



City of Gracious Living

UPLAND CALIFORNIA



ADOPTED BUDGET

FISCAL YEARS

2026-2027

2027-2028

CITY OF UPLAND

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BUDGET MESSAGE



**CITY OF
UPLAND**



City Manager's Budget Message

Honorable Mayor and Council Members:

I am pleased to present the proposed Fiscal Year 2026/2027 (FY 27) and Fiscal Year 2027/2028 (FY 28) Operating and Capital Budget for your review and consideration.

Development of this Two-Year Budget required disciplined financial planning and a continued commitment to the responsible stewardship of public resources. Departments were directed to submit rollover Operations and Maintenance budgets while absorbing contractual and operational cost increases wherever possible.

Like many primarily residential communities, the City of Upland faces the challenge of balancing limited revenue growth against rising operational demands. At the same time, cities across California continue to face reduced State support, ongoing revenue shifts to address State budget shortfalls, and persistent inflationary pressures impacting the cost of goods and services nationwide. Nevertheless, through the leadership of the City Council and the collective efforts of City staff, Upland has made meaningful progress in strengthening its financial position over the past several years. While the proposed budget relies on the strategic use of one-time funds to remain balanced, those resources are available because of the City's long-term fiscal planning and prudent reserve policies.

Specifically, the City previously established and funded both the Economic Uncertainty Reserve and the Section 115 Pension Trust, which currently maintain balances of approximately \$16 million and \$12 million, respectively. This financial foresight has positioned the City to address current economic challenges while maintaining essential municipal services and operational stability.

Consistent with the City's General Fund Reserve Policy, the Economic Uncertainty Reserve exists to mitigate revenue shortfalls resulting from economic downturns, unforeseen financial hardship, or Council-approved expenditures that exceed revenues. The Policy authorizes the use of these funds when significant declines in major revenue sources occur, including a 5% or greater reduction in property or sales tax revenues.

This fiscal year, the City has experienced a 13% decline in sales tax revenues from the original FY 26 projections, with limited growth anticipated in FY 27 and FY 28. Accordingly, the proposed budget includes the use of \$3,060,230 from the Economic Uncertainty Reserve in FY 27 and \$3,161,230 in FY 28. In accordance with City policy, these funds are required to be replenished within five years.

In addition, the proposed budget utilizes the Section 115 Pension Trust to offset projected pension cost increases above the FY 25 baseline contribution level. The Trust remains an important financial tool in stabilizing future pension obligations; the City anticipates pension payments will level off between FY 31 and FY 38, at which time the unfunded liability is currently projected to be fully amortized. The proposed use of the Section 115 Trust totals \$1,209,142 in FY 27 and \$1,141,022 in FY 28.

The City will also utilize one-time savings generated within the Self-Funded Liability Internal Service Fund as a result of a revised cost allocation methodology. Under the updated approach, insurance premium costs are allocated proportionally based on the funds associated with City-owned assets and liabilities. Application of this methodology to FY 24 through FY 26 generated savings that will support the General Fund in the amounts of \$1,020,343 in FY 27 and \$1,500,000 in FY 28.

For FY 27, the proposed budget includes General Fund operating expenditures of \$67,820,210, total operating expenditures across all funds of \$182,937,270, and capital improvement expenditures of \$62,031,020. For FY 28, the proposed budget includes General Fund operating expenditures of \$69,083,110, total operating expenditures across all funds of \$187,064,360, and capital improvement expenditures of \$19,660,000.

Projected revenues for FY 27 total \$63,619,110 in the General Fund and \$174,888,990 across all funds. Projected revenues for FY 28 total \$64,938,650 in the General Fund and \$177,840,490 across all funds. To maintain a balanced General Fund budget, the proposed use of one-time funding sources totals \$5,289,723 in FY 27 and \$5,802,260 in FY 28.

The proposed budget also includes enhanced investment in landscape maintenance and tree trimming services, as well as targeted staffing adjustments identified in the FY 28 Schedule of Positions. These investments reflect the City's ongoing commitment to maintaining core public services and preserving community quality of life.

Despite ongoing fiscal constraints, City departments continue to deliver exceptional service with limited resources. However, current service levels in several operational areas remain below the standards our residents expect and deserve. Staff will continue pursuing operational efficiencies and cost-saving measures while maintaining service delivery to the greatest extent possible. At the same time, the City must continue exploring sustainable long-term revenue solutions to address critical community priorities.

Key priorities include improving 9-1-1 police response times, addressing homelessness, accelerating pothole repairs, advancing citywide street improvements, and repairing deteriorated sidewalks. These needs remain central to the City Council's strategic goals and to the community's long-term quality of life.

While the proposed FY 27 and FY 28 budget is structurally balanced through the temporary use of one-time funds, this approach is not sustainable over the long term. Accordingly, the City will continue engaging the Upland community to better understand resident priorities and gauge potential support for additional local funding measures. Should the community express interest,

potential revenue options are anticipated to be presented to the City Council for consideration during the 2026 calendar year. These efforts would strengthen the City's long-term fiscal sustainability and reduce future reliance on one-time revenues.

Preparation of the proposed annual budget was made possible through the dedicated efforts of the Administrative Services Department, department directors, and City staff across all departments. I would also like to acknowledge the Mayor and City Council for your continued leadership and commitment to maintaining the highest standards of fiscal responsibility and professional municipal management in service to the Upland community.

Respectfully submitted,

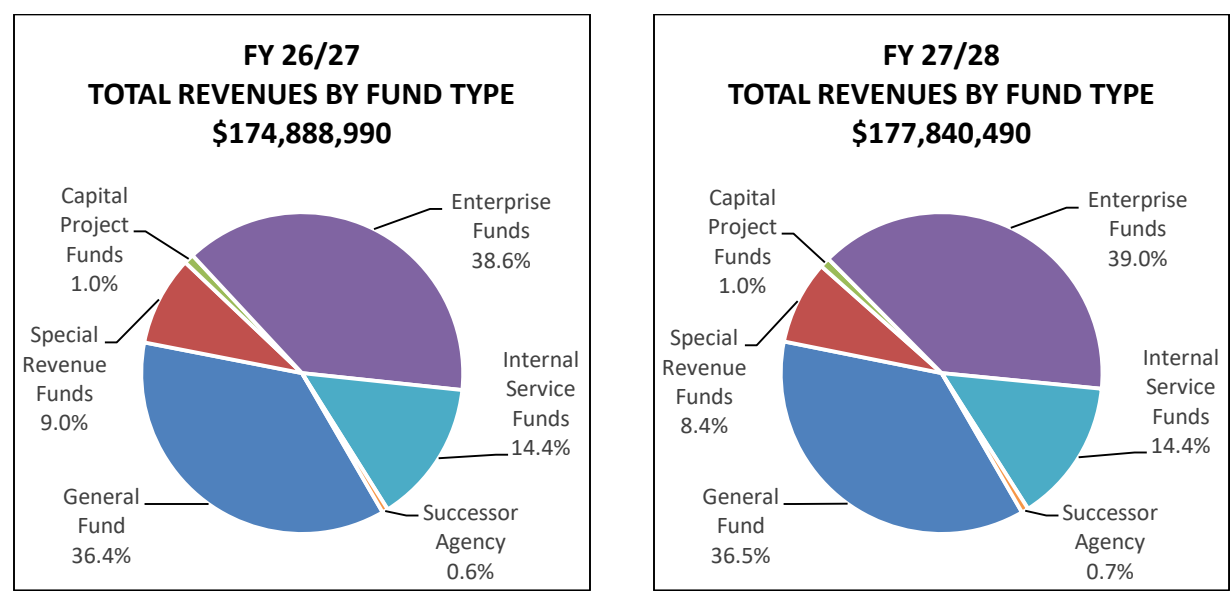


Michael Blay
City Manager

BUDGET OVERVIEW

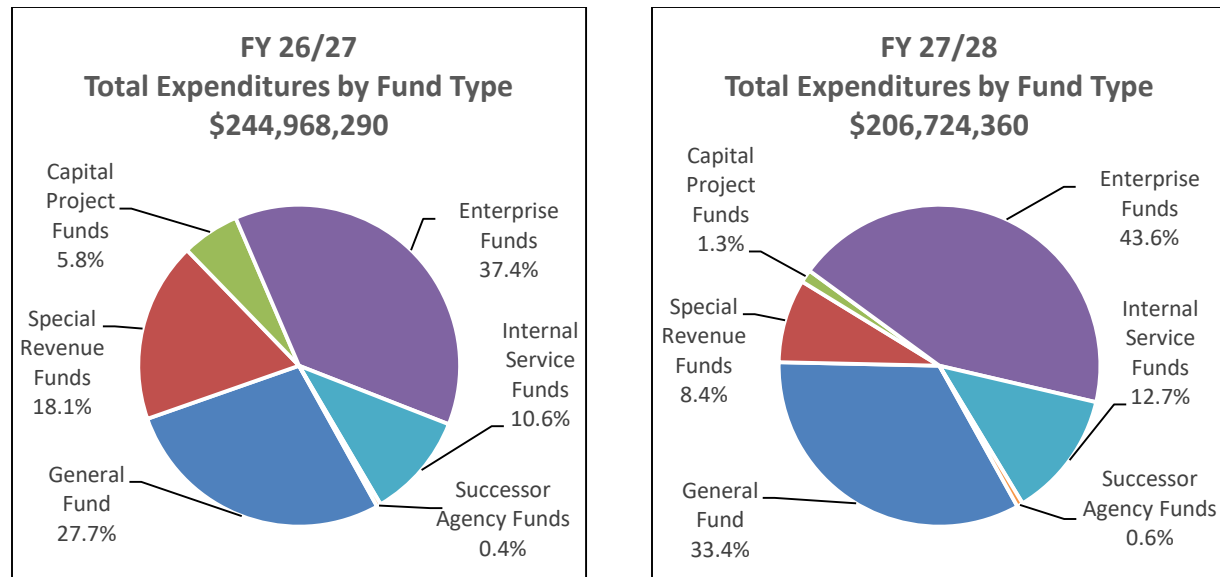
For FY 26/27 projected citywide operating revenues of \$174,888,990 represent an increase of \$6.7 million compared to the prior year. The funds with the highest revenues are: General Fund (\$63,619,110), Water Utility Fund (\$33,120,160), Solid Waste Utility (\$20,263,100), and Sewer Utility Fund (\$13,856,350). Revenue by fund type is depicted in the figure below.

For FY 27/28 citywide operating revenue is projected to be \$177,840,490, representing a projected increase of \$2.9 million over FY 26/27. The funds with the highest revenues are: General Fund (\$64,938,650), Water Utility Fund (\$33,102,400), Solid Waste Utility (\$21,259,860), and Sewer Utility Fund (\$14,714,020). Revenue by fund type is depicted in the figure below:



The FY 26/27 operating and capital expenditure budget totals \$244,968,290, including Capital Improvement Project (CIP) requests. Many funds make up the total budget amount, with the largest being the General Fund in the amount of \$67,820,210, or 27.67% of the City’s total. Other major fund expenditures include the Water Utility Fund (\$41,967,650), Solid Waste Utility (\$22,482,300), Sewer Utility Fund (\$16,774, 570), and Gas Tax Fund (\$4,142,470). In summary, appropriations reflect a total decrease of \$338,300, or 0.14%, from the prior year. The General Fund departments were tasked with submitting a maintenance and operations rollover budget for FY 26/27 and absorb contractual increases within their existing budget. Additionally, through the recently completed Water Utility and Sewer Utility Master Plan and 5-Year Rate Plans, the Public Works Department right-sized its operating expenditures in alignment with actual expenditures from previous years, as well as planned operating expenditures as identified in the Rate Plans. Additionally, as part of the new 5-year Capital Improvement Program, capital projects are now reflected within the fiscal year that construction is expected to be contractually awarded.

The FY 27/28 operating and capital expenditure budget totals \$206,724,360, including CIP requests. The largest fund expenditures include: General Fund (\$69,083,110), Water Utility Fund (\$49,162,090), Solid Waste Utility (\$23,046,670), and Sewer Utility Fund (\$17,779,960), and Measure I Fund (\$2,234,730). Appropriations reflect a projected total decrease of \$38,343,930 or 15.65% from FY 26/27. The most notable decreases include: \$3.9 million in General Fund Capital Projects, \$2.0 million in Gas Tax Fund, \$12.3 million in Measure I Fund, and \$10.5 million in RMRA Fund. As part of the new 5-year Capital Improvement Program, capital projects are now reflected within the fiscal year that construction is expected to be contractually awarded.



In FY 26/27 Personnel costs inclusive of all City funds are increasing by \$6.5 million from \$43.8 million to \$50.3 million. The majority of increases relate to merit increases and negotiated bargaining unit Cost of Living Adjustment increases (\$4.6 million). In total, the number of authorized FTE positions increased from the FY 25/26 amended budget by 12.0 to 302.0 FTE's; with the personnel increase associated with these 12.0 added FTE's at approximately \$1.6 million.

Additionally, as part of the FY 25/26 budget, there were three (3) positions under the Public Works Department Fleet Division which were "frozen". At that time, the Public Works Department wanted to explore outsourcing vehicle maintenance and repairs to local auto dealerships to reduce operational costs. This pilot program actually resulted in a delay in returning vehicles back to employees, an increase in costs, and created a negative impact - especially to the Police Department. As part of the FY 26/27 budget, Public Works will "unfreeze" these positions at a cost of approximately \$0.3 million.

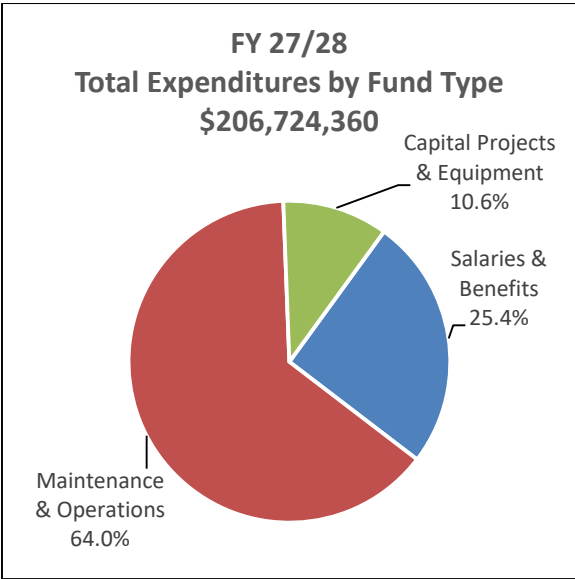
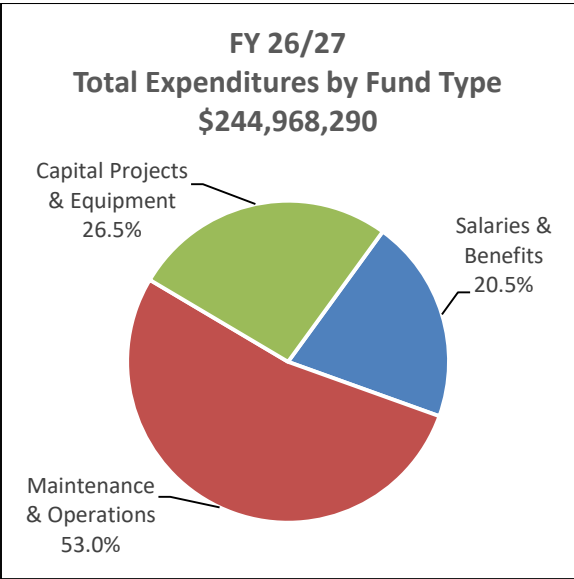
In FY 26/27 maintenance and operation appropriations (excluding the UAL & Employee Benefits Internal Service Fund) are increasing by \$6.4 million from \$111.7 million to \$118.0 million. Net changes are attributed to:

- \$3.3 million for increases in utility funds' costs of operation following a recently completed Water Utility and Sewer Utility Master Plans and 5-Year Rate Plans;
- \$2.4 million decrease in Special Revenue funds which includes the federal ARPA funding

which expires September 30, 2026 for infrastructure projects, and December 31, 2026 for all remaining projects;

- \$1.2 million increase in the General Fund related to payments to CalPERS for City’s UAL expenses due to prior investment and non-investment losses that continue to directly impact the unfunded liability;
- \$1.8 million increase in Internal Service Funds (excluding the UAL & Employee Benefits Internal Service Fund), primarily a result of increases of \$1.3 million in the Self-Funded Liability Fund with the most significant increase due to actual General Liability insurance premium increase of 24.4%;
- \$0.9 million increase in Gas Tax, RMRA, and Measure I Funds due to additional engineering staff to oversee the backlog of necessary street repairs and improvements; and
- \$1.6 million decrease in the Successor Agency funds as a result of a decrease in scheduled bond payments.

In FY 26/27 Capital Projects & Equipment appropriations decreased by \$13.8 million from \$78.7 million to \$64.9 million. The City prepared its first 5-Year CIP in FY 25/26 and has continued to refine the project schedule to more appropriately align the capital project funding with the fiscal year that the project is expected to be contractually awarded. That process helps the Finance Division ensure there is budget and cash available to complete needed capital improvement projects.



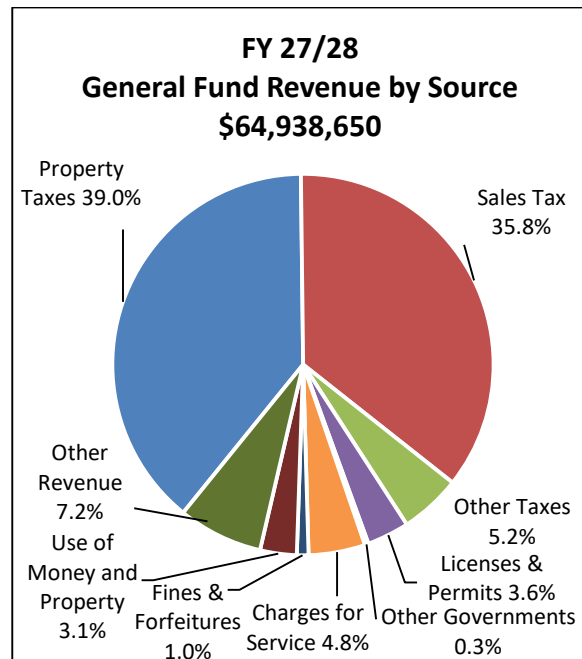
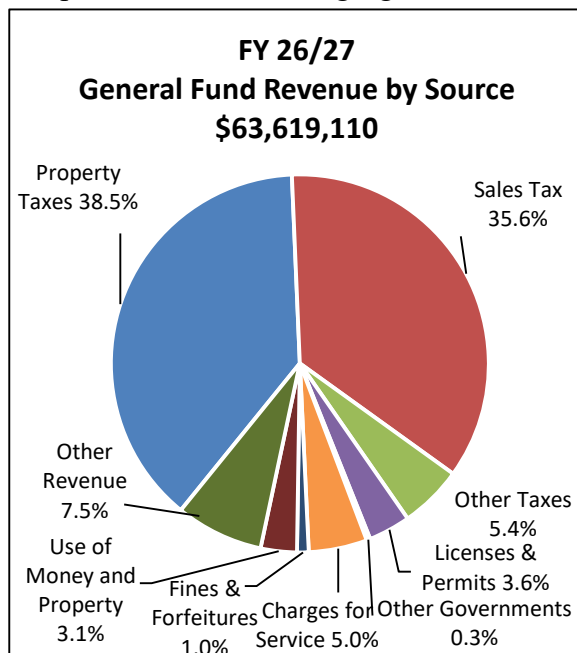
GENERAL FUND

The ending FY 25/26 General Fund balance is projected to be \$18,963,360. This amount does not include funds that are held in the City Designated General Fund Reserves. A summary including most of the General Fund Reserves projected as of July 1, 2026, are illustrated in the following table:

General Fund Reserves		
Restricted (Section 115 Pension Trusts)		\$12,023,560
Committed:		
Economic Uncertainty Reserve	12,939,770	
General Plan Update Reserve	1,015,607	
Committed Total		\$13,955,377
City Council-Designated:		
Building Replacement and Maintenance Reserve	3,424,397	
Infrastructure Improvement Reserve	5,048,855	
City Council-Designated Total		<u>\$8,473,252</u>
Total General Fund Reserves		\$34,452,189

General Fund Revenues:

For FY 26/27 total General Fund operating revenues are projected to be \$63,619,110, which is an increase of \$0.5 million from the prior year's original budget. For FY 27/28, total General Fund operating revenues are projected to increase to \$64,938,650. The General Fund revenues by source are depicted in the following figures:



- Property Taxes

For FY 26/27 property tax revenues are projected to be \$24,501,250. This estimate reflects an overall increase of \$1,124,500 over the prior year's budget. For FY 27/28 property tax revenues are projected to be \$25,351,350, which is an increase of \$850,100 over FY 26/27. The increase is in alignment with the recent past which reflect slower market activity, but still allows for minor increases due to home sales, construction and inflation pushing values higher.

- Sales Tax

For FY 26/27 forecasts provided by our sales tax consultant, HdL Companies, estimate that retail sales tax revenues will be \$22,634,740; a decrease of \$1,114,670 from the prior year's budget. For FY 27/28 projected retail sales tax revenues will be \$23,246,740. Revised sales tax revenue projections in May 2026 for FY 25/26 were reduced by 12.7%, or \$3.2 million from original projections adopted in June 2024. This trend is expected to continue in FY 26/27 and FY 27/28 due to subdued consumer spending as a result of a combination of economic uncertainty, structural fiscal changes, and external shocks. Specifically, Upland has seen a dramatic decrease in auto/transportation, and building/construction which impacts the City's revenue greatly because the top 10 sales tax producers account for 56% of the total sales tax revenue generated.

- Other Taxes

For FY 26/27 it is projected that other tax revenues will be \$3,439,420; a decrease of \$285,490 from the prior year's budget mainly due to a decrease in Franchise Tax as a result of a shift in consumer activity away from standard cable services to online streaming services. For FY 27/28, other tax revenue is projected to be \$3,389,260.

- Licenses & Permits

For FY 26/27 revenue from Licenses and Permits is estimated to be \$2,264,640, which is a slight increase over the prior year's budget of \$41,900. For FY 26/27, revenue is projected to increase to \$2,342,470.

- Charges for Services

For FY 26/27 revenue from Charges for Services is estimated to be \$3,209,260, which is an increase over the prior year's budget of \$172,140. For FY 27/28, revenue is projected to decrease to \$3,089,930. The primary reason for the decrease in revenue from FY 26/27 to FY 27/28 is that July 2026 will be last year that Upland will host the Light Up the Night 4th of July celebration. This event has been held at the Cable Airport which will be expanding its runway and other services resulting in a lack of future space to hold community-wide events. As a result, FY 27/28 will not realize the revenue generated in previous years.

- Use of Money and Property

For FY 26/27 revenue from Use of Money and Property is estimated to be \$1,987,840, which is a decrease of \$1,055,380 over the prior year's budget of \$3,043,220. The primary reasons are a decrease in lease revenue from Upland Tesla not renewing their lease of 2.01 acres for temporary park/store of vehicles. Additionally, interest income from the 115

Pension Trust had previously been enveloped under the General Fund. Once corrected, the interest income is now assigned to the Section 115 Pension Trust. For FY 27/28 revenue is projected to be \$1,980,940.

- Other Revenues

For FY 26/27 Other Revenues is estimated to be \$4,740,070, which is an increase over the prior year's budget of \$1,374,640 primarily due to increases in Administrative Service Fees as result of an updated Cost Allocation Plan (CAP). For FY 27/28 Other Revenues is projected to remain at the same level. The CAP is used to support budget development, internal cost recovery, grant reimbursement, and other cost-based financial decisions. Because City operations, staffing, budgets, and fund activity change over time, periodic updates to the CAP are a prudent practice to maintain accurate and equitable cost allocations. With the continued growth of the Enterprise Funds to manage operational and capital needs, the CAP allocations to those Funds have increased for Fiscal Year 2025-26 resulting in an overall \$1.4 million increase to the General Fund.

- Fines & Forfeitures

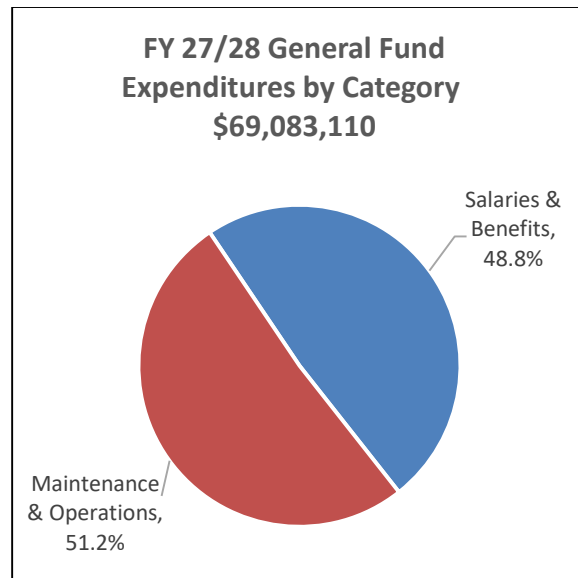
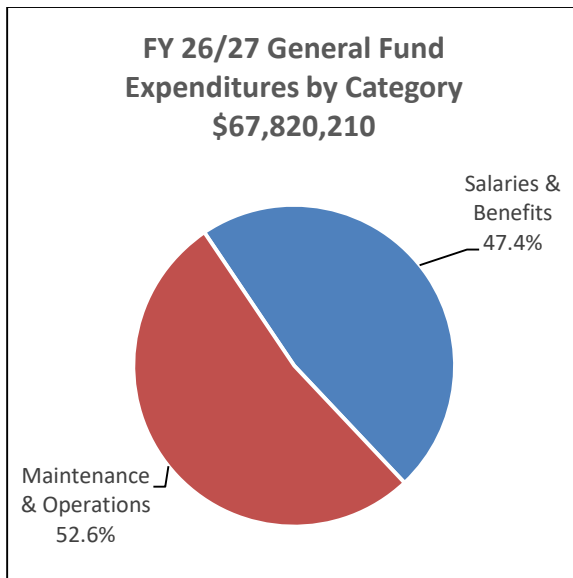
For FY 26/27, revenue from Fines & Forfeitures will be \$632,350, which is an increase of \$70,090 over the prior year. For FY 27/28 revenue is projected to be at the same level.

- Transfers In

For FY 26/27 Transfers In are estimated to be \$100,000 of Public Education & Government (PEG) funds from the Information Systems Fund to Building Maintenance Fund for upgrades to the City Council chambers to comply with the 2006 Digital Infrastructure and Video Competition Act. PEG funds are paid by cable companies and not by taxpayers. This is a restricted revenue source that is required to be used towards broadcasting of local events and government proceedings within the community. Per SB707, new standards have been established related to public meeting access, participation, and transparency, including enhanced requirements for remote participation and meeting technology. The planned upgrades will position Upland to meet the statutory obligations while continuing to provide reliable, high-quality access to City Council and committee meetings.

General Fund Expenditures:

General Fund operating expenditures are projected to be \$67,820,210 which is \$4.6 million higher than the prior year's original budget. The change is due to increases in budgeted personnel services totaling \$3.6 million and an increase in operations and maintenance totaling \$1.0 million.



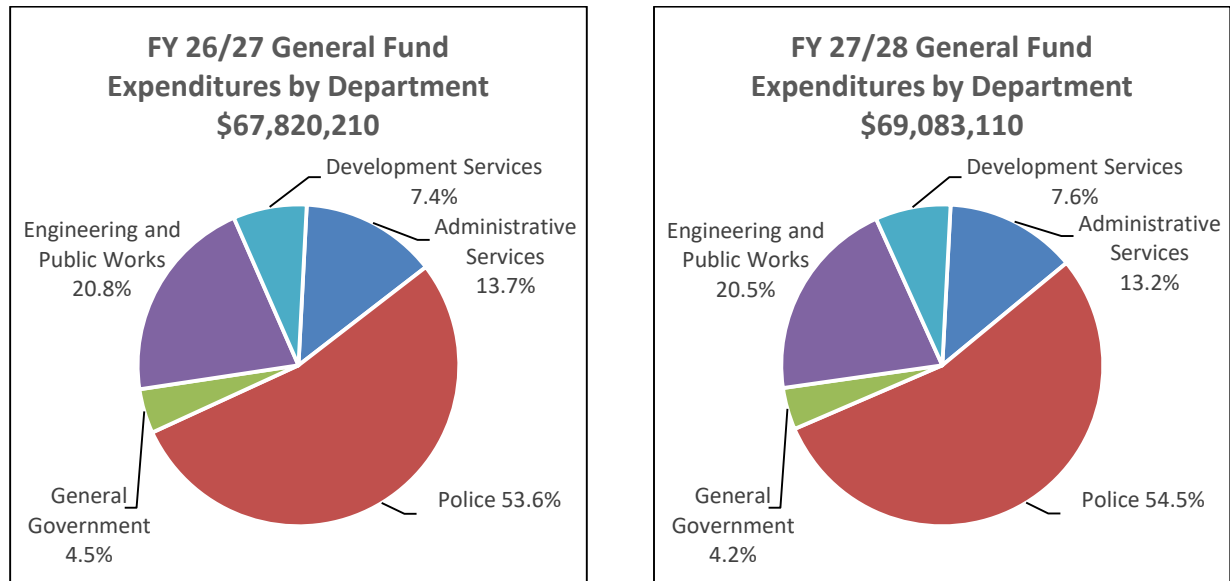
- Personnel

General Fund personnel costs are projected to total \$31.4 million, an increase of \$3.6 million over the prior year's adopted budget. The increase is primarily due to negotiated bargaining unit COLA's, merit increase, position reclassifications, new positions, unfreezing of positions and salary split allocations/promotion (\$2.9 million). Additionally, after a detailed review of salaries and overtime, it was realized that the Police Department overtime budget and the Recreation and Community Services Division part-time salaries budget have not been adjusted in several years. As a result, these budgets were adjusted to "right-size" based on a review of previous years expenditures and planned program/events as part of the biennial budget. The impact to these corrections was \$0.5 million and \$0.2 million, respectively.

- Maintenance and Operations (M&O)

The maintenance and operations budget is projected to be \$35,699,750, which is an increase of \$1.0 million over the prior year's adopted budget. The increase in operations and maintenance is primarily due to a \$0.6 million increase in Unfunded Actuarial Liability (UAL) expenses to CalPERS due to investment and non-investment losses that continue to directly impact the unfunded liability, \$0.3 million in anticipated increased payments for sales tax sharing agreements based on sales tax projections provided by HdL for FY 26/27, and \$0.3 million in building maintenance due to increased costs for the enhanced landscape maintenance services three-year contract. The increase would have been higher; however, offsetting credits were applied to the Self-Funded Liability Fund due to a recent update in that fund's general liability allocation method. As a result of this change in methodology, the allocation was applied to FY 23/24, FY 24/25, and FY 25/26 with the savings applies to FY 26/27 and FY 27/28 to reduce the General Fund operating deficit.

The General Fund expenditures by department are depicted in the following figures below:



HOUSING FUND

The Housing Division is responsible for the administration of the Low- and Moderate-Income (LMI) Housing program. Available resources provide for the development and implementation of housing programs to increase and improve or preserve affordable housing within the City’s corporate limits for persons or families of low- to moderate-income. The total appropriations for the Housing Fund are \$5,900,660 for FY 26/27, increase of \$1.0 million due to higher insurance premiums, as realized across all City funds, and higher property management expenses for the City’s low-income housing facilities. Total appropriations for FY 27/28 are \$6,311,100.

STREET MAINTENANCE AND IMPROVEMENT FUNDS

The City receives three sources of funds for street infrastructure improvements. The Gas Tax Fund and Road Maintenance Rehabilitation Account (RMRA) Fund accounts for gasoline taxes received from the State of California, and the Measure I Fund accounts for the City’s share of San Bernardino Count revenue received from the State of California from a special 1/2% sales tax.

For FY 26/27, the total budget for street improvement projects from these sources is \$31,480,150, with \$28,449,310 of that budgeted specifically for street-related capital projects. The FY 27/28 budget is \$6,589,460, in addition to any remaining unused funds carried over from FY 26/27. The City prepared its first 5-Year CIP in FY 25/26 and has continued to refine the project schedule to more appropriately align the capital project funding with the fiscal year that the project is expected to be contractually awarded. The resulting decreases in the budget do not impact planned projects but instead move the capital projects to their more appropriate fiscal year. That process helps the Finance Division ensure there is budget and cash available to complete needed capital improvement projects.

Some FY 26/27 and FY 27/28 projects of interest include: 18th Street Rehabilitation (Mountain to Euclid), Campus Avenue Rehab (9th Street to Foothill Blvd.), 19th Street Reconstruction (Mountain to Euclid), Mountain Avenue Rehabilitation (20th to 23rd), Grove Avenue Rehabilitation (Foothill

to 15th Street), Foothill Blvd. Rehab (Mountain to San Antonio / (Benson to Mountain / Central to Benson), 14th Street Rehabilitation (Campus to Grove), and Citywide Street Overlays and ADA Improvements.

HOME INVESTMENT PARTNERSHIP PROGRAM/CALHOME PROGRAM

Grant revenues are received from the State of California and the U.S. Housing and Urban Development Department. Revenues are loaned to local low-income individuals and families with the purchase of their first home, owner occupied housing rehabilitation, tenant based assistance, and rental rehabilitation programs. The City anticipates providing \$850,000 in loans to eligible residents in FY 26/27 and another \$850,000 in FY 27/28.

COMMUNITY DEVELOPMENT BLOCK GRANT FUNDS (CDBG)

This year's CDBG program has a total allocation of \$1,253,470. The recommendations for these funds have been processed and approved by the CDBG Committee, and the City Council has reviewed and supports the recommendations. These funds continue to address many important community needs that may not otherwise be possible. Programs such as Code Enforcement, Graffiti Removal, and Homeless Services are examples of how these funds directly benefit the Upland community. FY 27/28 CDBG funding is currently unknown, as the City will not receive its allocation amount until the last quarter of FY 26/27.

CITIZEN'S OPTION FOR PUBLIC SAFETY (COPS)

This fund is used to account for the receipt of funds generated by AB 3229 and expenditures must be used for front-line police activities. The total appropriations are \$1,408,870, unused budget will be carried over to FY 27/28. Revenues are anticipated to total \$275,000 for FY 26/27 and \$275,000 for FY 27/28.

AIR QUALITY MANAGEMENT DISTRICT (AQMD)

This fund accounts for the receipt of funds generated by AB 2766, which sets forth requirements for the reduction of air pollution from mobile sources as promulgated by the South Coast AQMD. The total appropriations are \$43,230 for FY 26/27 and \$43,700 for FY 27/28, and total estimated revenues are \$100,000 for both FY 26/27 and FY 27/28.

CAPITAL PROJECT & DIF FUNDS

Capital Project Funds include Quimby Fee Fund, General Capital Projects Fund, Street & Alley Repairs Fund and Development Impact Fee Funds. Development Impact Fee funds support the City's long-term infrastructure program by ensuring that a portion of growth-related capital costs is funded by new development rather than existing taxpayers. Revenues fluctuate based on construction activity and development trends. The total operating budget is \$14,615,730 for FY 26/27 and \$2,796,440 for FY 27/28. Projects of interest include: Downtown Urban Space, Memorial Park Rotary Ballfield Light Expansion, McCarthy Park Playground Replacement and Shade Structure, Magnolia Park Parking Lot Rehabilitation, Campus Avenue Storm Drain (Arrow Highway to Foothill), and Citywide Facilities Electrification Master Plan for Electric Vehicles. The revenues for these funds are derived mostly from development impact fees and are projected to be \$2,057,320 for FY 26/27 and \$2,067,890 for FY 27/28.

ENTERPRISE FUNDS

WATER UTILITY FUND

The Water Utility Fund budget includes the cost of delivering water and service to City customers and maintaining the system. Total Water Utility appropriations are \$41,967,650 for FY 26/27 and \$49,162,090 for FY 27/28. Appropriations include capital improvement budgets of \$6,000,000 for FY 26/27 and \$12,000,000 for FY 27/28.

Revenues are projected at \$33,120,160 for FY 26/27, increase of \$1.0 million from FY 25/26 and \$33,102,400, for FY 27/28. Year-end available working capital is projected to be \$32,045,340 for FY 26/27 and \$15,985,650 for FY 27/28. The fund balances are in compliance with the Water Fund Reserve Policy.

FY 26/27 operating expenses are estimated at \$36.0 million, net increase of \$1.3 million from FY 25/26 due to addition of new positions, increased in labor contracts, administrative services fee to the General Fund, and rising liability insurance premiums. Operating expenses for FY 27/28 are estimated at \$37.2 million.

Proposed capital improvement projects of interest for FY 26/27 include: SCADA System Upgrades, Water Master Plan, Foothill Boulevard Water Main Replacement (Mountain to San Antonio), San Antonio Canyon Water Treatment Plant, 18th Street Water Improvements (Mountain to Euclid), Campus Avenue Water Main Replacement (9th Street to Washington and Arrow Highway to Foothill Boulevard), and Citywide Water Main Replacement projects.

SOLID WASTE UTILITY FUND

The Solid Waste Utility Fund budget includes the cost of providing refuse service to City customers. The proposed budget includes funding for the City's contracted solid waste and related services provided by Burrtec Waste Industries. Revenues are projected at \$20,263,100 for FY 26/27 and \$21,259,860 for FY 27/28. Appropriations are \$22,482,300 for FY 26/27 and \$23,046,670 for FY 27/28. The Solid Waste fund balance is projected to have a negative fund balance of \$1,569,140 by the end of FY 26/27, and a negative fund balance of \$3,355,950 by end of FY 27/28.

The current contract with Burrtec allows for CPI increases and that will be applied effective July 1, 2026, to offset operational increases. To address the negative fund balance, the City is conducting a Solid Waste rate review, with proposed rates anticipated for City Council consideration in early 2027. This process is intended to better align revenues with service costs and establish a more sustainable financial structure for the fund.

Significant capital improvement projects include Downtown Trash Enclosures and Landfill Post Closure and General Engineering.

SEWER UTILITY FUND

The Sewer Utility Fund operating budget includes the cost of providing sewer services to City customers and maintaining the system. Total appropriations are \$16,774,570, for FY 26/27 and \$17,779,960 for FY 27/28.

FY 26/27 operating expenses are estimated at \$15.8 million, an increase of \$1.4 million over the prior budget. Notable increases include higher Sewer Treatment Disposal Services, contract services with Inland Empire Utilities Agency (IEUA) who operates the regional sewage system and treatment services, administrative services fees to the General Fund, increase in insurance premiums, and the addition of personnel.

Revenues are projected to be \$13,856,350, increase of \$1.0 million from FY 25/26. FY 27/28 revenues are estimated at \$14,714,020, an increase of \$0.9 million from FY 26/27. Ending working capital in FY 26/27 estimated at \$5,163,860 and \$2,097,920 in FY 27/28. The fund balances are in compliance with the Sewer Fund Reserve Policy.

Appropriations include capital improvement budgets of \$1,000,000 for FY 26/27 and \$1,000,000 for FY 27/28. Significant capital improvement projects include Citywide Sewer Rehabilitation, Sewer Relocations and Improvements, Sewer Manhole Improvements, and Campus Avenue Sewer Manhole Installation (Foothill Boulevard & West Street).

INTERNAL SERVICE FUNDS

SELF-FUNDED LIABILITY INSURANCE FUND

This fund contains revenues (derived from charges to other funds) and expenditures of \$6,547,930, for FY 26/27 increase of \$1.4 million due to rising insurance premiums. Healthcare costs are growing at roughly twice the rate of general inflation, and property insurance premiums have surged in recent years due to increased disaster risk, social and political threats, inflationary pressures, and reduced market competition. Appropriations for FY 27/28 at \$7,270,070 increase of \$0.7 million. For FY 26/27, Self-Funded Insurance expenses have been allocated to other funds based on the fund's percentage of salary costs, percentage of total budget, and property ownership by fund.

FLEET MAINTENANCE AND REPLACEMENT FUND

The Fleet Maintenance and Replacement Fund provides for the operation of the City's Fleet Management division, which accounts for repairs, routine maintenance, and replacement of City vehicles. In FY 26/27, the Fleet Maintenance and Replacement Fund expenses are projected to be at \$1,848,620, increase of \$396,800, with revenues generated from charges to other funds. Increase in FY 26/27 is attributed to a change in how fleet maintenance services are provided. As part of the FY 25/26 budget, there were three (3) positions under the Public Works Department Fleet Division which were "frozen". At that time, the Public Works Department wanted to explore outsourcing vehicle maintenance and repairs to local auto dealerships to reduce operational costs. This pilot program actually resulted in a delay in returning vehicles back to employees, an increase in costs, and created a negative impact - especially to the Police Department. As part of the FY 26/27 budget, Public Works will "unfreeze" these positions at a cost of approximately \$0.3 million and perform routine vehicle repairs in-house. Additionally, there is an increase of \$201,570 in vehicle purchases. These increases are partially offset by a net decrease of \$27,710 in operations and maintenance expenses.

The fund is projected to have a balance of \$860,330 at FY 26/27 year-end, which will be used to purchase replacement vehicles in future years. In FY 27/28 expenses are projected to be

\$1,878,010. Vehicle acquisitions included in appropriations total to \$814,350 for FY 26/27 and \$813,600 for FY 27/28.

INFORMATION SYSTEMS FUND

The Information Systems Fund provides for the operation of the City's Information Systems Division, including maintenance of the City's communications network, computer network and hardware infrastructure. Information Systems expenditures are expected to be \$3,624,410 for FY 26/27 and \$3,570,280 for FY 27/28. Revenue will be generated from charging other funds and receipt of PEG Fees. Included in FY 26/27 appropriations is a transfer of \$100,000 to the Building Maintenance Fund from PEG Fee reserves for the City Council Chamber upgrades mandated by SB 707. The projected fund balance at year end for FY 26/27 is \$2,025,030 and \$1,673,070 at year end FY 27/28 to be used for information technology projects, upgrades and replacements in future years.

BUILDING MAINTENANCE & OPERATIONS FUND

The Building Maintenance & Operations Fund provides for the operation of the City's Building Maintenance & Operations Division, which maintains the City's facilities. For FY 26/27, Operations costs and maintenance of all City facilities are expected to total \$1,837,060 while revenues (charges to other departments/funds) are expected to total \$2,137,830, leaving an expected fund balance of \$197,080 at year end. For FY 27/28, costs and maintenance are projected to total \$1,905,580 and fund balance of \$47,070 at year end.

UAL AND EMPLOYEE BENEFITS FUND

The UAL and Employee Benefits Fund allocates and charges Unfunded Accrued Liability (UAL) pension costs and other employee benefit costs among the City's various functions. Total UAL and employee benefit costs are projected at \$11,793,650 in FY 2026/27 and \$11,722,110 in FY 2027/28, representing an increase of \$1,155,400 compared to the FY 2025/26 budget. The increase is primarily attributable to a \$0.9 million rise in UAL costs in FY 2026/27. Ongoing market fluctuations continue to affect the City's unfunded pension liability, creating uncertainty regarding future obligations. Annual UAL payments are currently projected to stabilize at approximately \$10.35 million by FY 2030/31. Additional cost increases include approximately \$0.1 million for Other Post-Employment Benefits (OPEB), primarily retiree health benefits, and \$0.1 million for contract and professional services.

LONG TERM FINANCIAL PLANNING

A budget establishes anticipated revenues and expenditures for providing City services over a defined period of time. Long-term financial planning looks beyond the two-year budget cycle to evaluate whether ongoing revenues are sufficient to support service needs, reserve requirements, and known future obligations. To support this effort, the biennial budget includes a five-year financial projection based on current revenue trends and major known or anticipated cost pressures. The projection does not assume significant increases in service levels and does not fully address all long-term infrastructure needs. It does, however, help identify where action is needed to address revenue constraints, reserve replenishment, rising fixed costs, and unfunded infrastructure needs.

The City's revenue base continues to provide some stability through property tax growth. Property tax revenue slightly increases year-over-year due to transfer of ownership, similar sales prices and units sold, along with a 2% CPI adjustment. However, sales tax remains a significant long-term challenge. As part of the Fiscal Year 2025-26 Mid-Cycle Budget Update, sales tax was projected to decline by \$1.6 million and in January 2026, was further reduced by \$0.9 million which is 10% lower than original projections developed in Fiscal Year 2024-25. Sales tax revenue continues to decline at an unexpected rate with new projections for Fiscal Year 2025-26 showing a total decrease of \$3.2 million, or 12.7%. This decline continues as part of the Biennial Budget for Fiscal Years 2026-27 – 2027-28. Because Upland's sales tax base is concentrated among several high-producing sectors and taxpayers, continued weakness in these areas can have a significant effect on General Fund revenues.

These revenue trends, combined with rising costs, contribute to a structural gap between ongoing revenues and ongoing expenditures. The five-year projection shows this gap continuing beyond the biennial budget period, even without assuming significant service level increases. To balance the proposed biennial budget while maintaining current service levels, the City is relying on certain one-time resources, including use of the Economic Uncertainty Reserve. This approach is temporary. The General Fund Reserve Policy requires any funds drawn from the Economic Uncertainty Reserve to be replenished within five years. To help meet this requirement, the City will prioritize available year-end savings, excess revenues, and other one-time resources for Reserve replenishment before committing those funds to new ongoing obligations. Staff will also continue evaluating revenue options, reviewing cost-recovery opportunities, monitoring expenditure controls, and engaging the Upland community regarding priorities and potential interest in additional local funding.

Managing long-term cost pressures is also central to the City's financial planning. The proposed budget uses the Section 115 Pension Trust on a limited, one-time basis to smooth projected increases in CalPERS Unfunded Accrued Liability payments. This helps stabilize near-term pension costs, but the City must still plan for the higher ongoing payment level projected in future years. The City will also continue monitoring other long-term obligations, including whether a similar reserve-based approach may be appropriate for OPEB liability.

Insurance costs are also projected to increase substantially, with premiums and related expenses expected to rise by approximately 24% annually depending on coverage type and fund allocation. The anticipated increases are primarily driven by the hard insurance market, which is largely outside of the City's control. The last several years, insurance companies have been pulling out of California all together and it is becoming increasingly difficult to get coverage. Items previously covered such as inverse condemnation and subsidence are no longer being covered, or the coverage is limited to a few exceptions. Additionally, "nuclear" verdicts push liability coverage pricing up further. As part of the biennial budget process, the City also updated the Self-Funded Liability Internal Service Fund allocation methodology to better match insurance costs to the funds and activities that generate them. This change results in approximately \$2.5 million in General Fund savings applied over the biennial budget.

The City is also strengthening long-term planning for its enterprise funds. For the Water and Sewer Funds, recently completed master plans, five-year rate studies, and utility-specific reserve policies

provide a more scheduled approach to utility rates, reserves, and capital needs. This helps the City maintain system reliability, phase rate adjustments, and reduce the risk of deferred maintenance or larger rate increases in the future.

The Solid Waste Utility Fund is at an earlier stage of the same process. The fund is projected to end FY 2026-27 and FY 2027-28 with a negative fund balance unless rates are adjusted. To address this issue, the City is conducting a Solid Waste rate review, with proposed rates anticipated for City Council consideration in early 2027. This process is intended to better align revenues with service costs and establish a more sustainable financial structure for the fund.

The five-year projection confirms that the City faces a structural fiscal challenge requiring continued attention beyond the biennial budget. By identifying this issue early, the City can take measured steps to preserve current service levels, rebuild reserves, improve cost recovery, and address known obligations before more disruptive corrections are needed.

CONCLUSION

The Mayor and City Council continue to demonstrate strong leadership and a steadfast commitment to fiscal responsibility and professional municipal management in service to the Upland community. This commitment is reflected in the City's General Fund Designated Reserves, which currently exceed \$34 million. These reserves have been built through prudent financial planning and a deliberate effort to prepare for future economic challenges.

The City remains dedicated to preserving the high quality of life that Upland residents expect while maintaining financial self-reliance during uncertain economic conditions. The strategic use of reserves, fund balances, and accumulated savings included in this budget is intended to be temporary.

In the coming months, City staff will continue engaging with the community to better understand residents' priorities and gauge interest in potential local funding measures. Should the community express support, these funding options are expected to be presented to the City Council for consideration during the 2026 calendar year. Additional local revenues could strengthen the City's long-term fiscal stability and reduce reliance on one-time funding sources in future budget cycles.

FINANCIAL INFORMATION

START



**CITY OF
UPLAND**

BUDGET PROCESS

Purpose of the Budget Document

The budget sets forth a strategic resource allocation plan that is distinctly aligned with community goals, preferences, and needs. The budget is a policy document, financial plan, operations guide, and communication device all in one.

The budget:

- ◆ Determines the quality and quantity of city programs and services.
- ◆ States expenditure requirements for the allocation plan and estimated available revenues to finance it.
- ◆ Sets targets and provides a means of measuring accomplishments against goals, actual versus planned outcomes.
- ◆ Serves as a communication device for elected officials, the public, and the city organization that promotes the city's vision and direction, fiscal health and vitality, and what the public is getting for its tax dollars.

Through the budget document, the city demonstrates its accountability to its residents, customers, and community.

The Relationship Between the Operating Budget and Capital Improvement Program

The budget document comprises both the Annual Operating Budget and the Capital Budget. The development of the two budgets, however, takes place on two separate, albeit interrelated, tracks.

The Operating Budget is the complete budget used to finance all day-to-day operations and obligations of the city. The budget includes general government administration and operations, debt service, capital expenditures, and transfer payments for a particular fiscal year. The funding for this budget is derived from taxes, fees, licenses, fines, and inter-governmental revenues (state and federal).

The Capital Improvement Program (CIP) is a multi-year instrument that drives the identification, evaluation, and financing of capital infrastructure that needs renovation, repair and/or construction. Capital projects range from road maintenance or construction to the renovation of municipal buildings, recreation centers, and water main and sewer system replacement. The CIP relates these capital project needs to the financial sources that will support their realization and the timeframe in which both the financial and work will take place. Capital improvement projects typically carry considerable future impact, meaning they have a life span of at least five years or more. They are usually financed over a longer period, in effect spreading the cost of the project across a generation of users.

Guide to the Budget

The City of Upland operates on a fiscal year that begins on July 1 and ends on June 30. The biennial budget development process begins in the Finance Division with the preparation of estimated revenues

and expenditures. Revenue projections are developed through a comprehensive analysis of the previous five years of financial performance, current economic conditions, and other relevant factors to determine the resources available for the upcoming budget cycle.

On the expenditure side, personnel costs are the primary focus. Finance evaluates the financial impacts of current and anticipated employee bargaining unit Memoranda of Understanding (MOUs), along with other known obligations such as debt service, insurance premiums, and contractual commitments, to establish the baseline budget.

The preliminary financial analysis is then presented to the City Manager, who provides direction and establishes budget goals for each department. For the FY 2026–27 and FY 2027–28 biennial budget, departments were instructed to maintain a rollover Operations and Maintenance (O&M) budget. Under this approach, departments were required to absorb Consumer Price Index (CPI) adjustments and other contractual cost increases within their existing operating budgets, with no additional funding for operating expenditures.

Departments receive a budget calendar outlining the City Manager's budget directives, submission requirements, and key deadlines. Between December and March, departments review personnel allocations, adjust salary distributions, submit staffing requests to Human Resources, prepare revenue and expenditure projections, develop Capital Improvement Program (CIP) requests, and complete budget narratives.

From March through May, the Finance Division compiles the proposed budget and presents its recommendations to the City Manager for review and approval. The proposed budget is then presented to the Finance Committee, which reviews the document, receives public input, and provides recommendations to the City Council.

During May, the City Council conducts public budget workshops to review the proposed operating and Capital Improvement Program budgets. These workshops provide Councilmembers and the public with an opportunity to better understand the City's operations, financial outlook, and fiscal challenges. Public participation is encouraged, and feedback received during the workshops is considered in the development of the final proposed budget.

The final proposed budget, incorporating revisions requested during the budget workshops and review process, is presented to the City Council for adoption at its first meeting in June. Upon adoption, the budget becomes effective on July 1, marking the beginning of the new fiscal year.

Organization of the Budget Document

The Budget document is comprised of the following sections:

City Manager's Budget Message

The City Manager's Budget Message is a transmittal letter addressed to the Mayor and City Council that introduces the FY 2026-27 and FY 2027-28 two-year budget. The Budget Message outlines the organizing principles of the budget and the assumptions on which the budget was developed. The City Manager's

Budget Message aims to provide the reader with highlights of the operating and capital budgets, and sufficient context to understand how and why the budgetary changes occurred between fiscal years.

Financial and Budgetary Policies

This section provides the reader with an understanding of the city's financial policies and budgetary practices. It describes the purpose of the budget, its development, reading the budget, and the financial and operational policies followed in the budget development and planning process. Additionally, this section includes resolutions for the appropriations limit and adoption of the budget and a matrix illustrating department/fund relationships.

General Information

The City Profile provides a snapshot of the city for which the budget has been developed. The purpose of this section is to give the reader an at-a-glance look at the city's organizational structure, demographic data, and other statistics.

Budget Summaries

The budget summaries section is the nuts and bolts of the budget. It provides the following information: Summary of Changes in Fund Balance, Schedule of Revenues by Fund and Category, Schedule of Revenue Detail by Fund, Schedule of Expenditures by Fund, Schedule of Expenditures by Fund and Category, Expenditures by Department Program, and the Summary of Transfers.

Department Summaries

The Department Summaries contain detailed budget information for the basic organizational units of the city and its departments. Each department summary presents the following information:

- ◆ Mission Statement - Each department has formulated a mission statement that presents the “what, for whom, and why” the department exists.
- ◆ Expenditures by Category - The table and graph provide information on budgeted expenditures organized by the following categories: personnel, maintenance & operations, capital outlay, and capital improvement projects.
- ◆ Expenditures by Funding Source - The table and graph provide information on the funding sources for the budgeted expenditures.
- ◆ Goals and Objectives - Departments are comprised of smaller organizational units that allow the department to attain its mission.
- ◆ Performance Measurements - Each department has established performance measures for assessing progress made toward achieving goals. These measures are used during the budget process to ascertain program performance, workload, and future targets.

- ◆ Major Accomplishments - This section lists a department's achievements over the past fiscal year.
- ◆ Expenditure Summary by Division – This section lists the various divisions and related expenditures which make up the department.
- ◆ Expenditure Summary by Object Code – This table provides line-item budgetary detail for the department.

Capital Improvement Program

This section looks at the city's capital improvement program, funding sources, project highlights, and the specific projects for which funds are allocated for the budget year for the next five years.

Personnel

The Personnel section includes the titles of the Full Time Equivalent (FTE) positions authorized for each department. A comparative table that provides four years of data is also presented.

Chart of Accounts

This section provides a list of the city's funds, divisions, and object codes.

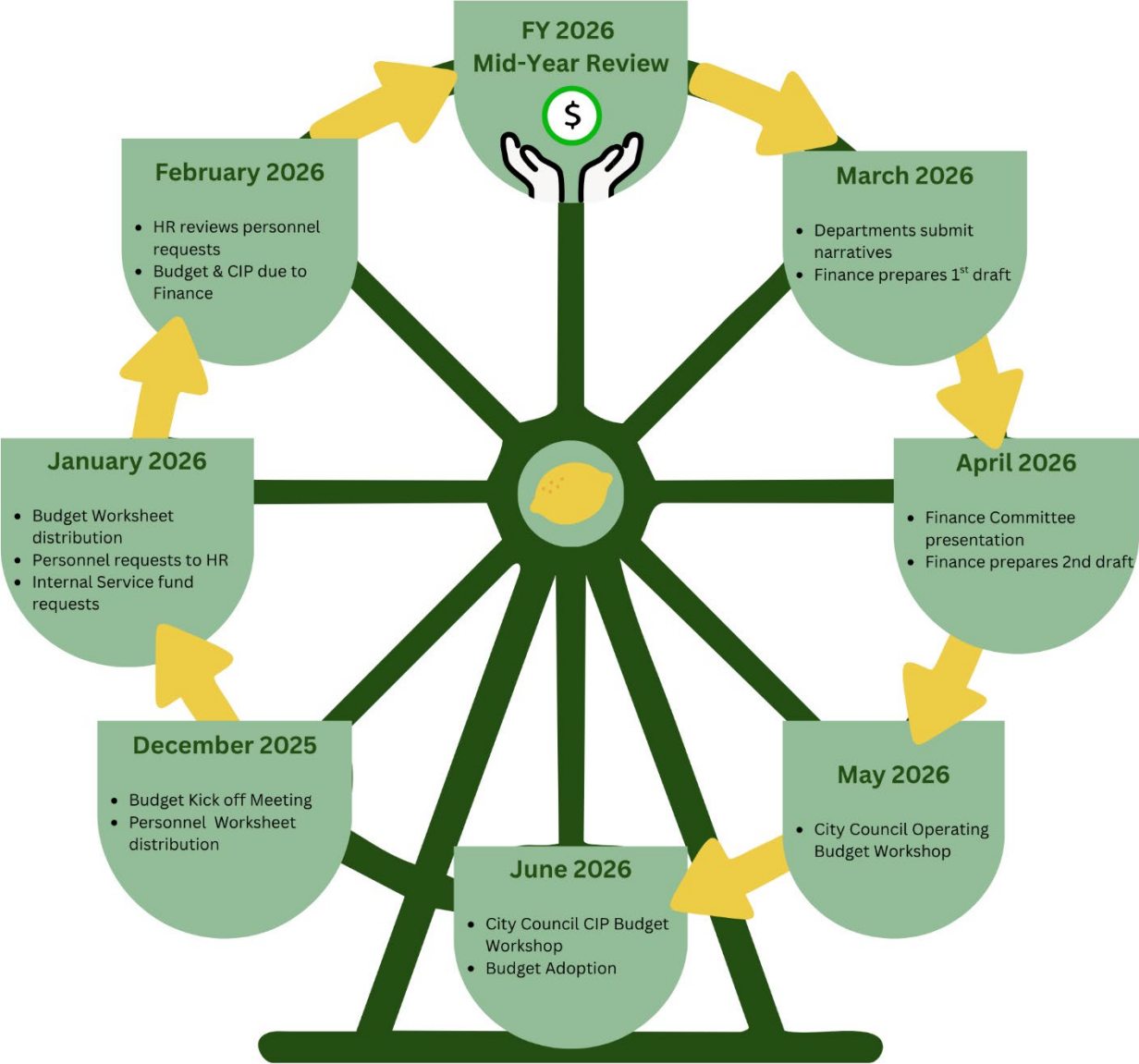
Glossary of Terms

Budget documents may be difficult to read and may contain terms unfamiliar to the reader. This section covers key terms used throughout the budget document and in the budgeting process in general.

List of Acronyms

A list of acronyms used throughout the budget document is included.

CITY OF
**BUDGET
CALENDER**
UPLAND



FINANCIAL POLICIES

The City of Upland was incorporated on May 15, 1906, under the general laws of the State of California and enjoys all the rights and privileges pertaining to “General Law” cities. The City is governed by an elected five-member board. Included within the financial reporting entity of the City are the Successor Agency to the Upland Community Redevelopment Agency and the Upland Public Financing Authority.

Basis of Accounting and Budgeting

The City’s accounting system is organized on a fund basis. Each fund is a separate accounting entity with a self-balancing set of accounts recording its assets, liabilities, fund equity, revenues, and expenditures. The funds are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Governmental funds are classified into three broad categories: governmental (general, special, debt service, and capital improvement projects), proprietary, and fiduciary funds. Governmental funds include activities usually associated with typical or local government operations. Proprietary funds are financed and operated in a manner similar to private business enterprises, where the intent is to recover the cost of providing goods and services from user charges. Fiduciary funds are utilized in situations where the government is acting in a fiduciary capacity as a trustee or agent.

The City’s accounting and budgeting systems are in compliance with the Generally Accepted Accounting Principles (GAAP). This means that the modified accrual basis of accounting is used for governmental fund types and that the accrual basis of accounting is used for proprietary fund types. These funds are described as follows:

General Fund (Fund 101)

The General Fund is the City’s primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund. The General Fund finances basic services to residents, including police, library, and recreation.

Special Revenue Funds

Housing (Fund 201) - This fund accounts for the housing activities of the City that were previously accounted for in the redevelopment agency low and moderate income housing fund.

SB509 Public Safety Augmentation (Fund 203) - This fund accounts for the half-cent sales tax enacted by Proposition 172 and SB509. Funds are used to cover operational expenditures of the Police Department.

Gas Tax (Fund 204) - This fund accounts for State gasoline taxes received by the City. These funds may only be used for street maintenance, right-of-way acquisition, and street construction. Gas Tax funds are used for capital projects established within the Gas Tax Fund.

Measure I (Fund 205) - This fund accounts for revenues which were approved by the San Bernardino County voters in a General Election in 1989 authorizing a one-half percent (1/2%) sales tax on all retail transactions within the incorporated and unincorporated territory of the County of San Bernardino. It was approved originally for a period not to exceed twenty years but in 2004, was extended through 2040. These proceeds are restricted solely for county-wide transportation improvements and traffic management programs.

Road Maintenance Rehabilitation Account (RMRA- Fund 206) - This fund accounts for State gasoline taxes received by the City as a result of the passage of the Road Repair and Accountability Act of 2017, better known as SB-1. These funds may only be used for street maintenance, right-of-way acquisition, and street construction. RMRA funds are used for capital projects established within the RMRA Fund.

Home Investment Partnership Program (Fund 208)/CalHome (Fund 222) - These funds account for housing rehab grants from the California Department of Housing and Community Development. These grants are then loaned to local citizens for single-family home rehabilitation, neighborhood restoration, first-time homebuyers, tenant-based assistance, and rental rehabilitation programs.

Community Development Block Grant (CDBG- Fund 209) - This fund accounts for receipt and disbursement of the Community Development Block Grant Program funding by the United States Department of Housing and Urban Development. Program accountability follows the guidelines of Office Management and Budget Circulars A102 and A87.

Parking Business Improvement Area (PBIA- Fund 210) - This fund accounts for revenues received from an additional levy on the general business license tax imposed on businesses located in the downtown area and is to be used for the acquisition, construction, and maintenance of parking facilities for the benefit of the area.

Air Quality Management District (Fund 211) - This fund was established to account for the receipt and disbursement of funds generated by Assembly Bill 2766 which sets forth requirements for reduction of air pollution from mobile sources as promulgated by the South Coast Air Quality Management District (SCAQMD).

Citizen's Option for Public Safety (COPS- Fund 216) - This fund is used to account for the receipt of funds generated by AB3299 and the use of which is restricted for front-line police activity.

Other Grants (Fund 217) - This fund accounts for receipts and expenditures of money for various grants.

Office of Traffic Safety (Fund 218)/ Other Public Safety Grants (Fund 219)/ BSCC Budget Act (Fund 225)/ Office of Justice Programs (Fund 227) - These funds account for receipts and expenditures of money for various public safety grants from Local, State, and Federal agencies. Asset Forfeiture (Fund 220)/ Asset Forfeiture Federal Treasury (Fund 223)/ Asset Forfeiture State (Fund 224) - These funds account for receipts and expenditures of money to police activities.

ARPA (Fund 229) - This fund accounts for receipt and disbursement of the American Rescue Plan Act of 2021 in response to the economic fallout of the COVID-19 pandemic.

HUD Economic Dev Initiative (Fund 240)- This fund accounts for the receipt and disbursement of congressionally directed funds administered by the U.S. Department of Housing and Urban Development for eligible community and economic development projects.

Debt Service Funds

Upland Public Financing Authority/City of Upland Public Financing Authority (Fund 301) - The Upland Public Financing Authority is a joint exercise of powers under the laws of the State of California, authorized to issue bonds under the Mello-Roos Local Bond Pooling Act of 1985 (Article 1 through 4, Section 6500, Chapter 5, Division 7, Title 1 of the State of California Government Code). The City of Upland and the Successor Agency (formerly known as Upland Community Redevelopment Agency) formed the Financing Authority by execution of a joint exercise of powers agreement to provide financing by agreements and loans to the Agency for various project purposes. In January 2021, City Council authorized the creation of the City of Upland Public Financing Authority. The City of Upland and the Upland Parking Authority formed the Financing Authority by execution of a joint exercise of powers agreement to provide financing by agreements and loans to the City for various project purposes.

Capital Projects Funds

Capital projects funds are established to account for acquisition and construction of capital facilities other than those financed by proprietary funds.

Police DIF (Fund 419) - This fund was established under the provision of Section 53731 of the Government Code and Section 3.44.050 of the Upland Municipal Code to account for public safety related capital improvement and is supported by Development Impact Fees for police from new development.

General DIF (Fund 420) - This fund was established under the provision of Section 53731 of the Government Code and Section 3.44.050 of the Upland Municipal Code to account for projects for the general government and is supported by Development Impact Fees from new development.

Quimby Fees (Fund 421) - This fund accounts for all revenue collected under the Quimby Act of 1975 (California Government Code Section 66477-66477.5), and in accordance with Section 3.44.020 of the Upland Municipal Code. Accumulated funds must be used for improvement or expansion of existing parks or to create new ones to serve the growing population within the City.

Storm Drain DIF (Fund 422) - This fund, established by Section 3.44.040 of the Upland Municipal Code, is used to account for development impact fees which are set aside to fund storm drain facilities that serve new development.

Street and Traffic Facility DIF (Fund 423) - This fund is supplementary to the Gas Tax and Public Transportation Funds. This fund was established under Upland Municipal Code Section 3.44.030 to pay for the city of Upland's fair share of regional transportation costs in the San Bernardino

County Transportation Authority (SBCTA) congestion management program. The revenue source of this fund is development impact fees.

Park DIF (Fund 424) - This fund accounts for all revenue from the Dwelling Unit Construction Tax, in accordance with Section 3.44.020 of the Upland Municipal Code, which must be used for the acquisition and development of park facilities within the City of Upland.

General Fund Capital Projects (Fund 425) - This fund was established to account for projects of a general nature which are funded by the General Fund.

Street and Alley Repairs (Fund 426) - This fund was established to account for projects for street and alley repairs funded by waste management agreement.

Proprietary Funds and Fiduciary Funds

Proprietary fund revenues and expenses are budgeted and recognized on the accrual basis of accounting. Revenues are recognized in the accounting period in which they are earned and measurable. Expenses are recognized in the period incurred, if measurable.

Fiduciary or private-purpose trust funds are reported using the economic resources measurement focus and the accrual basis of accounting.

Successor Agency (Fund 805) - This fund accounts for the activities of the Successor Agency to the Upland Community Redevelopment Agency, including but not limited to the accumulation and disbursement of monies to meet debt service requirements.

Enterprise Funds

Water DIF (Fund 638) – This fund accounts for all revenue from fees collected in accordance with Section 3.44.010 of the Upland Municipal Code, funds must be used for the expansion or upgrade of water infrastructure to accommodate increased demand caused by the development.

Water Utility (Fund 639/640) - These funds account for the sale of water to Upland’s citizens and businesses and also records expenditures for water capital improvement projects.

Solid Waste Utility (Fund 641) - This fund accounts for the refuse pick-up services provided by private contract including billing and collection for commercial customers. Residential billing and collection are accomplished by City staff. Activities include recycling and green waste programs.

Sewer Utility (Fund 645) - This fund records all City sewer service transactions and includes the additional services of street cleaning, tree trimming, storm drain maintenance and NPDES programs.

Sewer DIF (Fund 646) – This fund accounts for all revenue from fees collected in accordance with Section 3.44.010 of the Upland Municipal Code, funds must be used for the expansion or upgrade of sewer infrastructure to accommodate increased demand caused by the development.

Internal Service Funds

Self-funded Insurance (Fund 751) - This fund accounts for self-funded insurance for general and worker's compensation claims. City Departments are charged for the services provided or benefits received from this fund.

Fleet Maintenance and Replacement (Fund 752) - This fund provides for the operation of the City's Fleet Management Division, which accounts for repairs, routine maintenance, and eventual replacement of City vehicles.

Information Systems (Fund 753) - This fund provides for the operation of the City's Information Systems Division, including maintenance of the City's information technology network and hardware.

Building Maintenance & Operations (Fund 754) - This fund provides for the operation of the City's Building Maintenance & Operations Division which is responsible for the maintenance of all the City's facilities.

UAL and Employee Benefits (Fund 755) - This fund provides for PERS unfunded liability, retiree health benefits, and other costs that benefit all employees of the City.

Budgetary Control and Policies

Budgetary control is exercised by: (1) the annual budget adoption by the City Council; (2) formal budgetary integration within the accounting system; (3) the mid-year review presented to the City Council in February; (4) the encumbrance of estimated purchase/contract amounts prior to the release of purchase orders to vendors; (5) properly and adequately documented City Council approved budget adjustments to appropriation and revenue estimates; (6) monthly review of departmental expenditure reports comparing budget to actual amounts; and (7) the established review process of carry-overs in which departments are requested to submit justification and funding sources for unencumbered, budgeted amounts requested for carryover. The final list of continued operations becomes part of the City's annual budget.

The City Council approves each year's budget submitted by the City Manager prior to the beginning of the fiscal year. Public meetings are conducted prior to the adoption by City Council. It is the City Council's goal to adopt a balanced annual budget, a budget in which current revenues equal recurring expenditures.

Budget Authority of the City Manager

The City Manager has authority to:

1. Transfer budget within a department as long as it remains within the same fund.
2. Transfer budget between departments within the same fund.
3. Increase appropriations only when there is an offsetting source of revenue that has been received or deposited with the city.
4. Approve continuing appropriations at year-end for:
 - a. Capital improvement projects, and
 - b. Other expenditures that were previously approved by the City Council.

Cash and Investment Policies

The City's cash and investments are reported at fair value. Changes in fair value that occur during a fiscal year are recognized as interest revenue reported for that fiscal year. Interest revenue includes interest earnings, changes in fair value, and any gains or losses realized upon maturity, liquidation, or sale of investments.

Cash accounts of all funds are pooled for investment purposes to enhance safety and liquidity while maximizing interest earnings. The City Council annually adopts an Investment Policy, which along with the California Government Code, provides a framework for authorized investments of the City's pooled investments. Interest revenue earned by the pooled investments is allocated to the various funds based on each fund's average monthly cash balances.

Reserve Policy

In order to prudently protect the fiscal solvency of the City, it is important to maintain some minimum level of reserves. Reserves are important to mitigate the negative impact to revenues from economic fluctuations, fund unforeseen expenditure requirements, provide a minimum level of cash investment interest revenue, and avoid the need to borrow for cash flow purposes. Under the City's Reserve Policy adopted in June 2021, and revised annually, the City has established an Economic Uncertainty Reserve at 25.0% of General Fund operating expenditures. The Economic Uncertainty Reserve can be used if an economic impact resulting in a decrease of 5% or more in property or sales taxes occurs. The City also established an Emergency Disaster Contingency Reserve at \$1,000,000 that can be used in the instance where a declaration of emergency as defined by the Upland Municipal Code is made. The Economic Uncertainty Reserve and Emergency Disaster Contingency Reserve are intended to provide liquidity to the City in the event of economic uncertainties, local disasters and other hardships or downturns in the local economy. Once the 25.0% Economic Uncertainty Reserve is met, any year-end operating surplus will be distributed to other reserves established by the Policy in the percentages as follows: Pension Stabilization Reserve (45%), Infrastructure Improvement Reserve (30%), Building Replacement and Maintenance Reserve (15%), General Plan Update Reserve (5%) and Unallocated Fund Balance (5%).

Pension Funding Policy

The City adopted a Pension Funding Policy in June 2021, and subsequently revised it in December 2021. The policy outlines the City's approach toward addressing its long-term employee pension unfunded accrued liability. It provides narrative background on the California Public Employees Retirement System (CalPERS) and explains key terms and features, including amortization bases, discount rates, additional discretionary payments, normal costs, and unfunded accrued liability. The Pension Funding Policy also outlines financial objectives and establishes a target funding level of 100%, with a minimum funding level of 80%. Specific funding strategies include the use of Internal Revenue Code Section 115 Trust funds. The Pension Funding Policy provides that 50% of any budgetary cash savings realized from any pension funding strategy must be placed into Internal Revenue Code Section 115 Trust for use to accelerate the payoff or funding of new amortization bases (liabilities).

Capital Assets

Capital assets (including infrastructure) greater than \$10,000 are capitalized and recorded at cost or at the estimated fair value of the asset at the time of acquisition where complete historical records have not been maintained. The costs of normal maintenance and repairs that do not add to the value of the asset, increase size or efficiency of the asset, or materially extend asset lives are not capitalized.

Capital assets include public domain (infrastructure) general fixed assets consisting of certain improvements including roads, curbs and gutters, streets, sidewalks, medians, sewer & water lines, and storm drains.

Debt Management

The California Constitution requires that long-term debt pledged by the full faith and credit of the City can only be approved by voter referendum. Currently, the City does not have any general obligation debt. However, per the State of California statute, the City’s debt limit is set at 15% of total assessed valuation for purposes of City taxation for all the real and personal property within the city.

Legal Debt Margin Calculation for Fiscal Year 2026-27

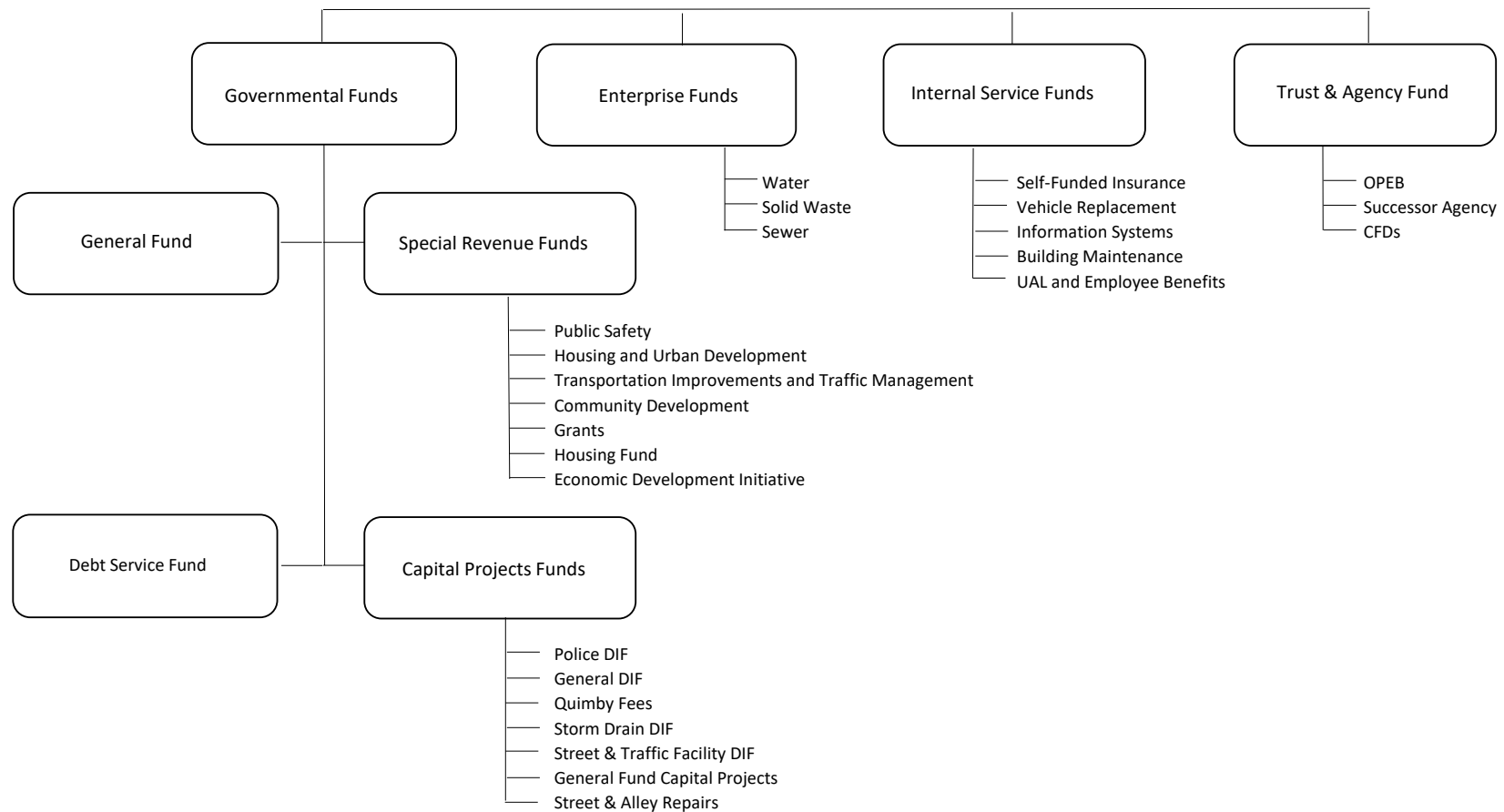
*Assessed Valuation	\$13,502,215,879
Debit Limit (15% of assessed value)	2,025,332,382
Debt applicable to limit:	
General obligation bonds	<u> -</u>
Total net debt applicable to limit	<u>\$ -</u>
	<u>\$2,025,332,382</u>
Legal debt margin	

Legal Debt Margin Calculation for Fiscal Year 2027-28

*Assessed Valuation	\$13,998,839,718
Debit Limit (15% of assessed value)	2,099,825,958
Debt applicable to limit:	
General obligation bonds	<u> -</u>
Total net debt applicable to limit	<u>\$ -</u>
	<u>\$2,099,825,958</u>
Legal debt margin	

*Source: HDL Coren & Cone

FUND STRUCTURE



DESCRIPTIONS

General Fund is the most versatile fund and is used to account for any legal budgetary purpose not accounted for elsewhere in the budget.

Housing Fund is used to account for the income activities of the City that were previously accounted for in the low and moderate income housing redevelopment agency fund.

Special Revenue Funds are used to account for certain funds, which are legally restricted to certain purposes.

Debt Service Funds are used to account for debt payments owed by the City.

Capital Improvement Project Funds are used to account for the purchase or construction of major capital projects, which are not financed by Proprietary Funds or Trust Funds.

Internal Service Funds account for a department of a governmental agency, which provides services to other departments of the agency.

The costs of all or a part of the operations and the provision of services are recovered through fees charged to the user departments.

Fiduciary (Trust and Agency) Funds account for assets held by the City in a trustee capacity or as agency for individuals, private organizations, other governments, and/or other funds

Department / Fund Matrix	General Government	Administrative Services	Development Services	Police	Public Works
General Fund	✓	✓	✓	✓	✓
Housing Fund			✓		
Public Safety Augmentation Fund				✓	
Gas Tax Fund					✓
Measure I Fund					✓
Road Maintenance Rehabilitation Account					✓
HOME Investment Partnership Fund			✓		
Community Development Block Grant Fund			✓		
Parking Business Improvement Area Fund			✓		
Air Quality Management District Fund		✓			✓
Homeland Security Grants Fund - PD				✓	
COPS Fund				✓	
Other Grants Fund		✓	✓		
Office of Traffic Safety Fund				✓	
Other Public Safety Grants Fund				✓	
Asset Forfeiture - Federal DOJ				✓	
CalHOME Fund			✓		
Asset Forfeiture - Federal/Treasury				✓	
Asset Forfeiture - State				✓	
ARPA	✓	✓	✓	✓	✓
HUD Economic Dev Initiative			✓		
Public Financing Authority Fund		✓			
Police DIF					✓
General DIF					✓
Quimby Fees					✓
Storm Drain DIF					✓
Street & Traffic Facility DIF					✓
Park DIF					✓
General Fund Capital Projects					✓
Street & Alley Repairs					✓
Water DIF					✓
Water Bond Capital Projects					✓
Water Utility Fund					✓
Solid Waste Utility Fund					✓
Sewer Utility Fund					✓
Sewer DIF					✓
Self-Funded Liability Insurance Fund		✓			
Fleet Maintenance and Replacement Fund					✓
Information Systems Fund		✓			
Building Maintenance & Ops Fund					✓
UAL and Employee Benefits		✓			
Successor Agency Fund			✓		

**City of Upland
Debt Obligations
FY 2026-28**

	Bond Rating	Amount Issued	Outstanding June 30, 2026	Outstanding June 30, 2027	Outstanding June 30, 2028
<u>Governmental Activities</u>					
Energy Efficiency Lease	Not Rated	\$ 2,797,090	\$ 1,441,500	\$ 1,250,130	\$ 1,049,820
<i>Lease-purchase agreement for the acquisition, construction and installation of energy conservation equipment and improvements.</i>					
CREBS Lease Agreement	Not Rated	\$ 4,548,390	\$ 3,959,270	\$ 3,810,740	\$ 3,643,260
<i>Lease-purchase agreement for the acquisition, construction and installation of Solar energy conservation equipment and improvements.</i>					
2021 Multifamily Housing Revenue Note	Not Rated	\$ 12,900,000	\$ 9,710,650	\$ 8,968,750	\$ 8,203,600
<i>Defeas 2017 Bond and continue to provide low-income housing.</i>					
<u>Business Activities</u>					
2021 Water Refunding Bonds	Not Rated	\$ 6,553,000	\$ 5,321,000	\$ 4,688,000	\$ 4,046,000
<i>Refund remaining portion of the City's 2011 Revenue Refunding Bonds for Water capital improvement projects</i>					
2022 Water Revenue Bonds	Not Rated	\$ 15,750,000	\$ 12,260,000	\$ 11,345,000	\$ 10,410,000
<i>Finance capital improvements to the City's Water System</i>					
California State Water Resource Control Board (SWRCB) Loan	Not Rated	\$ 16,500,000	\$ 15,069,840	\$ 14,637,502	\$ 14,196,949
<i>To finance the replacement of a 7.5 MG reservoir</i>					
<u>Successor Agency Activities</u>					
2016 Tax Allocation Bonds	AA/A+	\$ 12,275,000	\$ 6,080,000	\$ 5,110,000	\$ 4,095,000
<i>Refund the outstanding aggregate principal amount of the 2006 Tax Allocation Bonds for capital improvement projects in CRA areas.</i>					

City of Upland
Debt Service Obligations
FY 2026-28

	FY 2023-24 ACTUAL	FY 2024-25 ACTUAL	FY 2025-26 PROJECTED	FY 2026-27 ADOPTED	FY 2027-28 ADOPTED
<u>GENERAL FUND</u>					
Governmental Activities					
Principal	\$ 172,740	\$ 176,860	\$ 183,160	\$ 191,370	\$ 200,310
Interest	83,280	75,820	68,160	60,210	51,880
Subtotal	\$ 256,020	\$ 252,680	\$ 251,320	\$ 251,580	\$ 252,190
CREBS Lease Agreement					
Principal	\$ 98,350	\$ 114,020	\$ 130,730	\$ 148,530	\$ 167,480
Interest	\$ 148,070	\$ 144,530	\$ 140,450	\$ 135,770	\$ 130,480
Subtotal	\$ 246,420	\$ 258,550	\$ 271,180	\$ 284,300	\$ 297,960
	\$ 502,440	\$ 511,230	\$ 522,500	\$ 535,880	\$ 550,150
<u>HOUSING FUND</u>					
2021 Multifamily Housing Revenue Note					
Principal	\$ 676,300	\$ 697,500	\$ 719,360	\$ 741,900	\$ 765,150
Interest	353,450	332,250	310,390	287,850	264,600
Subtotal	\$ 1,029,750	\$ 1,029,750	\$ 1,029,750	\$ 1,029,750	\$ 1,029,750
	\$ 1,029,750	\$ 1,029,750	\$ 1,029,750	\$ 1,029,750	\$ 1,029,750
<u>WATER UTILITY FUND</u>					
2021 Water Refunding Bonds					
Principal	\$ 25,000	\$ 560,000	\$ 622,000	\$ 633,000	\$ 642,000
Interest	97,730	93,350	84,480	75,070	65,510
Subtotal	\$ 122,730	\$ 653,350	\$ 706,480	\$ 708,070	\$ 707,510
2022 Water Revenue Bonds					
Principal	\$ 865,000	\$ 880,000	\$ 900,000	\$ 915,000	\$ 935,000
Interest	277,870	264,120	244,030	226,610	208,850
Subtotal	\$ 1,142,870	\$ 1,144,120	\$ 1,144,030	\$ 1,141,610	\$ 1,143,850
California State Water Resource Control Board (SWRCB) Loan					
Principal	\$ 535,930	\$ 416,366	\$ 424,277	\$ 432,338	\$ 440,553
Interest	182,735	302,299	294,388	286,327	278,113
Subtotal	\$ 718,665	\$ 718,665	\$ 718,665	\$ 718,665	\$ 718,666
	\$ 1,984,265	\$ 2,516,135	\$ 2,569,175	\$ 2,568,345	\$ 2,570,026
<u>SUCCESSOR AGENCY FUND</u>					
2013 Tax Allocation Bonds					
Principal	\$ 2,400,000	\$ -	\$ -	\$ -	\$ -
Interest	60,000	-	-	-	-
Subtotal	\$ 2,460,000	\$ -	\$ -	\$ -	\$ -
2016 Tax Allocation Bonds					
Principal	\$ 205,000	\$ 2,395,000	\$ 2,530,000	\$ 970,000	\$ 1,015,000
Interest	450,790	386,810	263,690	181,040	136,260
Subtotal	\$ 655,790	\$ 2,781,810	\$ 2,793,690	\$ 1,151,040	\$ 1,151,260
	\$ 3,115,790	\$ 2,781,810	\$ 2,793,690	\$ 1,151,040	\$ 1,151,260



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Upland
California**

For the Biennium Beginning

July 01, 2024

Christopher P. Morrell

Executive Director

**AWARD
WINNING**



RESOLUTION NO. 6888**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF UPLAND, CALIFORNIA ADOPTING THE FISCAL YEAR 2026-27 AND 2027-28 BUDGET**

WHEREAS, the City is required to adopt an annual budget; and

WHEREAS, a budget is a spending plan to match anticipated revenues for each fiscal year and is vital to the success of the City of Upland; and

WHEREAS, the City Manager has caused a budget document to be prepared covering Fiscal Year (FY) July 1, 2026 through June 30, 2027 and July 1, 2027 through June 30, 2028; and

WHEREAS, the City Council held a public budget meeting on the proposed FY 2026-27 and FY 2027-28 budget on June 8, 2026; and.

WHEREAS, the main schedules that comprise the budget document are set forth in Attachments 1 through 4 and made available for public examination.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UPLAND AS FOLLOWS:

SECTION 1. The above recitals are true and correct and are incorporated herein by this reference.

SECTION 2. The City Council of the City of Upland approves and adopts the FY 2026-27 and FY 2027-28 Budget, set forth in Attachments 1 – 4, attached hereto and incorporated herein by this reference.

SECTION 3. The following funds, appropriations, therefore, are hereby authorized for the fiscal years beginning July 1, 2026 and July 1, 2027:

Fund	FY27	FY28
General Fund	\$67,820,210	\$69,083,110
Housing	\$ 5,900,660	\$ 6,311,100
Public Safety Augmentation	\$ 1,418,590	\$ 1,464,140
Gas Tax	\$ 4,142,470	\$ 2,094,130
Measure I	\$14,569,770	\$ 2,234,730
RMRA	\$12,767,910	\$ 2,260,600
HOME Investment Partnership Program	\$ 805,000	\$ 805,000
CDBG	\$ 1,253,470	\$ 582,050
Parking Business Improvement Area (PBIA)	\$ 59,000	\$ 59,000
AQMD	\$ 42,230	\$ 43,700
COPS	\$ 1,408,870	\$ 1,408,870
Other Grants	\$ 497,250	\$ 76,500
Asset Forfeiture – Federal DOJ	\$ 0	\$ 0
CalHOME	\$ 0	\$ 0

ARPA	\$ 1,475,210	\$ 0
Police DIF	\$ 1,052,320	\$ 302,320
General DIF	\$ 762,650	\$ 417,650
Quimby Fees	\$ 3,242,580	\$ 1,050,000
Storm Drain DIF	\$ 1,185,950	\$ 10,000
Street & Traffic Facility DIF	\$ 1,442,900	\$ 158,000
Park DIF	\$ 1,125,730	\$ 3,540
General Fund Capital Projects	\$ 4,229,140	\$ 250,900
Street & Alley Repairs	\$ 1,095,060	\$ 524,630
Water DIF	\$ 276,700	\$ 76,700
Water Bond Capital Projects	\$ 9,944,580	\$ 0
Water Utility	\$41,967,650	\$41,162,090
Solid Waste Utility	\$22,482,300	\$23,046,670
Sewer Utility	\$16,774,570	\$17,779,960
Sewer DIF	\$ 202,700	\$ 2,700
Self-Funded Liability Insurance	\$ 6,547,930	\$ 7,270,070
Fleet Maintenance & Replacement	\$ 1,848,620	\$ 1,878,010
Information Systems	\$ 3,624,410	\$ 3,570,280
Building Maintenance & Operations	\$ 2,137,830	\$ 1,905,580
UAL & Employee Benefits	\$11,793,650	\$11,722,110
Successor Agency Housing	\$ 1,169,380	\$ 1,170,220
Total	\$245,068,290	\$206,724,360

SECTION 4. The City Manager is hereby authorized to make expenditures, including capital outlay items, provided for in said budget.

SECTION 5. The City Manager is hereby authorized to increase appropriations in those instances where there is an offsetting source of revenue such as when money has been received or put on deposit with the City.

SECTION 6. The City Manager is hereby authorized to approve continuing appropriations for capital improvement projects and other expenditures approved by the City Council but not yet expended prior to July 1, 2026 and July 1, 2027 .

SECTION 7. The City Manager is hereby authorized to redistribute allocated budgeted amounts within or between departments.

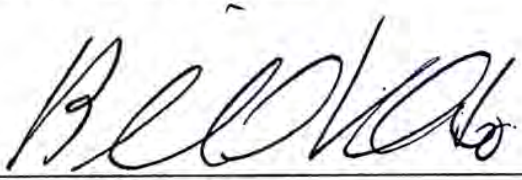
SECTION 8. Compliance with California Environmental Quality Act. The City Council finds that this Resolution is not subject to the California Environmental Quality Act ("CEQA") pursuant to Sections 15060(c)(2) (the activity will not result in a direct or reasonably foreseeable indirect physical change in the environment) and 15060(c)(3) (the activity is not a project as defined in Section 15378) of the State CEQA Guidelines, California Code of Regulations, Title 14, Chapter 3, because it has no potential for resulting in physical change to the environment, directly or indirectly. Further, if the activity is deemed a project this City Council finds that this Resolution is exempt pursuant to Section 15061(b)(3) of the State CEQA Guidelines.

SECTION 9. Certification. The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

SECTION 10. Severability. If any section, subsection, subdivision, sentence, or clause or phrase in this Resolution or any part thereof is for any reason held to be unconstitutional, invalid or ineffective by any court of competent jurisdiction, such decision shall not affect the validity or effectiveness of the remaining portions of this Resolution or any part thereof. The City Council hereby declares that it would have adopted each section irrespective of the fact that any one or more subsections, subdivisions, sentences, clauses, or phrases are declared unconstitutional, invalid, or ineffective.

Section 11. Effective Date. This Resolution shall become effective immediately.

PASSED, APPROVED and ADOPTED this 8th day of June, 2026.

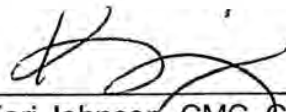


Bill Velto, Mayor

I, Keri Johnson, City Clerk of the City of Upland, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council held on the 8th day of June, 2026, by the following vote:

AYES: Mayor Velto, Councilmembers Maust, Breitling, Garcia, Zuniga
NOES: None
ABSENT: None
ABSTAINED: None

ATTEST:



Keri Johnson, CMC, City Clerk

RESOLUTION NO. 6889**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
UPLAND, CALIFORNIA APPROVING THE GENERAL FUND
RESERVE POLICY FOR FISCAL YEAR 2026-2027**

WHEREAS, the City Manager has caused a budget document to be prepared covering the Fiscal Year (FY) July 1, 2026 through June 30, 2027 and July 1, 2027 through June 30, 2028; and

WHEREAS, the City Council held a public budget workshop on the proposed FY 2026-2027 and FY 2027-2028 budget on May 18, 2026, held a CIP workshop on June 1, 2026, and approved and adopted the FY 2026-2027 and FY 2027-2028 budget on June 8, 2026; and

WHEREAS, it is essential that governments maintain adequate levels of General Fund Balance to mitigate current and future risk, to ensure stability, and in support of long-term financial planning; and

WHEREAS, the Government Finance Officers Association ("GFOA") recommends at a minimum, that general-purpose governments, regardless of size, maintain unrestricted budgetary fund balance in their general fund of no less than 16.67% (two months) of regular general fund operating revenues or regular general fund operating expenditures; and

WHEREAS, the GFOA further recommends that governments establish a formal policy on the level of Committed Fund Balance which should be maintained in the General Fund; and

WHEREAS, pursuant to Governmental Accounting Standards Board Statement No. 54, an action of the City Council is necessary to commit budget amounts in various funds for the specific purposes they intended; and

WHEREAS, the City Council established a General Fund Reserve Policy ("Reserve Policy") on June 14, 2021; and

WHEREAS, the Reserve Policy has subsequently been approved annually in conjunction with the budget adoption; and

WHEREAS, the Reserve Policy calls for the appropriate level of reserves to be reviewed and approved by City Council at least every other year during the biannual budget process; and

WHEREAS, City Staff and City Council have reviewed the Reserve Policy and desire to affirm the policy at this time

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UPLAND AS FOLLOWS:

SECTION 1. The above recitals are true and correct and are incorporated herein by this reference.

SECTION 2. The City Council does hereby approve and adopt the General Fund Reserve Policy attached hereto as Exhibit "A".

SECTION 3. Compliance with California Environmental Quality Act. The City Council finds that this Resolution is not subject to the California Environmental Quality Act ("CEQA") pursuant to Sections 15060(c)(2) (the activity will not result in a direct or reasonably foreseeable indirect physical change in the environment) and 15060(c)(3) (the activity is not a project as defined in Section 15378) of the State CEQA Guidelines, California Code of Regulations, Title 14, Chapter 3, because it has no potential for resulting in physical change to the environment, directly or indirectly. Further, if the activity is deemed a project this City Council finds that this Resolution is exempt pursuant to Section 15061(b)(3) of the State CEQA Guidelines.

SECTION 4. Certification. The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

SECTION 5. Severability. If any section, subsection, subdivision, sentence, or clause or phrase in this Resolution or any part thereof is for any reason held to be unconstitutional, invalid or ineffective by any court of competent jurisdiction, such decision shall not affect the validity or effectiveness of the remaining portions of this Resolution or any part thereof. The City Council hereby declares that it would have adopted each section irrespective of the fact that any one or more subsections, subdivisions, sentences, clauses, or phrases are declared unconstitutional, invalid, or ineffective.

SECTION 6. Effective Date. This Resolution shall become effective immediately.

PASSED, APPROVED and ADOPTED this 8th day of June, 2026.


Bill Velto, Mayor

Resolution No. 6889

Page 3

I, Keri Johnson, City Clerk of the City of Upland, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council held on the 8th day of June, 2026, by the following vote:

AYES: Mayor Velto, Councilmembers Maust, Breitling, Garcia, Zuniga

NOES: None

ABSENT: None

ABSTAINED:None

ATTEST:


Keri Johnson, CMC, City Clerk

EXHIBIT A
CITY OF UPLAND
GENERAL FUND RESERVE POLICY

I. GENERAL POLICY/ PURPOSE

The City of Upland provides a wide range of services that impact the public safety and the quality of life of its residents and community members every day. Maintaining adequate reserves is an essential part of sound financial management. The purpose of this policy is to secure the City's financial stability during a changing environment and establish a procedure for the allocation of unrestricted fund balance in the General Fund into adequate committed reserves.

II. PERIODIC REVIEW AND REPORTING

This General Fund Reserve Policy and the appropriate level of reserves are to be reviewed and approved by City Council at least every other year during the biannual budget process. The Administrative Services Department will continue to monitor reserve and investment balances year-round to maintain healthy reserve levels.

The status of the General Fund Reserve shall be analyzed and estimated by the Administrative Services Department using departmental year-end estimates and reported with the adoption of each year's budget. The actual General Fund Reserve balances shall be reported to the City Council as adjustments to the balances occur, but not less than annually in the agenda report accepting the Annual Comprehensive Financial Report (ACFR).

III. USE OF RESERVE FUNDS

The following committed reserves are designated by the City in the event of unforeseen expenditures as well as to establish funding for anticipated future expenditures that require ongoing funding for significant future outlays. These committed balances are established by a resolution of the City Council and cannot be changed except by a similar subsequent City Council action. The committed reserves are presented as follows:

A. *Economic Uncertainty Reserve*

- **Purpose:** These funds are committed to mitigate annual budget revenue shortfalls as a protection from a fluctuating economy, including unforeseen circumstances, financial hardship or downturns in the economy and/or Council-approved expenditures in excess of revenues.
- **Target Level:** The City's target will be 25.0% (rounded to the next \$100,000) of the General Fund operating expenditures, exceeding the recommendation of the Government Finance Officers Association (GFOA).
- **Events or Conditions Prompting Its Use:** This reserve may be utilized as needed to pay outstanding operating expenditures due to budgeted revenue shortfalls. Use shall be prompted by:
 - o A 5% or greater decrease in property or sales taxes
 - o Reductions in revenue due to actions by the state/federal government
 - o Other unforeseen circumstances

B. *Building Replacement and Maintenance Reserve*

- **Purpose:** These funds are committed for non-routine maintenance, remodeling, or replacement of key City-owned buildings and are established to provide capital repair and replacement funding as the City's infrastructure deteriorates over its expected useful life.
- **Target Level:** 15% of any operating year-end surplus (after Reserve A is fully funded) will be deposited in this reserve.

EXHIBIT A
CITY OF UPLAND
GENERAL FUND RESERVE POLICY

- Events or Conditions Prompting Its Use: This reserve may be utilized for capital projects approved by the City Council.
- C. *Pension Stabilization Reserve*
- Purpose: These funds are committed to mitigate volatile annual increases in CalPERS contribution rates. Funds deposited in this reserve will be remitted to the City's PARS Pension Stabilization Fund Trust until the City Council determines funds are needed to help offset annual CalPERS' contributions.
 - Target Level:
 - o Pension Stabilization Fund Trust: 40% of any year- end operating surplus (after Reserve A is fully funded) will be deposited in this reserve.
 - Events or Conditions Prompting Its Use: The City Council may decide as part of its annual or mid-year budget process to expend some or all of the accumulated Pension Stabilization Reserve Fund balance to pay down accrued unfunded pension liability.
- D. *Infrastructure Improvement Reserve*
- Purpose: These funds are committed for non-routine maintenance, construction, or replacement of key City-owned infrastructure assets (e.g., streets, sidewalks, tree trimming, etc.) and are established to provide capital repair and replacement funding as the City's infrastructure deteriorates over its expected useful life.
 - Target Level: 40% of any year-end operating surplus (after Reserve A is fully funded) will be deposited in this reserve.
 - Events or Conditions Prompting Its Use: This reserve may be utilized to fund or assist with the funding of capital projects approved by the City Council.

IV. Replenishment of Unreserved Fund Balance

At the end of the year, the Administrative Services Department reports on the audited year-end fiscal results. Should actual General Fund revenues exceed expenditures, a year-end operating surplus shall be reported. Should the General Fund's Unassigned Fund Balance be in a deficit position due to any long-term internal borrowing, despite being excluded from the ACFR due to compliance with GASB 54, such reserves shall still receive an allocation of year-end operating surplus as elaborated below.

Allocation of any year-end operating surplus will be distributed throughout the four established reserves as follows:

- The Economic Uncertainty Reserve (Reserve A) has a target level and is prioritized for replenishment should the reserve be employed or if Reserve A increases as a result of growth in the City's annual operating budget. The City's goal will be to replenish this reserve, if used, within five fiscal years.
- Once Reserve A is fully funded, the remaining year-end operating surplus shall be distributed to the following reserves:
 - o 15% to the Building Replacement and Maintenance Reserve (Reserve B)
 - o 40% to the Pension Stabilization Reserve (Reserve C)
 - o 40% to the Infrastructure Improvement Reserve (Reserve D)

RESOLUTION NO. 6890**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF UPLAND, CALIFORNIA ESTABLISHING THE APPROPRIATIONS LIMIT FOR THE 2026-2027 FISCAL YEAR**

WHEREAS, Section 1.5 of Article XIII B of the Constitution of the State of California imposes upon units of State and Local Government the obligation to limit each fiscal year's appropriations of the proceeds of taxes to the amount of such appropriations in Fiscal Year 1986-87 as adjusted for changes in cost of living and population; and

WHEREAS, Section 7910 of the Government Code of the State of California directs the governing body of each local jurisdiction to establish its appropriation limit by resolution each year; and

WHEREAS, the Finance Manager of the City of Upland has determined the City's appropriations limit for Fiscal Year 2026-2027 in accordance with said provisions of the Constitution and laws of the State of California and the documentation used in said determination is available in the Finance Division of the City of Upland.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UPLAND AS FOLLOWS:

SECTION 1. The above recitals are true and correct and are incorporated herein by this reference.

SECTION 2. Calculation of said limit for the City shall be determined (1) by using the California population growth of the City of Upland, and the change in Per Capital Personal Income, both as determined by the California Department of Finance; and (2) based upon the above said factors, the appropriations limit of the City of Upland for the Fiscal Year 2026-2027 is hereby found and determined to be \$159,659,671.

SECTION 3. Compliance with California Environmental Quality Act. The City Council finds that this Resolution is not subject to the California Environmental Quality Act ("CEQA") pursuant to Sections 15060(c)(2) (the activity will not result in a direct or reasonably foreseeable indirect physical change in the environment) and 15060(c)(3) (the activity is not a project as defined in Section 15378) of the State CEQA Guidelines, California Code of Regulations, Title 14, Chapter 3, because it has no potential for resulting in physical change to the environment, directly or indirectly. Further, if the activity is deemed a project this City Council finds that this Resolution is exempt pursuant to Section 15061(b)(3) of the State CEQA Guidelines.

SECTION 4. Certification. The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

SECTION 5. Severability. If any section, subsection, subdivision, sentence, or clause or phrase in this Resolution or any part thereof is for any reason held to be unconstitutional, invalid or ineffective by any court of competent jurisdiction, such decision shall not affect the validity or effectiveness of the remaining portions of this Resolution or any part thereof. The City Council hereby declares that it would have adopted each section irrespective of the fact that any one or more subsections, subdivisions, sentences, clauses, or phrases are declared unconstitutional, invalid, or ineffective.

Section 6. Effective Date. This Resolution shall become effective immediately.

PASSED, APPROVED and ADOPTED this 8th day of June, 2026.



Bill Velto, Mayor

I, Keri Johnson, City Clerk of the City of Upland, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council held on the 8th day of June, 2026, by the following vote:

AYES: Mayor Velto, Councilmembers Maust, Breitling, Garcia, Zuniga
NOES: None
ABSENT: None
ABSTAINED: None

ATTEST:



Keri Johnson, CMC, City Clerk

APPROPRIATIONS LIMIT CALCULATION

Article XIII B of the State Constitution, commonly referred to as the "Gann Limit", was adopted when California's voters approved Proposition 4 in November 1979. The limit has been modified by two subsequent initiatives-- Proposition 98 in 1998 and Proposition 11 in 1990--but its basic framework remains in place today.

Article XIII B places an annual limit on the appropriation of tax proceeds that can be made by the state, school districts and local governments in California. These limits are based on the amount of appropriations in the 1978-79 "base" year, as adjusted each year for population growth and cost-of-living factors. State and local governments are precluded from retaining any "excess revenues" above the limit. Article XIII B also requires the state to reimburse local governments for the cost of certain state mandates. The limit is different for every agency and changes each year.

For fiscal year 2026-27, the estimated tax proceeds appropriated by the Upland City Council are under the limit. The Appropriations Limit for fiscal year 2026-27 is \$159,659,671. This amount is the maximum amount of tax proceeds the City is able to appropriate and spend in fiscal year 2026-27. The appropriations subject to the limit are \$49,206,537 leaving the City with a remaining appropriations capacity of \$110,453,131.

Part I - Calculation of Appropriations Limit

FY 2025-26 Appropriations Limit Adopted by the City Council		\$ 152,216,294
Change in County Population (-0.06%):	0.9994 ^(a)	
Change in Per Capita Personal Income (4.95%)	<u>1.0495 ^(b)</u>	
Total Annual Adjustment Factor (0.9994 x 1.0495)	<u>1.0489</u>	
Annual Adjustment (152,216,294 X 1.0489)		<u>7,443,377</u>
Appropriations Limit - Fiscal Year 2026-27:		<u><u>\$ 159,659,671</u></u>

Part II - Appropriations Subject to the Limit

Proceeds from Taxes	\$ 50,041,010
Less: Debt Service Payments	<u>(834,470)</u>
Total Appropriations Subject to the Limit	<u><u>\$ 49,206,540</u></u>

Part III - Calculation of Appropriations Over/Under the Limit

Appropriations Limit - Fiscal Year 2026-27	\$ 159,659,671
Less: FY2026-27 Appropriations Subject to Limitation	<u>(49,206,540)</u>
Total Appropriations Under the Limit	<u><u>\$ 110,453,131</u></u>

^(a) Source: State of California, Department of Finance, Price and Population Information

^(b) Source: State of California, Department of Finance, Price and Population Information

Schedule A

City of Upland
Appropriations Limit Calculation
Fiscal Year 2026-27

Part I - Calculation of Appropriations Limit

FY 2025-26 Appropriations Limit Adopted by the City Council		\$ 152,216,294
Change in County Population (-0.06%):	<u>0.9994</u> ^(a)	
Change in Per Capita Personal Income (4.95%)	<u>1.0495</u> ^(a)	
Total Annual Adjustment Factor (0.9994 x 1.0495)	<u>1.0489</u>	
Annual Adjustment (152,216,294 X 1.0489)		7,443,377
Appropriations Limit - Fiscal Year 2026-27:		<u><u>\$ 159,659,671</u></u>

Part II - Appropriations Subject to the Limit

Proceeds from Taxes from Schedule B:	\$ 50,041,010.00
Less: Debt Service Payments	<u>\$ (834,470.00)</u>
Total Appropriations Subject to the Limit	<u><u>\$ 49,206,540</u></u>

Part III - Calculation of Appropriations Over/Under the Limit

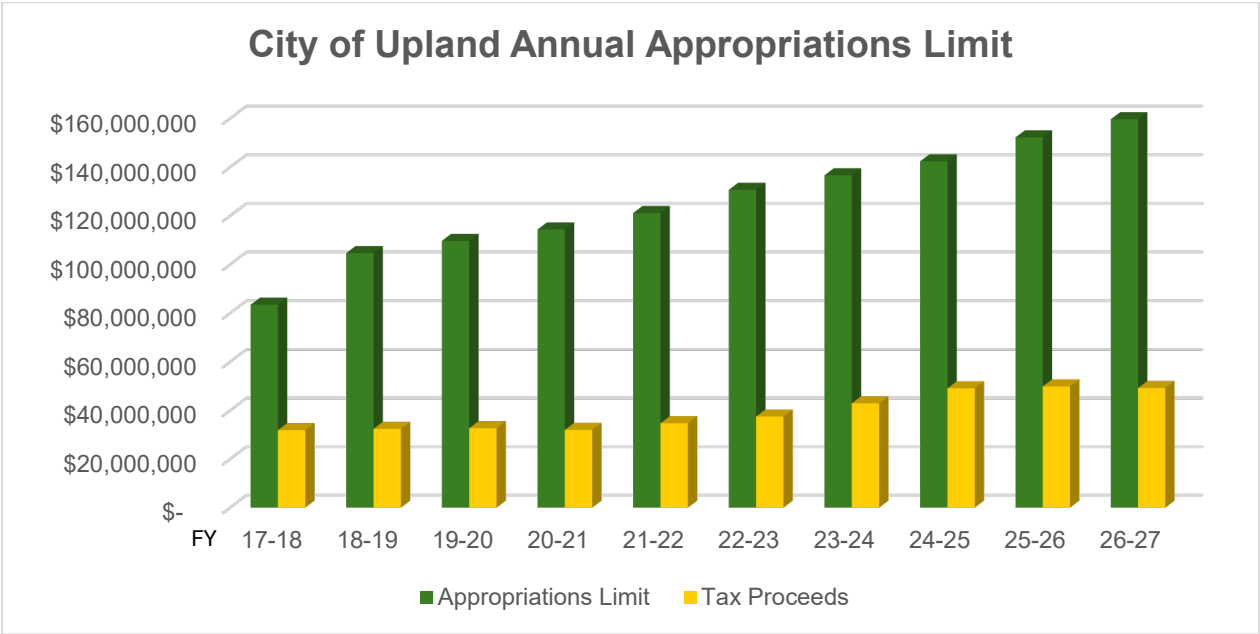
Appropriations Limit - Fiscal Year 2026-27	\$ 159,659,671
Less: FY2026-27 Appropriations Subject to Limitation	<u>(49,206,540)</u>
Total Appropriations Under the Limit	<u><u>\$ 110,453,131</u></u>

^(a) Source: State of California, Department of Finance, Price and Population Information, May 2026

^(b) Source: State of California, Department of Finance, Price and Population Information, May 2026

APPROPRIATIONS LIMIT ANALYSIS

The following chart shows the annual Appropriations Limit and the Tax Proceeds received since Fiscal Year 2017-18. The City has not exceeded its annual Appropriations Limit in any single fiscal year. The City has been under 40% of the limitation in previous years and should not be impacted by the Appropriations Limit.



RESOLUTION NO. 6891**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF UPLAND, CALIFORNIA, PLACING A TWO-YEAR PAUSE ON REVENUE GENERATED FROM LEASES ON CITY PARK PROPERTY FOR USE ONLY FOR THE PARK CONTAINING THE LEASE OR ANY PARK LOCATED IN THE SAME DISTRICT**

WHEREAS, on June 24, 2023, the City Council adopted Resolution No. 6713 assigning all future revenues generated by leases on City park property for use in that park or another park located in the same City Council district; and

WHEREAS, the City's proposed Fiscal Year 2026-27 – 2027-28 biennial budget has a \$5.7 million and \$6.1 million deficit, respectively; and

WHEREAS, at the Special City Council meeting held on May 18, 2026, the City Council supported a Finance Committee recommendation to place a two-year pause on the designation of the park lease revenue in an effort to assist with the proposed budget deficit; and

WHEREAS, the existing balance in the Council District's park lease revenue designated reserve will remain available for use in parks.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UPLAND AS FOLLOWS:

SECTION 1. The above recitals are true and correct and are incorporated herein by this reference.

SECTION 2. The City Council does hereby approve and adopt, effective July 1, 2026, a two-year pause on the designation of the park lease efforts.

SECTION 3. The allocation of revenue generated by leases on City park property through June 30, 2026 will remain in the General Fund for Fiscal Year 2026-27 and Fiscal Year 2027-28 to reduce the General Fund's budget deficit.

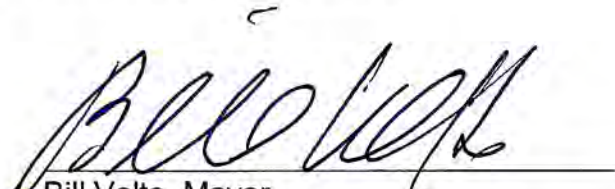
SECTION 4. Compliance with California Environmental Quality Act. The City Council finds that this Resolution is not subject to the California Environmental Quality Act ("CEQA") pursuant to Sections 15060(c)(2) (the activity will not result in a direct or reasonably foreseeable indirect physical change in the environment) and 15060(c)(3) (the activity is not a project as defined in Section 15378) of the State CEQA Guidelines, California Code of Regulations, Title 14, Chapter 3, because it has no potential for resulting in physical change to the environment, directly or indirectly. Further, if the activity is deemed a project this City Council finds that this Resolution is exempt pursuant to Section 15061(b)(3) of the State CEQA Guidelines.

SECTION 5. Certification. The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

SECTION 6. Severability. If any section, subsection, subdivision, sentence, or clause or phrase in this Resolution or any part thereof is for any reason held to be unconstitutional, invalid or ineffective by any court of competent jurisdiction, such decision shall not affect the validity or effectiveness of the remaining portions of this Resolution or any part thereof. The City Council hereby declares that it would have adopted each section irrespective of the fact that any one or more subsections, subdivisions, sentences, clauses, or phrases are declared unconstitutional, invalid, or ineffective.

SECTION 7. Effective Date. This Resolution shall become effective immediately.

PASSED, APPROVED and ADOPTED this 8th day of June, 2026.


Bill Velto, Mayor

I, Keri Johnson, City Clerk of the City of Upland, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council held on the 8th day of June, 2026, by the following vote:

AYES: Mayor Velto, Councilmembers Maust, Breitling, Garcia, Zuniga
NOES: None
ABSENT: None
ABSTAINED: None

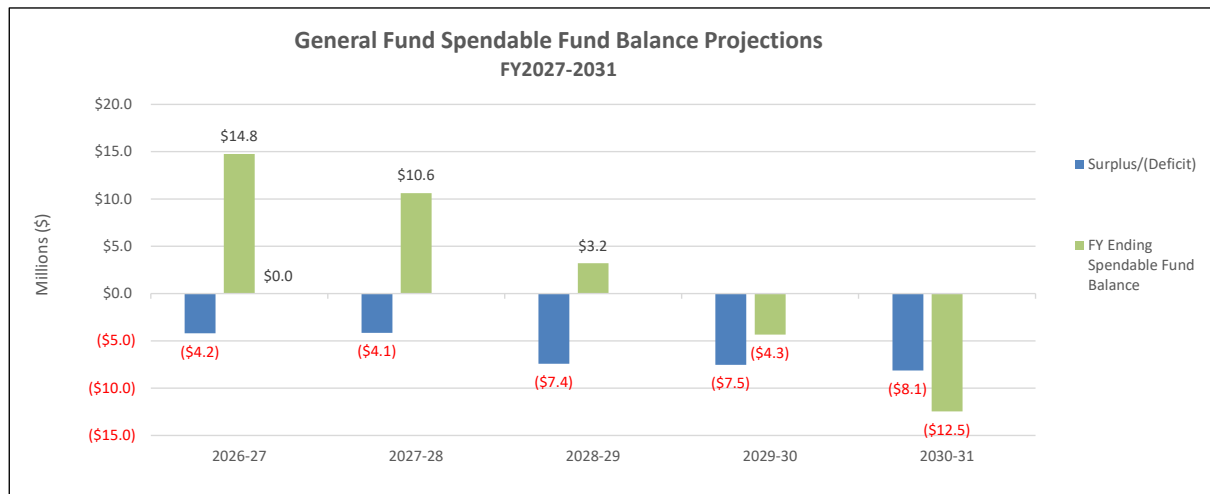
ATTEST:


Keri Johnson, CMC, City Clerk

CITY OF UPLAND FIVE-YEAR FINANCIAL PROJECTION GENERAL FUND EXPENDITURES BY DEPARTMENT PROGRAM

The financial projection on this page is designed to provide a general understanding of how revenues and expenditures are expected to influence the City over the next five years without additional funding. Revenue and expenditure projections are reviewed in relation to their effect on Fund Balances. The City will update its projections during the annual budget process in order to plan for the future. The projection factors used in projecting revenue and cost increases are detailed below:

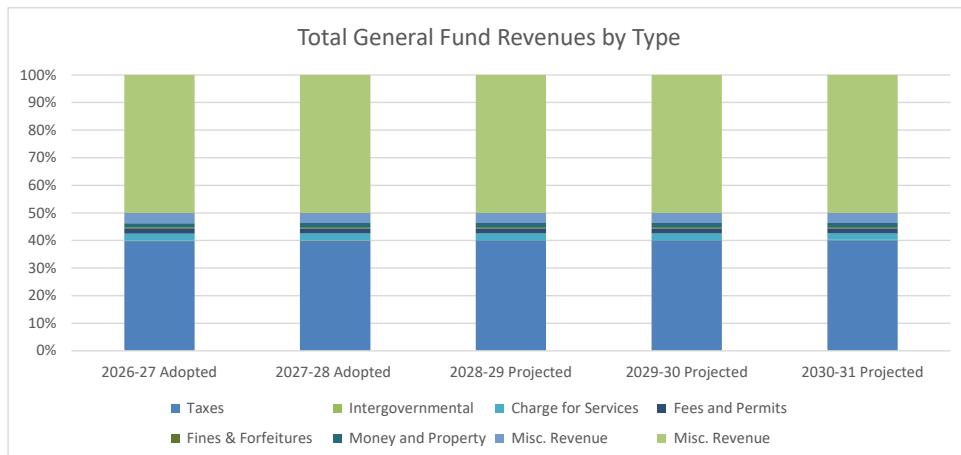
- * Assumed growth of 3% for property taxes
- * Assumed growth of 3% for most other taxes
- * Assumed growth of 3% for all other revenues
- * Assumed no expenditure reductions to balance the budget
- * Projections from consultant for the next two fiscal years and then 3% growth for sales taxes
- * Salary and benefit growth per new and existing MOU's
- * Pension expense estimates per 15-year Fresh Start restructured PERS UAL payment plan
- * Expenditure growth of 3% for most maintenance and operations expenditure line items
- * A \$200,000 increase in costs every two years in City Clerk for election expenses
- * Apply Economic Uncertainty Reserve to reduce deficit
- * Apply Pension Reserve to reduce deficit
- * Debt service payments for principal and interest per debt service schedule.
- * Adjust insurance premiums to reflect a 25% increase



	Projected 2026-27	Projected 2027-28	Projected 2028-29	Projected 2029-30	Projected 2030-31
Beginning Spendable Fund Balance	\$ 18,963,360	\$ 14,762,260	\$ 10,617,800	\$ 3,199,810	\$ (4,329,240)
Revenues	63,619,110	64,938,650	66,850,740	68,820,210	70,848,770
Expenditures	\$ (67,820,210)	\$ (69,083,110)	\$ (74,268,730)	\$ (76,349,260)	\$ (78,971,680)
FY Surplus / (Deficit)	(4,201,100)	(4,144,460)	(7,417,990)	(7,529,050)	(8,122,910)
FY Ending Spendable Fund Balance	\$ 14,762,260	\$ 10,617,800	\$ 3,199,810	\$ (4,329,240)	\$ (12,452,150)
Fund Balance as a % of Operating Expense	21.8%	15.4%	4.3%	-5.7%	-15.8%
Above/(Below) GFOA recommended minimum 16.7%	5.1%	-1.3%	-12.4%	-22.4%	-32.5%
In order to maintain the GFOA recommended minimum					
16.7% fund balance City will need to reduce expenses by:	\$ -	\$ 770,000	\$ 7,417,990	\$ 8,000,000	\$ 8,500,000

**CITY OF UPLAND
FIVE-YEAR FINANCIAL PROJECTION
GENERAL FUND REVENUES BY TYPE**

	2026-27 Adopted	2027-28 Adopted	2028-29 Projected	2029-30 Projected	2030-31 Projected
Taxes					
Property Tax	\$ 24,501,250	\$ 25,351,350	\$ 26,111,890	\$ 26,895,250	\$ 27,702,110
Sales and Use Tax	22,634,740	23,246,740	23,944,140	24,662,460	25,402,330
Transient Occupancy Tax	414,020	414,020	426,440	439,230	452,410
Franchise Tax	1,242,550	1,192,390	1,228,160	1,265,000	1,302,950
Business License Tax	1,193,410	1,193,410	1,229,210	1,266,090	1,304,070
Other Taxes	611,440	611,440	629,780	648,670	668,130
Total Taxes	\$ 50,597,410	\$ 52,009,350	\$ 53,569,620	\$ 55,176,700	\$ 56,832,000
Intergovernmental					
Intergovernmental	\$ 209,540	\$ 165,540	\$ 170,510	\$ 175,630	\$ 180,900
Total Intergovernmental	\$ 209,540	\$ 165,540	\$ 170,510	\$ 175,630	\$ 180,900
Charges for Services					
Development Services Fees	\$ 1,179,680	\$ 1,201,850	\$ 1,201,850	\$ 1,201,850	\$ 1,201,850
Police Department Fees	746,720	746,720	769,120	792,190	815,960
Public Works Fees	557,040	545,000	561,350	578,190	595,540
Community Service Fees	508,480	379,020	390,390	402,100	414,160
Other Fees	217,340	217,340	223,860	230,580	237,500
Total Charges for Services	\$ 3,209,260	\$ 3,089,930	\$ 3,146,570	\$ 3,204,910	\$ 3,265,010
Licenses and Permits					
Development Services Permits	\$ 2,093,620	\$ 2,171,380	\$ 2,236,520	\$ 2,303,620	\$ 2,372,730
Public Works Permits	60,000	60,000	61,800	63,650	65,560
Police Department Permits	105,020	105,090	108,240	111,490	114,830
Other Licenses and Permits	6,000	6,000	6,180	6,370	6,560
Total Licenses and Permits	\$ 2,264,640	\$ 2,342,470	\$ 2,412,740	\$ 2,485,130	\$ 2,559,680
Fines & Forfeitures					
Fines & Forfeitures	\$ 632,350	\$ 632,350	\$ 651,320	\$ 670,860	\$ 690,990
Total Fines & Forfeitures	\$ 632,350	\$ 632,350	\$ 651,320	\$ 670,860	\$ 690,990
Use of Money and Property					
Interest Earnings	\$ 942,250	\$ 942,250	\$ 970,520	\$ 999,640	\$ 1,029,630
Rental Income	968,440	961,540	990,390	1,020,100	1,050,700
Other	77,150	77,150	79,460	81,840	84,300
Total Use of Money & Property	\$ 1,987,840	\$ 1,980,940	\$ 2,040,370	\$ 2,101,580	\$ 2,164,630
Miscellaneous Revenues					
Miscellaneous Revenues	\$ 4,718,070	\$ 4,718,070	\$ 4,859,610	\$ 5,005,400	\$ 5,155,560
Total Miscellaneous Revenue	\$ 4,718,070	\$ 4,718,070	\$ 4,859,610	\$ 5,005,400	\$ 5,155,560
Total Revenues	\$ 63,619,110	\$ 64,938,650	\$ 66,850,740	\$ 68,820,210	\$ 70,848,770



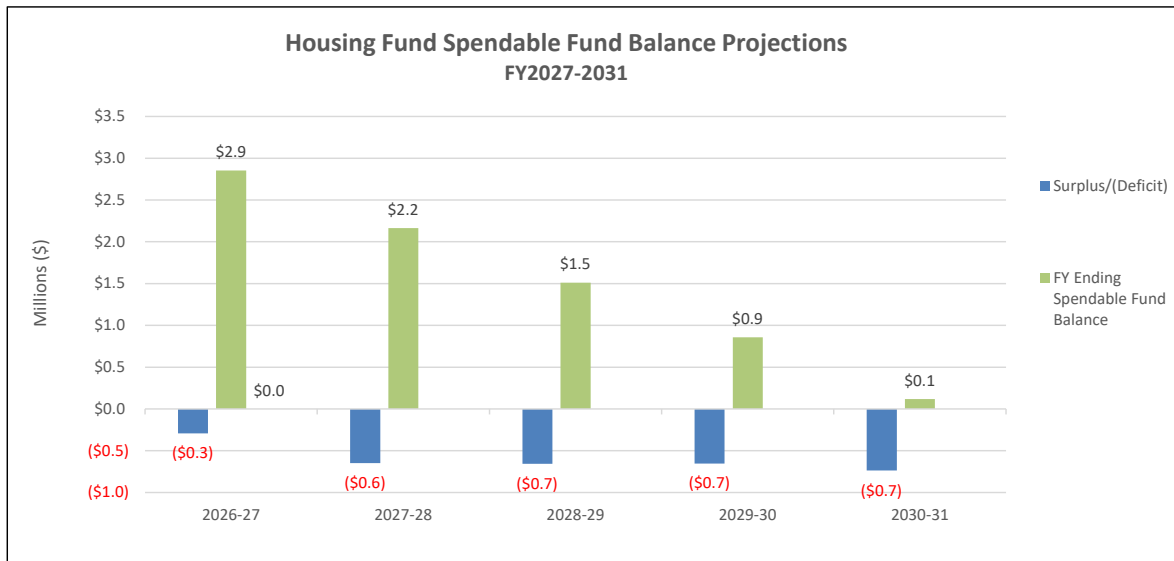
CITY OF UPLAND
FIVE-YEAR FINANCIAL PROJECTION
GENERAL FUND EXPENDITURES BY DEPARTMENT PROGRAM

	2026-27 Adopted	2027-28 Adopted	2028-29 Projected	2029-30 Projected	2030-31 Projected
General Government					
City Council	\$ 392,730	\$ 402,360	\$ 414,430	\$ 426,860	\$ 439,670
City Treasurer	21,070	21,670	22,320	22,990	23,680
Administration	1,262,020	1,302,660	1,341,740	1,381,990	1,423,450
City Attorney	572,000	590,000	607,700	625,930	644,710
City Clerk	821,560	603,880	822,000	640,660	859,880
Total General Government	\$ 3,069,380	\$ 2,920,570	\$ 3,208,190	\$ 3,098,430	\$ 3,391,390
Administrative Services					
Finance	\$ 2,125,510	\$ 2,254,260	\$ 2,321,890	\$ 2,391,550	\$ 2,463,300
Non-Departmental	3,166,810	2,867,010	5,866,130	6,100,600	6,415,560
Library	2,169,600	2,211,050	2,277,380	2,345,700	2,416,070
Human Resources	809,510	844,260	869,590	895,680	922,550
Animal Services	992,950	946,180	974,570	1,003,810	1,033,920
Total Administrative Services	\$ 9,264,380	\$ 9,122,760	\$ 12,309,560	\$ 12,737,340	\$ 13,251,400
Development Services					
Development Services Administration	\$ 34,090	\$ 28,740	\$ 29,600	\$ 30,490	\$ 31,400
Building & Safety	2,409,210	2,514,380	2,589,810	2,667,500	2,747,530
Weed Abatement	92,310	92,760	95,540	98,410	101,360
Economic Development	441,030	458,670	472,430	486,600	501,200
Planning Commission	13,280	13,280	13,680	14,090	14,510
Planning	922,890	961,260	990,100	1,019,800	1,050,390
Santa Fe Depot	10,650	10,700	11,020	11,350	11,690
Land Development/Traffic Engineering	1,097,540	1,131,940	1,165,900	1,200,880	1,236,910
Total Development Services	\$ 5,021,000	\$ 5,211,730	\$ 5,368,080	\$ 5,529,120	\$ 5,694,990
Police					
Police Administration	\$ 13,748,660	\$ 14,121,540	\$ 14,545,190	\$ 14,981,550	\$ 15,431,000
Investigations	5,345,640	5,533,800	5,699,810	5,870,800	6,046,920
Metrolink Station	168,000	168,000	173,040	178,230	183,580
Patrol	16,201,910	16,908,490	17,415,740	17,938,210	18,476,360
Police Special Events & Community Outreach	44,010	44,010	45,330	46,690	48,090
Police Reserves	3,750	3,750	3,860	3,980	4,100
Code Enforcement	827,680	868,140	894,180	921,010	948,640
Total Police	\$ 36,339,650	\$ 37,647,730	\$ 38,777,150	\$ 39,940,470	\$ 41,138,690
Public Works					
Public Works Administration	\$ 1,871,820	\$ 1,935,310	\$ 1,993,370	\$ 2,053,170	\$ 2,114,770
Engineering Administration	297,040	303,670	312,780	322,160	331,820
Public Works/Traffic Engineering	54,820	56,290	57,980	59,720	61,510
Street Maintenance	1,425,620	1,384,220	1,425,750	1,468,520	1,512,580
Street Sweeping	10,740	11,070	11,400	11,740	12,090
Sidewalk Maintenance	33,780	36,270	37,360	38,480	39,630
Street Lighting	1,047,620	1,048,230	1,079,680	1,112,070	1,145,430
Traffic Control	12,920	13,310	13,710	14,120	14,540
Traffic Facility Maintenance	390,000	390,000	401,700	413,750	426,160
Street Tree Maintenance	983,330	987,500	1,017,130	1,047,640	1,079,070
Public ROW Maintenance	1,509,230	1,547,140	1,593,550	1,641,360	1,690,600
Maintenance - Metrolink	41,170	41,770	43,020	44,310	45,640
Graffiti Abatement	89,000	90,000	92,700	95,480	98,340
Damage to City Property	52,000	65,000	66,950	68,960	71,030
Park Maintenance	1,328,880	1,374,620	1,415,860	1,458,340	1,502,090
Sports Field Maintenance	567,920	573,610	590,820	608,540	626,800
Civic Center	221,200	219,230	225,810	232,580	239,560
Fire Station II Building	120,410	87,370	89,990	92,690	95,470
Historic Fire Station Building	97,330	93,410	96,210	99,100	102,070
Recreation Administration	2,497,890	2,618,260	2,696,810	2,777,710	2,861,040
Recreation Classes	230,670	230,670	237,590	244,720	252,060
Recreation Facilities	464,270	452,000	465,560	479,530	493,920
Recreation Parks	20,280	20,180	20,790	21,410	22,050
Senior Center	291,350	284,850	293,400	302,200	311,270
Special Events	466,510	316,340	325,830	335,600	345,670
Total Public Works	\$ 14,125,800	\$ 14,180,320	\$ 14,605,750	\$ 15,043,900	\$ 15,495,210
Total Expenditures	\$ 67,820,210	\$ 69,083,110	\$ 74,268,730	\$ 76,349,260	\$ 78,971,680

CITY OF UPLAND FIVE-YEAR FINANCIAL PROJECTION HOUSING FUND

The financial projection on this page is designed to provide a general understanding of how revenues and expenditures are expected to influence the City over the next five years without additional funding. Revenue and expenditure projections are reviewed in relation to their effect on Fund Balances. The City will update its projections during the annual budget process in order to plan for the future. The projection factors used in projecting revenue and cost increases are detailed below:

- * Assumed annual revenue growth of 3%.
- * Assumed annual expenditure growth of 3%.
- * Debt service projections are based on the debt service schedule.
- * Adjust insurance premiums to reflect a 25% increase.



	Projected 2026-27	Projected 2027-28	Projected 2028-29	Projected 2029-30	Projected 2030-31
Beginning Spendable Fund Balance	\$ 3,144,400	\$ 2,812,370	\$ 2,164,900	\$ 1,509,590	\$ 856,900
Revenues	5,608,630	5,663,630	5,830,540	6,002,460	6,179,540
Expenditures	(5,900,660)	(6,311,100)	(6,485,850)	(6,655,150)	(6,916,770)
FY Surplus / (Deficit)	(292,030)	(647,470)	(655,310)	(652,690)	(737,230)
FY Ending Spendable Fund Balance	\$ 2,852,370	\$ 2,164,900	\$ 1,509,590	\$ 856,900	\$ 119,670
Fund Balance as a % of Operating Expense	48.3%	34.3%	23.3%	12.9%	1.7%

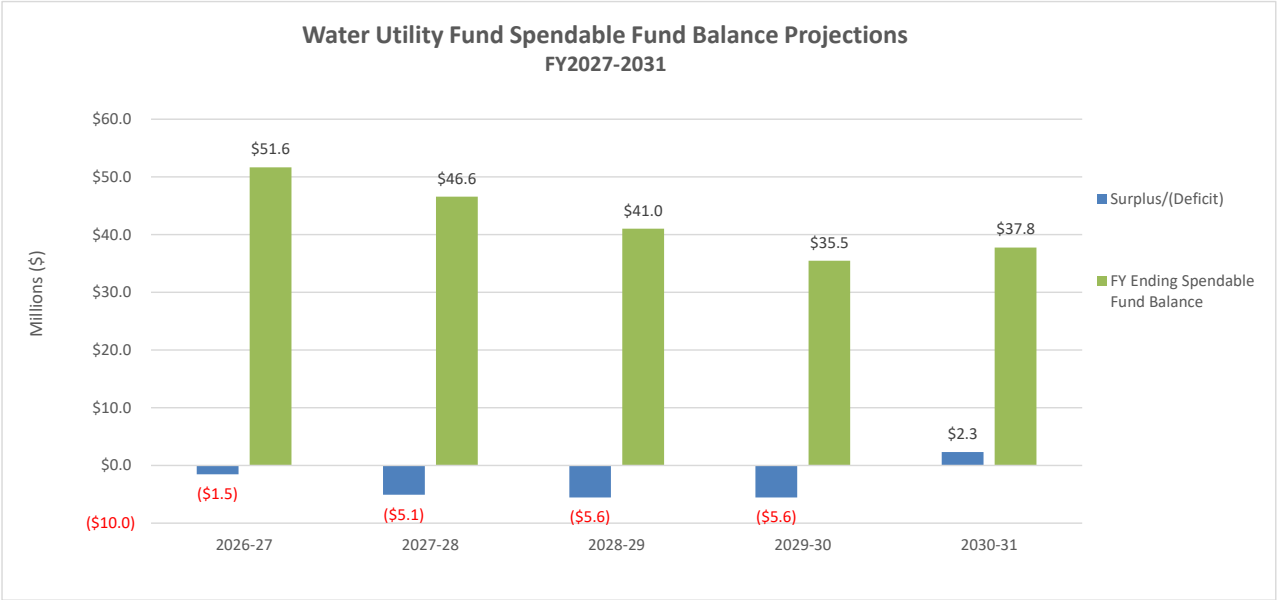
**CITY OF UPLAND
FIVE-YEAR FINANCIAL PROJECTION
HOUSING FUND REVENUES & EXPENDITURES**

	2026-27 Projected	2027-28 Projected	2028-29 Projected	2029-30 Projected	2030-31 Projected
Revenues					
Interest Income	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Rents- Low and Moderate Income Housing	5,445,000	5,500,000	5,665,000	5,834,950	6,010,000
Other Revenues	63,630	63,630	65,540	67,510	69,540
Total Revenues	\$ 5,608,630	\$ 5,663,630	\$ 5,830,540	\$ 6,002,460	\$ 6,179,540
Expenditures					
Housing Fund Operations	\$ 5,900,660	\$ 6,311,100	\$ 6,485,850	\$ 6,655,150	\$ 6,916,770
Total Expenditures	\$ 5,900,660	\$ 6,311,100	\$ 6,485,850	\$ 6,655,150	\$ 6,916,770

CITY OF UPLAND
FIVE-YEAR FINANCIAL PROJECTION
WATER UTILITY FUND

The financial projection on this page is based on the most recent rate study adopted by the City Council in FY 2026. It is designed to provide a general understanding of how revenues and expenditures are expected to influence the City over the next five years without additional funding. Revenue and expenditure projections are reviewed in relation to their effect on Fund Balances. The City will update its projections during the annual budget process in order to plan for the future. The projection factors used in projecting revenue and cost increases are detailed below:

- * Assumed growth of 5% annually for Water rates.
- * Assumed growth of an average of 5% annually for Operating Expenses.
- * Debt Service projections based on the Debt Service Schedule
- * CIP projections based on the rate study.



	Projected 2026-27	Projected 2027-28	Projected 2028-29	Projected 2029-30	Projected 2030-31
Beginning Spendable Fund Balance *	\$ 53,170,080	\$ 51,644,440	\$ 46,573,700	\$ 41,013,480	\$ 35,461,200
Revenues	36,392,880	38,007,450	39,220,810	40,998,330	42,948,220
Operating Expenditures	(33,514,420)	(34,578,200)	(35,781,030)	(37,050,610)	(40,630,980)
Projected Capital Improvement Expenditures	(4,404,100)	(8,500,000)	(9,000,000)	(9,500,000)	-
FY Surplus / (Deficit)	(1,525,640)	(5,070,750)	(5,560,220)	(5,552,280)	2,317,240
FY Ending Spendable Fund Balance	\$ 51,644,440	\$ 46,573,690	\$ 41,013,480	\$ 35,461,200	\$ 37,778,440
Fund Balance as a % of Operating Expense	154.1%	134.7%	114.6%	95.7%	93.0%

*Estimate based on FY 2025-26 rate study conducted by Raftelis

**CITY OF UPLAND
FIVE-YEAR FINANCIAL PROJECTION
WATER UTILITY FUND REVENUES & EXPENDITURES**

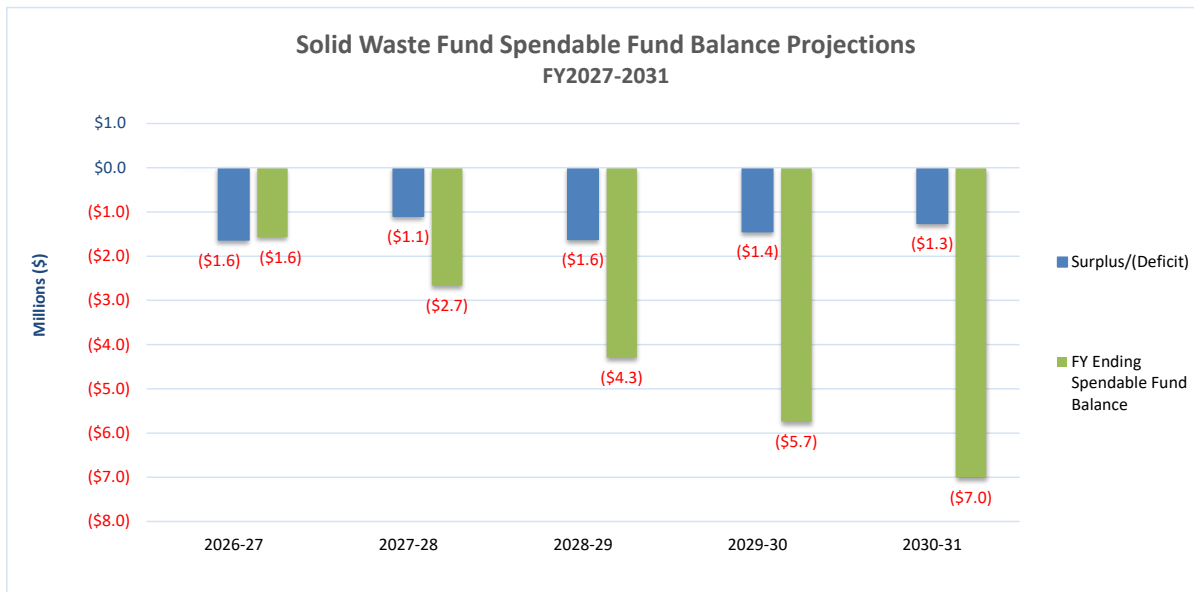
	2026-27 Adopted	2027-28 Adopted	2028-29 Projected	2029-30 Projected	2030-31 Projected
Beginning Balance	53,170,074	51,644,441	46,573,697	41,013,480	35,461,199
Sources of Funds					
Operating Revenues	34,241,097	35,953,151	37,750,809	39,638,349	41,620,267
Other Revenues	602,800	602,800	602,800	602,800	602,800
Interest	1,548,983	1,451,500	867,200	757,175	725,145
Total - Sources of Funds	36,392,880	38,007,451	39,220,809	40,998,324	42,948,212
Uses of Funds					
O&M Expenses	30,946,081	32,008,176	33,209,849	34,505,975	36,360,282
Debt Service	2,568,341	2,570,019	2,571,177	2,544,631	4,270,695
Capital Projects	4,404,091	8,500,000	9,000,000	9,500,000	-
Total - Uses of Funds	37,918,513	43,078,195	44,781,026	46,550,606	40,630,976
Ending Balance	51,644,441	46,573,697	41,013,480	35,461,199	37,778,434

Source: Rate study conducted by Ratelis

CITY OF UPLAND FIVE-YEAR FINANCIAL PROJECTION SOLID WASTE FUNDS

The financial projection on this page is designed to provide a general understanding of how revenues and expenditures are expected to influence the City over the next five years without additional funding. Revenue and expenditure projections are reviewed in relation to their effect on Fund Balances. The City will update its projections during the annual budget process in order to plan for the future. The projection factors used in projecting revenue and cost increases are detailed below:

- * Assumed growth of 4% annually for Solid Waste Revenue
- * Assumed growth of 3% annually for Operating Expenses.



	Projected 2026-27	Projected 2027-28	Projected 2028-29	Projected 2029-30	Projected 2030-31
Beginning Spendable Fund Balance *	\$ 61,950	\$ (1,569,140)	\$ (2,667,720)	\$ (4,291,830)	\$ (5,739,790)
Revenues	20,851,210	21,948,090	22,110,260	22,994,670	23,914,450
<i>(Included Fund Balance Reserve FY27 & FY28)</i>					
Operating Expenditures	(22,057,940)	(22,921,670)	(23,609,370)	(24,317,630)	(25,047,140)
Projected Capital Improvement Expenditures	(424,360)	(125,000)	(125,000)	(125,000)	(125,000)
FY Surplus / (Deficit)	(1,631,090)	(1,098,580)	(1,624,110)	(1,447,960)	(1,257,690)
FY Ending Spendable Fund Balance	\$ (1,569,140)	\$ (2,667,720)	\$ (4,291,830)	\$ (5,739,790)	\$ (6,997,480)
Fund Balance as a % of Operating Expense	-7.1%	-11.6%	-18.2%	-23.6%	-27.9%
	0.0%	0.0%	0.0%		

*Estimate based on FY 2024-25 audited working capital and FY 2025-26 expense/revenue projections.

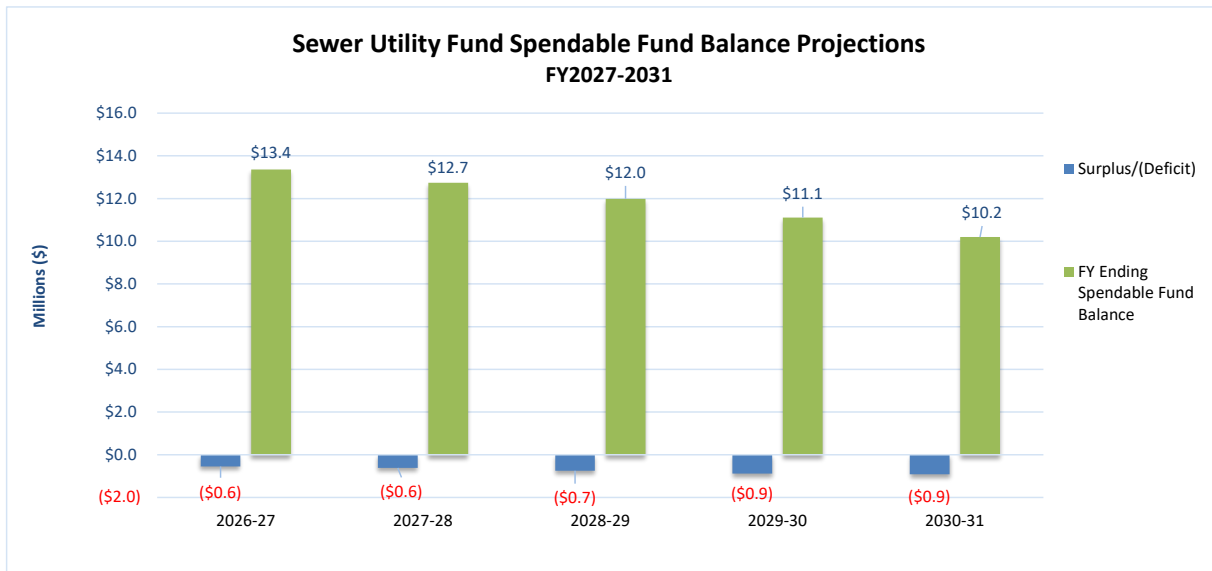
**CITY OF UPLAND
FIVE-YEAR FINANCIAL PROJECTION
SOLID WASTE FUND REVENUES & EXPENDITURES**

	2026-27 Adopted	2027-28 Adopted	2028-29 Projected	2029-30 Projected	2030-31 Projected
Revenues					
Charges for Services	\$ 20,263,100	\$ 21,259,860	\$ 22,110,260	\$ 22,994,670	\$ 23,914,450
Total Revenues	\$ 20,263,100	\$ 21,259,860	\$ 22,110,260	\$ 22,994,670	\$ 23,914,450
Expenditures					
Operating Expenditures					
Solid Waste	\$ 21,350,530	\$ 22,320,580	\$ 22,990,220	\$ 23,679,930	\$ 24,390,330
Household Hazardous Waste	231,870	236,830	243,950	251,260	258,790
Sharps	2,000	2,000	2,060	2,120	2,180
Landfill Site Maintenance	461,320	361,140	371,990	383,140	394,630
Used Oil Recycling Grants	11,100	-	-	-	-
Beverage Container Grants	1,120	1,120	1,150	1,180	1,210
Total Operating Expenditures	\$ 22,057,940	\$ 22,921,670	\$ 23,609,370	\$ 24,317,630	\$ 25,047,140
Capital Improvement Expenditures	\$ 424,360	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000
Total Expenditures	\$ 22,482,300	\$ 23,046,670	\$ 23,734,370	\$ 24,442,630	\$ 25,172,140

CITY OF UPLAND FIVE-YEAR FINANCIAL PROJECTION SEWER UTILITY FUND

The financial projection on this page is based on the most recent rate study adopted by the City Council in FY 2026. It is designed to provide a general understanding of how revenues and expenditures are expected to influence the City over the next five years without additional funding. Revenue and expenditure projections are reviewed in relation to their effect on Fund Balances. The City will update its projections during the annual budget process in order to plan for the future. The projection factors used in projecting revenue and cost increases are detailed below:

- * Assumed growth of 4% annually for Sewer rates.
- * Assumed growth of 4% annually for Operating Expenses.
- * CIP projections based on the rate study.
- * The Raftelis model does not include the City's contract costs with Inland Empire Utilities Agency (IEUA).



	Projected 2026-27	Projected 2027-28	Projected 2028-29	Projected 2029-30	Projected 2030-31
Beginning Spendable Fund Balance	\$ 13,907,850	\$ 13,354,760	\$ 12,736,200	\$ 11,986,920	\$ 11,108,440
Revenues	16,084,570	16,250,280	16,359,850	16,480,400	16,667,200
Operating Expenditures	(15,857,660)	(16,057,640)	(16,265,480)	(16,481,480)	(16,669,500)
Projected Capital Improvement Expenditures	(780,000)	(811,200)	(843,650)	(877,400)	(912,500)
FY Surplus / (Deficit)	(553,090)	(618,560)	(749,280)	(878,480)	(914,800)
FY Ending Spendable Fund Balance	\$ 13,354,760	\$ 12,736,200	\$ 11,986,920	\$ 11,108,440	\$ 10,193,640
Fund Balance as a % of Operating Expense	84.2%	79.3%	73.7%	67.4%	61.2%

*Estimate based on FY 2025-26 rate study conducted by Raftelis

**CITY OF UPLAND
FIVE-YEAR FINANCIAL PROJECTION
SEWER UTILITY FUND REVENUES & EXPENDITURES**

	2026-27 Adopted	2027-28 Adopted	2028-29 Projected	2029-30 Projected	2030-31 Projected
Beginning Balance	13,907,849.34	13,354,766.81	12,736,208.99	11,986,941.25	11,108,474.04
Sources of Funds					
Rate Revenue	4,776,266.53	4,957,764.66	5,146,159.72	5,341,713.79	5,544,698.91
Other Revenues	152,308.00	153,831.08	155,369.39	156,923.08	158,492.32
Debt Proceeds	-	-	-	-	-
Calculated Interest Income	402,895.81	385,580.92	305,224.08	228,667.48	210,912.52
Total - Sources of Funds	5,331,470.34	5,497,176.67	5,606,753.19	5,727,304.35	5,914,103.75
Uses of Funds					
O&M Expenses	5,104,552.87	5,304,534.48	5,512,372.93	5,728,377.64	5,916,397.26
Debt Service	-	-	-	-	-
Capital Projects	780,000.00	811,200.00	843,648.00	877,393.92	912,489.68
Total - Uses of Funds	5,884,552.87	6,115,734.48	6,356,020.93	6,605,771.56	6,828,886.94
Ending Balance	13,354,766.81	12,736,208.99	11,986,941.25	11,108,474.04	10,193,690.86

Source: Rate study conducted by Ratelis

Internal Cost Allocation

									Capital Projects		Enterprise Funds			
	Administrative Services	Animal Services	Library	Development Services	Housing	Police	Public Works	Community Services	Capital Projects	Streets	Sewer	Solid Waste	Water Utility	Grand Total
Information Systems	\$ 233,880	\$ 101,130	\$ 97,310	\$ 273,070	\$ 79,000	\$ 1,243,780	\$ 332,340	\$ 153,590	-	-	\$ 155,320	\$ 64,540	\$ 405,320	\$ 3,139,280
Fleet Maintenance	5,360	4,990	-	9,670	-	622,290	128,580	11,410	-	-	89,050	-	162,920	1,034,270
Vehicle Acquisition	112,250	-	-	-	-	527,400	174,700	-	-	-	-	-	-	814,350
Building Maintenance & Operations	-	159,852	119,442	8,821	-	462,545	349,282	443,098	-	-	42,220	12,650	89,920	1,687,830
Self Funded Liability	-	40,260	-	240,299	455,415	1,961,308	472,320	244,787	-	-	474,240	547,110	2,112,210	6,547,950
OPEB & Employee Benefits	111,910	9,070	-	53,280	19,680	421,000	44,800	20,110	-	20,410	60,580	21,330	142,390	924,560
PERS-UAL	4,459,900	65,970	-	524,650	196,090	4,283,420	402,550	188,900	26,680	205,090	140,450	51,230	324,150	10,869,080
TOTAL	\$ 4,923,300	\$ 381,273	\$ 216,752	\$ 1,109,790	\$ 750,185	\$ 9,521,743	\$ 1,904,572	\$ 1,061,895	\$ 26,680	\$ 225,500	\$ 961,860	\$ 696,860	\$ 3,236,910	\$ 25,017,320





CITY PROFILE



**CITY OF
UPLAND**

City of Upland Strategic Goals

The following goals have been established to meet the needs of the community:



Responsive Leadership

To continue managing the city's resources in a conservative, fiscally responsible manner while attempting to maintain a General Fund reserve of 25% of the current operating budget, for economic uncertainty and unforeseen expenditure requirements.

To ensure full compliance with evolving federal and state employment laws, labor agreements, and regulatory mandates.

To continue to build relationships with regional, state, and federal agencies and officials to secure additional resources for our community.

To enhance the customer experience by streamlining permitting, entitlement review, inspections, and development review processes; expanding digital services; and providing timely, transparent communication to residents, businesses, developers, and community stakeholders.



Community Oriented Public Safety

To keep pace, through ongoing training, with the technological advances in computers, servers, and telecommunication devices.

To operate the Animal Services Shelter such that public safety and welfare are upheld and animal adoptions are increased, as well as enhancing animal services provided to the residents of Upland.

To promote the safe movement of vehicles, pedestrians, bicyclists, e-bike riders, and other roadway users through education, enforcement, and community engagement. Utilize data driven strategies to reduce traffic collisions, injuries, and fatalities. Partner with schools, businesses, and other community organizations to increase public awareness of traffic safety issues. These efforts will encourage the safe and lawful use of all modes of transportation within the community.

To enhance community quality of life by addressing blight, nuisance activity, and homelessness through collaborative problem-solving efforts. Work with city departments, service providers, and community stakeholders to address issues that negatively impact neighborhoods and businesses.

To continue advancing our Drone as a First Responder program and expanding advanced data systems to enhance operational effectiveness, employee readiness, and service delivery.



Sense of Community

To improve city communication by producing the Upland Today newsletter, City website upgrades, and social media messages and interactions such that communication is found to be core in our service to Upland residents and business owners.

To continue to nurture and promote public communications, transparency, and engagement by maintaining open government ideals and developing programs/projects that support the constant pursuit of excellence in municipal services, as well as model public sector status.



Foster a Strong and Unified Organizational Culture

To build a healthy, engaged, and high-performing workforce by promoting employee well-being, trust, accountability, and shared organizational values.



Adopt a Preventive Work Approach

To transition from reactive service delivery to proactive, data-driven maintenance practices that extend asset life, improve reliability, and reduce long-term costs.



Economic and Workforce Development

To align workforce planning, recruitment, and staffing levels with current and future service demands to ensure operational effectiveness and long-term organizational sustainability.

To continue developing a highly skilled workforce through ongoing training, professional development, and leadership development. Prepare staff members to meet evolving public safety challenges by investing in modern policing practices and emerging technologies.

To implement the Housing Element and related housing programs by facilitating housing production, administering federal and state housing funding programs, preserving existing affordable housing resources, and expanding housing opportunities for residents of all income levels.

To support implementation of the Downtown Specific Plan and related revitalization initiatives by encouraging high-quality development, historic preservation, economic activity, public-private partnerships, and pedestrian-oriented improvements that strengthen Historic Downtown Upland as the heart of the community.



Improvement of City Infrastructure

To enhance the reliability, efficiency, and resiliency of the city's water distribution system through proactive asset management and infrastructure renewal. Over the next year, the Water Distribution Section will prioritize fire hydrant valve exercising, water main replacement planning, leak detection efforts, and preparation for Advanced Metering Infrastructure (AMI) implementation. These efforts will reduce water loss, improve system reliability, and support long-term sustainability of the City's water delivery network.

To maintain regulatory compliance and ensure the delivery of safe, high-quality drinking water through operational excellence and strategic treatment investments. The Water

Treatment Section will focus on PFAS mitigation planning, optimization of existing treatment facilities, reservoir rehabilitation efforts, and continued compliance with State and Federal drinking water regulations. Emphasis will be placed on protecting public health while preparing the utility for emerging water quality challenges and future regulatory requirements.

To strengthen the reliability and performance of the wastewater collection system through proactive maintenance, infrastructure assessment, and regulatory compliance. The Sewer Section will introduce a new platform for sewer line inspections, and continue implementing preventative maintenance programs, CCTV inspections, root intrusion management, and sewer system rehabilitation planning to reduce the risk of sanitary sewer overflows and extend asset life. These efforts will support environmental stewardship, regulatory compliance, and reliable service to the community while laying the foundation for a dedicated and sustainable storm drain maintenance program.

To ensure new development and redevelopment projects are supported by sound planning, engineering, transportation, infrastructure, environmental sustainability, and building safety practices that protect community character, public safety, and quality of life.



Historic Preservation and Enhancement

To facilitate quality commercial, industrial, mixed-use, and residential development projects; implement the City's Economic Development Action Plan; support business attraction and retention efforts; and promote investment opportunities that strengthen Upland's economic base and create employment opportunities.

Departmental goals and objectives are updated annually and are included in the Operating Budget, listed by division within each department. The following is a listing of Fiscal Years 2026-27 and 2027-28 goals and objectives, as they relate to the City's long-term strategic goals.

Summary of Accomplishments

	Responsive Leadership	Community Oriented Public Safety	Sense of Community	Organizational Culture	Preventative Work Approach	Economic and Workforce Development	City Infrastructure Improvement	Historic Preservation & Enhancement
								
Submitted the City's ACFR within 184 days of year-end	X							
Improved online access to residents for animal license renewal, yard sale permits, and utility bill payments			X					
Partners with Army PaYS Program to connect soldiers and veterans with employment opportunities post military service	X			X		X		
Updated the City's website in compliance with ADA requirements	X		X		X			
Established the Downtown Entertainment Zone			X			X		X
Assisted 16 businesses through the Small Business Expansion Grant Program			X			X		X
Implemented Phase I and II of the Downtown Upland Main Street Economic Recovery and Revitalization Project						X	X	X
Implemented a Drone as First Responder Program		X						
Expanded the Police Department building to accommodate the IMPACT/Quality of Life teams		X						
Hosted the 3 rd annual Egg-Streme Egg Hunt for adults			X					
10 families received food baskets through the new Gobbler Food Giveaway holiday program			X					
Completed the Water and Sewer Utility 5-year Master Plans					X		X	
Implemented the Residential Irrigation Enhancement (RISE) water saving program					X		X	
Awarded the Collections System of the Year					X		X	
Assisted historic downtown business owners through the Business Assistance and Attraction Program			X			X		X

Summary of Initiatives

	Responsive Leadership 	Community Oriented Public Safety 	Sense of Community 	Organizational Culture 	Preventative Work Approach 	Economic and Workforce Development 	City Infrastructure Improvement 	Historic Preservation & Enhancement 
Manage funding from the American Rescue Plan Act (ARPA)	X							
Streamline operational processes across multiple platforms to provide online access to residents	X							
Continue to develop strategies to increase employee morale and retention				X		X		
Continue to implement the multi-pronged BLAST Strategy to stabilize future 115 Pension Trust contributions	X							
Increase City participation in regional and local partner agency meeting and events	X							
Maintain fiscal stewardship by performing quarterly budget updates	X							
Continue maintaining the online financial transparency portal	X							
Continue to foster collaborative partnerships with all of the City's bargaining units	X							
Elevate the Wellness Program to enhance employee participation and promote health within the organization				X		X		
Continue to partner with Upland School District to offer Lunch at the Library over the summer break			X					
Continue to urge residents to support small businesses in the community			X			X		
Seek out grants to support community priorities such as streets, parks and police services		X	X					
Continue to provide quality content to the public through social media platforms		X	X				X	
Provide family friendly events including, concerts in the park, movies in the park and special holiday events			X					
Bring community awareness and safety training through the Bleed Safe program		X	X					

City of Upland Officials

Elected Officials



Bill Velto, Mayor



Shannan Maust
Councilmember, District 1



James Breitling
Councilmember, District 2



Carlos A. Garcia
Councilmember, District 3



Rudy Zuniga
Councilmember, District 4

City of Upland Officials

Executive Staff



Michael Blay
City Manager



Stephen Parker, CPA
Assistant City Manager



Damien Arrula
Assistant City Manager



Thomas Rice
City Attorney

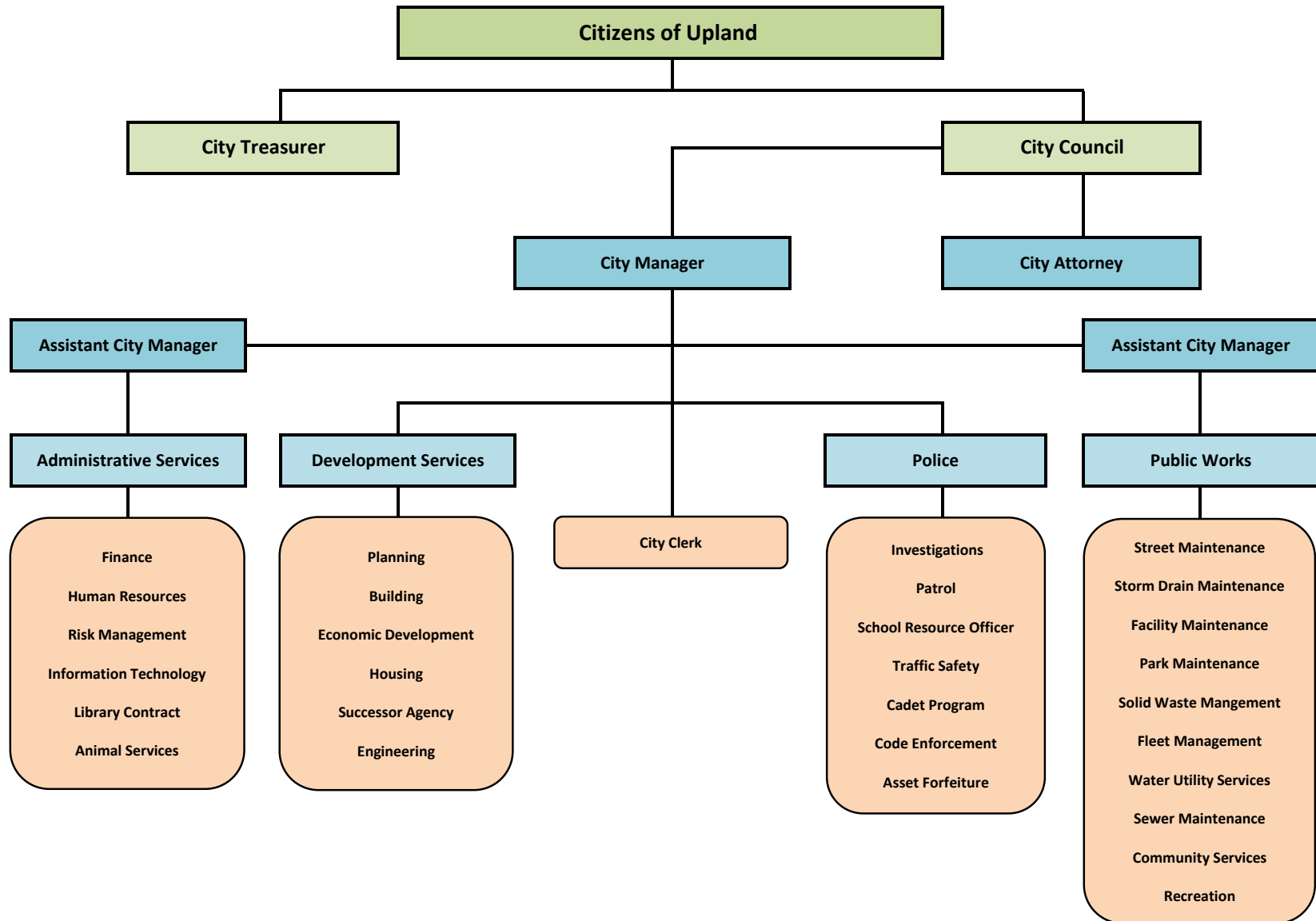


Robert D. Dalquest
Development Services Director



Marcelo Blanco
Chief of Police

City of Upland
Organizational Chart
Fiscal Year 2026-28





History of Upland

In 1882, George Chaffey arrived in Upland, and shortly after engineered the historic Euclid Avenue. Euclid Avenue was designed to be 200 feet wide, with a spacious median, and various tree species lining the thoroughfare. Chaffey also developed a water system for the area that depended on gravity flow from the canyons of the San Gabriel Mountains to the valley below. With access to a reliable source of water, lemon grower associations were started. According to sources of the day, oranges and lemons from the Upland groves were always met with a great amount of satisfaction with buyers in the East.

In 1897, citrus grower Charles D. Adams suggested the name “Upland” for a new citrus association proposed in the rich farm area. Adams offered the name of Upland – indicating its location uphill from its more established neighbor, Ontario. It was at that time that 1,000 or so residents persuaded the San Bernardino County Board of Supervisors to rename the community.

Incorporation had not yet come for Upland by the time she received her new name and in the next few years Ontario made moves to push its boundaries northward. Upland residents could not bear to think of their railroad station and post office being within Ontario’s boundaries. In early 1906, a committee was named to appear before the Board of Supervisors and request an incorporation election. At the conclusion of that session, the Board declared the election for incorporation should take place. On May 5, 1906, Upland voters approved cityhood.

The city of Upland is situated on the western border of San Bernardino County, bordered by the cities of Claremont, Montclair, Ontario and Rancho Cucamonga. Upland, known as the "City of Gracious Living", is nestled at the base of the San Gabriel Mountains and encompasses 15.3 square miles. It has an estimated population of 78,406 as of January 1, 2026.

Upland is a general law city with a Council-Manager form of government. The city provides a wide range of traditional municipal and public enterprise services.

Services Provided by the City of Upland

Municipal Services

General Administrative Support
Highways and Streets
Planning and Zoning
Police Public Safety
Library Services
Animal Services
Recreation and Parks
Housing and Community Development
Public Improvements

Public Enterprise Services

Water Utility
Solid Waste Utility
Sewer Utility



City Demographics

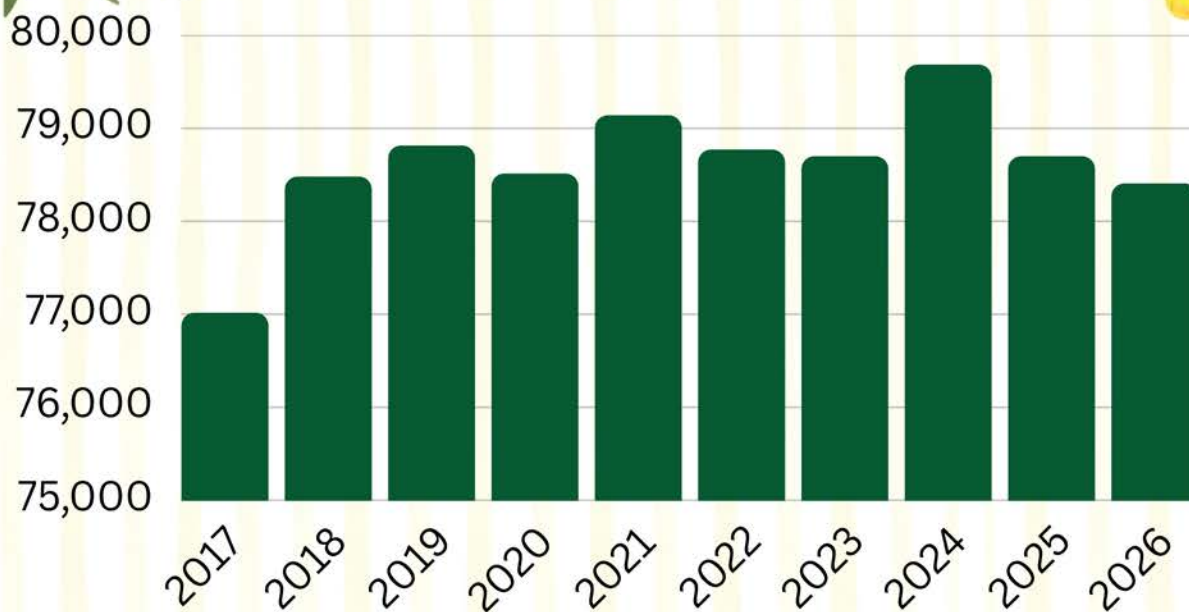
Community Profile

Date of Incorporation	May 15, 1906
Form of Government	General Law
Population	78,406
Number of City Employees	275
Employees per capita	1 per 285 residents
Area in Square Miles	15.6
Average Elevation	1,242 feet
Average Temperature	65.5 F
Average Rainfall Per Year	34 Inches
Number of Public Schools	14
Miles of City Streets	191.64
Miles of State Highways	6.2
Miles of Sewer Lines	228.00
Miles of Water Mains	249.39

City Services

Fire Protections Stations	1
Police Protection Patrol Units	25
Motorcycles	8
Sworn Officers	80
Total Police Department Employees	124
Library Facilities	1
Volumes	96,386
Current Periodical & Serial Subscriptions	16,093
Audio-visual Items	3,642
Registered Patrons	26,600
Recreation Buildings	4
Parks	13
Soccer Fields (lighted)	6
Baseball Fields (lighted)	8
Softball Fields (lighted)	3

Population



Population Growth

Calendar Year	Population	Growth Per Year	Cumulative Growth
2017	77,017	227	3,869
2018	78,481	1,464	5,333
2019	78,814	333	5,666
2020	78,513	-301	5,365
2021	79,139	626	5,991
2022	78,771	-368	5,623
2023	78,699	-72	5,551
2024	79,684	985	6,536
2025	78,699	-985	5,551
2026	78,406	-293	5,258

Source: Jan 1, 2026 State of California, Department of Finance

Top 25 Sales Tax Producers

Business Name

7 Eleven
 Arco
 Caliber Collision Centers
 Chevron
 Chick Fil A
 Crossroads Travel Center
 CVS Pharmacy
 Dick's Sporting Goods Euclid
 Euclid Arco
 Ford of Upland
 Holliday Rock
 Home Depot
 In N Out Burger
 Kohls
 Lowes
 Marshalls
 Mountain View Chevrolet
 Nordstrom Rack
 Ross
 Stater Bros
 Target
 Tesla Motors
 TJ Maxx
 Vons Fuel
 Walmart

Business Category

Service Stations
 Service Stations
 Auto Repair Shops Service
 Stations
 Quick-Service Restaurants
 Service Stations
 Drug Stores
 Sporting Goods/Bike Stores
 Service Stations
 New Motor Vehicle Dealers
 Contractors
 Building Materials
 Quick-Service Restaurants
 Department Stores Building
 Materials
 Family Apparel
 New Motor Vehicle Dealers
 Department Stores
 Family Apparel
 Grocery Stores
 Discount Dept Stores
 New Motor Vehicle Dealers
 Family Apparel
 Service Stations
 Discount Dept Stores

Principal Property Taxpayers

For the Fiscal Year Ending June 30, 2025

Taxpayer	Taxable Assessed Value	Rank	Percentage of Total Taxable Assessed Value
Colonies-Pacific LLC	\$ 180,949,177	1	1.41%
Lucas Upland LLC	85,312,800	2	0.66%
Benson Owner LLC	84,012,300	3	0.65%
Upland Evergreen Spe LLC	63,481,028	4	0.49%
College Park Apartment Homes LP	57,757,835	5	0.45%
MG Stoneridge Village Grove LLC	50,476,741	6	0.39%
Rancho Monte Vista Apartment Homes	48,959,165	7	0.38%
CT Retail Properties Finance II LLC	47,052,993	8	0.37%
WNG Mountain Springs GP	43,045,449	9	0.33%
College Business Park LLC	40,271,912	10	0.31%
Totals	\$ 701,319,400		5.45%

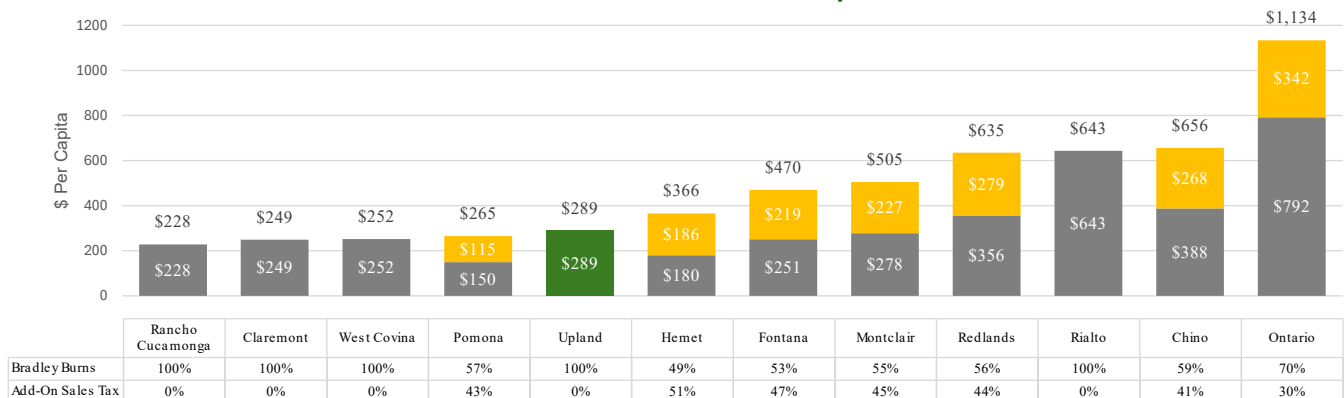
Source: HdL Coren & Cone

Sales Tax - Comparison with Other Jurisdictions*

FY 2022-23 through FY 2026-27

	2022-23 Actual	2023-24 Actual	2024-25 Actual/Adopted	2025-26 Adopted/Amended	2026-27 Adopted/Projected
City of Upland	\$21,274,690	\$24,592,070	\$23,802,310	\$22,807,580	\$22,634,740
% of General Fund	37.6%	38.7%	36.5%	35.9%	35.6%
Population	78,285	79,140	79,140	78,406	78,406
Per Capita	\$272	\$311	\$301	\$291	\$289
City of Chino	\$35,598,984	\$36,013,142	\$61,314,319	\$61,664,289	\$62,897,648
% of General Fund	34.8%	30.6%	46.3%	46.1%	43.3%
Population	94,945	93,114	95,206	95,946	95,946
Per Capita	\$375	\$387	\$644	\$643	\$656
City of Claremont	\$8,602,066	\$8,906,525	\$10,264,445	\$8,737,000	\$9,514,000
% of General Fund	21.9%	23.1%	24.5%	23.9%	23.0%
Population	37,686	37,299	38,372	38,262	38,262
Per Capita	\$228	\$239	\$267	\$228	\$249
City of Fontana	\$56,996,222	\$53,855,982	\$58,007,007	\$98,518,020	\$103,219,170
% of General Fund	38.5%	35.0%	33.5%	48.8%	48.2%
Population	213,851	215,465	219,172	219,774	219,774
Per Capita	\$267	\$250	\$265	\$448	\$470
City of Hemet	\$34,056,340	\$33,142,813	\$33,816,800	\$32,229,000	\$33,490,000
% of General Fund	39.7%	35.3%	42.2%	38.1%	38.7%
Population	89,918	89,663	91,839	91,479	91,479
Per Capita	\$379	\$370	\$368	\$352	\$366
City of Montclair	\$19,812,254	\$18,980,193	\$18,512,082	\$18,967,825	\$19,374,678
% of General Fund	49.8%	47.6%	45.8%	46.9%	47.3%
Population	37,385	37,598	37,557	38,378	38,378
Per Capita	\$530	\$505	\$493	\$494	\$505
City of Ontario	\$137,355,639	\$181,260,947	\$200,407,966	\$201,750,000	\$213,041,668
% of General Fund	38.5%	43.1%	44.2%	44.1%	45.2%
Population	179,061	182,457	184,404	187,863	187,863
Per Capita	\$767	\$993	\$1,087	\$1,074	\$1,134
City of Pomona	\$41,449,249	\$38,983,218	\$41,394,000	\$39,158,595	\$40,441,000
% of General Fund	26.7%	24.6%	25.5%	24.4%	24.0%
Population	149,721	152,166	153,042	152,749	152,749
Per Capita	\$277	\$256	\$270	\$256	\$265
City of Rancho Cucamonga	\$39,706,878	\$37,381,215	\$37,487,061	\$41,237,220	\$40,195,920
% of General Fund	33.7%	32.9%	31.6%	34.4%	32.4%
Population	173,337	175,551	176,846	176,418	176,418
Per Capita	\$229	\$213	\$212	\$234	\$228
City of Redlands	\$47,169,687	\$47,051,122	\$45,692,053	\$46,015,907	\$46,892,072
% of General Fund	40.6%	38.4%	36.4%	37.2%	37.3%
Population	72,329	73,738	74,013	73,811	73,811
Per Capita	\$652	\$638	\$617	\$623	\$635
City of Rialto	\$57,433,102	\$67,805,844	\$57,500,000	\$60,367,973	\$68,702,167
% of General Fund	37.1%	38.6%	32.3%	36.6%	39.2%
Population	103,062	104,608	106,104	106,809	106,809
Per Capita	\$557	\$648	\$542	\$565	\$643
City of West Covina	\$23,331,254	\$26,222,939	\$25,812,284	\$26,600,000	\$27,398,000
% of General Fund	27.2%	29.1%	27.6%	27.5%	27.5%
Population	109,105	107,037	106,923	108,937	108,937
Per Capita	\$214	\$245	\$241	\$244	\$252

FY 2026-27 Sales Tax - \$ Per Capita*



*Department of Finance Estimates

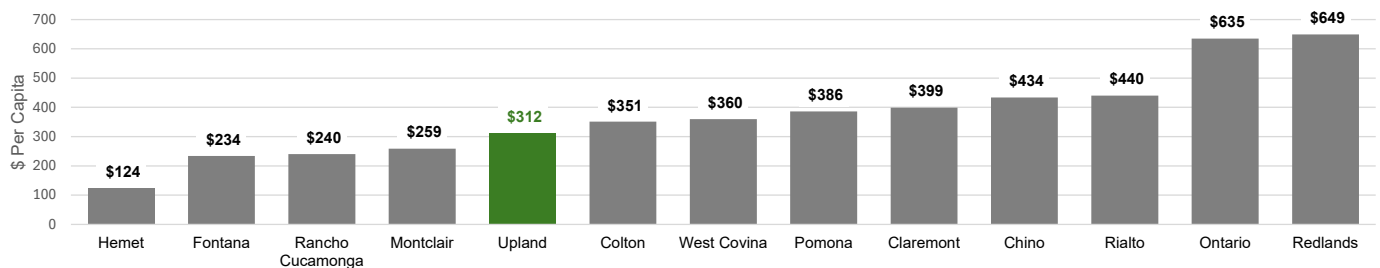
Note: Actuals taken from published ACFRs or, if unavailable, from adopted budget documents

Property Tax - Comparison with Other Jurisdictions*

FY 2022-23 through FY 2026-27

	2022-23 Actual	2023-24 Actual	2024-25 Actual/Adopted	2025-26 Adopted/Amended	2026-27 Adopted/Projected
City of Upland	\$20,481,660	\$21,696,270	\$22,896,710	\$23,396,750	\$24,501,250
% of General Fund	36.2%	34.2%	35.1%	36.8%	38.5%
Population	78,285	79,140	79,140	78,406	78,406
Per Capita	\$262	\$274	\$289	\$298	\$312
City of Chino	\$31,843,969	\$37,334,683	\$37,855,826	\$39,898,556	\$41,597,609
% of General Fund	31.1%	31.7%	28.6%	29.8%	28.6%
Population	94,945	93,114	95,206	95,946	95,946
Per Capita	\$335	\$401	\$398	\$416	\$434
City of Claremont	\$12,118,091	\$13,057,773	\$13,843,561	\$13,537,252	\$15,257,500
% of General Fund	30.9%	33.8%	33.0%	37.0%	37.0%
Population	37,686	37,299	38,372	38,262	38,262
Per Capita	\$322	\$350	\$361	\$354	\$399
City of Fontana	\$37,020,598	\$41,365,515	\$43,563,830	\$48,690,790	\$51,345,790
% of General Fund	25.0%	26.9%	25.2%	24.1%	24.0%
Population	213,851	215,465	219,172	219,774	219,774
Per Capita	\$173	\$192	\$199	\$222	\$234
City of Hemet	\$9,389,116	\$10,276,006	\$10,295,000	\$10,714,000	\$11,380,000
% of General Fund	10.9%	10.9%	12.8%	12.7%	13.2%
Population	89,918	89,663	91,839	91,479	91,479
Per Capita	\$104	\$115	\$112	\$117	\$124
City of Montclair	\$8,457,055	\$9,167,969	\$9,406,378	\$9,681,410	\$9,933,105
% of General Fund	21.3%	23.0%	23.3%	23.9%	24.2%
Population	37,385	37,598	37,557	38,378	38,378
Per Capita	\$226	\$244	\$250	\$252	\$259
City of Ontario	\$89,800,425	\$98,742,225	\$105,249,239	\$113,337,000	\$119,250,000
% of General Fund	25.2%	23.5%	23.2%	24.8%	25.3%
Population	179,061	182,457	184,404	187,863	187,863
Per Capita	\$502	\$541	\$571	\$603	\$635
City of Pomona	\$47,940,912	\$50,458,736	\$51,235,000	\$54,357,161	\$58,947,500
% of General Fund	30.9%	31.8%	31.5%	33.9%	35.0%
Population	149,721	152,166	153,042	152,749	152,749
Per Capita	\$320	\$332	\$335	\$356	\$386
City of Rancho Cucamonga	\$34,695,586	\$36,899,440	\$38,801,691	\$39,537,177	\$42,399,214
% of General Fund	29.4%	32.5%	32.7%	33.0%	34.2%
Population	173,337	175,551	176,846	176,418	176,418
Per Capita	\$200	\$210	\$219	\$224	\$240
City of Redlands	\$38,511,905	\$41,713,771	\$44,984,981	\$45,963,826	\$47,923,786
% of General Fund	33.1%	34.0%	35.9%	37.2%	38.2%
Population	72,329	73,738	74,013	73,811	73,811
Per Capita	\$532	\$566	\$608	\$623	\$649
City of Rialto	\$36,977,087	\$41,408,967	\$39,106,664	\$43,440,439	\$46,953,898
% of General Fund	23.9%	23.6%	21.9%	26.3%	26.8%
Population	103,062	104,608	106,104	106,809	106,809
Per Capita	\$359	\$396	\$369	\$407	\$440
City of West Covina	\$33,401,085	\$34,653,005	\$36,517,499	\$37,978,200	\$39,167,900
% of General Fund	39.0%	38.4%	39.1%	39.3%	39.3%
Population	109,105	107,037	106,923	108,937	108,937
Per Capita	\$306	\$324	\$342	\$349	\$360

FY 2026-27 Property Tax - \$ Per Capita*



*Department of Finance Estimates

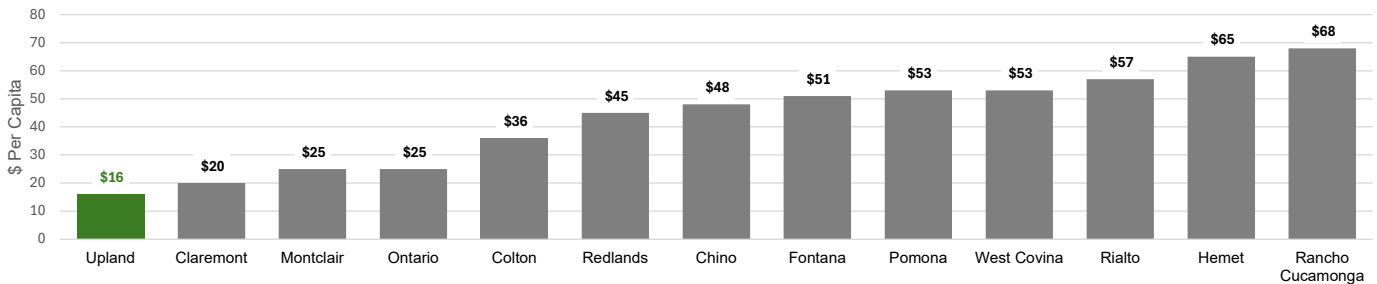
Note: Actuals taken from published ACFRs or, if unavailable, from adopted budget documents

Franchise Tax - Comparison with Other Jurisdictions*

FY 2022-23 through FY 2026-27

	2022-23 Actual	2023-24 Actual	2024-25 Actual/Adopted	2025-26 Adopted/Amended	2026-27 Adopted/Projected
City of Upland	\$1,489,330	\$1,477,910	\$1,307,280	\$1,464,980	\$1,242,550
% of General Fund	2.6%	2.3%	2.0%	2.3%	2.0%
Population	78,285	79,140	79,140	78,406	78,406
Per Capita	\$19	\$19	\$17	\$19	\$16
City of Chino	\$3,844,908	\$4,047,526	\$4,078,404	\$4,390,369	\$4,625,620
% of General Fund	3.8%	3.4%	3.1%	3.3%	3.2%
Population	94,945	93,114	95,206	95,946	95,946
Per Capita	\$40	\$43	\$43	\$46	\$48
City of Claremont	\$813,476	\$879,992	\$772,481	\$718,326	\$770,000
% of General Fund	2.1%	2.3%	1.8%	2.0%	1.9%
Population	37,686	37,299	38,372	38,262	38,262
Per Capita	\$22	\$24	\$20	\$19	\$20
City of Fontana	\$10,391,660	\$10,500,006	\$11,782,010	\$10,828,300	\$11,207,290
% of General Fund	7.0%	6.8%	6.8%	5.4%	5.2%
Population	213,851	215,465	219,172	219,774	219,774
Per Capita	\$49	\$49	\$54	\$49	\$51
City of Hemet	\$4,400,000	\$4,417,828	\$5,857,000	\$5,927,000	\$5,949,400
% of General Fund	5.1%	4.7%	7.3%	7.0%	6.9%
Population	89,918	89,663	91,839	91,479	91,479
Per Capita	\$49	\$49	\$64	\$65	\$65
City of Montclair	\$968,783	\$998,031	\$965,792	\$990,000	\$975,000
% of General Fund	2.4%	2.5%	2.4%	2.4%	2.4%
Population	37,385	37,598	37,557	38,378	38,378
Per Capita	\$26	\$27	\$26	\$26	\$25
City of Ontario	\$4,337,193	\$4,456,617	\$3,567,973	\$4,225,000	\$4,750,000
% of General Fund	1.2%	1.1%	0.8%	0.9%	1.0%
Population	179,061	182,457	184,404	187,863	187,863
Per Capita	\$24	\$24	\$19	\$22	\$25
City of Pomona	\$6,097,419	\$7,545,614	\$7,638,001	\$7,750,000	\$8,120,500
% of General Fund	3.9%	4.8%	4.7%	4.8%	4.8%
Population	149,721	152,166	153,042	152,749	152,749
Per Capita	\$41	\$50	\$50	\$51	\$53
City of Rancho Cucamonga	\$8,887,882	\$9,347,096	\$10,796,216	\$10,564,718	\$11,999,381
% of General Fund	7.5%	8.2%	9.1%	8.8%	9.7%
Population	173,337	175,551	176,846	176,418	176,418
Per Capita	\$51	\$53	\$61	\$60	\$68
City of Redlands	\$4,487,821	\$4,471,469	\$2,685,573	\$2,269,752	\$3,319,766
% of General Fund	3.9%	3.6%	2.1%	1.8%	2.6%
Population	72,329	73,738	74,013	73,811	73,811
Per Capita	\$62	\$61	\$36	\$31	\$45
City of Rialto	\$5,180,366	\$4,890,367	\$5,035,280	\$5,697,386	\$6,121,935
% of General Fund	3.3%	2.8%	2.8%	3.5%	3.5%
Population	103,062	104,608	106,104	106,809	106,809
Per Capita	\$50	\$47	\$47	\$53	\$57
City of West Covina	\$5,237,769	\$5,052,041	\$5,369,545	\$5,530,631	\$5,724,000
% of General Fund	6.1%	5.6%	5.7%	5.7%	5.7%
Population	109,105	107,037	106,923	108,937	108,937
Per Capita	\$48	\$47	\$50	\$51	\$53

FY 2026-27 Franchise Tax - \$ Per Capita*



*Department of Finance Estimates

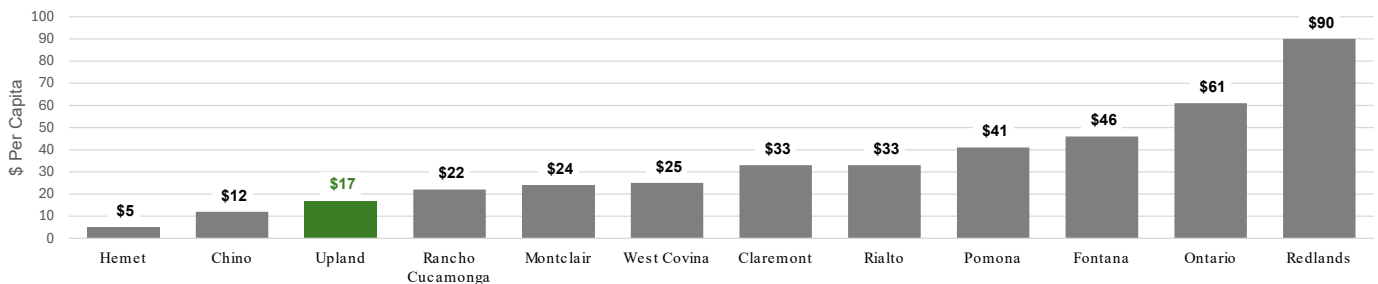
Note: Actuals taken from published ACFRs or, if unavailable, from adopted budget documents

Business License Tax - Comparison with Other Jurisdictions*

FY 2022-23 through FY 2026-27

	2022-23 Actual	2023-24 Actual	2024-25 Actual/Adopted	2025-26 Adopted/Amended	2026-27 Adopted/Projected
City of Upland	\$1,336,940	\$1,397,840	\$1,285,530	\$1,302,430	\$1,315,670
% of General Fund	2.4%	2.2%	2.0%	2.1%	2.1%
Population	78,285	79,140	79,140	78,406	78,406
Per Capita	\$17	\$18	\$16	\$17	\$17
City of Chino	\$982,429	\$1,209,873	\$1,043,771	\$1,020,800	\$1,183,920
% of General Fund	1.0%	1.0%	0.8%	0.8%	0.8%
Population	94,945	93,114	95,206	95,946	95,946
Per Capita	\$10	\$13	\$11	\$11	\$12
City of Claremont	\$1,046,216	\$1,177,531	\$1,230,392	\$1,168,000	\$1,250,000
% of General Fund	2.7%	3.1%	2.9%	3.2%	3.0%
Population	37,686	37,299	38,372	38,262	38,262
Per Capita	\$28	\$32	\$32	\$31	\$33
City of Fontana	\$8,384,750	\$11,871,504	\$9,410,289	\$10,150,820	\$10,002,110
% of General Fund	5.7%	7.7%	5.4%	5.0%	4.7%
Population	213,851	215,465	219,172	219,774	219,774
Per Capita	\$39	\$55	\$43	\$46	\$46
City of Hemet	\$350,000	\$350,750	\$406,000	\$408,000	\$413,800
% of General Fund	0.4%	0.4%	0.5%	0.5%	0.5%
Population	89,918	89,663	91,839	91,479	91,479
Per Capita	\$4	\$4	\$4	\$4	\$5
City of Montclair	\$904,614	\$914,429	\$870,945	\$900,000	\$925,000
% of General Fund	2.3%	2.3%	2.2%	2.2%	2.3%
Population	37,385	37,598	37,557	38,378	38,378
Per Capita	\$24	\$24	\$23	\$23	\$24
City of Ontario	\$9,729,862	\$10,902,568	\$10,718,444	\$11,500,000	\$11,550,000
% of General Fund	2.7%	2.6%	2.4%	2.5%	2.4%
Population	179,061	182,457	184,404	187,863	187,863
Per Capita	\$54	\$60	\$58	\$61	\$61
City of Pomona	\$5,379,150	\$5,812,264	\$5,833,630	\$6,185,000	\$6,300,000
% of General Fund	3.5%	3.7%	3.6%	3.9%	3.7%
Population	149,721	152,166	153,042	152,749	152,749
Per Capita	\$36	\$38	\$38	\$40	\$41
City of Rancho Cucamonga	\$3,826,018	\$3,559,598	\$3,604,818	\$3,861,038	\$3,861,040
% of General Fund	3.2%	3.1%	3.0%	3.2%	3.1%
Population	173,337	175,551	176,846	176,418	176,418
Per Capita	\$22	\$20	\$20	\$22	\$22
City of Redlands	\$5,550,894	\$5,300,000	\$6,050,839	\$6,650,000	\$6,650,000
% of General Fund	4.8%	4.3%	4.8%	5.4%	5.3%
Population	72,329	73,738	74,013	73,811	73,811
Per Capita	\$77	\$72	\$82	\$90	\$90
City of Rialto	\$3,649,553	\$3,683,710	\$3,500,000	\$3,500,000	\$3,500,000
% of General Fund	2.4%	2.1%	2.0%	2.1%	2.0%
Population	103,062	104,608	106,104	106,809	106,809
Per Capita	\$35	\$35	\$33	\$33	\$33
City of West Covina	\$2,603,717	\$2,800,100	\$2,669,071	\$2,694,300	\$2,775,100
% of General Fund	3.0%	3.1%	2.9%	2.8%	2.8%
Population	109,105	107,037	106,923	108,937	108,937
Per Capita	\$24	\$26	\$25	\$25	\$25

FY 2026-27 Business License Tax - \$ Per Capita*



*Department of Finance Estimates

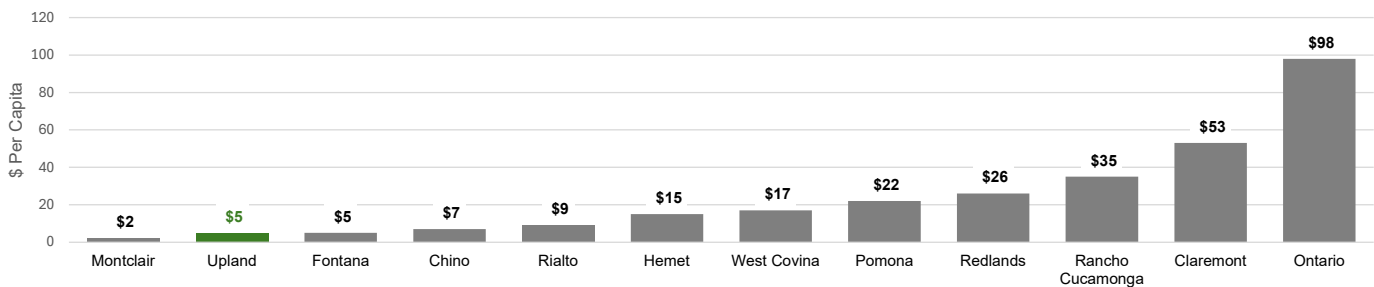
Note: Actuals taken from published ACFRs or, if unavailable, from adopted budget documents

Transient Occupancy Tax - Comparison with Other Jurisdictions*

FY 2022-23 through FY 2026-27

	2022-23 Actual	2023-24 Actual	2024-25 Actual/Adopted	2025-26 Adopted/Amended	2026-27 Adopted/Projected
City of Upland	\$314,440	\$424,030	\$407,990	\$436,570	\$414,020
% of General Fund	0.6%	0.7%	0.6%	0.7%	0.7%
Population	78,285	79,140	79,140	78,406	78,406
Per Capita	\$4	\$5	\$5	\$6	\$5
City of Chino	\$412,999	\$542,222	\$653,453	\$653,500	\$700,000
% of General Fund	0.4%	0.5%	0.5%	0.5%	0.5%
Population	94,945	93,114	95,206	95,946	95,946
Per Capita	\$4	\$6	\$7	\$7	\$7
City of Claremont	\$1,607,804	\$1,621,940	\$1,761,374	\$1,632,000	\$2,020,000
% of General Fund	4.1%	4.2%	4.2%	4.5%	4.9%
Population	37,686	37,299	38,372	38,262	38,262
Per Capita	\$43	\$43	\$46	\$43	\$53
City of Fontana	\$1,302,569	\$1,144,605	\$1,504,000	\$1,023,750	\$1,074,940
% of General Fund	0.9%	0.7%	0.9%	0.5%	0.5%
Population	213,851	215,465	219,172	219,774	219,774
Per Capita	\$6	\$5	\$7	\$5	\$5
City of Hemet	\$942,102	\$952,501	\$950,000	\$1,350,000	\$1,400,000
% of General Fund	1.1%	1.0%	1.2%	1.6%	1.6%
Population	89,918	89,663	91,839	91,479	91,479
Per Capita	\$10	\$11	\$10	\$15	\$15
City of Montclair	\$66,904	\$67,508	\$73,561	\$80,000	\$80,000
% of General Fund	0.2%	0.2%	0.2%	0.2%	0.2%
Population	37,385	37,598	37,557	38,378	38,378
Per Capita	\$2	\$2	\$2	\$2	\$2
City of Ontario	\$16,964,564	\$16,625,996	\$16,671,971	\$17,000,000	\$18,500,000
% of General Fund	4.8%	3.9%	3.7%	3.7%	3.9%
Population	179,061	182,457	184,404	187,863	187,863
Per Capita	\$95	\$91	\$90	\$90	\$98
City of Pomona	\$3,011,357	\$3,181,846	\$3,430,073	\$3,300,000	\$3,425,000
% of General Fund	1.9%	2.0%	2.1%	2.1%	2.0%
Population	149,721	152,166	153,042	152,749	152,749
Per Capita	\$20	\$21	\$22	\$22	\$22
City of Rancho Cucamonga	\$4,950,215	\$5,051,635	\$5,390,897	\$700,000	\$6,200,000
% of General Fund	4.2%	4.4%	4.5%	0.6%	5.0%
Population	173,337	175,551	176,846	176,418	176,418
Per Capita	\$29	\$29	\$30	\$4	\$35
City of Redlands	\$5,311,290	\$1,609,000	\$1,979,925	\$1,766,533	\$1,912,601
% of General Fund	4.6%	1.3%	1.6%	1.4%	1.5%
Population	72,329	73,738	74,013	73,811	73,811
Per Capita	\$73	\$22	\$27	\$24	\$26
City of Rialto	\$273,535	\$595,701	\$700,000	\$700,000	\$1,000,000
% of General Fund	0.2%	0.3%	0.4%	0.4%	0.6%
Population	103,062	104,608	106,104	106,809	106,809
Per Capita	\$3	\$6	\$7	\$7	\$9
City of West Covina	\$1,809,656	\$1,728,098	\$1,600,168	\$1,730,000	\$1,833,330
% of General Fund	2.1%	1.9%	1.7%	1.8%	1.8%
Population	109,105	107,037	106,923	108,937	108,937
Per Capita	\$17	\$16	\$15	\$16	\$17

FY 2026-27 Transient Occupancy Tax - \$ Per Capita*



*Department of Finance Estimates

Note: Actuals taken from published ACFRs or, if unavailable, from adopted budget documents

BUDGET SUMMARIES



**CITY OF
UPLAND**

FY 2026-27 SUMMARY OF CHANGES IN FUND BALANCE

Fund No.		Estimated Fund Balance 07/01/26	2026-2027	Fund Balance Reserves	Transfers In	Available Sources	2026-27 Operating Expenditures	Capital	Transfers Out	Total Uses	Change in Fund Balance	Fund Balance 06/30/27
			Estimated Revenue					Improvement Projects				
101	General Fund	\$ 18,963,360	\$ 63,619,110	\$ -	\$ -	\$ 63,619,110	\$ 67,820,210	\$ -	\$ -	\$ 67,820,210	\$ (4,201,100)	\$ 14,762,260
	Economic Uncertainty Reserve	(3,060,230)	-	3,060,230	-	3,060,230	-	-	-	-	3,060,230	-
	Pension Trust Reserve	(1,209,150)	-	1,209,150	-	1,209,150	-	-	-	-	1,209,150	-
	Total General Fund	\$ 14,693,980	\$ 63,619,110	\$ 4,269,380	\$ -	\$ 67,888,490	\$ 67,820,210	\$ -	\$ -	\$ 67,820,210	\$ 68,280	\$ 14,762,260
201	Housing	\$ 3,144,400	\$ 5,568,630	\$ -	\$ -	\$ 5,568,630	\$ 5,900,660	\$ -	\$ -	\$ 5,900,660	\$ (332,030)	\$ 2,812,370
203	Public Safety Augmentation	-	1,434,780	-	-	1,434,780	1,418,590	-	-	1,418,590	16,190	16,190
204	Gas Tax	1,853,880	2,308,670	-	-	2,308,670	2,177,860	1,964,610	-	4,142,470	(1,833,800)	20,080
205	Measure I	12,521,160	2,097,600	-	-	2,097,600	573,270	13,996,500	-	14,569,770	(12,472,170)	48,990
206	RMRA	10,602,380	2,220,550	-	-	2,220,550	279,710	12,488,200	-	12,767,910	(10,547,360)	55,020
208	HOME Investment Partnership Program	944,510	48,000	-	-	48,000	805,000	-	-	805,000	(757,000)	187,510
209	Community Development Block Grant	730,280	566,370	-	-	566,370	583,220	670,250	-	1,253,470	(687,100)	43,180
210	Parking Business Improvement Area	124,900	63,000	-	-	63,000	59,000	-	-	59,000	4,000	128,900
211	Air Quality Management District	131,250	100,000	-	-	100,000	43,230	-	-	43,230	56,770	188,020
216	COPS	1,133,870	275,000	-	-	275,000	1,408,870	-	-	1,408,870	(1,133,870)	-
217	Other Grants	229,320	497,250	-	-	497,250	497,250	-	-	497,250	-	229,320
220	Asset Forfeiture	617,860	-	-	-	-	-	-	-	-	-	617,860
222	CalHOME	321,120	523,000	-	-	523,000	-	-	-	-	523,000	844,120
223	Asset Forfeiture-Federal Treasury	11,120	-	-	-	-	-	-	-	-	-	11,120
224	Asset Forfeiture State	200,880	-	-	-	-	-	-	-	-	-	200,880
225	BSCC Budget Act	90,000	-	-	-	-	-	-	-	-	-	90,000
229	ARPA	1,475,210	-	-	-	-	103,920	1,371,290	-	1,475,210	(1,475,210)	-
	Total Special Revenue Funds	\$ 34,132,140	\$ 15,702,850	\$ -	\$ -	\$ 15,702,850	\$ 13,850,580	\$ 30,490,850	\$ -	\$ 44,341,430	\$ (28,638,580)	\$ 5,493,560
419	Police DIF	\$ 1,150,480	\$ 115,800	\$ -	\$ -	\$ 115,800	\$ 2,320	\$ 1,050,000	\$ -	\$ 1,052,320	\$ (936,520)	\$ 213,960
420	General DIF	925,030	132,600	-	-	132,600	2,650	760,000	-	762,650	(630,050)	294,980
421	Quimby Fees	9,595,750	500,000	-	-	500,000	-	3,242,580	-	3,242,580	(2,742,580)	6,853,170
422	Storm Drain DIF	1,387,830	400,000	-	-	400,000	10,000	1,175,950	-	1,185,950	(785,950)	601,880
423	Street & Traffic Facility DIF	1,265,900	177,000	-	-	177,000	8,000	1,434,900	-	1,442,900	(1,265,900)	-
424	Park DIF	1,221,970	85,000	-	-	85,000	3,540	1,122,190	-	1,125,730	(1,040,730)	181,240
425	General Fund Capital Projects	4,453,430	-	-	-	-	242,500	3,986,640	-	4,229,140	(4,229,140)	224,290
426	Street & Alley Repairs	1,078,470	404,920	-	-	404,920	171,090	923,970	-	1,095,060	(690,140)	388,330
	Total Capital Project Funds	\$ 21,078,860	\$ 1,815,320	\$ -	\$ -	\$ 1,815,320	\$ 440,100	\$ 13,696,230	\$ -	\$ 14,136,330	\$ (12,321,010)	\$ 8,757,850
638	Water DIF	\$ 1,471,910	\$ 135,000	\$ -	\$ -	\$ 135,000	\$ 1,700	\$ 275,000	\$ -	\$ 276,700	\$ (141,700)	\$ 1,330,210
639	Water Bond Capital Projects	9,944,580	-	-	-	-	-	9,944,580	-	9,944,580	(9,944,580)	-
640	Water Utility	39,757,710	33,120,160	1,135,120	-	34,255,280	35,967,650	6,000,000	-	41,967,650	(7,712,370)	32,045,340
641	Solid Waste Utility	61,950	20,263,100	588,110	-	20,851,210	22,057,940	424,360	-	22,482,300	(1,631,090)	(1,569,140)
645	Sewer Utility	7,598,460	13,856,350	483,620	-	14,339,970	15,774,570	1,000,000	-	16,774,570	(2,434,600)	5,163,860
646	Sewer DIF	1,075,780	107,000	-	-	107,000	2,700	200,000	-	202,700	(95,700)	980,080
	Total Enterprise Funds	\$ 59,910,390	\$ 67,481,610	\$ 2,206,850	\$ -	\$ 69,688,460	\$ 73,804,560	\$ 17,843,940	\$ -	\$ 91,648,500	\$ (21,960,040)	\$ 37,950,350
751	Self-Funded Liability Insurance	\$ (3,257,950)	\$ 6,547,930	\$ -	\$ -	\$ 6,547,930	\$ 6,547,930	\$ -	\$ -	\$ 6,547,930	\$ -	\$ (3,257,950)
752	Vehicle Replacement Fund	860,330	1,848,620	-	-	1,848,620	1,848,620	-	-	1,848,620	-	860,330
753	Information Systems	2,327,110	3,222,330	100,000	-	3,322,330	3,524,410	-	100,000	3,624,410	(302,080)	2,025,030
754	Building Maintenance & Operations	547,080	1,687,830	-	100,000	1,787,830	2,137,830	-	-	2,137,830	(350,000)	197,080
755	UAL and Employee Benefits	-	11,793,650	-	-	11,793,650	11,793,650	-	-	11,793,650	-	-
	Total Internal Service Fund	\$ 476,570	\$ 25,100,360	\$ 100,000	\$ 100,000	\$ 25,300,360	\$ 25,852,440	\$ -	\$ 100,000	\$ 25,952,440	\$ (652,080)	\$ (175,510)
805	Successor Agency Housing	\$ (4,414,810)	\$ 1,169,740	\$ -	\$ -	\$ 1,169,740	\$ 1,169,380	\$ -	\$ -	\$ 1,169,380	\$ 360	\$ (4,414,450)
	Total Private Purpose Trust Fund	\$ (4,414,810)	\$ 1,169,740	\$ -	\$ -	\$ 1,169,740	\$ 1,169,380	\$ -	\$ -	\$ 1,169,380	\$ 360	\$ (4,414,450)
FY 2026-27 GRAND TOTAL		\$ 125,877,130	\$ 174,888,990	\$ 6,576,230	\$ 100,000	\$ 181,565,220	\$ 182,937,270	\$ 62,031,020	\$ 100,000	\$ 245,068,290	\$ (63,503,070)	\$ 62,374,060

City of Upland
Summary of Changes in Fund Balances
Fiscal Year 2026-2027 Adopted Budget

Fund No.	City of Upland	Estimated Fund Balance July 1, 2026	Estimated Fund Balance June 30, 2027	\$ Change	% Change	Reason for Changes (greater than 10%)
General Fund						
101	General Fund	18,963,360	14,762,260	(4,201,100)	-22.15%	Use of Economic Uncertainty and Pension Trust Reserves in accordance with the City's General Fund Reserve Policy
	Total General Fund	18,963,360	14,762,260	(4,201,100)	-22.15%	
Special Revenue Funds						
201	Housing	3,144,400	2,812,370	(332,030)	-10.56%	Use of fund balance due to increase in operating expenses and capital improvements
204	Gas Tax	1,853,880	20,080	(1,833,800)	-98.92%	Use of funds accumulated over a period of time for street improvement projects
205	Measure I	12,521,160	48,990	(12,472,170)	-99.61%	Use of funds accumulated over a period of time for street improvement projects
206	RMRA	10,602,380	55,020	(10,547,360)	-99.48%	Use of funds accumulated over a period of time for street improvement projects
208	HOME Investment Partnership Program	944,510	187,510	(757,000)	-80.15%	Use of grant funds for housing loans
209	Community Development Block Grant	730,280	43,180	(687,100)	-94.09%	Use of grant funds for community development
210	Parking Business Improvement Area	124,900	128,900	4,000	3.20%	
211	Air Quality Management District	131,250	188,020	56,770	43.25%	Accumulating funds for clean air projects and equipment
216	COPS	1,133,870	-	(1,133,870)	-100.00%	Use of funds accumulated over a period of time for public safety expenses
217	Other Grants	229,320	229,320	-	0.00%	
220	Asset Forfeiture	617,860	617,860	-	0.00%	
222	CalHOME	321,120	844,120	523,000	162.87%	Use of grant funds for housing loans
223	Asset Forfeiture-Federal Treasury	11,120	11,120	-	0.00%	
224	Asset Forfeiture State	200,880	200,880	-	0.00%	
225	BSCC Budget Act	90,000	90,000	-	0.00%	
229	ARPA	1,475,210	-	(1,475,210)	-100.00%	Use of ARPA funds for community and infrastructure improvements
	Total Special Revenue Funds	34,132,140	5,493,560	(28,638,580)	-83.91%	
419	Police DIF	1,150,480	213,960	(936,520)	-81.40%	Use of accumulated development impact fees for infrastructure improvements
420	General DIF	925,030	294,980	(630,050)	-68.11%	Use of accumulated development impact fees for infrastructure improvements
421	Quimby Fees	9,595,750	6,853,170	(2,742,580)	-28.58%	Use of accumulated development impact fees for infrastructure improvements
422	Storm Drain DIF	1,387,830	601,880	(785,950)	-56.63%	Use of accumulated development impact fees for infrastructure improvements
423	Street & Traffic Facility DIF	1,265,900	-	(1,265,900)	-100.00%	Use of accumulated development impact fees for infrastructure improvements
424	Park DIF	1,221,970	181,240	(1,040,730)	-85.17%	Use of accumulated development impact fees for infrastructure improvements
425	General Fund Capital Projects	4,453,430	224,290	(4,229,140)	-94.96%	Use of General fund surplus from prior years for capital improvement projects
426	Street & Alley Repairs	1,078,470	388,330	(690,140)	-63.99%	Use of funds accumulated over a period of time for street and alley repairs
	Total Capital Project Funds	21,078,860	8,757,850	(12,321,010)	-58.45%	
Enterprise Funds						
638	Water DIF	1,471,910	1,330,210	(141,700)	-9.63%	Use of accumulated development impact fees for infrastructure improvements
639	Water Bond Capital Projects	9,944,580	-	(9,944,580)	-100.00%	Use of bond proceeds for capital improvement projects
640	Water Utility	39,757,710	32,045,340	(7,712,370)	-19.40%	Use of funds accumulated over a period of time primarily for capital projects
641	Solid Waste Utility	61,950	(1,569,140)	(1,631,090)	-2632.91%	City working with the waste management agency to address the increasing deficit
645	Sewer Utility	7,598,460	5,163,860	(2,434,600)	-32.04%	Use of funds accumulated over a period of time primarily for capital projects

City of Upland						
Summary of Changes in Fund Balances						
Fiscal Year 2026-2027 Adopted Budget						
Fund No.	City of Upland	Estimated Fund Balance July 1, 2026	Estimated Fund Balance June 30, 2027	\$ Change	% Change	Reason for Changes (greater than 10%)
646	Sewer DIF	1,075,780	980,080	(95,700)	-8.90%	Use of accumulated development impact fees for infrastructure improvements
	Total Enterprise Funds	59,910,390	37,950,350	(21,960,040)	-36.65%	
	Total Internal Service Fund					
751	Self-Funded Liability Insurance	(3,257,950)	(3,257,950)	-	0.00%	
752	Vehicle Replacement Fund	860,330	860,330	-	0.00%	
753	Information Systems	2,327,110	2,025,030	(302,080)	-12.98%	Use of accumulated funds for technology expenses and upgrades
754	Building Maintenance & Operations	547,080	197,080	(350,000)	-63.98%	Use of funds accumulated over a period of time for City facilities maintenance
755	UAL and Employee Benefits	-	-	-	0.00%	
	Total Internal Service Fund	476,570	(175,510)	(652,080)	-136.83%	
	Private Purpose Trust Fund					
805	Successor Agency Housing	(4,414,810)	(4,414,450)	360	-0.01%	
	Total Private Purpose Trust Fund	(4,414,810)	(4,414,450)	360	-0.01%	
	Total All Funds	130,146,510	62,374,060	(67,772,450)	-52.07%	

FY 2027-28 SUMMARY OF CHANGES IN FUND BALANCE

Fund No.		Estimated Fund Balance 07/01/27	2027-2028 Estimated Revenue	Fund Balance Reserves	Transfers In	Available Sources	2027-28 Operating Expenditures	Capital Improvement Projects	Transfers Out	Total Uses	Change in Fund Balance	Fund Balance 06/30/28
101	General Fund	\$ 14,762,260	\$ 64,938,650	\$ -	\$ -	\$ 64,938,650	\$ 69,083,110	\$ -	\$ -	\$ 69,083,110	\$ (4,144,460)	\$ 10,617,800
	Economic Uncertainty Reserve	(3,161,230)	-	3,161,230	-	3,161,230	-	-	-	-	3,161,230	-
	Pension Trust Reserve	(1,141,030)	-	1,141,030	-	1,141,030	-	-	-	-	1,141,030	-
	Total General Fund	\$ 10,460,000	\$ 64,938,650	\$ 4,302,260	\$ -	\$ 69,240,910	\$ 69,083,110	\$ -	\$ -	\$ 69,083,110	\$ 157,800	\$ 10,617,800
201	Housing	\$ 2,812,370	\$ 5,623,630	\$ -	\$ -	\$ 5,623,630	\$ 6,311,100	\$ -	\$ -	\$ 6,311,100	\$ (687,470)	\$ 2,124,900
203	Public Safety Augmentation	16,190	1,447,950	-	-	1,447,950	1,464,140	-	-	1,464,140	(16,190)	-
204	Gas Tax	20,080	2,307,200	-	-	2,307,200	1,524,130	570,000	-	2,094,130	213,070	233,150
205 *	Measure I	78,400	2,156,330	-	-	2,156,330	584,730	1,650,000	-	2,234,730	(78,400)	-
206	RMRA	55,020	2,220,000	-	-	2,220,000	285,600	1,975,000	-	2,260,600	(40,600)	14,420
208 *	HOME Investment Partnership Program	757,000	48,000	-	-	48,000	805,000	-	-	805,000	(757,000)	-
209	Community Development Block Grant	43,180	582,020	-	-	582,020	582,050	-	-	582,050	(30)	43,150
210	Parking Business Improvement Area	128,900	63,000	-	-	63,000	59,000	-	-	59,000	4,000	132,900
211	Air Quality Management District	188,020	100,000	-	-	100,000	43,700	-	-	43,700	56,300	244,320
216 *	COPS	1,133,870	275,000	-	-	275,000	1,408,870	-	-	1,408,870	(1,133,870)	-
217	Other Grants	229,320	76,500	-	-	76,500	76,500	-	-	76,500	-	229,320
220	Asset Forfeiture	617,860	-	-	-	-	-	-	-	-	-	617,860
222	CalHOME	844,120	44,000	-	-	44,000	-	-	-	-	44,000	888,120
223	Asset Forfeiture-Federal Treasury	11,120	-	-	-	-	-	-	-	-	-	11,120
224	Asset Forfeiture State	200,880	-	-	-	-	-	-	-	-	-	200,880
225	BSCC Budget Act	90,000	-	-	-	-	-	-	-	-	-	90,000
	Total Special Revenue Funds	\$ 7,226,330	\$ 14,943,630	\$ -	\$ -	\$ 14,943,630	\$ 13,144,820	\$ 4,195,000	\$ -	\$ 17,339,820	\$ (2,396,190)	\$ 4,830,140
419	Police DIF	\$ 213,960	\$ 115,800	\$ -	\$ -	\$ 115,800	\$ 2,320	\$ 300,000	\$ -	\$ 302,320	\$ (186,520)	\$ 27,440
420	General DIF	294,980	132,600	-	-	132,600	2,650	415,000	-	417,650	(285,050)	9,930
421	Quimby Fees	6,853,170	500,000	-	-	500,000	-	1,050,000	-	1,050,000	(550,000)	6,303,170
422	Storm Drain DIF	601,880	400,000	-	-	400,000	10,000	-	-	10,000	390,000	991,880
423	Street & Traffic Facility DIF	-	177,000	-	-	177,000	8,000	150,000	-	158,000	19,000	19,000
424	Park DIF	181,240	85,000	-	-	85,000	3,540	-	-	3,540	81,460	262,700
425 *	General Fund Capital Projects	250,900	-	-	-	-	250,900	-	-	250,900	(250,900)	-
426	Street & Alley Repairs	388,330	415,490	-	-	415,490	174,630	350,000	-	524,630	(109,140)	279,190
	Total Capital Project Funds	\$ 8,784,460	\$ 1,825,890	\$ -	\$ -	\$ 1,825,890	\$ 452,040	\$ 2,265,000	\$ -	\$ 2,717,040	\$ (891,150)	\$ 7,893,310
638	Water DIF	\$ 1,330,210	\$ 135,000	\$ -	\$ -	\$ 135,000	\$ 1,700	\$ 75,000	\$ -	\$ 76,700	\$ 58,300	\$ 1,388,510
640 *	Water Utility	30,643,380	33,102,400	1,401,960	-	34,504,360	37,162,090	12,000,000	-	49,162,090	(14,657,730)	15,985,650
641 *	Solid Waste Utility	(2,257,370)	21,259,860	688,230	-	21,948,090	22,921,670	125,000	-	23,046,670	(1,098,580)	(3,355,950)
645 *	Sewer Utility	4,652,260	14,714,020	511,600	-	15,225,620	16,779,960	1,000,000	-	17,779,960	(2,554,340)	2,097,920
646	Sewer DIF	980,080	107,000	-	-	107,000	2,700	-	-	2,700	104,300	1,084,380
	Total Enterprise Funds	\$ 35,348,560	\$ 69,318,280	\$ 2,601,790	\$ -	\$ 71,920,070	\$ 76,868,120	\$ 13,200,000	\$ -	\$ 90,068,120	\$ (18,148,050)	\$ 17,200,510
751	Self-Funded Liability Insurance	\$ (3,257,950)	\$ 7,270,070	\$ -	\$ -	\$ 7,270,070	\$ 7,270,070	\$ -	\$ -	\$ 7,270,070	\$ -	\$ (3,257,950)
752	Vehicle Replacement Fund	860,330	1,878,010	-	-	1,878,010	1,878,010	-	-	1,878,010	-	860,330
753	Information Systems	2,025,030	3,218,320	-	-	3,218,320	3,570,280	-	-	3,570,280	(351,960)	1,673,070
754 *	Building Maintenance & Operations	397,080	1,555,570	-	-	1,555,570	1,905,580	-	-	1,905,580	(350,010)	47,070
755	UAL and Employee Benefits	-	11,722,110	-	-	11,722,110	11,722,110	-	-	11,722,110	-	-
	Total Internal Service Fund	\$ 24,490	\$ 25,644,080	\$ -	\$ -	\$ 25,644,080	\$ 26,346,050	\$ -	\$ -	\$ 26,346,050	\$ (701,970)	\$ (677,480)
805	Successor Agency Housing	\$ (4,414,450)	\$ 1,169,960	\$ -	\$ -	\$ 1,169,960	\$ 1,170,220	\$ -	\$ -	\$ 1,170,220	\$ (260)	\$ (4,414,710)
	Total Private Purpose Trust Fund	\$ (4,414,450)	\$ 1,169,960	\$ -	\$ -	\$ 1,169,960	\$ 1,170,220	\$ -	\$ -	\$ 1,170,220	\$ (260)	\$ (4,414,710)

FY 2027-28 GRAND TOTAL \$ 57,429,390 \$ 177,840,490 \$ 6,904,050 \$ - \$ 184,744,540 \$ 187,064,360 \$ 19,660,000 \$ - \$ 206,724,360 \$ (21,979,820) \$ 35,449,570

Variance in estimated 7/1/27 balance from 6/30/27 estimated ending balance due to projection and estimates in the biennial budget

City of Upland
Summary of Changes in Fund Balances
Fiscal Year 2027-2028 Adopted Budget

Fund No.	City of Upland	Estimated Fund Balance July 1, 2027	Estimated Fund Balance June 30, 2028	\$ Change	% Change	Reason for Changes (greater than 10%)
General Fund						
101	General Fund	14,762,260	10,617,800	(4,144,460)	-28.07%	Use of Economic Uncertainty and Pension Trust Reserves in accordance with the City's General Fund Reserve Policy
	Total General Fund	14,762,260	10,617,800	(4,144,460)	-28.07%	
Special Revenue Funds						
201	Housing	2,812,370	2,124,900	(687,470)	-24.44%	Use of fund balance due to increase in operating expenses and decreased sales tax.
204	Gas Tax	20,080	233,150	213,070	1061.11%	Use of funds accumulated over a period of time for street improvement projects
205	Measure I	78,400	-	(78,400)	-100.00%	Use of funds accumulated over a period of time for street improvement projects
206	RMRA	55,020	14,420	(40,600)	-73.79%	Use of funds accumulated over a period of time for street improvement projects
208	HOME Investment Partnership Program	757,000	-	(757,000)	-100.00%	Use of grant funds to issue housing loans
209	Community Development Block Grant	43,180	43,150	(30)	-0.07%	
210	Parking Business Improvement Area	128,900	132,900	4,000	3.10%	
211	Air Quality Management District	188,020	244,320	56,300	29.94%	Accumulating funds for clean air projects and equipment
216	COPS	1,133,870	-	(1,133,870)	-100.00%	Use of funds accumulated over a period of time for public safety expenses
217	Other Grants	229,320	229,320	-	0.00%	
220	Asset Forfeiture	617,860	617,860	-	0.00%	
225	BSCC Budget Act	90,000	90,000	-	0.00%	
	Total Special Revenue Funds	7,226,330	4,830,140	(2,396,190)	-33.16%	Use of ARPA funds for community and infrastructure improvements
Total Capital Project Funds						
419	Police DIF	213,960	27,440	(186,520)	-87.18%	Use of accumulated development impact fees for infrastructure improvements
420	General DIF	294,980	9,930	(285,050)	-96.63%	Use of accumulated development impact fees for infrastructure improvements
421	Quimby Fees	6,853,170	6,303,170	(550,000)	-8.03%	Use of accumulated development impact fees for infrastructure improvements
422	Storm Drain DIF	601,880	991,880	390,000	64.80%	Use of accumulated development impact fees for infrastructure improvements
423	Street & Traffic Facility DIF	-	19,000	19,000	-	
424	Park DIF	181,240	262,700	81,460	44.95%	Use of accumulated development impact fees for infrastructure improvements
425	General Fund Capital Projects	250,900	-	(250,900)	-100.00%	Use of General fund surplus from prior years for capital improvement projects
426	Street & Alley Repairs	388,330	279,190	(109,140)	-28.10%	Use of funds accumulated over a period of time for street and alley repairs
	Total Capital Project Funds	8,784,460	7,893,310	(891,150)	-10.14%	
Enterprise Funds						
638	Water DIF	1,330,210	1,388,510	58,300	4.38%	Use of accumulated development impact fees for infrastructure improvements
639	Water Bond Capital Projects	-	-	-	0.00%	Use of bond proceeds for capital improvement projects
640	Water Utility	30,643,380	15,985,650	(14,657,730)	-47.83%	Use of funds accumulated over a period of time primarily for capital projects
641	Solid Waste Utility	(2,257,370)	(3,355,950)	(1,098,580)	48.67%	City working with the waste management agency to address the increasing deficit
645	Sewer Utility	4,652,260	2,097,920	(2,554,340)	-54.91%	Use of funds accumulated over a period of time primarily for capital projects
646	Sewer DIF	980,080	1,084,380	104,300	10.64%	Use of accumulated development impact fees for infrastructure improvements
	Total Enterprise Funds	35,348,560	17,200,510	(18,148,050)	-51.34%	

City of Upland

Summary of Changes in Fund Balances

Fiscal Year 2027-2028 Adopted Budget

Fund No.	City of Upland	Estimated Fund Balance July 1, 2027	Estimated Fund Balance June 30, 2028	\$ Change	% Change	Reason for Changes (greater than 10%)
Total Internal Service Fund						
751	Self-Funded Liability Insurance	(3,257,950)	(3,257,950)	-	0.00%	
752	Vehicle Replacement Fund	860,330	860,330	-	0.00%	Use of funds accumulated over a period of time for vehicle acquisitions
753	Information Systems	2,025,030	1,673,070	(351,960)	-17.38%	Use of funds accumulated over a period of time for technology-related expenses and upgrad
754	Building Maintenance & Operations	397,080	47,070	(350,010)	-88.15%	Use of funds accumulated over a period of time for City facilities maintenance
755	UAL and Employee Benefits	-	-	-	0.00%	
Total Internal Service Fund		24,490	(677,480)	(701,970)	-2866.35%	
Private Purpose Trust Fund						
805	Successor Agency Housing	(4,414,450)	(4,414,710)	(260)	0.01%	
Total Private Purpose Trust Fund		(4,414,450)	(4,414,710)	(260)	0.01%	
Total All Funds		61,731,650	35,449,570	(26,282,080)	-42.57%	

2026-27 & 2027-28 SCHEDULE OF REVENUES BY FUND & CATEGORY

Fund No.		2023-24 Actual	2024-25 Actual	2025-26 Adopted	2025-26 Amended	2026-27 Adopted	2027-28 Adopted
101	General Fund	\$ 63,470,540	\$ 65,292,280	\$ 63,076,010	\$ 63,510,060	\$ 63,619,110	\$ 64,938,650
	Total General Fund	\$ 63,470,540	\$ 65,292,280	\$ 63,076,010	\$ 63,510,060	\$ 63,619,110	\$ 64,938,650
201	Housing	\$ 444,160	\$ 621,750	\$ 5,287,270	\$ 5,287,270	\$ 5,568,630	\$ 5,623,630
203	Public Safety Augmentation Fund	1,432,310	1,411,250	1,434,780	1,434,780	1,434,780	1,447,950
204	Gas Tax	2,574,990	2,423,930	2,289,920	2,289,920	2,308,670	2,307,200
205	Measure I	2,532,520	2,585,550	2,236,100	2,236,100	2,097,600	2,156,330
206	Road Maint Rehabilitation Acct	2,266,180	2,521,300	2,081,680	2,081,680	2,220,550	2,220,000
208	HOME Investment Partnership Program	275,210	110,080	38,000	38,000	48,000	48,000
209	CDBG	703,640	546,320	612,650	644,080	566,370	582,020
210	PBIA	80,660	71,250	59,500	59,500	63,000	63,000
211	Air Quality Management District	86,540	107,080	100,000	100,000	100,000	100,000
214	Homeland Security Grants-PD	142,920	26,220	-	-	-	-
215	Prop 30	4,650	4,920	-	-	-	-
216	COPS	261,690	278,420	153,000	153,000	275,000	275,000
217	Other Grants	343,810	525,420	76,500	7,940,440	497,250	76,500
218	Office Of Traffic Safety	232,610	146,710	-	260,620	-	-
219	Other Public Safety Grants	90,850	-	-	45,830	-	-
220	Asset Forfeiture	214,860	143,590	-	-	-	-
222	CalHOME	35,000	28,810	21,750	501,750	523,000	44,000
223	Asset Forfeiture - Federal Treasury	310	330	-	-	-	-
224	Asset Forfeiture - State	5,800	5,940	-	-	-	-
225	BSCC Budget Act	2,520	2,660	-	-	-	-
229	American Rescue Plan Act	5,523,530	2,561,150	-	-	-	-
	Total Special Revenue Funds	\$ 17,254,760	\$ 14,122,680	\$ 14,391,150	\$ 23,072,970	\$ 15,702,850	\$ 14,943,630
419	Police DIF	\$ 23,890	\$ 287,880	\$ 122,400	\$ 122,400	\$ 115,800	\$ 115,800
420	General DIF	165,370	304,300	132,600	132,600	132,600	132,600
421	Quimby Fees	839,180	2,772,240	1,190,000	1,190,000	500,000	500,000
422	Storm Drain DIF	392,910	895,370	410,000	410,000	400,000	400,000
423	Street & Traffic Facility DIF	124,950	598,380	295,000	295,000	177,000	177,000
424	Park DIF	17,680	387,600	210,000	210,000	85,000	85,000
425	General Fund Capital Projects	217,560	4,500	-	1,995,590	-	-
426	Street & Alley Repairs	421,150	438,590	382,400	382,400	404,920	415,490
	Total Capital Project Funds	\$ 2,202,690	\$ 5,688,860	\$ 2,742,400	\$ 4,737,990	\$ 1,815,320	\$ 1,825,890
638	Water DIF	\$ 80,840	\$ 919,590	\$ 295,800	\$ 295,800	\$ 135,000	\$ 135,000
639	Water Bond Capital Project	780	860	-	-	-	-
640	Water Utility	30,798,410	34,684,760	32,106,440	32,106,440	33,120,160	33,102,400
641	Solid Waste Utility	18,565,650	20,470,510	19,315,270	19,614,590	20,263,100	21,259,860
645	Sewer Utility	12,765,040	13,592,150	12,555,880	12,555,880	13,856,350	14,714,020
646	Sewer DIF	42,760	407,450	114,400	114,400	107,000	107,000
	Total Enterprise Funds	\$ 62,253,480	\$ 70,075,320	\$ 64,387,790	\$ 64,687,110	\$ 67,481,610	\$ 69,318,280
751	Self-Funded Insurance	\$ 5,326,070	\$ 5,604,870	\$ 5,186,860	\$ 5,604,890	\$ 6,547,930	\$ 7,270,070
752	Fleet Maintenance & Replacement	1,628,480	915,000	1,259,820	1,259,820	1,848,620	1,878,010
753	Information Systems	3,359,480	3,540,470	3,435,720	3,435,720	3,222,330	3,218,320
754	Building Maintenance & Operations	1,067,600	1,491,190	1,365,370	1,365,370	1,687,830	1,555,570
755	UAL and Employee Benefits	6,960,310	10,390,810	9,278,250	9,278,250	11,793,650	11,722,110
	Total Internal Service Funds	\$ 18,341,940	\$ 21,942,340	\$ 20,526,020	\$ 20,944,050	\$ 25,100,360	\$ 25,644,080
805	Successor Agency	\$ 2,953,070	\$ 2,719,500	\$ 2,812,390	\$ 2,812,390	\$ 1,169,740	\$ 1,169,960
	Total Private Purpose Trust Fund	\$ 2,953,070	\$ 2,719,500	\$ 2,812,390	\$ 2,812,390	\$ 1,169,740	\$ 1,169,960
Grand Total		\$ 166,476,480	\$ 179,840,980	\$ 167,935,760	\$ 179,764,570	\$ 174,888,990	\$ 177,840,490

Transfers not included in the Schedule of Revenues by Fund & Category

2026-27 & 2027-28 SCHEDULE OF REVENUE DETAIL BY FUND

Object Code		2023-24 Actual	2024-25 Actual	2025-26 Adopted	2025-26 Amended	2026-27 Adopted	2027-28 Adopted
General Fund							
4001	Current Secured Tax	\$ 8,795,970	\$ 9,266,330	\$ 9,425,120	\$ 9,425,120	\$ 9,791,870	\$ 10,146,090
4001	Property Tax (In-Lieu)	10,164,300	10,530,240	10,923,000	10,923,000	11,577,360	12,034,200
4002	Current Unsecured Tax	327,760	337,530	300,000	300,000	353,690	353,690
4003	Aircraft Taxes(Eff FY27 incl. in 4001-SBC reporting change)	55,140	61,420	55,780	55,780	-	-
4004	Prior Year Collections	350,460	282,790	275,400	275,400	274,340	274,340
4005	Current Supplemental	254,900	185,740	234,600	234,600	240,290	240,290
4006	Homeowner Property Tax Relief	55,710	54,360	58,450	58,450	55,450	55,450
4009	Weed Abatement Assessment	44,120	50,600	15,000	35,000	33,000	33,000
4011	Property Tax - RPTTF Residual	1,715,070	1,892,180	1,913,750	1,913,750	1,952,030	1,991,070
4012	Trailer Coach in Lieu Tax	108,310	111,170	85,850	85,850	102,650	102,650
4403	Motor Vehicle in Lieu Tax	97,530	124,350	89,800	89,800	120,570	120,570
Revenue from Property Tax		\$ 21,969,270	\$ 22,896,710	\$ 23,376,750	\$ 23,396,750	\$ 24,501,250	\$ 25,351,350
4101	Sales and Use Tax	\$ 24,592,070	\$ 23,802,310	\$ 23,749,410	\$ 22,807,580	\$ 22,634,740	\$ 23,246,740
4102	Business License Tax	1,267,940	1,170,070	1,189,410	1,189,410	1,193,410	1,193,410
4103	Rock Extraction Tax	226,320	192,010	233,950	233,950	252,180	252,180
4104	Transient Occupancy Tax	424,030	407,990	436,570	436,570	414,020	414,020
4105	Real Property Transfer Tax	412,810	228,570	400,000	400,000	337,260	337,260
4121	Franchise Tax	1,477,910	1,307,280	1,464,980	1,464,980	1,242,550	1,192,390
Revenue from Other Taxes		\$ 28,401,080	\$ 27,108,230	\$ 27,474,320	\$ 26,532,490	\$ 26,074,160	\$ 26,636,000
4201	Building Permits	\$ 737,620	\$ 822,920	\$ 832,030	\$ 848,030	\$ 842,640	\$ 876,370
4202	Plumbing Permits	102,600	157,220	109,750	109,750	109,050	113,410
4203	Electrical Permits	600,400	915,310	749,250	749,250	744,490	774,260
4204	Heating & Cooling Permits	74,720	134,460	55,560	55,560	55,210	57,410
4205	Public Works Construction Permits	145,440	103,050	150,000	150,000	150,000	150,000
4207	Wall Permits	10,100	13,350	10,900	10,900	10,820	11,260
4208	Roofing Permits	286,250	268,620	182,570	182,570	181,410	188,670
4215	Other Permits	-	-	1,710	1,710	1,700	1,770
4216	Bicycle Licenses	60	60	90	90	90	90
4217	Animal Licenses	91,910	83,780	102,030	102,030	102,030	102,030
4218	Developer Agreement Fees	-	-	-	695,000	-	-
4222	Yard Sale Permits	6,080	6,700	6,120	6,120	6,000	6,000
4224	Gun Licenses	280	930	1,200	1,200	1,200	1,200
4226	Metrolink Parking	9,150	-	21,530	21,530	-	-
4227	Vehicle Charging	33,940	59,640	-	60,000	60,000	60,000
Revenue from Licenses & Permits		\$ 2,098,550	\$ 2,566,040	\$ 2,222,740	\$ 2,993,740	\$ 2,264,640	\$ 2,342,470
4402	State Mandated Costs	\$ -	\$ -	\$ -	\$ 206,450	\$ 144,000	\$ 100,000
4419	OTS- Alcohol Beverage Control	14,750	9,730	-	80,000	-	-
4421	Police Officer Standard Training	13,460	44,850	20,400	20,400	30,000	30,000
4482	State Literacy Program	28,800	33,530	29,500	29,500	35,540	35,540
Revenue from Other Governments		\$ 57,010	\$ 88,110	\$ 49,900	\$ 336,350	\$ 209,540	\$ 165,540
4601	Finance Department Fees	\$ 23,960	\$ 26,580	\$ 24,620	\$ 24,620	\$ 31,040	\$ 31,040
4602	City Clerk Fees	2,970	1,570	1,700	1,700	3,800	3,800
4603	Damage to City Property	59,240	37,340	-	-	-	-
4604	CFD Administrative Fees	48,780	54,200	55,280	55,280	121,880	121,880
4611	Planning - Department Fees	319,050	436,940	330,000	330,000	330,000	330,000
4613	Planning - Deposit Fees	80,140	63,830	25,000	25,000	25,000	25,000
4614	Building - Plan Check Fees	519,030	334,700	490,930	490,930	487,810	507,320
4615	Building - Department Fees	25,590	30,080	45,950	45,950	45,660	47,480
4616	Building - Special Inspection Fees	12,610	15,440	21,350	21,350	21,210	22,050
4617	Economic Development Fees	279,790	291,010	250,000	250,000	270,000	270,000
4618	General Plan Update Fees	-	37,700	-	-	-	-
4621	Police - Booking Fee Reimbursement	-	40	-	-	-	-
4622	Police - Department Fees	234,750	270,840	182,000	182,000	232,000	232,000
4623	Police - Special Service Fees	71,750	82,540	54,870	54,870	70,870	70,870
4624	Animal Services - Animal Impounds	6,430	5,110	9,820	9,820	9,820	9,820
4625	Animal Services - Animal Adoptions	-	-	-	-	-	-
4626	Police - 30 Day Vehicle Impound Fee	216,870	277,100	221,050	221,050	221,050	221,050
4627	Police - School Resources Officer	129,240	374,400	211,940	211,940	211,940	211,940
4630	Animal Services - Animal Control Fees	770	550	1,040	1,040	1,040	1,040
4637	Weed Abatement Services	-	230	-	-	-	-
4642	County Fire Reimbursements	17,910	5,760	-	-	-	-
4645	Public Works - Department Fees	285,900	350,110	315,000	315,000	315,000	315,000
4646	Public Works - Engr Map & Plan Check Fees	253,740	216,480	230,000	230,000	242,040	230,000
4654	Sport Field Usage	60,420	59,010	65,000	65,000	75,000	75,000
4655	Recreation - Recreation Program Fees	37,710	41,770	44,000	44,000	44,000	44,000
4657	Recreation - User Fees	185,580	214,650	153,260	153,260	162,460	162,460
4658	Recreation - Special Events	192,810	183,570	222,300	229,300	207,130	78,170

2026-27 & 2027-28 SCHEDULE OF REVENUE DETAIL BY FUND

Object Code	2023-24 Actual	2024-25 Actual	2025-26 Adopted	2025-26 Amended	2026-27 Adopted	2027-28 Adopted
<i>General Fund (Continued)</i>						
4659 Senior Center Program Fees	19,490	18,560	16,390	19,390	19,890	19,390
4665 Library - Photocopy Revenue	2,190	1,640	620	620	620	620
4679 Library - Passport Services	63,350	63,340	65,000	65,000	60,000	60,000
Revenue from Charges for Service	\$ 3,150,070	\$ 3,495,090	\$ 3,037,120	\$ 3,047,120	\$ 3,209,260	\$ 3,089,930
4701 Non-Vehicle Code Fines	\$ 1,020	\$ 60	\$ 230	\$ 230	\$ 230	\$ 230
4702 Vehicle Code Fines	114,580	123,140	97,740	97,740	112,740	112,740
4703 Red Light Code Fines	11,400	16,620	10,070	10,070	10,070	10,070
4704 Muni-Code- Code Enforcement Fines	163,050	169,150	53,490	53,490	53,490	53,490
4705 Muni Code- Animal Fines	3,210	3,150	4,540	4,540	4,540	4,540
4706 Muni Code- Parking Citation Fines	181,460	373,310	135,610	135,610	181,460	181,460
4707 Muni Code- Business License Fines	129,900	115,460	113,020	113,020	122,260	122,260
4708 Muni Code- False Alarm Fines	162,600	144,030	146,560	146,560	146,560	146,560
4709 Muni Code- Library Fines	1,390	1,870	1,000	1,000	1,000	1,000
Revenue from Fines & Forfeitures	\$ 768,610	\$ 946,790	\$ 562,260	\$ 562,260	\$ 632,350	\$ 632,350
4801 Interest Earnings	\$ 2,140,220	\$ 3,634,820	\$ 1,650,200	\$ 1,650,200	\$ 942,250	\$ 942,250
4802 Lease of City Property	989,410	598,890	1,230,870	1,230,870	873,440	866,540
4803 Rents - Recreation	57,660	66,880	35,000	35,000	55,000	55,000
4804 Rents - Park Sites	44,810	37,610	50,000	50,000	40,000	40,000
4807 Rents - Library	1,070	-	-	-	-	-
4814 City Stop Sales	390	350	-	-	-	-
4902 Lease Proceeds	44,880	38,210	77,150	77,150	77,150	77,150
Revenue from Use of Money & Property	\$ 3,278,440	\$ 4,376,760	\$ 3,043,220	\$ 3,043,220	\$ 1,987,840	\$ 1,980,940
4110 Disability Access Fee	\$ 22,840	\$ 21,590	\$ 21,420	\$ 21,420	\$ 22,000	\$ 22,000
4904 Donations - General	10,180	4,210	7,100	7,100	-	-
4905 Donation - Police	42,530	100	320	320	320	320
4906 Donations- Library	-	-	-	72,050	-	-
4908 Miscellaneous Reimbursements	42,700	160,750	14,910	14,910	14,910	14,910
4909 Other Revenue	150,660	133,020	85,630	85,630	85,850	85,850
4910 Water - Administrative Service Fee	1,727,000	1,771,510	1,771,510	1,771,510	2,339,980	2,339,980
4911 Solid Waste - Administrative Service Fee	546,540	402,370	402,370	402,370	777,060	777,060
4912 Sewer - Administrative Service Fee	559,710	643,140	643,140	643,140	1,067,110	1,067,110
4913 Cash- Over/ Short	30	(310)	-	-	-	-
4914 15% PBID Administrative Fee	11,310	7,760	10,000	10,000	10,000	10,000
4915 Donations - Animal Services	-	10	110	110	110	110
4916 Misc. Reimbursements - Animal Services	900	-	240	240	240	240
4918 Prior Year Revenue	17,520	284,470	-	216,380	-	-
4919 Special Revenue Funds-Administrative Service Fee	615,590	385,930	352,950	352,950	422,490	422,490
Other Revenue	\$ 3,747,510	\$ 3,814,550	\$ 3,309,700	\$ 3,598,130	\$ 4,740,070	\$ 4,740,070
Total General Fund	\$ 63,470,540	\$ 65,292,280	\$ 63,076,010	\$ 63,510,060	\$ 63,619,110	\$ 64,938,650
Housing Fund						
4605 Housing Fees	\$ 1,750	\$ 15,060	\$ 500	\$ 500	\$ 2,500	\$ 2,500
4801 Interest Earnings	284,300	250,660	25,000	25,000	60,000	60,000
4805 Rents - Apartments Market	-	-	5,200,000	5,200,000	5,445,000	5,500,000
4908 Miscellaneous Reimbursements	11,490	-	-	-	-	-
4909 Other Revenue	146,620	249,000	25,000	25,000	25,000	25,000
4918 Prior Year Revenue	-	71,120	-	-	-	-
4919 Administrative Service Fee	-	35,910	-	-	-	-
4921 Program Income- Administrative Fee 10%	-	-	36,770	36,770	36,130	36,130
Total Housing Fund	\$ 444,160	\$ 621,750	\$ 5,287,270	\$ 5,287,270	\$ 5,568,630	\$ 5,623,630
Public Safety Augmentation Fund						
4106 Sales Tax- Prop 172	\$ 1,432,310	\$ 1,411,250	\$ 1,434,780	\$ 1,434,780	\$ 1,434,780	\$ 1,447,950
4801 Interest Earnings	-	-	-	-	-	-
Total Public Safety Augmentation Fund	\$ 1,432,310	\$ 1,411,250	\$ 1,434,780	\$ 1,434,780	\$ 1,434,780	\$ 1,447,950
Gas Tax Fund						
4450 Gas Tax Apportionment 2107.5	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500
4451 Gas Tax Apportionment 2106	303,320	312,110	311,130	311,130	318,280	318,000
4452 Gas Tax Apportionment 2107	648,360	650,070	685,950	685,950	691,830	691,000
4453 Gas Tax Apportionment 2105	479,000	490,060	506,160	506,160	517,360	517,000
4456 Gas Tax Apportionment 2103	718,250	753,490	749,260	749,260	773,700	773,700
4801 Interest Earnings	418,560	210,700	29,920	29,920	-	-
Total Gas Tax Fund	\$ 2,574,990	\$ 2,423,930	\$ 2,289,920	\$ 2,289,920	\$ 2,308,670	\$ 2,307,200
Measure I Fund						
4501 Measure I Apportionment	\$ 2,047,190	\$ 2,048,460	\$ 2,199,050	\$ 2,199,050	\$ 2,097,600	\$ 2,156,330

2026-27 & 2027-28 SCHEDULE OF REVENUE DETAIL BY FUND

Object Code	2023-24 Actual	2024-25 Actual	2025-26 Adopted	2025-26 Amended	2026-27 Adopted	2027-28 Adopted
<i>Measure I Fund (Continued)</i>						
4801 Interest Earnings	485,330	537,090	37,050	37,050	-	-
Total Measure I Fund	\$ 2,532,520	\$ 2,585,550	\$ 2,236,100	\$ 2,236,100	\$ 2,097,600	\$ 2,156,330
Road Maintenance Rehabilitation Account						
4457 Gas Tax Apportionment 2032	\$ 2,037,590	\$ 2,152,130	\$ 2,062,110	\$ 2,062,110	\$ 2,220,550	\$ 2,220,000
4801 Interest Earnings	228,590	369,170	19,570	19,570	-	-
Total Road Maintenance Rehabilitation Account	\$ 2,266,180	\$ 2,521,300	\$ 2,081,680	\$ 2,081,680	\$ 2,220,550	\$ 2,220,000
HOME Investment Partnership Program						
4801 Interest Earnings	\$ 64,180	\$ 72,900	\$ 5,000	\$ 5,000	\$ 20,000	\$ 20,000
4909 Other Revenue	-	1,000	-	-	-	-
4921 Program Income- Administrative Fee 10%	13,100	-	2,500	2,500	2,500	2,500
4922 Recaptured Income	-	36,180	500	500	500	500
4923 Program Income Revenue- HIP	107,880	-	10,000	10,000	15,000	15,000
4924 Program Income Revenue- FTHB	90,050	-	20,000	20,000	10,000	10,000
Total HOME Investment Partnership Program	\$ 275,210	\$ 110,080	\$ 38,000	\$ 38,000	\$ 48,000	\$ 48,000
Community Development Block Grant						
4310 CDBG Apportionment	\$ 703,640	\$ 546,320	\$ 612,650	\$ 644,080	\$ 566,370	\$ 582,020
Total Community Development Block Grant	\$ 703,640	\$ 546,320	\$ 612,650	\$ 644,080	\$ 566,370	\$ 582,020
Parking Business Improvement Area Fund						
4108 Park & Bus Improvement Tax- Zone A	\$ 63,240	\$ 57,010	\$ 49,000	\$ 49,000	\$ 50,000	\$ 50,000
4109 Park & Bus Improvement Tax- Zone B	12,160	9,850	9,500	9,500	11,000	11,000
4801 Interest Earnings	5,260	4,390	1,000	1,000	2,000	2,000
Total Parking Business Improvement Area Fund	\$ 80,660	\$ 71,250	\$ 59,500	\$ 59,500	\$ 63,000	\$ 63,000
Air Quality Management District						
4502 Motor Vehicle AB2766 Fees	\$ 79,060	\$ 103,470	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
4801 Interest Earnings	7,480	3,610	-	-	-	-
Total Air Quality Management District	\$ 86,540	\$ 107,080	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Homeland Security Grants-PD						
4342 Homeland Security Grant	\$ 24,410	\$ 26,220	\$ -	\$ -	\$ -	\$ -
4427 Homeland Security Grant- PD	118,510	-	-	-	-	-
Total Homeland Security Grants-PD	\$ 142,920	\$ 26,220	\$ -	\$ -	\$ -	\$ -
Prop 30						
4801 Interest Earnings	\$ 4,650	\$ 4,920	\$ -	\$ -	\$ -	\$ -
Total Prop 30	\$ 4,650	\$ 4,920	\$ -	\$ -	\$ -	\$ -
COPS						
4423 COPS	\$ 227,440	\$ 236,430	\$ 153,000	\$ 153,000	\$ 250,000	\$ 250,000
4801 Interest Earnings	34,250	41,990	-	-	25,000	25,000
Total COPS	\$ 261,690	\$ 278,420	\$ 153,000	\$ 153,000	\$ 275,000	\$ 275,000
Other Grants						
4355 State Reimbursements	\$ 11,640	\$ -	\$ -	\$ -	\$ 420,750	\$ -
4415 Other State Revenue	326,840	258,210	-	483,430	-	-
4429 Fair Share Allocation	-	46,340	76,500	79,620	76,500	76,500
4439 Federal CARES Act Funding	-	-	-	85,430	-	-
4507 County Grant Revenue	2,430	(310)	-	6,791,960	-	-
4512 SBCTA Grant Revenue	-	-	-	500,000	-	-
4801 Interest Earnings	2,900	-	-	-	-	-
4908 Miscellaneous Reimbursements	-	221,180	-	-	-	-
Total Other Grants	\$ 343,810	\$ 525,420	\$ 76,500	\$ 7,940,440	\$ 497,250	\$ 76,500
Office Of Traffic Safety						
4432 OTS- Sobriety Checkpoint Grants	\$ 232,610	\$ 146,710	\$ -	\$ 260,620	\$ -	\$ -
Total Office Of Traffic Safety	\$ 232,610	\$ 146,710	\$ -	\$ 260,620	\$ -	\$ -
Other Public Safety Grants						
4355 State Reimbursements	\$ 1,640	\$ -	\$ -	\$ -	\$ -	\$ -
4434 JAG Grants	89,210	-	-	45,830	-	-
Total Other Public Safety Grants	\$ 90,850	\$ -	\$ -	\$ 45,830	\$ -	\$ -
Asset Forfeiture						
4435 Asset Forfeiture- Federal	\$ 173,810	\$ 98,740	\$ -	\$ -	\$ -	\$ -
4801 Interest Earnings	41,050	44,850	-	-	-	-
Total Asset Forfeiture	\$ 214,860	\$ 143,590	\$ -	\$ -	\$ -	\$ -

2026-27 & 2027-28 SCHEDULE OF REVENUE DETAIL BY FUND

Object Code	2023-24 Actual	2024-25 Actual	2025-26 Adopted	2025-26 Amended	2026-27 Adopted	2027-28 Adopted
CalHOME						
4313 CalHOME	\$ -	\$ -	\$ -	\$ 480,000	\$ 480,000	\$ -
4801 Interest Earnings	13,570	22,810	1,750	1,750	23,000	24,000
4923 Program Income Revenue- HIP	18,860	-	10,000	10,000	10,000	10,000
4924 Program Income Revenue- FTHB	2,570	6,000	10,000	10,000	10,000	10,000
Total CalHOME	\$ 35,000	\$ 28,810	\$ 21,750	\$ 501,750	\$ 523,000	\$ 44,000
Asset Forfeiture - Federal Treasury						
4801 Interest Earnings	\$ 310	\$ 330	\$ -	\$ -	\$ -	\$ -
Total Asset Forfeiture - Federal Treasury	\$ 310	\$ 330	\$ -	\$ -	\$ -	\$ -
Asset Forfeiture - State						
4801 Interest Earnings	\$ 5,800	\$ 5,940	\$ -	\$ -	\$ -	\$ -
Total Asset Forfeiture - State	\$ 5,800	\$ 5,940	\$ -	\$ -	\$ -	\$ -
BSCC Budget Act						
4801 Interest Earnings	\$ 2,520	\$ 2,660	\$ -	\$ -	\$ -	\$ -
Total BSCC Budget Act	\$ 2,520	\$ 2,660	\$ -	\$ -	\$ -	\$ -
American Rescue Plan Act						
4439 Federal CARES Act Funding	\$ 4,829,900	\$ 2,351,130	\$ -	\$ -	\$ -	\$ -
4801 Interest Earnings	693,630	210,020	-	-	-	-
Total American Rescue Plan Act	\$ 5,523,530	\$ 2,561,150	\$ -	\$ -	\$ -	\$ -
Public Financing Authority Fund						
4801 Interest Earnings	\$ 160	\$ 2,010	\$ -	\$ -	\$ -	\$ -
Total Public Financing Authority Fund	\$ 160	\$ 2,010	\$ -	\$ -	\$ -	\$ -
Police DIF						
4221 Police Capital Impact Fee	\$ 19,540	\$ 230,770	\$ 122,400	\$ 122,400	\$ 115,800	\$ 115,800
4801 Interest Earnings	4,190	55,100	-	-	-	-
Total Police DIF	\$ 23,730	\$ 285,870	\$ 122,400	\$ 122,400	\$ 115,800	\$ 115,800
General DIF						
4219 General Capital Impact Fee	\$ 21,510	\$ 263,690	\$ 132,600	\$ 132,600	\$ 132,600	\$ 132,600
4801 Interest Earnings	143,860	40,610	-	-	-	-
Total General DIF	\$ 165,370	\$ 304,300	\$ 132,600	\$ 132,600	\$ 132,600	\$ 132,600
Quimby Fees						
4107 Parks Development Impact Fee	\$ 217,110	\$ -	\$ -	\$ -	\$ -	\$ -
4228 Quimby Fees	-	2,140,130	1,190,000	1,190,000	500,000	500,000
4801 Interest Earnings	695,530	558,650	-	-	-	-
4918 Prior Year Revenue	(73,460)	73,460	-	-	-	-
Total Quimby Fees	\$ 839,180	\$ 2,772,240	\$ 1,190,000	\$ 1,190,000	\$ 500,000	\$ 500,000
Storm Drain DIF						
4211 Storm Drain Permits	\$ 61,180	\$ 758,400	\$ 410,000	\$ 410,000	\$ 400,000	\$ 400,000
4801 Interest Earnings	331,730	136,970	-	-	-	-
Total Storm Drain DIF	\$ 392,910	\$ 895,370	\$ 410,000	\$ 410,000	\$ 400,000	\$ 400,000
Street & Traffic Facility DIF						
4212 Street & Traffic Facility Permits	\$ 38,920	\$ 565,390	\$ 295,000	\$ 295,000	\$ 177,000	\$ 177,000
4801 Interest Earnings	86,030	32,990	-	-	-	-
Total Street & Traffic Facility DIF	\$ 124,950	\$ 598,380	\$ 295,000	\$ 295,000	\$ 177,000	\$ 177,000
Park DIF						
4107 Parks Development Impact Fee	\$ 14,660	\$ 342,390	\$ 210,000	\$ 210,000	\$ 85,000	\$ 85,000
4801 Interest Earnings	3,020	45,210	-	-	-	-
Total Park DIF	\$ 17,680	\$ 387,600	\$ 210,000	\$ 210,000	\$ 85,000	\$ 85,000
General Fund Capital Projects						
4235 Underground Utility Waiver Permit	\$ 203,700	\$ -	\$ -	\$ -	\$ -	\$ -
4439 Federal CARES Act Funding	-	-	-	134,030	-	-
4802 Lease of City Property	-	4,500	-	-	-	-
4908 Miscellaneous Reimbursements	-	-	-	1,861,560	-	-
4918 Prior Year Revenue	13,860	-	-	-	-	-
Total General Fund Capital Projects	\$ 217,560	\$ 4,500	\$ -	\$ 1,995,590	\$ -	\$ -
Street & Alley Repairs						
4225 Street & Alley- Burrtec	\$ 367,500	\$ 384,590	\$ 382,400	\$ 382,400	\$ 404,920	\$ 415,490
4801 Interest Earnings	53,650	54,000	-	-	-	-
Total Street & Alley Repairs	\$ 421,150	\$ 438,590	\$ 382,400	\$ 382,400	\$ 404,920	\$ 415,490

2026-27 & 2027-28 SCHEDULE OF REVENUE DETAIL BY FUND

Object Code	2023-24 Actual	2024-25 Actual	2025-26 Adopted	2025-26 Amended	2026-27 Adopted	2027-28 Adopted
Water DIF						
4214 Water Capital Impact Fee	\$ 79,950	\$ 894,510	\$ 295,800	\$ 295,800	\$ 135,000	\$ 135,000
4801 Interest Earnings	890	25,080	-	-	-	-
Total Water DIF	\$ 80,840	\$ 919,590	\$ 295,800	\$ 295,800	\$ 135,000	\$ 135,000
Water Bond Capital Project						
4801 Interest Earnings	\$ 780	\$ 860	\$ -	\$ -	\$ -	\$ -
Total Water Bond Capital Project	\$ 780	\$ 860	\$ -	\$ -	\$ -	\$ -
Water Utility						
4603 Damage to City Property	\$ 12,360	\$ 10,900	\$ -	\$ -	\$ -	\$ -
4681 Water Sales- Metered	27,112,860	31,183,120	30,041,500	30,041,500	31,815,180	31,815,180
4682 Water Sales- Flat Rate	89,390	37,870	56,100	56,100	-	-
4688 Water Sales- Recycled	658,250	839,400	887,000	887,000	679,570	679,570
4691 Water Meter Installation	65,020	30,040	107,100	107,100	107,100	107,100
4692 Lease of Stored Water	582,270	38,050	-	-	-	-
4697 Hydrant Flow Test	7,440	6,460	6,100	6,100	6,100	6,100
4698 Water Jumper Install Fee	6,700	760	-	-	-	-
4699 Joint Venture Net Income	880,660	(371,030)	-	-	-	-
4710 Municipal Code- Late Charges	-	151,550	-	-	-	-
4801 Interest Earnings	928,300	2,053,480	519,040	519,040	226,610	208,850
4802 Lease of City Property	30,770	131,230	-	-	-	-
4908 Miscellaneous Reimbursements	315,400	342,630	285,600	285,600	285,600	285,600
4909 Other Revenue	108,990	19,990	204,000	204,000	-	-
4926 Delinquent/Tax Roll Collection	-	210,310	-	-	-	-
Total Water Utility	\$ 30,798,410	\$ 34,684,760	\$ 32,106,440	\$ 32,106,440	\$ 33,120,160	\$ 33,102,400
Solid Waste Utility						
4351 Beverage Recycling Grant	\$ 21,660	\$ 18,040	\$ 12,270	\$ 52,020	\$ -	\$ -
4352 Used Oil Block Grant	-	17,040	-	61,240	11,100	-
4415 Other State Revenue	11,250	68,960	-	198,330	-	-
4685 Solid Waste- Residential	21,620	(1,000)	-	-	-	-
4686 Solid Waste- Non-Residential	18,315,520	20,070,090	19,099,000	19,099,000	20,053,950	21,056,640
4689 HHW Transfer In	179,760	188,120	204,000	204,000	198,050	203,220
4801 Interest Earnings	15,840	68,130	-	-	-	-
4926 Delinquent/Tax Roll Collection	-	41,130	-	-	-	-
Total Solid Waste Utility	\$ 18,565,650	\$ 20,470,510	\$ 19,315,270	\$ 19,614,590	\$ 20,263,100	\$ 21,259,860
Sewer Utility						
4213 Wastewater Permits	\$ 67,970	\$ 48,780	\$ 61,200	\$ 61,200	\$ 61,810	\$ 62,430
4683 Sewer Collection Charges	3,795,450	4,002,360	3,704,000	3,704,000	4,054,980	4,054,980
4684 Sewer Treatment- IEUA	8,034,870	8,636,600	8,465,000	8,465,000	9,577,140	10,438,920
4687 Sewer Connection Fees	9,940	1,290	16,900	16,900	17,060	17,240
4694 Sewer- Pass-Thru- Montclair	270	290	500	500	500	510
4695 Sewer- Pass-Thru- Ontario	40,850	40,980	55,100	55,100	55,650	56,200
4696 Sewer- Pass-Thru- LA County	15,410	15,290	17,100	17,100	17,270	17,440
4801 Interest Earnings	800,190	785,470	236,080	236,080	71,940	66,300
4909 Other Revenue	90	40	-	-	-	-
4926 Delinquent/Tax Roll Collection	-	61,050	-	-	-	-
Total Sewer Utility	\$ 12,765,040	\$ 13,592,150	\$ 12,555,880	\$ 12,555,880	\$ 13,856,350	\$ 14,714,020
Sewer DIF						
4210 Sewer Capital Impact Fee	\$ 40,430	\$ 371,080	\$ 114,400	\$ 114,400	\$ 107,000	\$ 107,000
4801 Interest Earnings	2,330	36,370	-	-	-	-
Total Sewer DIF	\$ 42,760	\$ 407,450	\$ 114,400	\$ 114,400	\$ 107,000	\$ 107,000
Self-Funded Insurance						
4610 Subrogation- Insurance Reimbursement	\$ -	\$ 563,530	\$ -	\$ -	\$ -	\$ -
4671 User Departments- Workers Compensation	1,637,560	1,878,970	1,963,560	1,963,560	1,915,250	2,094,000
4672 User Departments- Unemployment	54,660	56,090	57,630	57,630	72,440	73,090
4673 User Departments- Long-Term Disability	80,000	65,980	66,680	66,680	34,680	34,680
4674 User Departments- Liability	3,477,590	2,850,030	3,019,670	3,437,700	4,456,420	4,995,490
4675 User Departments- Loss Prevention	24,810	88,150	78,500	78,500	69,140	72,810
4801 Interest Earnings	51,400	100,020	820	820	-	-
4908 Miscellaneous Reimbursements	50	2,100	-	-	-	-
Total Self-Funded Insurance	\$ 5,326,070	\$ 5,604,870	\$ 5,186,860	\$ 5,604,890	\$ 6,547,930	\$ 7,270,070
Fleet Maintenance & Replacement						
4676 User Departments- Vehicle Replacement	\$ 1,582,400	\$ 842,980	\$ 1,229,820	\$ 1,229,820	\$ 1,848,620	\$ 1,878,010
4801 Interest Earnings	46,080	52,020	-	-	-	-
4901 Sale of Assets	-	20,000	30,000	30,000	-	-

2026-27 & 2027-28 SCHEDULE OF REVENUE DETAIL BY FUND

Object Code	2023-24 Actual	2024-25 Actual	2025-26 Adopted	2025-26 Amended	2026-27 Adopted	2027-28 Adopted
<i>Fleet Maintenance & Replacement (Continued)</i>						
Total Fleet Maintenance & Replacement	\$ 1,628,480	\$ 915,000	\$ 1,259,820	\$ 1,259,820	\$ 1,848,620	\$ 1,878,010
Information Systems						
4125 PEG Fees	\$ 121,320	\$ 107,250	\$ 140,000	\$ 140,000	\$ 83,050	\$ 73,080
4669 User Departments- Information Systems	3,139,320	3,312,750	3,295,720	3,295,720	3,139,280	3,145,240
4801 Interest Earnings	98,650	118,370	-	-	-	-
4904 Donations - General	-	1,050	-	-	-	-
4909 Other Revenue	140	1,050	-	-	-	-
4918 Prior Year Revenue	50	-	-	-	-	-
Total Information Systems	\$ 3,359,480	\$ 3,540,470	\$ 3,435,720	\$ 3,435,720	\$ 3,222,330	\$ 3,218,320
Building Maintenance & Operations						
4670 User Departments- Building Maint & Operations	\$ 1,026,760	\$ 1,457,080	\$ 1,365,370	\$ 1,365,370	\$ 1,687,830	\$ 1,555,570
4801 Interest Earnings	40,840	34,110	-	-	-	-
Total Building Maintenance & Operations	\$ 1,067,600	\$ 1,491,190	\$ 1,365,370	\$ 1,365,370	\$ 1,687,830	\$ 1,555,570
UAL and Employee Benefits						
4680 User Dept- OPEB	\$ 6,960,310	\$ 10,389,310	\$ 9,278,250	\$ 9,278,250	\$ 11,793,650	\$ 11,722,110
4904 Donations - General	-	1,500	-	-	-	-
Total UAL and Employee Benefits	\$ 6,960,310	\$ 10,390,810	\$ 9,278,250	\$ 9,278,250	\$ 11,793,650	\$ 11,722,110
Successor Agency						
4429 Fair Share Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4430 Successor Agency Administrative Allowance	104,550	14,100	14,100	14,100	14,100	14,100
4431 Successor Agency RPTTF	2,848,490	2,861,540	2,798,290	2,798,290	1,155,640	1,155,860
4801 Interest Earnings	30	13,240	-	-	-	-
4918 Prior Year Revenue	-	(169,380)	-	-	-	-
Total Successor Agency	\$ 2,953,070	\$ 2,719,500	\$ 2,812,390	\$ 2,812,390	\$ 1,169,740	\$ 1,169,960
Grand Total	\$ 166,476,480	\$ 179,840,980	\$ 167,935,760	\$ 179,764,570	\$ 174,888,990	\$ 177,840,490

Transfers not included in the Schedule of Revenue Detail by Fund

2026-27 & 2027-28 SCHEDULE OF EXPENDITURES BY FUND

Fund No.		2023-24 Actual	2024-25 Actual	2025-26 Adopted	2025-26 Amended	2026-27 Adopted	2027-28 Adopted
101	General Fund	\$ 54,822,610	\$ 62,274,380	\$ 63,091,010	\$ 63,880,160	\$ 67,820,210	\$ 69,083,110
	Total General Fund	\$ 54,822,610	\$ 62,274,380	\$ 63,091,010	\$ 63,880,160	\$ 67,820,210	\$ 69,083,110
201	Housing	\$ 3,581,970	\$ 3,723,590	\$ 4,934,590	\$ 5,182,820	\$ 5,900,660	\$ 6,311,100
203	Public Safety Augmentation	1,432,950	1,411,250	1,434,780	1,434,780	1,418,590	1,464,140
204	Gas Tax	6,859,800	3,620,300	6,922,380	6,759,320	4,142,470	2,094,130
205	Measure I	1,627,990	1,162,160	12,173,290	11,045,990	14,569,770	2,234,730
206	Road Maintenance Rehabilitation Account	123,180	205,190	9,256,900	9,255,120	12,767,910	2,260,600
208	HOME Investment Partnership Program	177,600	93,440	730,000	730,000	805,000	805,000
209	Community Development Block Grant	696,570	410,770	1,007,550	1,154,400	1,253,470	582,050
210	Parking Business Improvement Area	190,700	38,610	72,980	72,980	59,000	59,000
211	Air Quality Management District	215,630	122,910	154,890	154,890	43,230	43,700
214	Homeland Security Grants - PD	41,070	20,120	-	-	-	-
216	COPS	136,080	343,410	1,328,000	1,328,000	1,408,870	1,408,870
217	Other Grants	1,115,170	1,984,560	104,740	6,112,910	497,250	76,500
218	Office of Traffic Safety	173,590	151,640	-	255,370	-	-
219	Other Public Safety Grants	89,210	-	-	45,830	-	-
220	Asset Forfeiture - Federal DOJ	3,690	168,380	654,970	654,970	-	-
222	CalHOME	43,850	42,620	-	1,208,220	-	-
224	Asset Forfeiture - State	-	6,500	-	-	-	-
229	American Rescue Plan Act	4,452,770	1,691,190	3,004,500	2,879,160	1,475,210	-
	Total Special Revenue Funds	\$ 20,961,820	\$ 15,196,640	\$ 41,779,570	\$ 48,274,760	\$ 44,341,430	\$ 17,339,820
418	Fire DIF	\$ -	\$ 60,270	\$ -	\$ -	\$ -	\$ -
419	Police DIF	4,810	212,660	386,620	470,740	1,052,320	302,320
420	General DIF	-	4,550	452,650	452,650	762,650	417,650
421	Quimby Fees	747,280	683,480	2,983,850	2,731,660	3,242,580	1,050,000
422	Storm Drain DIF	1,945,170	266,350	1,135,380	1,135,380	1,185,950	10,000
423	Street & Traffic Facility DIF	12,620	15,760	325,360	325,050	1,442,900	158,000
424	Park DIF	-	46,350	646,250	1,024,300	1,125,730	3,540
425	General Fund Capital Projects	655,440	1,803,190	3,939,040	3,992,620	4,229,140	250,900
426	Street & Alley Repairs	626,060	233,920	1,031,720	882,820	1,095,060	524,630
	Total Capital Project Funds	\$ 3,991,380	\$ 3,326,530	\$ 10,900,870	\$ 11,015,220	\$ 14,136,330	\$ 2,717,040
638	Water DIF	\$ -	\$ 15,160	\$ 150,000	\$ 150,000	\$ 276,700	\$ 76,700
639	Water Bond Capital Projects	2,817,490	851,080	12,386,850	16,303,450	9,944,580	-
640	Water Utility	26,939,370	26,454,070	53,991,840	47,590,850	41,967,650	49,162,090
641	Solid Waste Utility	18,556,110	21,336,200	19,612,090	20,526,390	22,482,300	23,046,670
645	Sewer Utility	13,326,510	12,640,390	17,060,720	17,139,140	16,774,570	17,779,960
646	Sewer DIF	-	5,910	150,000	150,000	202,700	2,700
	Total Enterprise Funds	\$ 61,639,480	\$ 61,302,810	\$ 103,351,500	\$ 101,859,830	\$ 91,648,500	\$ 90,068,120
751	Self-Funded Insurance	\$ 3,888,180	\$ 5,907,100	\$ 5,186,860	\$ 5,686,860	\$ 6,547,930	\$ 7,270,070
752	Fleet Management	1,552,540	1,489,450	1,451,820	2,090,990	1,848,620	1,878,010
753	Information Systems	3,002,200	3,220,850	3,765,070	4,392,960	3,524,410	3,570,280
754	Building Maintenance & Operations	1,396,120	1,613,460	1,795,510	2,147,580	2,137,830	1,905,580
755	UAL & Employee Benefits	6,933,000	10,696,480	10,638,250	11,143,700	11,793,650	11,722,110
	Total Internal Service Funds	\$ 16,772,040	\$ 22,927,340	\$ 22,837,510	\$ 25,462,090	\$ 25,852,440	\$ 26,346,050
805	Successor Agency	\$ 442,330	\$ 1,149,510	\$ 2,810,990	\$ 2,810,990	\$ 1,169,380	\$ 1,170,220
	Total Private Purpose Trust Fund	\$ 442,330	\$ 1,149,510	\$ 2,810,990	\$ 2,810,990	\$ 1,169,380	\$ 1,170,220
Grand Total		\$ 158,629,660	\$ 166,177,210	\$ 244,771,450	\$ 253,303,050	\$ 244,968,290	\$ 206,724,360

Transfers not included in the Schedule of Expenditures by Fund.

2026-2027 SCHEDULE OF EXPENDITURES BY FUND & CATEGORY

Fund No.		Salaries & Benefits	Maintenance & Operations	Capital Projects & Equipment	Total
101	General Fund	\$ 32,120,460	\$ 35,699,750	\$ -	\$ 67,820,210
	Total General Fund	\$ 32,120,460	\$ 35,699,750	\$ -	\$ 67,820,210
201	Housing	\$ 1,011,960	\$ 4,888,700	\$ -	\$ 5,900,660
203	Public Safety Augmentation	1,418,590	-	-	1,418,590
204	Gas Tax	441,850	1,361,010	2,339,610	4,142,470
205	Measure I	412,540	160,730	13,996,500	14,569,770
206	Road Maintenance Rehabilitation Account	200,120	79,590	12,488,200	12,767,910
208	HOME Investment Partnership Program	-	805,000	-	805,000
209	Community Development Block Grant	83,840	499,380	670,250	1,253,470
210	Parking Business Improvement Area	-	59,000	-	59,000
211	Air Quality Management District	13,850	29,380	-	43,230
216	COPS	-	187,370	1,221,500	1,408,870
217	Other Grants	-	497,250	-	497,250
229	American Rescue Plan Act	103,920	-	1,371,290	1,475,210
	Total Special Revenue Funds	\$ 3,686,670	\$ 8,567,410	\$ 32,087,350	\$ 44,341,430
419	Police DIF	\$ -	\$ 2,320	\$ 1,050,000	\$ 1,052,320
420	General DIF	-	2,650	760,000	762,650
421	Quimby Fees	-	-	3,242,580	3,242,580
422	Storm Drain DIF	-	10,000	1,175,950	1,185,950
423	Street & Traffic Facility DIF	-	8,000	1,434,900	1,442,900
424	Park DIF	-	3,540	1,122,190	1,125,730
425	General Fund Capital Projects	242,500	-	3,986,640	4,229,140
426	Street & Alley Repairs	135,700	35,390	923,970	1,095,060
	Total Capital Project Funds	\$ 378,200	\$ 61,900	\$ 13,696,230	\$ 14,136,330
638	Water DIF	\$ -	\$ 1,700	\$ 275,000	\$ 276,700
639	Water Bond Capital Projects	-	-	9,944,580	9,944,580
640	Water Utility	7,248,280	28,711,370	6,008,000	41,967,650
641	Solid Waste Utility	1,209,960	20,805,730	466,610	22,482,300
645	Sewer Utility	2,980,830	12,680,690	1,113,050	16,774,570
646	Sewer DIF	-	2,700	200,000	202,700
	Total Enterprise Funds	\$ 11,439,070	\$ 62,202,190	\$ 18,007,240	\$ 91,648,500
751	Self-Funded Insurance	\$ 433,340	\$ 6,114,590	\$ -	\$ 6,547,930
752	Fleet Maintenance & Replacement	559,930	474,340	814,350	1,848,620
753	Information Systems	703,380	2,758,390	62,640	3,524,410
754	Building Maintenance & Operations	937,790	1,010,040	190,000	2,137,830
755	UAL & Employee Benefits	-	11,793,650	-	11,793,650
	Total Internal Service Funds	\$ 2,634,440	\$ 22,151,010	\$ 1,066,990	\$ 25,852,440
805	Successor Agency	\$ 11,640	\$ 1,157,740	\$ -	\$ 1,169,380
	Total Private Purpose Trust Fund	\$ 11,640	\$ 1,157,740	\$ -	\$ 1,169,380
	Grand Total	\$ 50,270,480	\$ 129,840,000	\$ 64,857,810	\$ 244,968,290

Transfers not included in the Schedule of Expenditures by Fund and Category.

2027-2028 SCHEDULE OF EXPENDITURES BY FUND & CATEGORY

Fund No.		Salaries & Benefits	Maintenance & Operations	Capital Projects & Equipment	Total
101	General Fund	\$ 33,693,300	\$ 35,389,810	\$ -	\$ 69,083,110
	Total General Fund	\$ 33,693,300	\$ 35,389,810	\$ -	\$ 69,083,110
201	Housing	\$ 1,057,250	\$ 5,253,850	\$ -	\$ 6,311,100
203	Public Safety Augmentation	1,464,140	-	-	1,464,140
204	Gas Tax	455,980	1,068,150	570,000	2,094,130
205	Measure I	425,810	158,920	1,650,000	2,234,730
206	Road Maintenance Rehabilitation Account	206,880	78,720	1,975,000	2,260,600
208	HOME Investment Partnership Program	-	805,000	-	805,000
209	Community Development Block Grant	86,940	495,110	-	582,050
210	Parking Business Improvement Area	-	59,000	-	59,000
211	Air Quality Management District	14,320	29,380	-	43,700
216	COPS	-	187,900	1,220,970	1,408,870
217	Other Grants	-	76,500	-	76,500
229	American Rescue Plan Act	-	-	-	-
	Total Special Revenue Funds	\$ 3,711,320	\$ 8,212,530	\$ 5,415,970	\$ 17,339,820
419	Police DIF	\$ -	\$ 2,320	\$ 300,000	\$ 302,320
420	General DIF	-	2,650	415,000	417,650
421	Quimby Fees	-	-	1,050,000	1,050,000
422	Storm Drain DIF	-	10,000	-	10,000
423	Street & Traffic Facility DIF	-	8,000	150,000	158,000
424	Park DIF	-	3,540	-	3,540
425	General Fund Capital Projects	250,900	-	-	250,900
426	Street & Alley Repairs	139,930	34,700	350,000	524,630
	Total Capital Project Funds	\$ 390,830	\$ 61,210	\$ 2,265,000	\$ 2,717,040
638	Water DIF	\$ -	\$ 1,700	\$ 75,000	\$ 76,700
639	Water Bond Capital Projects	-	-	-	-
640	Water Utility	7,602,330	29,489,510	12,070,250	49,162,090
641	Solid Waste Utility	1,267,410	21,654,260	125,000	23,046,670
645	Sewer Utility	3,113,270	13,666,690	1,000,000	17,779,960
646	Sewer DIF	-	2,700	-	2,700
	Total Enterprise Funds	\$ 11,983,010	\$ 64,814,860	\$ 13,270,250	\$ 90,068,120
751	Self-Funded Insurance	\$ 461,510	\$ 6,808,560	\$ -	\$ 7,270,070
752	Fleet Maintenance & Replacement	590,330	474,080	813,600	1,878,010
753	Information Systems	737,090	2,781,080	52,110	3,570,280
754	Building Maintenance & Operations	987,500	898,080	20,000	1,905,580
755	UAL & Employee Benefits	-	11,722,110	-	11,722,110
	Total Internal Service Funds	\$ 2,776,430	\$ 22,683,910	\$ 885,710	\$ 26,346,050
805	Successor Agency	\$ 12,260	\$ 1,157,960	\$ -	\$ 1,170,220
	Total Private Purpose Trust Fund	\$ 12,260	\$ 1,157,960	\$ -	\$ 1,170,220
	Grand Total	\$ 52,567,150	\$ 132,320,280	\$ 21,836,930	\$ 206,724,360

Transfers not included in the Schedule of Expenditures by Fund and Category.

2026-27 & 2027-28 EXPENDITURES BY DEPARTMENT PROGRAM

	2023-24 Actual	2024-25 Actual	2025-26 Adopted	2025-26 Amended	2026-27 Adopted	2027-28 Adopted
General Government						
City Council	\$ 237,430	\$ 285,450	\$ 314,470	\$ 314,470	\$ 392,730	\$ 402,360
City Treasurer	12,610	14,740	20,170	20,170	21,070	21,670
Administration	607,650	854,540	1,426,580	1,406,380	1,262,020	1,302,660
City Attorney	397,670	468,430	555,350	555,350	572,000	590,000
City Clerk	493,810	748,750	592,420	595,940	821,560	603,880
Total General Government	\$ 1,749,170	\$ 2,371,910	\$ 2,908,990	\$ 2,892,310	\$ 3,069,380	\$ 2,920,570
Administrative Services						
Finance	\$ 1,991,180	\$ 2,052,790	\$ 2,213,810	\$ 2,171,400	\$ 2,229,430	\$ 2,254,260
Non-Departmental	5,263,220	5,032,370	1,220,410	1,535,410	3,166,810	2,867,010
Library	2,052,440	2,078,350	2,121,000	2,121,000	2,169,600	2,211,050
Human Resources	948,300	910,700	987,080	1,009,550	852,740	887,960
Animal Services	-	-	-	864,990	992,950	946,180
Recreation Administration	1,620,380	-	-	-	-	-
Recreation Classes	226,500	-	-	-	-	-
Recreation Facilities	797,920	-	-	-	-	-
Recreation Parks	67,050	-	-	-	-	-
Senior Center	284,180	-	-	-	-	-
Special Events	321,760	-	-	-	-	-
Administrative Services Grants	599,650	1,013,570	28,240	215,070	-	-
Risk Management	3,888,180	5,907,100	5,186,860	5,686,860	6,547,930	7,270,070
Information Technology	3,002,200	3,220,850	3,765,070	4,392,960	3,524,410	3,570,280
UAL & Employee Benefits	6,933,000	10,696,480	10,638,250	11,143,700	11,793,650	11,722,110
Total Administrative Services	\$ 27,995,960	\$ 30,912,210	\$ 26,160,720	\$ 29,140,940	\$ 31,277,520	\$ 31,728,920
Development Services						
Development Services Administration	\$ -	\$ -	\$ -	\$ -	\$ 34,090	\$ 28,740
Building & Safety	1,642,880	1,944,860	2,032,920	2,101,760	2,409,210	2,514,380
Weed Abatement	58,030	74,610	70,550	90,550	92,310	92,760
Economic Development	660,200	1,076,250	427,200	645,620	441,030	458,670
Planning Commission	7,990	5,640	14,000	14,000	13,280	13,280
Planning	649,780	807,740	1,051,370	1,086,700	922,890	961,260
Santa Fe Depot	5,000	10,000	10,000	10,000	10,650	10,700
Land Development/Traffic Engineering	10,590	825,080	1,023,160	1,035,640	1,097,540	1,131,940
Housing	3,581,970	3,723,590	4,934,590	5,182,820	5,900,660	6,311,100
HOME Program	177,600	93,440	730,000	730,000	805,000	805,000
CBDG	696,570	410,770	1,007,550	1,154,400	1,253,470	582,050
PBIA	226,880	42,300	72,980	72,980	59,000	59,000
Development Grants	78,190	355,510	-	859,430	420,750	-
CalHOME Program	43,850	42,620	-	1,208,220	-	-
Successor Agency	442,330	1,149,510	2,810,990	2,810,990	1,169,380	1,170,220
Total Development Services	\$ 8,281,860	\$ 10,561,920	\$ 14,185,310	\$ 17,003,110	\$ 14,629,260	\$ 14,139,100
Police						
Police Administration	\$ 10,160,090	\$ 12,679,080	\$ 13,291,260	\$ 13,636,030	\$ 13,748,660	\$ 14,121,540
Investigations	3,086,070	3,223,950	3,969,450	3,977,260	5,345,640	5,533,800
Animal Services	680,010	745,270	844,030	-	-	-
Metrolink Station	790	-	-	168,000	168,000	168,000
Patrol	15,823,840	16,841,300	17,729,440	17,455,450	17,620,500	18,372,630
Police Special Events & Community Outreach	139,400	188,100	45,010	45,010	44,010	44,010
Police Reserves	2,860	740	7,230	7,230	3,750	3,750
Code Enforcement	622,850	731,040	849,960	854,920	827,680	868,140
Police Grants	485,150	563,010	1,404,500	2,594,140	1,485,370	1,485,370
Asset Forfeiture	3,690	174,880	654,970	654,970	-	-
Total Police	\$ 31,004,750	\$ 35,147,370	\$ 38,795,850	\$ 39,393,010	\$ 39,243,610	\$ 40,597,240
Public Works						
Public Works Administration	\$ 1,357,510	\$ 1,872,210	\$ 1,792,050	\$ 1,845,710	\$ 1,871,820	\$ 1,935,310
Engineering Administration	486,940	451,890	265,970	254,390	297,040	303,670
Public Works/Traffic Engineering	823,830	44,610	49,780	40,430	54,820	56,290
Street Maintenance	1,373,400	1,421,850	1,803,350	1,579,960	1,425,620	1,384,220
Street Sweeping	17,540	17,650	10,140	10,140	10,740	11,070
Sidewalk Maintenance	84,700	90,250	99,600	98,540	33,780	36,270

2026-27 & 2027-28 EXPENDITURES BY DEPARTMENT PROGRAM

	2023-24 Actual	2024-25 Actual	2025-26 Adopted	2025-26 Amended	2026-27 Adopted	2027-28 Adopted
<i>(Public Works Continued)</i>						
Street Lighting	1,074,230	1,133,560	952,750	912,750	1,047,620	1,048,230
Traffic Control	85,820	102,020	127,420	107,250	12,920	13,310
Traffic Facility Maintenance	286,470	375,540	391,000	481,000	390,000	390,000
Weed Abatement	7,490	-	-	-	-	-
Flood Control	1,000	-	-	-	-	-
Street Tree Maintenance	990,610	1,343,160	972,450	972,450	983,330	987,500
Public ROW Maintenance	1,103,700	1,200,750	1,256,280	1,303,890	1,509,230	1,547,140
Maintenance - Main Street	57,630	62,640	56,800	56,800	-	-
Maintenance - Metrolink	172,850	196,520	203,150	35,150	41,170	41,770
Graffiti Abatement	84,720	86,220	95,000	95,000	89,000	90,000
Damage to City Property	91,320	43,600	145,000	60,000	52,000	65,000
Park Maintenance	1,447,360	1,268,640	1,482,610	1,745,000	1,328,880	1,374,620
Sports Field Maintenance	414,820	458,760	491,540	441,540	567,920	573,610
Civic Center	194,000	216,030	226,750	234,250	221,200	219,230
Fire Fuel	18,820	3,260	21,210	21,210	-	-
Fire Station II Building	71,140	76,700	10,550	10,550	120,410	87,370
Historic Fire Station Building	32,790	39,650	43,810	43,810	97,330	93,410
Recreation Administration	-	1,510,680	1,443,320	1,585,560	2,497,890	2,618,260
Recreation Classes	-	297,500	339,410	339,410	230,670	230,670
Recreation Facilities	-	736,250	583,620	586,620	464,270	452,000
Recreation Parks	-	121,260	144,300	152,780	20,280	20,180
Senior Center	-	390,330	481,860	484,860	291,350	284,850
Special Events	-	512,990	713,050	704,050	466,510	316,340
Street Projects	8,610,970	4,987,650	28,352,570	27,060,430	31,480,150	6,589,460
General Capital Improvement - ARPA	1,914,020	78,410	2,665,540	2,496,530	1,371,290	-
Public Works Grants	214,720	310,970	-	4,000,000	-	-
Fire DIF	-	60,270	-	-	-	-
Police DIF	4,810	212,660	386,620	470,740	1,052,320	302,320
General DIF	-	4,550	452,650	452,650	762,650	417,650
Quimby Fees	747,280	683,480	2,983,850	2,731,660	3,242,580	1,050,000
Storm Drain DIF	1,945,170	266,350	1,135,380	1,135,380	1,185,950	10,000
Street & Traffic Facility DIF	12,620	15,760	325,360	325,050	1,442,900	158,000
Park DIF	-	46,350	646,250	1,024,300	1,125,730	3,540
General Fund Capital Projects	655,440	1,803,190	3,939,040	3,992,620	4,229,140	250,900
Street & Alley Repairs	626,060	233,920	1,031,720	882,820	1,095,060	524,630
Water Utility	29,756,860	27,305,150	66,378,690	63,894,300	51,912,230	49,162,090
Water DIF	-	15,160	150,000	150,000	276,700	76,700
Solid Waste Utility	18,556,110	21,336,200	19,562,090	20,476,390	22,307,300	23,046,670
Sewer Utility	13,326,510	12,640,390	17,060,720	17,139,140	16,774,570	17,779,960
Sewer DIF	-	5,910	150,000	150,000	202,700	2,700
Fleet Maintenance & Replacement	1,552,540	1,489,450	1,501,820	2,140,990	2,023,620	1,878,010
Building Maintenance & Operations	1,396,120	1,613,460	1,795,510	2,147,580	2,137,830	1,905,580
Total Public Works	\$ 89,597,920	\$ 87,183,800	\$ 162,720,580	\$ 164,873,680	\$ 156,748,520	\$ 117,338,530
Grand Total	\$ 158,629,660	\$ 166,177,210	\$ 244,771,450	\$ 253,303,050	\$ 244,968,290	\$ 206,724,360

Transfers not included in the Schedule of Expenditures by Department Program.

FISCAL YEAR 2026-27

SUMMARY OF TRANSFERS

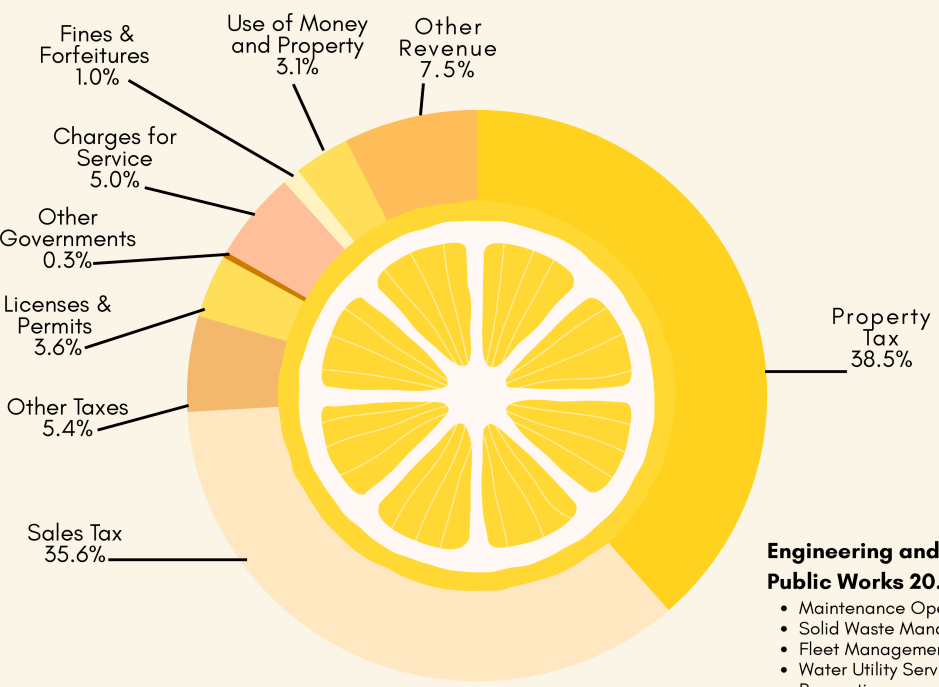
Fund No.	Fund Name	Transfers In	Transfers Out
754	Building Maintenance & Operations	100,000	
753	Information Systems		100,000
	To Transfer for Council Chamber Upgrades from PEG Reserves		
	Total	\$ 100,000	\$ 100,000

FISCAL YEAR 2026-2027

BUDGET SNAPSHOT

GENERAL FUND

Where does it come from and how is it used?

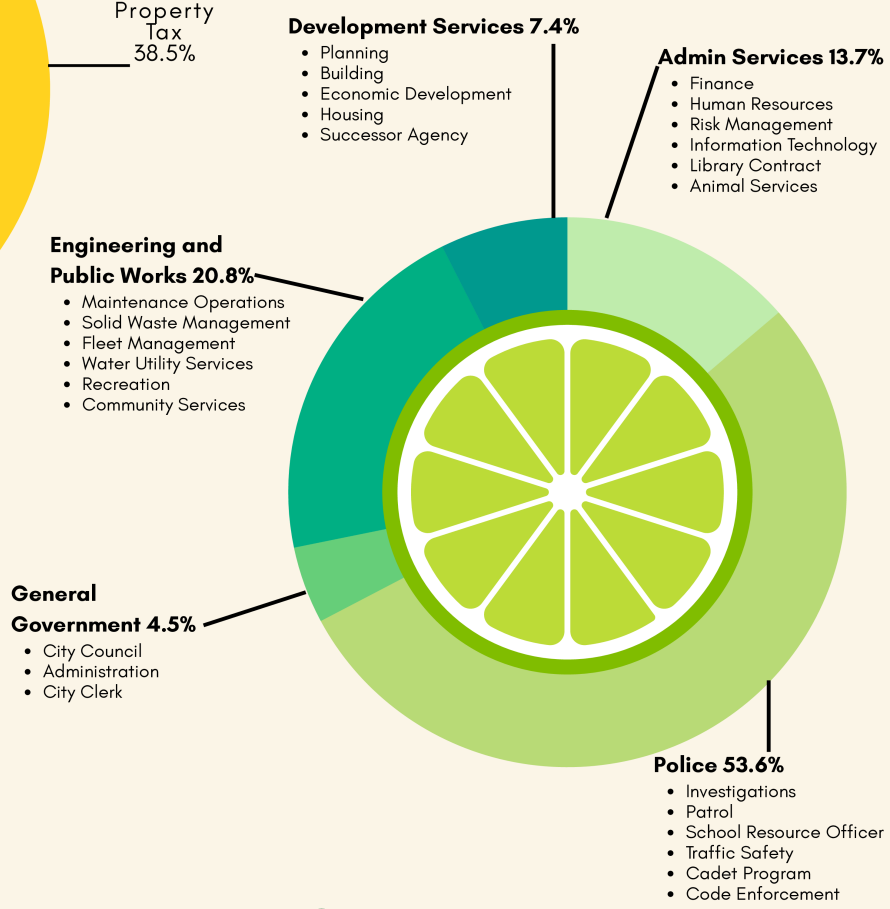


Sources of General Fund Revenue
\$63,619,110

38.50%	Property Taxes	24,501,250
35.60%	Sales Tax	22,634,740
5.40%	Other Taxes	3,439,420
3.60%	Licenses & Permits	2,264,640
0.30%	Other Governments	209,540
5.00%	Charges for Service	3,209,260
1.00%	Fines & Forfeitures	632,350
3.10%	Use of Money and Property	1,987,840
7.50%	Other Revenue	4,740,070

Uses of the General Fund by Function
\$67,820,210

53.60%	Police	36,339,650
13.70%	Administrative Services	9,264,380
20.80%	Engineering and Public Works	14,125,800
4.50%	General Government	3,069,380
7.40%	Development Services	5,021,000



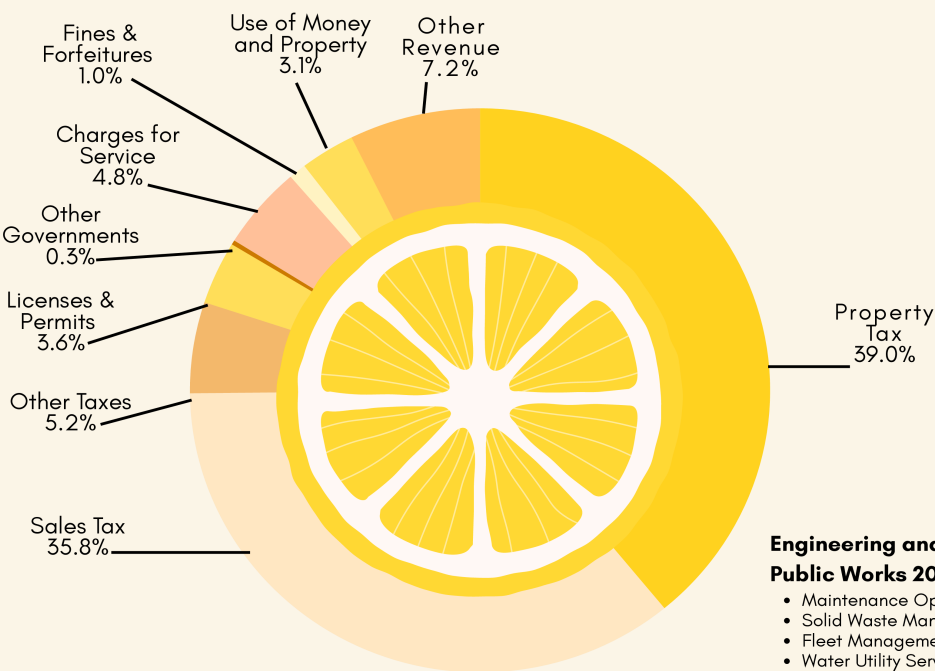
MAYOR BILL VELTO
SHANNAN MAUST • JAMES BREITLING • CARLOS A. GARCIA • RUDY ZUNIGA
GREG BRADLEY, CITY TREASURER

FISCAL YEAR 2027-2028

BUDGET SNAPSHOT

GENERAL FUND

Where does it come from and how is it used?



Sources of General Fund Revenue

\$63,619,110

39.00%	Property Taxes	25,351,350
35.80%	Sales Tax	23,246,740
5.20%	Other Taxes	3,389,260
3.60%	Licenses & Permits	2,342,470
0.30%	Other Governments	165,540
4.80%	Charges for Service	3,089,930
1.00%	Fines & Forfeitures	632,350
3.10%	Use of Money and Property	1,980,940
7.20%	Other Revenue	4,740,070

Uses of the General Fund by Function

\$67,820,210

54.50%	Police	37,647,730
13.20%	Administrative Services	9,122,760
20.50%	Engineering and Public Works	14,180,320
4.20%	General Government	2,920,570
7.60%	Development Services	5,211,730

Development Services 7.6%

- Planning
- Building
- Economic Development
- Housing
- Successor Agency

Admin Services 13.2%

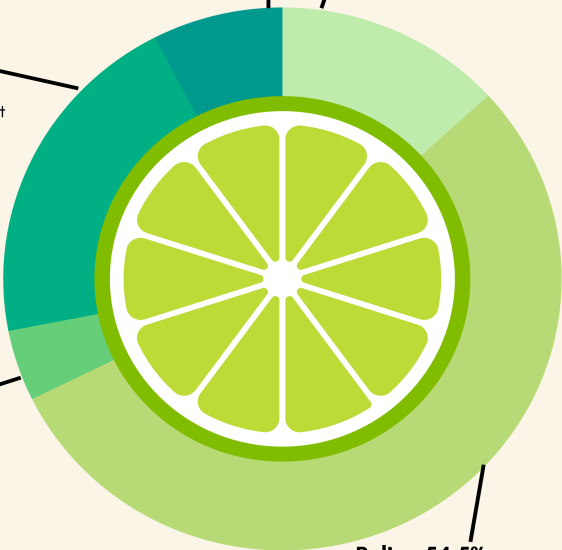
- Finance
- Human Resources
- Risk Management
- Information Technology
- Library Contract
- Animal Services

Engineering and Public Works 20.5%

- Maintenance Operations
- Solid Waste Management
- Fleet Management
- Water Utility Services
- Recreation
- Community Services

General Government 4.2%

- City Council
- Administration
- City Clerk



Police 54.5%

- Investigations
- Patrol
- School Resource Officer
- Traffic Safety
- Cadet Program
- Code Enforcement

MAYOR BILL VELTO

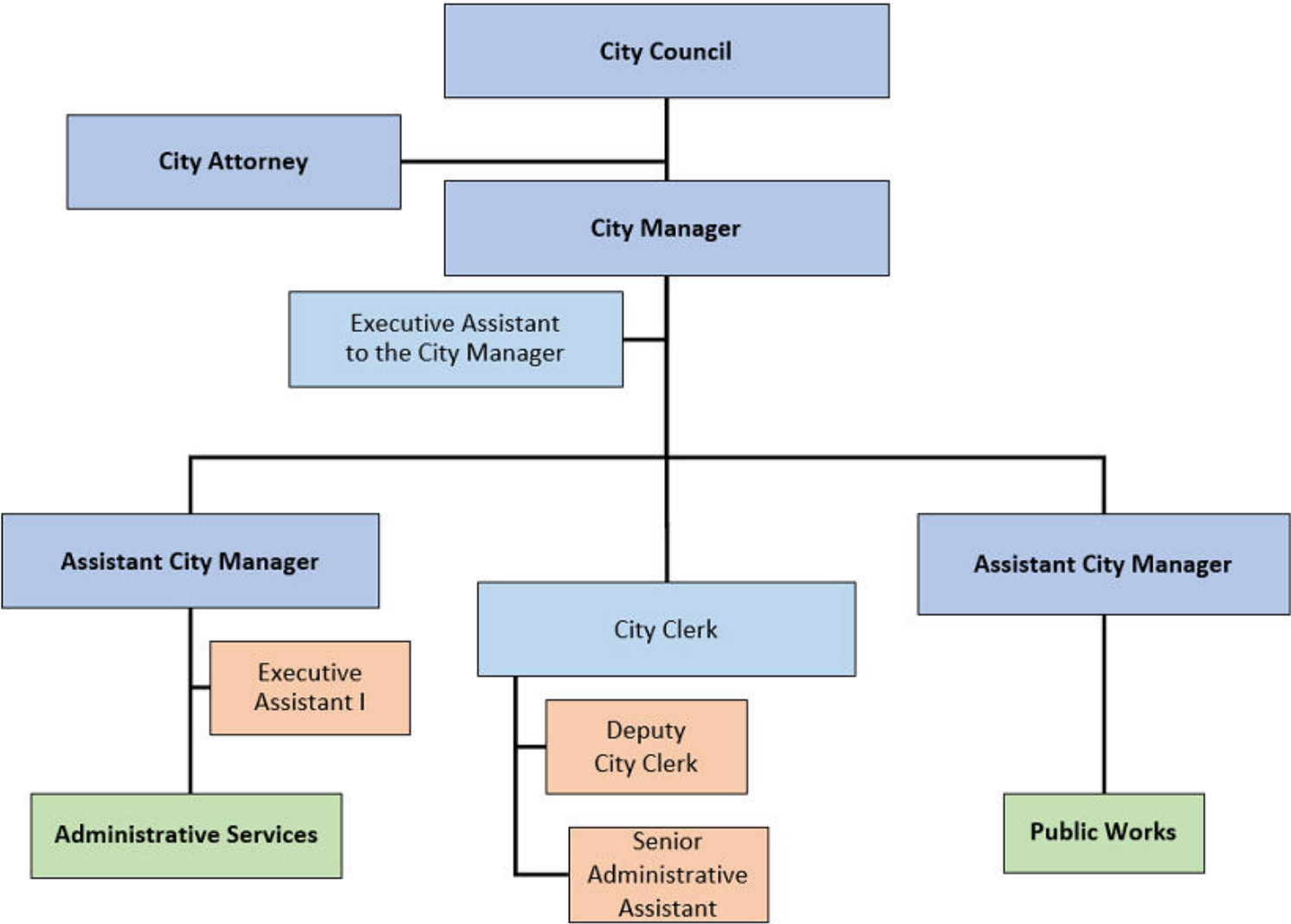
SHANNAN MAUST • JAMES BREITLING • CARLOS A. GARCIA • RUDY ZUNIGA
GREG BRADLEY, CITY TREASURER

GENERAL GOVERNMENT



**CITY OF
UPLAND**

City of Upland
Organizational Chart
Fiscal Year 2026-27 & 2027-28

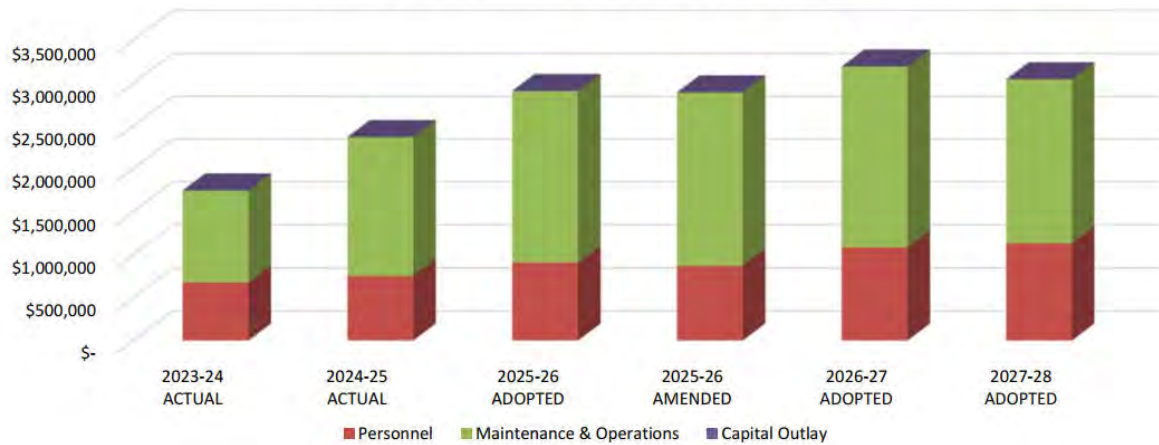


MISSION STATEMENT

The mission of the general government of the City of Upland is to provide accessible, transparent, proactive leadership and governance for the community through the establishment of policies that pursue City Council goals and objectives. General government also seeks to provide quality, customer-focused municipal services in a timely and competent manner. Additionally, the local government promotes the best interests of city residents and collaborates with other governmental agencies to create a vibrant and healthy economic, physical, and social environment.

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
EXPENSE CLASSIFICATION						
PERSONNEL	\$ 675,730	\$ 752,980	\$ 907,660	\$ 870,660	\$ 1,086,770	\$ 1,133,330
MAINTENANCE & OPERATIONS	1,073,440	1,618,930	2,001,330	2,021,650	2,107,610	1,912,240
TOTAL BUDGET	\$ 1,749,170	\$ 2,371,910	\$ 2,908,990	\$ 2,892,310	\$ 3,194,380	\$ 3,045,570

General Government Expense Classification



	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
FUNDING SOURCES						
GENERAL FUND	\$ 1,706,830	\$ 2,214,250	\$ 2,908,990	\$ 2,892,310	\$ 3,194,380	\$ 3,045,570
AMERICAN RESCUE PLAN ACT	42,340	157,660	-	-	-	-
TOTAL BUDGET	\$ 1,749,170	\$ 2,371,910	\$ 2,908,990	\$ 2,892,310	\$ 3,194,380	\$ 3,045,570

CITY COUNCIL

The City Council is the governing body of the City of Upland. It has the power to make all laws and regulations with respect to municipal affairs subject only to the limitations of the state and federal constitutions.

The City Council is an elected, five-person governing body. The mayor is elected by the entire city (commonly referred to as an at-large representative). The mayor has additional duties but carries the same voting power as other members of the council. Each of the four city districts is represented by a councilmember. Councilmembers serve four-year terms with elections every two years; therefore, three councilmembers are elected at one election and the mayor and one councilmember at the other.

The City Council appoints the City Manager and City Attorney, both of whom serve at the City Council's discretion. The City Council establishes the policies of the city, which are implemented by staff under the direction of the City Manager. The City Council approves all ordinances, resolutions, and contracts which are in excess of limits set by policy.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Enhance the quality of life for Upland residents by developing long-term and short-term fiscal and operational plans and policies.
- ◆ Pursue additional revenue sources to support services and resources provided to the community.
- ◆ Continue to expand citizen participation in local government through advisory commissions, boards, committees, semi-monthly council meetings, and educational workshops.
- ◆ Initiate and participate in programs of regional and local importance including the improvement of air quality, water quality, and reduction of traffic congestion.
- ◆ Revitalize commercial activity and expand economic development opportunities to promote a healthy local government economy.
- ◆ Pursue the enhancement of public engagement.
- ◆ Provide transparency through technology and open government and improve public trust.

CITY TREASURER

The residents of Upland elect the City Treasurer. It is the treasurer's responsibility to oversee the investment of city funds in a safe and secure manner while ensuring maximum return on all investments within limitations set by state law. The City Treasurer operates under the restrictions of Section 53646 and Sections 41001- 41007 of the Government Code of the State of California and Resolution 6546 of the Upland City Council – a resolution that affirms the Investment Policy for Public Funds.

The city follows the practice of pooling cash and investments for all funds except for funds required to be held by outside fiscal agents. Investment income is allocated quarterly to various funds based on the average monthly cash balances.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Maximize the city's return on its investments consistent with the requirements of state law while being mindful of the need for safety and liquidity. No investment may be made unless it is in conformity with the city's Investment Policy.
- ◆ Participate in the Finance Committee.

CITY MANAGER

The City Manager is appointed by the City Council to direct the operation of all city departments through department heads. The City Manager enforces the ordinances and resolutions of the City Council and is responsible for the administration of city programs and to ensure the delivery of high-quality services.

The City Manager is responsible for the executive management of all city departments and serves as Executive Director of the Successor Agency of the Upland Community Redevelopment Agency (UCRA), coordinating the dissolution of the UCRA. He is the Executive Director of the City of Upland Financing Authority, the Upland Public Financing Authority, and the Upland Parking Authority. The City Manager also serves as the Director of Emergency Services.

PERSONNEL					
PERMANENT POSITIONS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 ADOPTED	GENERAL FUND ALLOCATION
ADMINISTRATION					
CITY MANAGER	1.00	1.00	1.00	1.00	0.60
ASSISTANT CITY MANAGER	1.00	1.00	1.00	1.00	0.35
EXECUTIVE ASSISTANT TO THE CITY MANAGER	1.00	1.00	1.00	1.00	0.60
EXECUTIVE ASSISTANT I	1.00	1.00	1.00	1.00	0.50
TOTAL DIVISION	4.00	4.00	4.00	4.00	2.05

This office provides services such as responding to inquiries and requests of citizens, disseminating information regarding city activities, and providing input on regional, state, and federal issues that affect the City of Upland.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Be responsive to Upland's citizens, organizations, City Council, and staff in a timely manner.
- ◆ Be accessible to citizens, the City Council, business owners, and employees.
- ◆ Implement the goals set forth by the City Council, which include fiscal stabilization, economic development, infrastructure repair and replacement, and outstanding customer service.

- ◆ Provide outstanding council relations by informing councilmembers of relevant city affairs/business such that staff trust and integrity is maintained and promoted.
- ◆ Provide funding for various city projects by pursuing state and federal grants.
- ◆ Provide outstanding city services by meeting regularly with the development community such that quality, financially viable projects are developed within the city.
- ◆ Promote effective and efficient service delivery by analyzing city operations on a continual basis and adjusting as needed.
- ◆ Continue to pursue measures to reduce operating costs and increase revenue opportunities.
- ◆ Continue to pursue strategies to address future pension obligations.
- ◆ Continue to nurture and promote public communication and engagement by maintaining open government ideals and developing programs/projects that support the constant pursuit of excellence in municipal services, as well as model public sector status.
- ◆ Continue to address Police Department staffing challenges.
- ◆ Continue to implement succession planning strategies for Executive and Mid-Management retirements and transitions.
- ◆ Hire and retain key personnel.
- ◆ Continue to increase transparency and promote the city in a positive manner.
- ◆ Seek out community and regional partnerships to improve the quality of life for Upland residents.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Percentage of Agenda items reviewed and approved within two days	99%	99%	99%	99%	99%
Percentage of calls referred to responsible employees and/or departments within the organization within 24 hours, and bring closure to citizens' concerns in a timely manner	98%	99%	98%	99%	99%
Percentage of inquiries from various Department personnel responded within two days or when scheduled	98%	98%	98%	99%	99%
Review incoming departmental correspondence and respond or disseminate as directed on same day	100%	100%	100%	99%	99%
Percentage of Electronic Message Board Requests posted prior to requested posting date	100%	100%	100%	99%	99%

FY 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Successfully oversaw the annual Upland Lemon Festival with a net return of \$13,222 to be spent on improvements within the downtown area.
- ◆ Increased social media followers across five platforms during the 2025 calendar year, including an increase in LinkedIn followers, and expanded resident awareness of city activities.
- ◆ Partnered with the Upland Chamber of Commerce to cohost the State of the City event in an updated format.
- ◆ Approved several new food businesses in the downtown area.
- ◆ Responded to hundreds of requests for service from citizens and City Councilmembers.
- ◆ Established an entertainment zone Downtown.
- ◆ Secured additional grant funding to assist with temporary housing and homeless services.
- ◆ Implemented the California Uniform Public Construction Cost Accounting Act (CUPCCAA) to save time for smaller public contracts.
- ◆ Continued to develop strategies to increase employee morale and retention including the City Manager meeting one-on-one with new staff during their first few days of employment, employee work anniversary breakfasts bimonthly, and an improved, interactive onboarding process.
- ◆ Continued to implement the multipronged BLAST Strategy to make significant reductions to the net pension liability.
- ◆ Implemented the U.S. Army PaYS Program to support transitioning soldiers by offering guaranteed interviews and potential employment opportunities within the city after military service.
- ◆ Provided professional training opportunities and modern communications equipment and software for staff to increase performance of public outreach and education.
- ◆ Increased city management participation in regional and local partner agency and organization meetings and networking events.

CITY CLERK

The City Clerk fulfills the statutory requirements of a city clerk. The office administers democratic processes such as access to city records and all legislative actions, while ensuring transparency to the public.

The City Clerk's office ensures that all City Council actions are properly executed, recorded, and archived, and serves as the elections official and a compliance and filing officer. The office prepares council meeting agendas and assists other departments with submission of staff reports and support documentation, advertises legal notices relating to council agendas and other city

issues, maintains legislative and advisory committees' records and the City Seal, and attests all official city documents.

As filing officer, the City Clerk oversees the filing requirements of the Fair Political Practices Commission, manages the City Conflict of Interest Code, and maintains the Upland Municipal Code (UMC) and Zoning Code. The City Clerk's Office is responsible for all official city records such as ordinances, resolutions, deeds, agreements, and formal bid contracts and bonds. The office also processes all Public Records Act requests and coordinates the records management program for all city departments.

The City Clerk, as the elections official, is responsible for all municipal elections. Citywide municipal elections are conducted in November of even-numbered years. Elections require compliance with California Government Code, Elections Code, state mandated deadlines, legal notices, and contracting with the San Bernardino County Registrar of Voters; which are all coordinated by the City Clerk.

PERSONNEL					
PERMANENT POSITIONS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 ADOPTED	GENERAL FUND ALLOCATION
ADMINISTRATION					
CITY CLERK	1.00	1.00	1.00	1.00	0.75
DEPUTY CITY CLERK	1.00	1.00	1.00	1.00	0.90
SENIOR ADMINISTRATIVE	1.00	1.00	1.00	1.00	0.50
TOTAL DIVISION	3.00	3.00	3.00	3.00	2.15

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Continue improving technology efficiencies with the implementation and training of the NextRequest PRA management system.
- ◆ Continue to foster transparency by providing additional access to public records via the city website through our new document management system.
- ◆ Continue to implement paperless records retention after purchase of Laserfiche Vault.
- ◆ Coordinate the 2026 General Municipal Election.
- ◆ Review and update records retention schedule based on California Secretary of State guidelines for local government records management.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
City Council and Council Committee agendas/packets/minutes prepared and posted	88	111	76	77	77
Campaign disclosure filings and Statements of Economic Interest filings processed	158	219	168	169	170
Agreements, resolutions, and ordinances processed and scanned/posted	81	110	115	116	117
Records requests processed/completed	387	499	450	459	466
Subpoenas processed	11	12	11	11	11

FY 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Continued process of digitizing records overseeing the scanning of 633 boxes of permanent city records.
- ◆ Completed comprehensive Citywide records retention schedule update.
- ◆ Successfully recertified the City’s campaign and Form 700 e-filing system with the Fair Political Practices Commission for an additional five-year term.
- ◆ Transferred 483 boxes of scanned records to off-site storage.
- ◆ Coordinated the City’s first “Free the Files Day” supporting records cleanup efforts across City Hall and Public Works, resulting in cleaner, more functional spaces and stronger records compliance.

CITY ATTORNEY

The City Attorney is appointed by the City Council and is charged with advising and giving legal opinions to the Council, boards, commissions, and city staff. The City Attorney apprises all city officials of changes in statutes or case law as they affect the city. The City Attorney also ensures that violations of city laws are prosecuted where necessary. The City Attorney furnishes services at all meetings of the Council, and prepares ordinances, resolutions, contracts, and other legal documents.

Certain other attorneys may represent the City in matters of special expertise such as worker’s compensation and public liability defense.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ To provide reliable and timely legal services to the City Council, advisory committees, and city staff to ensure the City is lawfully governed and the community effectively served.
- ◆ Upon approval of the City Council, to represent the City in litigation.



CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

GENERAL GOVERNMENT		2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
1101	CITY COUNCIL						
	Personnel	\$ 145,710	\$ 162,620	\$ 189,300	\$ 189,300	\$ 271,860	\$ 280,690
	Maintenance & Operations	91,720	122,830	125,170	125,170	120,870	121,670
	Capital Outlay	-	-	-	-	-	-
	TOTAL CITY COUNCIL	\$ 237,430	\$ 285,450	\$ 314,470	\$ 314,470	\$ 392,730	\$ 402,360
1104	CITY TREASURER						
	Personnel	\$ 12,260	\$ 14,270	\$ 18,830	\$ 18,830	\$ 19,730	\$ 20,330
	Maintenance & Operations	350	470	1,340	1,340	1,340	1,340
	Capital Outlay	-	-	-	-	-	-
	TOTAL CITY TREASURER	\$ 12,610	\$ 14,740	\$ 20,170	\$ 20,170	\$ 21,070	\$ 21,670
1201	ADMINISTRATION						
	Personnel	\$ 246,870	\$ 279,010	\$ 361,800	\$ 336,800	\$ 435,570	\$ 459,990
	Maintenance & Operations	360,780	475,530	1,064,780	1,069,580	826,450	842,670
	Capital Outlay	-	-	-	-	-	-
	TOTAL ADMINISTRATION	\$ 607,650	\$ 754,540	\$ 1,426,580	\$ 1,406,380	\$ 1,262,020	\$ 1,302,660
1603	CITY ATTORNEY						
	Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Maintenance & Operations	397,670	468,430	555,350	555,350	572,000	590,000
	Capital Outlay	-	-	-	-	-	-
	TOTAL CITY ATTORNEY	\$ 397,670	\$ 468,430	\$ 555,350	\$ 555,350	\$ 572,000	\$ 590,000
1701	CITY CLERK						
	Personnel	\$ 270,890	\$ 297,080	\$ 337,730	\$ 325,730	\$ 359,610	\$ 372,320
	Maintenance & Operations	180,580	394,010	254,690	270,210	461,950	231,560
	Capital Outlay	-	-	-	-	-	-
	TOTAL CITY CLERK	\$ 451,470	\$ 691,090	\$ 592,420	\$ 595,940	\$ 821,560	\$ 603,880
101	TOTAL GENERAL FUND						
	Personnel	\$ 675,730	\$ 752,980	\$ 907,660	\$ 870,660	\$ 1,086,770	\$ 1,133,330
	Maintenance & Operations	1,031,100	1,461,270	2,001,330	2,021,650	1,982,610	1,787,240
	Capital Outlay	-	-	-	-	-	-
	TOTAL GENERAL FUND	\$ 1,706,830	\$ 2,214,250	\$ 2,908,990	\$ 2,892,310	\$ 3,069,380	\$ 2,920,570
229	TOTAL AMERICAN RESCUE PLAN ACT (ARPA) FUND						
	Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Maintenance & Operations	42,340	157,660	-	-	-	-
	Capital Outlay	-	-	-	-	-	-
	TOTAL ARPA FUND	\$ 42,340	\$ 157,660	\$ -	\$ -	\$ -	\$ -
	TOTAL GENERAL GOVERNMENT						
	Personnel	\$ 675,730	\$ 752,980	\$ 907,660	\$ 870,660	\$ 1,086,770	\$ 1,133,330
	Maintenance & Operations	1,073,440	1,618,930	2,001,330	2,021,650	1,982,610	1,787,240
	Capital Outlay	-	-	-	-	-	-
	TOTAL GENERAL GOVERNMENT	\$ 1,749,170	\$ 2,371,910	\$ 2,908,990	\$ 2,892,310	\$ 3,069,380	\$ 2,920,570

CITY OF UPLAND
GENERAL GOVERNMENT
FY 2026-28 ANNUAL BUDGET
SUMMARY BY OBJECT CODE

OBJECT CODE	EXPENSE CLASSIFICATION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
	PERSONNEL EXPENSE						
5110	Buy Backs	\$ 22,260	\$ 25,840	\$ 36,120	\$ 36,120	\$ 36,120	\$ 36,120
5111	Salaries - Full Time	452,290	496,000	559,950	526,730	678,700	711,050
5112	Salaries - Temporary/Part Time	21,130	31,210	60,500	60,500	65,000	65,000
5113	Overtime	340	900	2,700	2,700	2,700	2,700
5116	Fringe Benefits	134,500	150,130	192,790	189,990	240,410	252,840
5117	Retirement Contributions	45,210	48,900	55,600	54,620	63,840	65,620
	TOTAL PERSONNEL EXPENSES	\$ 675,730	\$ 752,980	\$ 907,660	\$ 870,660	\$ 1,086,770	\$ 1,133,330
	MAINTENANCE & OPERATIONS						
5210	City Manager Contingency	\$ 11,030	\$ 14,000	\$ 101,030	\$ 101,030	\$ 81,030	\$ 81,030
5211	Postage	5,860	15,210	7,010	7,010	17,010	7,010
5212	Advertising	20,420	19,720	50,970	50,970	57,740	57,740
5213	Dues & Subscriptions	69,410	88,390	76,280	76,280	83,790	83,790
5215	Training/Conferences/Meetings	33,030	41,610	57,090	57,090	47,470	47,470
5216	Office Supplies	2,370	1,390	3,600	3,600	4,100	3,600
5217	Other Supplies/Materials	5,550	16,480	26,510	26,510	13,140	12,390
5219	Permits/Licenses/Fee/Assessment	820	-	-	-	-	-
5221	Mileage Reimbursement	30	230	320	320	320	320
5222	Central Duplicating Charges	1,770	4,930	2,520	2,520	6,120	2,540
5226	Team Building Expenses	3,730	580	300	300	700	700
5231	Office Equipment (Under 5,000)	1,480	20	1,250	1,250	1,250	1,250
5232	Computer Equip. (Under \$5000)	190	-	-	-	-	-
5239	Software Subscriptions	-	170	-	-	1,400	1,450
5251	Legal Services	397,670	468,430	555,350	555,350	572,000	590,000
5252	Professional Services	21,800	29,660	78,030	78,030	55,000	75,000
5253	Contract Services	102,100	200,500	575,600	587,600	290,000	290,000
5258	Other Services	98,350	335,510	71,360	71,360	319,860	88,360
5271	Insurance Premium	400	400	390	390	390	390
5294	Sponsor/Contribution/Donation	8,550	8,590	10,860	10,860	10,840	10,840
5320	Tuition Reimbursement	-	1,380	-	-	-	-
5701	Information Systems Allocation Charges	70,720	93,710	97,720	97,720	85,260	87,030
5705	Building Maintenance & Operation Allocation	90,930	96,060	103,130	111,450	132,570	144,980
5706	OPEB & Employee Benefits Allocations	13,860	18,390	14,150	14,150	19,780	20,210
5707	PERS-UAL Allocation	113,370	163,570	167,860	167,860	182,840	181,140
	TOTAL MAINTENANCE & OPERATIONS	\$ 1,073,440	\$ 1,618,930	\$ 2,001,330	\$ 2,021,650	\$ 1,982,610	\$ 1,787,240
	TOTAL DEPARTMENT	\$ 1,749,170	\$ 2,371,910	\$ 2,908,990	\$ 2,892,310	\$ 3,069,380	\$ 2,920,570

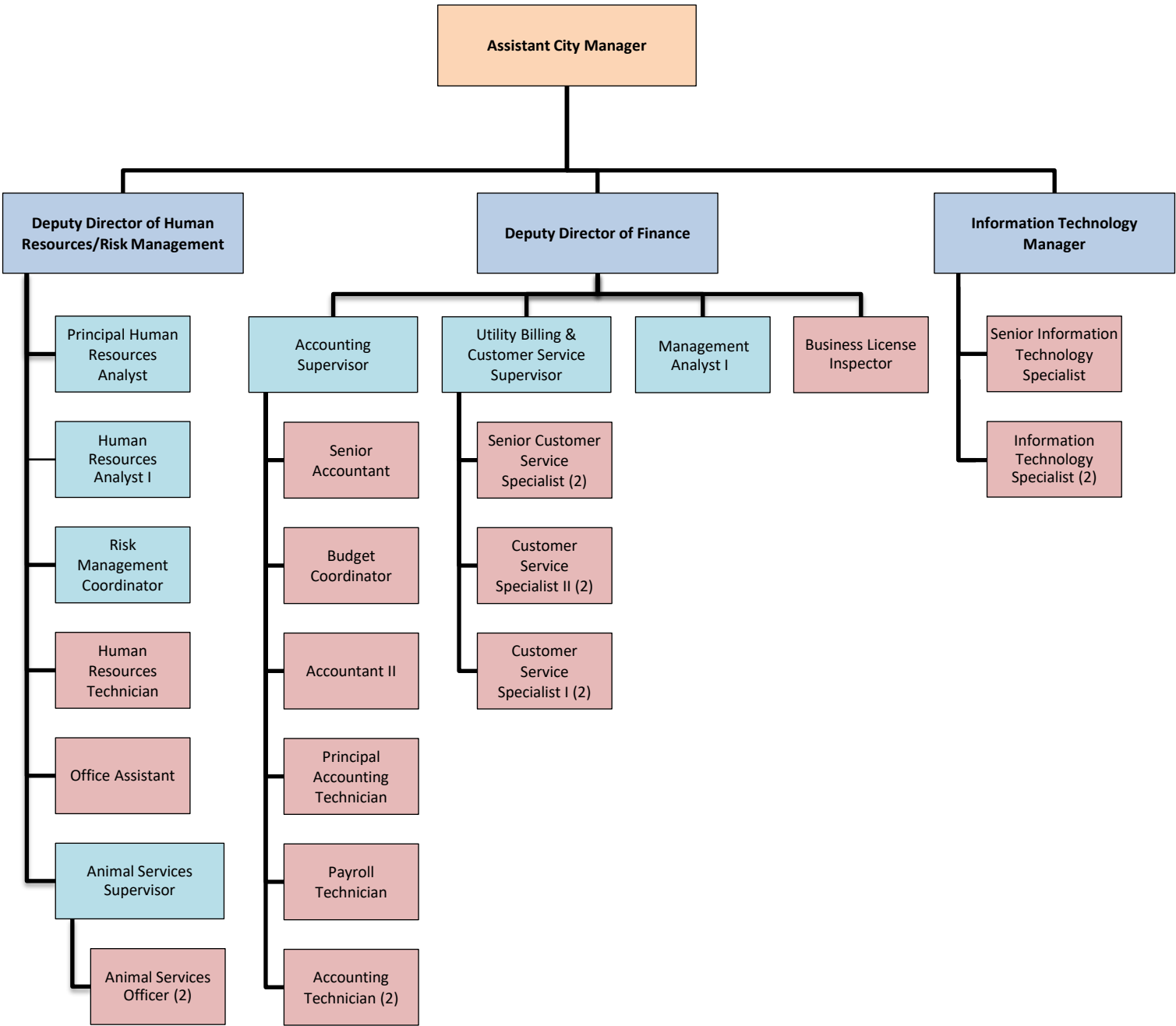


ADMINISTRATIVE SERVICES



**CITY OF
UPLAND**

City of Upland
Organizational Chart
Fiscal Year 2026-27 & 2027-28

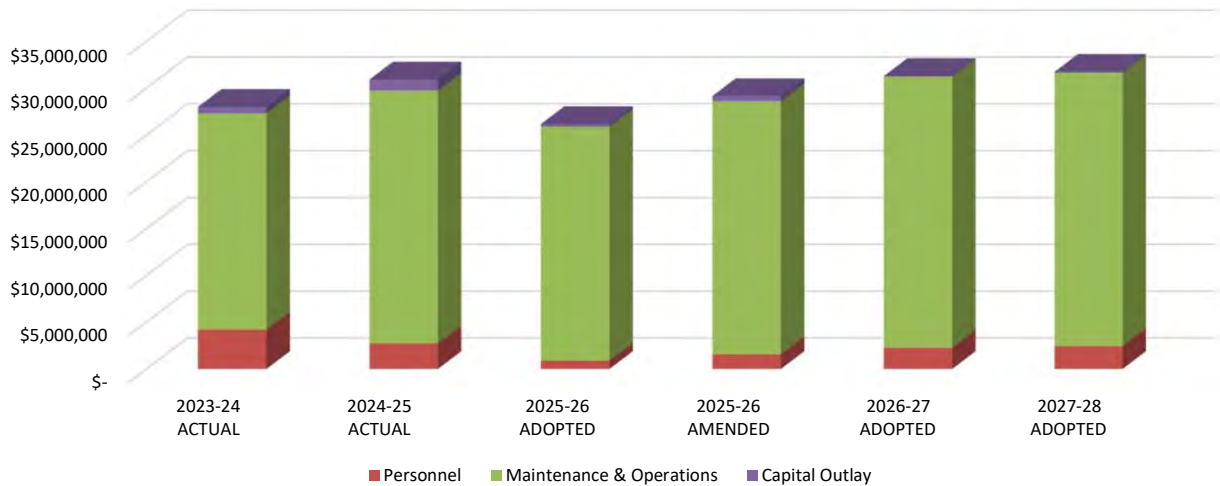


MISSION STATEMENT

To manage the fiscal and financial affairs of the City, and to support city officials and all departmental operations through a variety of financial services and risk management; to administer top quality personnel services with the highest level of professionalism and integrity in order to attract, retain, train and develop a competent workforce; to provide accessible, proactive leadership for the community through the establishment of policies encouraging a high standard of governance; and to develop opportunities for the use of technology to improve and enhance services to the community.

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
EXPENSE CLASSIFICATION						
PERSONNEL	\$ 4,200,440	\$ 2,717,510	\$ 880,400	\$ 1,552,270	\$ 2,246,940	\$ 2,421,210
MAINTENANCE & OPERATIONS	23,120,320	27,010,090	25,015,260	27,064,220	28,967,940	29,255,600
CAPITAL OUTLAY	675,200	1,184,610	265,060	524,450	62,640	52,110
TOTAL BUDGET	\$27,995,960	\$30,912,210	\$26,160,720	\$29,140,940	\$31,277,520	\$31,728,920

Administrative Services Expense Classification



	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
FUNDING SOURCES						
GENERAL FUND	\$11,811,940	\$9,630,990	\$6,289,140	\$7,449,190	\$9,264,380	\$9,122,760
AIR QUALITY MANAGEMENT FUND	215,630	122,910	154,890	154,890	43,230	43,700
OTHER GRANTS	599,650	1,013,570	28,240	215,070	-	-
AMERICAN RESCUE PLAN ACT	1,545,360	320,310	98,270	98,270	103,920	-
SELF-FUNDED INSURANCE	3,888,180	5,907,100	5,186,860	5,186,860	6,547,930	7,270,070
INFORMATION SYSTEMS	3,002,200	3,220,850	3,765,070	4,392,960	3,524,410	3,570,280
UAL & EMPLOYEE BENEFITS	6,933,000	10,696,480	10,638,250	11,143,700	11,793,650	11,722,110
TOTAL BUDGET	\$27,995,960	\$30,912,210	\$26,160,720	\$29,140,940	\$31,277,520	\$31,728,920

FINANCE

The Finance Division provides a comprehensive financial accounting and reporting system that meets the information requirements of its users, and complies with all applicable laws and regulations, including Generally Accepted Accounting Principles (GAAP). In advising city officials on the city's financial position and condition, the Finance Division provides timely financial information necessary for decision-making and assists city staff in implementing and developing appropriate internal controls and financial systems.

The Finance Division safeguards all city assets and promotes their efficient use while adhering to prescribed City Council and management policies. It provides the framework for the processing of all financial management services that include general ledger accounting, budget preparation and analysis, purchasing, payroll, accounts payable and receivable, cash receipting, utility billing, and animal licensing. Under the direction of the Assistant City Manager, the Finance Division organizes, reviews, and prepares the biennial budget for the city. It also produces Federal, State, and other reports as required by law in conformance with municipal accounting regulations and standards.

PERSONNEL					
PERMANENT POSITIONS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 ADOPTED	GENERAL FUND ALLOCATION
FINANCE					
DEPUTY DIRECTOR OF FINANCE	0.00	0.00	0.00	1.00	0.39
FINANCE OFFICER/MANAGER	1.00	1.00	1.00	0.00	0.00
ACCOUNTING SUPERVISOR	1.00	1.00	1.00	1.00	0.49
MANAGEMENT ANALYST I/II	0.00	0.00	1.00	1.00	0.60
SENIOR ACCOUNTANT	1.00	1.00	1.00	1.00	0.55
ACCOUNTANT I/II	1.00	1.00	1.00	1.00	0.50
BUDGET COORDINATOR	1.00	1.00	1.00	1.00	0.44
PRINCIPAL ACCOUNTING TECHNICIAN	0.00	0.00	1.00	1.00	0.50
SENIOR ACCOUNTING TECHNICIAN	1.00	1.00	0.00	0.00	0.00
PAYROLL TECHNICIAN	1.00	1.00	1.00	1.00	0.64
ACCOUNTING TECHNICIAN	2.00	2.00	2.00	2.00	1.09
UTILITY BILLING & CUSTOMER SERVICE SUPERVISOR	1.00	1.00	1.00	1.00	0.15
SENIOR CUSTOMER SERVICE SPECIALIST	2.00	2.00	2.00	2.00	0.30
CUSTOMER SERVICE SPECIALIST I/II	4.00	4.00	4.00	4.00	0.60
BUSINESS LICENSE INSPECTOR	1.00	1.00	1.00	1.00	1.00
TOTAL DIVISION	17.00	17.00	18.00	18.00	7.25

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Continue to provide timely financial reporting by maintaining the online financial transparency portal.
- ◆ Perform the annual mid-year budget review and present budget recommendations to the City Council in February 2027 and February 2028.

- ◆ Provide fiscal stewardship by ensuring the biennial budget for Fiscal Year 2026-27 and 2027-28 is adopted by the City Council prior to the close of Fiscal Year 2025-26.
- ◆ Prepare and submit a Government Finance Officers Association award winning Annual Comprehensive Financial Report (ACFR) for the Fiscal Year ending June 30, 2026, within 184 days of year-end.
- ◆ Submit and obtain the Government Finance Officers Association Award for Distinguished Budget Presentation and Excellence in Financial Reporting for the Fiscal Year 2026-2028 biennial budget.
- ◆ Expand public access to capital planning information by incorporating Capital Improvement Projects (CIP) into the City's ClearGov Financial Transparency Portal.
- ◆ Prepare the City's first Popular Annual Financial Report (PAFR) for Fiscal Year 2025-26 to communicate year-end financial data in an easy-to-understand format, reaching a broader audience.
- ◆ Diligently monitor City procurements for compliance with the adopted purchasing policy to ensure fiscal accountability and internal control.
- ◆ Implement and modernize the PCard solution to enhance purchasing controls, improve efficiency, and replace outdated credit card purchasing practices.
- ◆ Closely monitor investment activity and develop strategies to increase investment income.
- ◆ Implement the Fixed Asset Module and Grant Module within Munis ERP Software.
- ◆ Begin implementation and conversion of the utility billing system to the Munis ERP system.
- ◆ Complete full implementation of electronic timecard entry for payroll processing.
- ◆ Continue transitioning cash receipting records to an electronic format.
- ◆ Implement a Vendor Self Service Portal for vendors to streamline payment processing, enhance security, and reduce administrative costs.
- ◆ Continue to encourage utility customers to enroll in the online Auto-Pay program to improve payment timeliness and operational efficiency.
- ◆ Conduct a mid-year lien recording for delinquent utility accounts prior to the annual tax roll submittal.
- ◆ Continue transferring utility accounts into the property owner's name to comply with the updated Municipal Code which will allow for placing delinquent charges on the property tax roll annually.

- ◆ Continue to submit annual reports on Development Impact Fees (DIF) in accordance with AB 1600.
- ◆ Continue to increase business license compliance rate by working with businesses that have multi-year expired licenses to bring accounts current and formally close out licenses for businesses no longer in operation, through the efforts of the Business License Inspector.
- ◆ Update the online animal licensing process to allow residents to submit and pay for first-time dog license applications electronically.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Convert cash receipting records to electronic	Deferred to FY 2024-25	Deferred to FY 2025-26	Deferred to FY 2026-27	100%	N/A
Percentage of utility accounts enrolled in the online biller program	71%	78%	83%	85%	87%
Percentage of utility accounts enrolled in the Auto-Pay program	34%	40%	48%	50%	51%
Percentage of utility accounts signed up for paperless statements	10%	14%	18%	21%	23%
Implement and convert Utility Billing to the new ERP system	Deferred to FY 2024-25	Deferred to FY 2025-26	Deferred to FY 2026-27	Deferred to FY 2027-28	100%
Implement new EBPP (Electronic Billing Payment and Presentation) system	100%	N/A	N/A	N/A	N/A
Implement an online Animal License portal to accept animal license renewals electronically	Deferred to FY 2024-25	100%	N/A	N/A	N/A
Implement an option within the online Energov portal to pay for Yard Sale Permits electronically	Deferred to FY 2024-25	100%	N/A	N/A	N/A
Develop and distribute welcome pamphlets for new City residents	Deferred to FY 2024-25	Deferred to FY 2025-26	100%	N/A	N/A
Accept General Billing payments online	Deferred to FY 2024-25 (as tied to new Utility Billing ERP system)	Deferred to FY 2025-26 (as tied to new Utility Billing ERP system)	Deferred to FY 2026-27 (as tied to new Utility Billing ERP system)	Deferred to FY 2027-28 (as tied to new Utility Billing ERP system)	100%

FY 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Prepared and presented the City's annual program-based budget and received the Government Finance Officers Association award for Distinguished Budget Presentation 2024-25 and 2025-26.

- ◆ Submitted the City's Annual Comprehensive Financial Report (ACFR) for the fiscal year ended June 30, 2025 within 184 days of year-end in pursuit of the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting.
- ◆ Conducted a comprehensive mid-year financial review in March of 2025 and February of 2026 to evaluate the City's fiscal position and ensure continued fiscal stewardship.
- ◆ Maintained strong internal controls and procedure documentation resulting in clean audit opinions with no material weaknesses.
- ◆ Posted the City of Upland's adopted budget document online by the required statutory deadline, demonstrating continued commitment to transparency, public accessibility, and fiscal accountability
- ◆ Monitored ARPA funds received in response to the COVID-19 pandemic. Tracked expenditures in accordance with eligibility requirements and complied with financial reporting requirements.
- ◆ Finalized implementation of the online Animal License portal, enabling residents to renew and pay for animal license electronically.
- ◆ Implemented an online payment option within the Energov portal allowing residents to pay for Yard Sale Permits electronically.
- ◆ Finalize the implementation of the new EBPP (Electronic Billing, Payment and Presentment) system which will allow residents to pay their utility bills by web, telephone, and short message service (SMS).
- ◆ Strengthened collection efforts for delinquent utility accounts by implementing an additional recovery process through referral to the California Franchise Tax Board.
- ◆ Completed updates to the City's Solicitor Program and published revised information on the City's website.
- ◆ Implemented proactive outreach initiatives to improve business license compliance and engagement with local business owners.
- ◆ The Accounting Division is fully electronic for all processing and records keeping.
- ◆ Issued 452 purchase orders and processed 5,239 accounts payable disbursements to support City operations.
- ◆ Provided financial stewardship in partnership with the Public Works Department as part of the Water and Sewer Rate Studies, and preparation of the Water and Sewer Reserve Policies.
- ◆ Implemented the California Uniform Public Construction Cost Accounting Act (CUPCCAA) procedures to allow alternative bidding procedures when contracting for public works projects.

- ◆ Processed 500 help desk tickets to assist departments with various Finance related services.
- ◆ Completed an update of the City's Cost Allocation Plan (CAP) to determine the appropriate allocation of costs from central service departments to the operating departments.
- ◆ Successfully processed payroll with 95% accuracy rate, reflecting attention to detail and commitment to timely, error-free employee payments.
- ◆ Achieved a blended yield of 4.2%, exceeding the portfolio benchmark and reflecting active management and diversification across LAIF, CAMP, and U.S. Treasuries.
- ◆ Completed 98% of all bank reconciliations within 30 days of the following month, demonstrating timely financial reporting and strong internal controls.
- ◆ Maintained 100% portfolio diversification compliance, ensuring adherence to policy limits and risk management goals.
- ◆ Maintained a 0% Duplicate Payment Rate, ensuring strong internal controls and accurate payment processing.
- ◆ Improved Accounts Receivable Collection Rate from 96.43% in Fiscal Year 2023-24 to 97.81% in Fiscal Year 2024-25, strengthening revenue recovery and cash flow.

INFORMATION SYSTEMS

The Information Systems Division is responsible for ensuring the City's information technology resources are effectively managed and used as key organizational tools in improving productivity, customer service, and public access to city information. This Division is also responsible for developing and implementing long-range goals, policies, and standards for acquiring, maintaining, and achieving full use of information technology resources and providing ongoing support, training and maintenance of computers and related peripherals.

PERSONNEL					
PERMANENT POSITIONS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 ADOPTED	GENERAL FUND ALLOCATION
INFORMATION SYSTEMS					
INFORMATION TECHNOLOGY MANAGER	1.00	1.00	1.00	1.00	0.00
SENIOR INFORMATION TECHNOLOGY SPECIALIST	0.00	1.00	1.00	1.00	0.00
INFORMATION TECHNOLOGY SPECIALIST	3.00	2.00	2.00	2.00	0.00
TOTAL DIVISION	4.00	4.00	4.00	4.00	0.00

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Complete migration of Utility Module to Munis.
- ◆ Upgrade Police CAD and RMS Applications.

- ◆ Conduct a tabletop cybersecurity exercise.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Percentage of information systems service requests resolved within 24 hours	98%	100%	100%	95%	98%
Number of unplanned network outages	1	1	0	0	0
Number of electronic devices maintained for employee use	1580*	1580	1618	1700	1725
Number of Help Desk tickets received for IT service requests (excluding weekend and phone requests)	1701	1773	2000	2500	2700
*Estimated figure					

FY 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Successfully configured, trained and completed a new, redesigned, modern City Website.
- ◆ Successfully configured, trained and completed a new, redesigned, modern City APP.
- ◆ Successfully completed Memorial Park and Downtown surveillance camera projects.

HUMAN RESOURCES AND RISK MANAGEMENT

The Human Resources and Risk Management Division functions as a strategic partner and provides comprehensive resources to all City departments, for consultation, guidance, and support across all areas of human resources and risk management. We collaborate with departments and divisions, to help implement innovative solutions that strengthen organizational performance and operational effectiveness. The division is committed to fostering positive relationships, promoting a diverse, high-performing workforce and promoting a culture of accountability, transparency, and integrity in service to our community.

Our responsibilities encompass a broad spectrum of activities, including but not limited to organizational development consultation, facilitation of workforce planning, provision of staffing solutions, training and development initiatives, classification and compensation management, and leadership in addressing employee and labor relation issues. Human Resources provides expert advice on employee and candidate coaching, ensuring adherence to legal provisions, interpreting policies and labor contracts, and promoting compliance with legal policies and best practices.

The division oversees a comprehensive citywide health benefit program designed to attract and retain qualified city employees. Services include medical, dental, vision, long-term disability, deferred compensation, retirement, and life insurance to eligible employees, dependents, and retirees. Additionally, we oversee the Wellness Committee, Employee Recognition Committee, and safety and rideshare programs, further contributing to the overall well-being and performance optimization of the city.

The Risk Management Division plays a critical role in safeguarding the City's financial stability, workforce, and public assets by proactively identifying, evaluating, and mitigating risk. The division is responsible for administering the city's insurance programs, managing workers' compensation and general liability claims, overseeing third-party administrator (TPA) services, ensuring vendor insurance compliance, and coordinating safety and loss prevention initiatives across all departments.

PERSONNEL					
PERMANENT POSITIONS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 ADOPTED	GENERAL FUND ALLOCATION
HUMAN RESOURCES					
DEPUTY DIRECTOR OF HUMAN RESOURCES/RISK MANAGEMENT	1.00	1.00	1.00	1.00	0.40
PRINCIPAL HUMAN RESOURCES/RISK MANAGEMENT ANALYST	0.00	0.00	0.00	1.00	0.35
HUMAN RESOURCES ANALYST I/II	2.00	2.00	2.00	1.00	0.65
RISK MANAGEMENT COORDINATOR	0.00	1.00	1.00	1.00	0.00
HUMAN RESOURCES TECHNICIAN	1.00	1.00	1.00	1.00	0.70
OFFICE ASSISTANT	1.00	1.00	1.00	1.00	0.45
TOTAL DIVISION	5.00	6.00	6.00	6.00	2.55

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Maintain service levels across all departments by enhancing recruitment efficiency, supporting succession planning, and where appropriate, conducting classification and compensation analysis to ensure competitiveness and internal equity. Budget allocations supporting workforce planning initiatives and employee development efforts are expected to minimize service disruptions and strengthen long-term organizational stability.
- ◆ Ensure full compliance with evolving federal and state employment laws, labor agreements, and regulatory mandates through ongoing policy review, legislative monitoring, and consistent citywide implementation practices. Budget resources allocated toward legal updates, training, and policy modernization are intended to prevent costly litigation, ensure defensible personnel actions, and maintain public trust through transparent and ethical governance.
- ◆ Continue to foster collaborative partnerships with all the city's unions to facilitate the ongoing refinement of Merit Rules and Regulations. The objective is to accurately reflect the current organizational structure while ensuring alignment with pertinent laws and industry best practices, thereby promoting consistency and fairness across the board.
- ◆ Successfully negotiate successor Memorandum of Understanding with Upland Police Officers Association (UPOA), Upland Police Management Association (UPMA), and Upland Mid-Management Employee Association (UMMEA).
- ◆ Partner with the IT Division to facilitate the transition from traditional paper-based personnel files to electronic formats for personnel records, medical documentation, and other human resources related records.

- ◆ Transition paper-based performance reviews to electronic workflow using Tyler Munis.
- ◆ Strategically plan to elevate the existing Wellness Program for employees, aiming to enhance employee participation and promote optimal health within the organization. By implementing targeted initiatives and fostering a culture of well-being, the objective is to cultivate an environment that not only supports the overall health of employees but also contributes to sustained high morale throughout the workforce.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Number of recruitments concluded	55	52	70	57	58
Number of employees participating in the Rideshare program	29	29	30	35	35
Number of applications processed	4,247	5,717	7,500	6,000	6,300
Number of Subrogations processed	9	12	6	15	19
Subrogation recovery amounts	\$71,600	\$48,239	\$55,558	\$70,000	\$70,000
Number of liability claims closed	115	97	50	100	100

FY 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Filled a total of 39 full and part-time positions, to date.
- ◆ Filled 26 positions as promotional, encouraging the retention of current employees.
- ◆ Partnered with Army PaYS Program, a nationwide initiative designed to connect soldiers and veterans with meaningful civilian employment opportunities following military service. This partnership strengthens the city's long-term recruitment strategy by expanding access to a disciplined, highly trained, leadership-oriented talent pool. Participation in the program enhances workforce stability, supports succession planning efforts, and provides a competitive advantage in attracting qualified candidates. In addition to the operational benefits, the partnership promotes positive public relations and reinforces the city's commitment to supporting service members and veterans. Staff successfully coordinated a formal signing ceremony, further demonstrating the city's proactive approach to workforce development and community engagement.
- ◆ The city strengthened its recruitment pipeline by actively participating in key workforce development events, including the University of La Verne Fall Internship & Job Fair and the San Bernardino Trades Tour hosted at Upland High School. These outreach efforts reflect a proactive and strategic approach to talent acquisition by expanding the city's presence in both higher education and local high school environments. Engagement at the high school level provides an opportunity to highlight how municipal work directly supports community safety, infrastructure, and quality of life. By educating youth on the diverse career pathways within

local government, the city is investing in long-term workforce sustainability while fostering civic awareness and interest in public sector employment.

- ◆ Continued strategic partnerships with University of La Verne, Cal Baptist University, Grand Canyon University, and Claremont Lincoln University facilitating valuable tuition opportunities for city employees. This collaboration not only enriches professional development opportunities but also underscores our commitment to fostering continuous learning and educational advancement within the workforce.
- ◆ Facilitated continuous professional development by delivering targeted training sessions during monthly Division Managers Meetings, specifically focused on enhancing organizational leadership strategies for management employees. Topics from Cyber Disruptions, Leadership Development, and Succession Planning strengthen leadership capabilities within the managerial team, fostering a culture of effective and informed decision-making across the organization.
- ◆ Successfully enhanced the professional development of Human Resources staff by attending training courses and conferences. The Southern California Local Government Leadership Academy at Cal Poly Pomona, prepares current and emerging leaders to think strategically and lead decisively, build high-trusted teams across departments, and drive innovation while navigating public service challenges. The CALPELRA annual conference offers a wide variety of labor, human resources, and employment training sessions, including educational and skill-building presentations that discuss new and critical issues and that encourage audience interaction and participation. The Atkinson, Andelson Loya, Ruud, & Romo Employment Law Conference is designed for today's evolving workplace and equips attendees with actionable strategies to navigate risk and stay compliant.
- ◆ Successfully transitioned the Personnel Action Form (PAF) process from a paper-based system to a fully electronic workflow within Tyler Munis. This modernization improved accuracy and tracking capabilities while significantly reducing manual processing time and administrative redundancy. By streamlining approvals and documentation routing, the enhanced workflow increased operational efficiency and reduced delays in personnel transactions. The transition has freed staff capacity from clerical processing functions, allowing Human Resources & Risk Management personnel to focus on higher value, mission-critical responsibilities such as compliance oversight, employee relations, recruitment strategy, and risk mitigation efforts.
- ◆ Effectively organized and executed an Employee Benefits Fair featuring participation from over 20 health and wellness vendors. This event facilitates the dissemination of crucial information to more than 100 employees who are actively engaged to gain insights into their health benefits and the city's wellness offerings.
- ◆ Strategically planned and executed the annual Employee Service Awards and Rideshare Program, drawing the active participation of over 100 employees. This initiative fosters employee appreciation and enhances engagement in organizational culture, recognizing and celebrating the dedicated service of our workforce.

SELF-FUNDED INSURANCE

The primary mission of the Self-Funded Insurance Program is to safeguard the City's assets and service capabilities from the financial repercussions of loss.

Through strategic risk financing, claims oversight, safety training, and policy development, the Risk Management Division works to minimize the frequency and severity of losses while ensuring compliance with state and federal regulations, including California OSHA requirements.

Key Responsibilities

- ◆ Administration of the City's insurance programs, including general liability, workers' compensation, property, cyber, crime, environmental, excess coverage.
- ◆ Oversight and coordination of workers' compensation and general liability claims and litigation.
- ◆ Management and performance review of the City's Third-Party Administrator (TPA).
- ◆ Vendor and contractor insurance compliance review, including certificates of insurance and endorsements.
- ◆ Subrogation and recovery efforts to reduce claim costs and recover City funds.
- ◆ Development and implementation of safety programs and employee training initiatives.
- ◆ Coordination with Joint Powers Authorities (JPAs) and external risk partners.
- ◆ Risk assessment, loss analysis, and reporting to support informed decision-making.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

The Risk Management Division continues to focus on proactive, forward-looking initiatives designed to reduce risk exposure and enhance organizational resilience. Key goals for the upcoming fiscal year include:

- ◆ **Emergency Management and Preparedness:** Implement a comprehensive Emergency Management Action Plan addressing a variety of risk scenarios, including fire, earthquake, and other natural or operational emergencies.
- ◆ **Citywide Safety Program Development:** Collaborate with the City Insurance and Risk Authority (CIRA) to implement a structured safety program focused on loss prevention, employee awareness, and regulatory compliance.
- ◆ **Risk Awareness and Compliance Training:** Train City staff on certificate of insurance tracking and compliance procedures to strengthen risk awareness, improve vendor oversight, and further protect the City from uninsured exposures.

FY 2025-26 MAJOR ACCOMPLISHMENTS

During the current fiscal year, the Risk Management Division has focused on improving operational efficiency, strengthening internal controls, and reducing overall risk exposure. Notable accomplishments include:

- ◆ **In-House Subrogation Program:** Successfully transitioned subrogation efforts in-house, resulting in \$55,558 in recoveries to date for FY 2025–26.
- ◆ **Claims Management:** Closed 50 claims to date in FY 2025–26 while maintaining consistent oversight of general liability claims and litigation to ensure alignment with City objectives.
- ◆ **TPA Transition:** Successfully migrated claims administration services to a new Third-Party Administrator, George Hills, ensuring continuity of service and improved claims handling oversight.
- ◆ **Safety and Training:** Coordinated and implemented a “Train-the-Trainer” forklift certification program for Public Works, allowing the City to establish in-house certified trainers.
- ◆ **Litigation Oversight:** Reviewed and evaluated all TPA recommendations to ensure appropriate claim handling strategies consistent with the City’s risk tolerance and long-term financial goals.

LIBRARY

The Upland Public Library provides services to assist the community in obtaining information that meets their personal, educational, and recreational needs. The library serves as a learning and cultural resource center for all residents and businesses.

The library provides reference services that include periodicals, audiovisual, and youth services. Staff answer reference questions, select materials, maintain collections, and assist the public in the use of the library. Other activities include acquiring and cataloging library materials in all formats, maintaining online resources for public access, and maintaining a comprehensive, balanced library collection.

As authorized in State Education Code Sections 18900-18965, the Library Board of Trustees manages the library under the direction and legislative authority of the City Council.

The city elected to enter a public-private partnership with Library Systems & Services, Inc. (LS&S) which began managing the Library on August 1, 2014. LS&S maintains the library’s staffing in accordance with the community’s needs in cooperation with the City and Library Board of Trustees. All library materials, furnishings, and buildings remain the property of the citizens and the City of Upland.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ **Develop and implement new initiatives that foster meaningful community connection through shared reading experiences.**

- ◆ Actively seek and secure external funding to modernize and enhance library furniture, fixtures, and equipment throughout the facility.
- ◆ Pursue and expand access to high-quality digital resources that support English language acquisition and literacy development.
- ◆ Increase the breadth and frequency of programming designed to serve adult patrons and support lifelong learning.
- ◆ Sustain, enhance, and expand high-impact programs for adults, teens, and children that demonstrate strong participation and community value.
- ◆ Continue to grow the library's digital collections, including downloadable books and audiobooks, to ensure convenient 24-hour access to educational and recreational materials.
- ◆ Collaborate with local school districts to design and implement a comprehensive Student Success Card initiative for all students by third grade.
- ◆ Cultivate strategic partnerships with local businesses and community organizations to strengthen collaboration and mutual promotion.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Library programs provided to the community	368	420	410	420	420
Library requests filled during the year	7,528	7,285	6,822	7,000	7,000
Adult literacy students	52	55	55	55	55
Presentations about Upland and the Inland Empire's history	6	6	6	6	6
Circulation	162,051	171,595	175,612	180,000	185,000
Downloaded e-materials	36,419	48,567	53,827	55,000	57,000
New Card Registrations	4,360	4,690	5,214	5,000	5,000
Internet use by patrons	7,198	7,508	7,742	7,800	7,900

FY 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ The office of Senator Reyes presented a Certificate of Recognition to the Upland Library.
- ◆ The office of Congresswoman Torres presented a Certificate of Special Congressional Recognition to the Friends of the Upland Public Library.
- ◆ In partnership with San Bernardino County and the Upland Unified School District (UUSD), the Lunch At The Library program served over 5,500 nutritious hot lunches to low-income students over the summer.

- ◆ Continued the ZipBooks grant program, a California State Library funded program allowing patrons to request books which are sent to them directly from the bookseller. These books are then returned to the library and added to the collection where appropriate.
- ◆ UPL contributed to the state-wide campaign to encourage patrons to enjoy their natural heritage by providing States Parks Passes to check out.
- ◆ Sourced alternative funding to be received by the library including:
 - \$47,100 from the Friends of the Library to support services and programs.
 - \$35,500 grant from California State Literacy Services to support the Upland Public Library Literacy Program.
 - \$23,300 Lunch at the Library grant to partner with Upland USD to provide hot lunches and enrichment activities for children over the summer break.
 - \$19,500 raised during the Upland Public Library Literacy Awareness Week fundraising drive.
 - \$4,200 grant from the California State Library for ZipBooks to provide patron-driven collection development.
 - \$4,000 from the Hjorth Family Foundation, used to purchase books to enhance storytime and available for checkout.
 - \$1,200 donation from the Colonies Homeowners Association Fall Festival.



CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
ADMINISTRATIVE SERVICES						
1301 FINANCE						
Personnel	\$ 728,860	\$ 692,920	\$ 941,320	\$ 887,120	\$ 885,040	\$ 1,000,960
Maintenance & Operations	1,109,630	986,460	1,097,660	1,108,450	1,032,380	1,041,740
Capital Outlay	-	-	-	-	-	-
TOTAL FINANCE	\$ 1,838,490	\$ 1,679,380	\$ 2,038,980	\$ 1,995,570	\$ 1,917,420	\$ 2,042,700
1302 MAIL/PRINTING SERVICES						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	55,450	70,820	76,560	77,560	59,260	59,400
Capital Outlay	-	-	-	-	-	-
TOTAL MAIL/PRINTING SERVICES	\$ 55,450	\$ 70,820	\$ 76,560	\$ 77,560	\$ 59,260	\$ 59,400
1303 BUSINESS LICENSE (New Division)						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ 120,470	\$ 124,220
Maintenance & Operations	-	-	-	-	28,360	27,940
Capital Outlay	-	-	-	-	-	-
TOTAL BUSINESS LICENSE	\$ -	\$ -	\$ -	\$ -	\$ 148,830	\$ 152,160
1504 NON-DEPARTMENTAL						
Personnel	\$ 22,160	\$ 676,600	\$ (1,657,700)	\$ (1,342,700)	\$ (871,540)	\$ (814,340)
Maintenance & Operations	4,225,280	4,355,770	2,878,110	2,878,110	4,038,350	3,681,350
Capital Outlay	-	-	-	-	-	-
TOTAL NON-DEPARTMENTAL	\$ 4,247,440	\$ 5,032,370	\$ 1,220,410	\$ 1,535,410	\$ 3,166,810	\$ 2,867,010
1510 LIBRARY						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	2,052,440	2,078,350	2,121,000	2,121,000	2,169,600	2,211,050
Capital Outlay	-	-	-	-	-	-
TOTAL LIBRARY	\$ 2,052,440	\$ 2,078,350	\$ 2,121,000	\$ 2,121,000	\$ 2,169,600	\$ 2,211,050
1511 ANIMAL SERVICES (Moved from PD effective FY26)						
Personnel	\$ -	\$ -	\$ -	\$ 392,950	\$ 416,800	\$ 429,420
Maintenance & Operations	-	-	-	472,040	576,150	516,760
Capital Outlay	-	-	-	-	-	-
TOTAL ANIMAL SERVICES	\$ -	\$ -	\$ -	\$ 864,990	\$ 992,950	\$ 946,180
1601 HUMAN RESOURCES						
Personnel	\$ 342,530	\$ 331,380	\$ 397,290	\$ 415,410	\$ 441,680	\$ 468,030
Maintenance & Operations	390,140	438,690	434,900	439,250	367,830	376,230
Capital Outlay	-	-	-	-	-	-
TOTAL HUMAN RESOURCES	\$ 732,670	\$ 770,070	\$ 832,190	\$ 854,660	\$ 809,510	\$ 844,260
4201 RECREATION ADMINISTRATION (Moved to PW effective FY25)						
Personnel	\$ 942,960	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	659,490	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
TOTAL RECREATION ADMINISTRATION	\$ 1,602,450	\$ -	\$ -	\$ -	\$ -	\$ -
4202 RECREATION CLASSES (Moved to PW effective FY25)						
Personnel	\$ 71,480	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	155,020	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
TOTAL RECREATION CLASSES	\$ 226,500	\$ -	\$ -	\$ -	\$ -	\$ -
4203 RECREATION FACILITIES (Moved to PW effective FY25)						
Personnel	\$ 58,070	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	325,440	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
TOTAL RECREATION FACILITIES	\$ 383,510	\$ -	\$ -	\$ -	\$ -	\$ -
4204 RECREATION PARKS (Moved to PW effective FY25)						
Personnel	\$ 47,620	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	19,430	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
TOTAL RECREATION PARKS	\$ 67,050	\$ -	\$ -	\$ -	\$ -	\$ -

CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
ADMINISTRATIVE SERVICES						
4205 SENIOR CENTER (Moved to PW effective FY25)						
Personnel	\$ 76,300	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	207,880	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
TOTAL SENIOR CENTER	\$ 284,180	\$ -	\$ -	\$ -	\$ -	\$ -
4206 SPECIAL EVENTS (Moved to PW effective FY25)						
Personnel	\$ 51,230	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	270,530	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
TOTAL SPECIAL EVENTS	\$ 321,760	\$ -	\$ -	\$ -	\$ -	\$ -
101 TOTAL GENERAL FUND						
Personnel	\$ 2,341,210	\$ 1,700,900	\$ (319,090)	\$ 352,780	\$ 992,450	\$ 1,208,290
Maintenance & Operations	9,470,730	7,930,090	6,608,230	7,096,410	8,271,930	7,914,470
Capital Outlay	-	-	-	-	-	-
TOTAL GENERAL FUND	\$ 11,811,940	\$ 9,630,990	\$ 6,289,140	\$ 7,449,190	\$ 9,264,380	\$ 9,122,760
211 TOTAL AIR QUALITY MANAGEMENT DISTRICT FUND						
Personnel	\$ 6,400	\$ 6,520	\$ 5,510	\$ 5,510	\$ 13,850	\$ 14,320
Maintenance & Operations	21,510	26,260	29,380	29,380	29,380	29,380
Capital Outlay	187,720	90,130	120,000	120,000	-	-
TOTAL AIR QLTY MGMT DISTRICT FUND	\$ 215,630	\$ 122,910	\$ 154,890	\$ 154,890	\$ 43,230	\$ 43,700
217 TOTAL OTHER GRANTS FUND						
Personnel	\$ 370	\$ 3,530	\$ 28,240	\$ 28,240	\$ -	\$ -
Maintenance & Operations	147,620	13,350	-	85,920	-	-
Capital Outlay	451,660	996,690	-	100,910	-	-
TOTAL OTHER GRANTS FUND	\$ 599,650	\$ 1,013,570	\$ 28,240	\$ 215,070	\$ -	\$ -
229 TOTAL AMERICAN RESCUE PLAN ACT (ARPA) FUND						
Personnel	\$ 1,107,330	\$ 222,190	\$ 98,270	\$ 98,270	\$ 103,920	\$ -
Maintenance & Operations	420,100	15,440	-	-	-	-
Capital Outlay	17,930	82,680	-	-	-	-
TOTAL ARPA FUND	\$ 1,545,360	\$ 320,310	\$ 98,270	\$ 98,270	\$ 103,920	\$ -
751 TOTAL SELF-FUNDED INSURANCE FUND						
Personnel	\$ 279,960	\$ 296,500	\$ 438,050	\$ 438,050	\$ 433,340	\$ 461,510
Maintenance & Operations	3,608,220	5,610,600	4,748,810	5,248,810	6,114,590	6,808,560
Capital Outlay	-	-	-	-	-	-
TOTAL SELF-FUNDED INSURANCE FUND	\$ 3,888,180	\$ 5,907,100	\$ 5,186,860	\$ 5,686,860	\$ 6,547,930	\$ 7,270,070
753 TOTAL INFORMATION SYSTEMS FUND						
Personnel	\$ 465,170	\$ 487,870	\$ 629,420	\$ 629,420	\$ 703,380	\$ 737,090
Maintenance & Operations	2,519,140	2,717,870	2,990,590	3,460,000	2,758,390	2,781,080
Capital Outlay	17,890	15,110	145,060	303,540	62,640	52,110
TOTAL INFORMATION SYSTEMS FUND	\$ 3,002,200	\$ 3,220,850	\$ 3,765,070	\$ 4,392,960	\$ 3,524,410	\$ 3,570,280
755 TOTAL UAL & EMPLOYEE BENEFITS FUND						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	6,933,000	10,696,480	10,638,250	11,143,700	11,793,650	11,722,110
Capital Outlay	-	-	-	-	-	-
TOTAL UAL & EMPLOYEE BENEFITS FUND	\$ 6,933,000	\$ 10,696,480	\$ 10,638,250	\$ 11,143,700	\$ 11,793,650	\$ 11,722,110
TOTAL ADMINISTRATIVE SERVICES						
Personnel	\$ 4,200,440	\$ 2,717,510	\$ 880,400	\$ 1,552,270	\$ 2,246,940	\$ 2,421,210
Maintenance & Operations	23,120,320	27,010,090	25,015,260	27,064,220	28,967,940	29,255,600
Capital Outlay	675,200	1,184,610	265,060	524,450	62,640	52,110
TOTAL ADMINISTRATIVE SERVICES	\$ 27,995,960	\$ 30,912,210	\$ 26,160,720	\$ 29,140,940	\$ 31,277,520	\$ 31,728,920

CITY OF UPLAND
ADMINISTRATIVE SERVICES DEPARTMENT
FY 2026-28 ANNUAL BUDGET
SUMMARY BY OBJECT CODE

OBJECT CODE	EXPENSE CLASSIFICATION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
	PERSONNEL EXPENSE						
5110	Buy Backs	\$ 14,130	\$ 6,360	\$ 20,650	\$ 20,650	\$ 20,650	\$ 20,650
5111	Salaries - Full Time	1,987,460	1,526,650	1,767,350	1,979,980	2,153,070	2,239,110
5111	Salaries - Full Time (Vacancy Allowance)	-	-	(2,340,190)	(2,025,190)	-	-
5112	Salaries - Temporary/Part Time	465,860	250	-	6,610	44,920	44,920
5113	Overtime	17,700	11,610	15,000	17,750	28,750	28,750
5115	Essential Worker Premium Pay	1,001,420	-	-	-	-	-
5116	Fringe Benefits	425,730	327,320	493,150	593,830	632,930	658,680
5117	Retirement Contributions	258,080	187,690	234,950	269,150	263,160	268,440
5118	Employee LTD Costs	22,040	3,600	32,000	32,000	-	-
5119	Unfunded Annual PERS Liability	-	654,010	657,490	657,490	752,610	885,580
5133	Overtime - Sworn Police	3,130	-	-	-	-	-
5136	Fringe Benefits - Sworn Police	4,830	20	-	-	-	-
5137	Retirement Contributions-Sworn Police	60	-	-	-	-	-
5199	Personnel Vacancy Allowance	-	-	-	-	(1,649,150)	(1,724,920)
	TOTAL PERSONNEL EXPENSES	\$ 4,200,440	\$ 2,717,510	\$ 880,400	\$ 1,552,270	\$ 2,246,940	\$ 2,421,210
	MAINTENANCE & OPERATIONS						
5205	Recruitment Costs - Other	\$ 3,910	\$ 2,610	\$ 5,100	\$ 5,100	\$ 8,200	\$ 8,200
5211	Postage	42,980	60,910	47,860	47,860	53,280	53,280
5212	Advertising	1,160	-	-	-	-	-
5213	Dues & Subscriptions	54,380	30,580	13,560	35,050	14,290	14,290
5215	Training/Conferences/Meetings	20,680	33,130	36,850	41,440	44,150	43,790
5216	Office Supplies	23,580	10,740	24,840	24,840	15,820	15,820
5217	Other Supplies/Materials	139,230	55,260	23,560	28,700	29,080	29,080
5218	Uniform Expense	10,800	300	1,200	3,130	2,530	2,530
5219	Registration/License/Permits	82,660	2,660	245,280	245,280	107,410	110,940
5220	Fuel Usage	4,270	1,570	1,380	7,160	7,900	7,900
5221	Mileage Reimbursement	140	20	930	930	930	930
5222	Print/Mail Charges	7,490	1,690	2,680	3,700	3,700	3,700
5226	Team Building Expenses	4,890	3,470	2,020	2,020	2,400	2,400
5231	Office Equipment (Under 5,000)	366,430	4,330	3,510	3,510	3,070	3,070
5232	Computer Equip (Under 5,000)	148,180	169,770	105,000	105,060	100,160	100,160
5233	Other Equipment (Under 5,000)	81,910	8,960	30,600	30,710	110	110
5234	Other Equipment Rental	101,870	62,920	57,750	57,750	58,900	58,900
5235	Copier Usage Expense	84,140	34,290	68,250	68,250	69,000	70,000
5236	Rent	3,460	-	-	-	-	-
5237	Utilities - Sewer	6,510	5,610	-	510	6,010	6,010
5239	Software Subscriptions	1,216,750	1,113,220	1,580,360	1,754,810	1,529,750	1,546,840
5241	Utilities - Electric	196,180	160,080	122,400	147,970	185,570	188,770
5242	Utilities - Gas	13,720	8,600	12,750	22,100	19,350	19,550
5243	Utilities - Telephone	410,970	525,240	381,560	425,310	496,420	496,020
5244	Utilities - Water	25,350	10,810	18,080	22,230	19,150	19,450
5245	Maintenance - Building/Structure/Grounds	320	-	-	-	-	-
5246	Maintenance - Equipment	147,620	-	-	-	-	-
5248	Maintenance - Other	7,680	1,760	-	-	-	-
5251	Legal Services	222,770	107,910	247,440	247,440	234,100	233,600
5252	Professional Services	104,350	110,020	111,230	111,230	158,510	165,310
5253	Contract Services	1,982,360	2,052,370	2,177,500	2,370,780	2,248,500	2,295,930
5254	Data Processing Services	328,100	385,920	262,890	343,680	146,780	152,220
5255	Banking Services	107,370	72,380	31,550	32,270	86,340	86,950
5258	Other Services	792,770	517,570	652,460	769,300	409,090	409,090
5261	Books & Digital Materials	183,810	178,110	165,580	165,580	165,580	165,580
5270	IBNR Claims Expense	(2,502,300)	1,534,320	-	-	-	-
5271	Insurance Premium	2,735,730	2,098,290	1,928,880	2,428,880	3,400,550	4,177,560
5272	Claims Expense	2,717,420	1,512,250	2,085,900	2,085,900	2,100,000	2,100,000
5290	Late Charges	4,190	2,180	860	860	860	860
5291	Bad Debts Expense	-	13,720	-	-	-	-
5294	Sponsor/Contribution/Donation	29,030	-	-	-	-	-
5299	Prior Year Expenses	11,850	30,790	-	-	-	-
5303	DDA/OPA	1,085,330	1,257,380	1,172,000	1,172,000	1,528,070	1,676,520
5320	Tuition Reimbursement	790	1,290	3,570	3,570	3,570	3,570
5321	Employee Incentive	50,750	66,010	95,970	95,970	96,690	96,690

CITY OF UPLAND
ADMINISTRATIVE SERVICES DEPARTMENT
FY 2026-28 ANNUAL BUDGET
SUMMARY BY OBJECT CODE

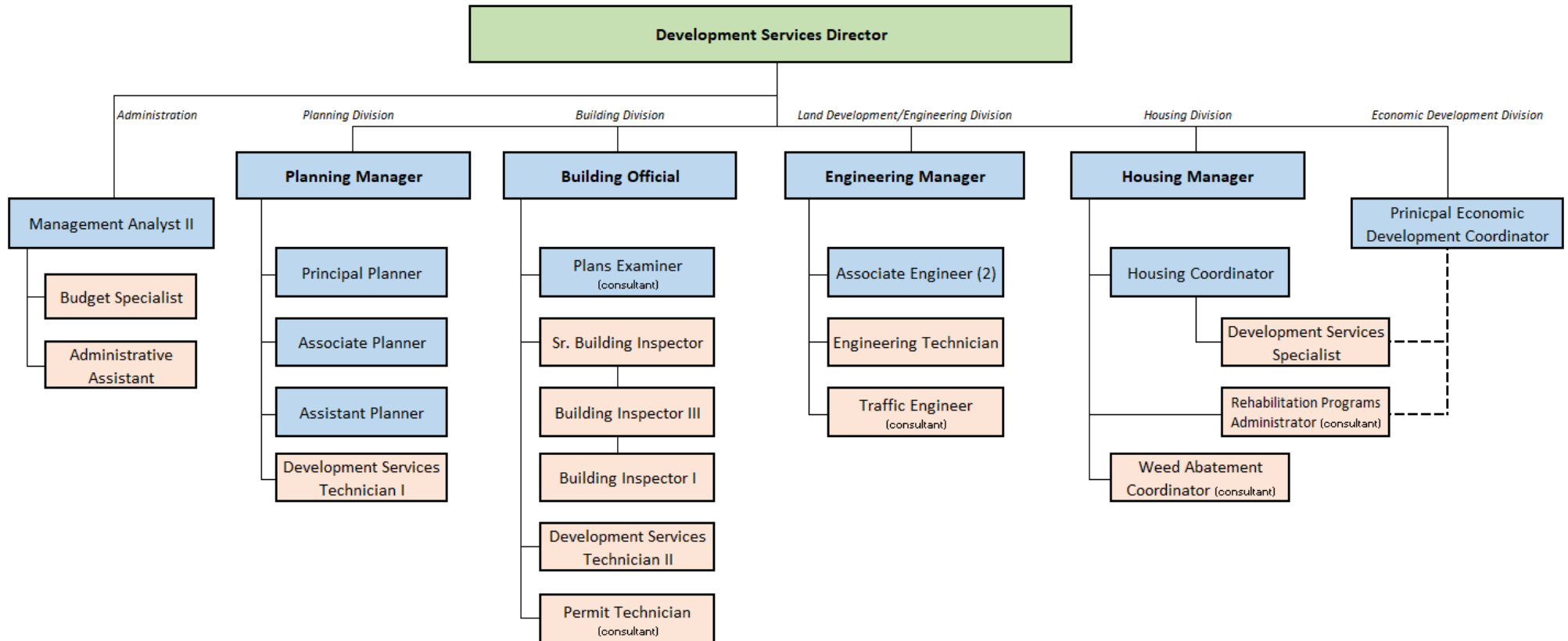
OBJECT CODE	EXPENSE CLASSIFICATION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
5322	Health Premiums - Retirees	375,750	400,070	334,170	334,170	420,000	420,000
5323	PERS Supplement	4,920	1,250	-	-	-	-
5325	Pension Expense - GASB 68	6,209,650	9,954,860	9,948,460	10,453,910	10,869,090	10,779,790
5326	Medical - Retirees	137,670	107,210	88,850	88,850	112,590	118,210
5327	Dental - Retirees	82,800	81,010	72,270	72,270	89,340	93,810
5328	Vision - Retirees	6,080	5,770	6,120	6,120	6,430	6,750
5329	COBRA	9,000	9,210	10,200	10,200	10,200	10,200
5410	ICRMA Liability Program Annual Assessment	87,690	87,690	87,700	87,700	87,700	-
5424	Bond Principal Payment	271,090	290,880	313,940	313,940	339,910	367,800
5425	Bond Interest Expense	597,440	564,380	530,150	530,150	494,560	457,540
5701	Information Systems Allocation Charges	770,640	441,610	280,480	373,400	347,060	319,550
5702	Fleet - Maintenance & Repair Allocation	20,660	5,490	5,730	13,310	10,350	11,890
5703	Vehicle Acquisition Allocation	-	(416,000)	(222,000)	(222,000)	-	-
5704	Building Maintenance & Operation Allocation	158,750	(222,980)	(218,270)	(126,380)	17,240	(49,130)
5705	Self Funded Liability Allocation	422,530	179,280	187,850	262,750	(777,820)	(1,235,920)
5706	OPEB & Employee Benefits Allocation	59,660	(416,830)	(1,319,560)	(1,311,670)	67,900	68,510
5707	PERS-UAL Allocation	2,844,410	3,688,150	3,687,820	3,766,620	4,061,830	4,060,740
5999	Maintenance & Operations Allowance	-	-	(500,000)	(500,000)	(544,260)	(539,760)
	TOTAL MAINTENANCE & OPERATIONS	\$ 23,120,320	\$ 27,010,090	\$ 25,015,260	\$ 27,064,220	\$ 28,967,940	\$ 29,255,600
	CAPITAL OUTLAY						
5528	Improvements Other Than Buildings	\$ 451,660	\$ 496,690	\$ -	\$ 50,910	\$ -	\$ -
5529	Building Improvements	-	82,680	-	-	-	-
5530	Machinery & Equipment	17,890	522,170	145,060	353,540	62,640	52,110
5531	Vehicles	205,650	83,070	120,000	120,000	-	-
	TOTAL CAPITAL OUTLAY	\$ 675,200	\$ 1,184,610	\$ 265,060	\$ 524,450	\$ 62,640	\$ 52,110
	TOTAL DEPARTMENT	\$ 27,995,960	\$ 30,912,210	\$ 26,160,720	\$ 29,140,940	\$ 31,277,520	\$ 31,728,920

DEVELOPMENT SERVICES



**CITY OF
UPLAND**

**City of Upland
Organizational Chart
Fiscal Year 2026-27 & 2027-28**

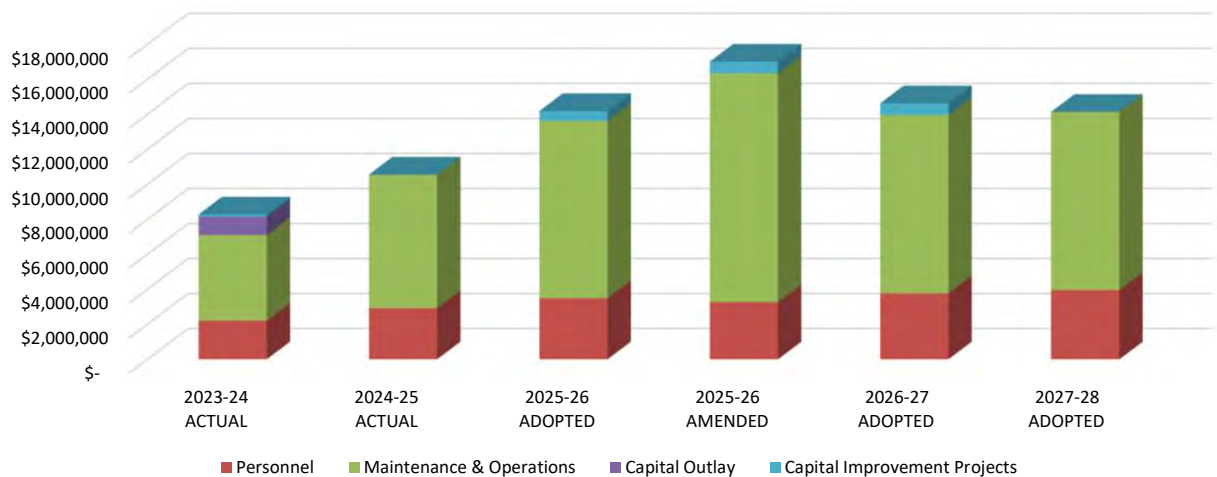


MISSION STATEMENT

The Development Services Department is committed to guiding and facilitating responsible growth by fostering quality living environments, supporting economic vitality, and ensuring safe, sustainable development. Through efficient service delivery, regulatory compliance, and collaborative planning, we strive to protect public health, safety, and welfare while enhancing the overall quality of life in our community.

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
EXPENSE CLASSIFICATION						
PERSONNEL	\$2,205,900	\$2,926,120	\$3,494,750	\$3,271,150	\$3,762,330	\$3,951,890
MAINTENANCE & OPERATIONS	4,901,080	7,626,060	10,133,010	13,057,910	10,196,680	10,187,210
CAPITAL OUTLAY	1,054,400	380	-	-	-	-
CAPITAL IMPROVEMENT PROJECTS	120,480	9,360	557,550	674,050	670,250	-
TOTAL BUDGET	\$8,281,860	\$10,561,920	\$14,185,310	\$17,003,110	\$14,629,260	\$14,139,100

Development Services Expense Classification



	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
FUNDING SOURCES						
GENERAL FUND	\$2,650,740	\$ 4,053,710	\$ 4,629,200	\$ 4,770,060	\$ 5,021,000	\$5,211,730
HOUSING	3,581,970	3,723,590	4,934,590	5,182,820	5,900,660	6,311,100
HOME	177,600	93,440	730,000	730,000	805,000	805,000
CDBG	696,570	410,770	1,007,550	1,154,400	1,253,470	582,050
PBIA	190,700	38,610	72,980	72,980	59,000	59,000
OTHER GRANTS	78,190	355,510	-	859,430	420,750	-
CALHOME	43,850	42,620	-	1,208,220	-	-
AMERICAN RESCUE PLAN ACT	419,910	694,160	-	214,210	-	-
SUCCESSOR AGENCY	442,330	1,149,510	2,810,990	2,810,990	1,169,380	1,170,220
TOTAL BUDGET	\$8,281,860	\$10,561,920	\$14,185,310	\$17,003,110	\$14,629,260	\$14,139,100

PERSONNEL					
PERMANENT POSITIONS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 ADOPTED	GENERAL FUND ALLOCATION
PLANNING, BUILDING, TRAFFIC ENGINEERING, AND ECONOMIC DEVELOPMENT					
DEVELOPMENT SERVICES DIRECTOR	1.00	1.00	1.00	1.00	0.70
PRINCIPAL ECONOMIC DEVELOPMENT COORDINATOR	0.00	0.00	0.00	1.00	0.90
ECONOMIC DEVELOPMENT COORDINATOR	1.00	1.00	1.00	0.00	0.00
MANAGEMENT ANALYST I/II	1.00	1.00	1.00	1.00	0.55
BUDGET SPECIALIST	0.00	1.00	1.00	1.00	0.28
ACCOUNTING TECHNICIAN	1.00	0.00	0.00	0.00	0.00
ADMINISTRATIVE ASSISTANT	0.00	1.00	1.00	1.00	0.50
PLANNING MANAGER	1.00	1.00	1.00	1.00	0.85
PRINCIPAL PLANNER	0.00	0.00	0.00	1.00	0.80
SENIOR PLANNER	1.00	1.00	1.00	0.00	0.00
ASSISTANT/ASSOCIATE PLANNER	2.00	2.00	2.00	2.00	2.00
BUILDING OFFICIAL	1.00	1.00	1.00	1.00	0.85
PLANS EXAMINER	1.00	1.00	1.00	1.00	0.85
SENIOR BUILDING INSPECTOR	1.00	1.00	1.00	1.00	0.75
BUILDING INSPECTOR I/II/III	2.00	2.00	2.00	2.00	1.80
DEVELOPMENT SERVICES TECHNICIAN I/II	1.00	1.00	1.00	2.00	1.75
PRINCIPAL ENGINEER	0.00	1.00	1.00	1.00	0.80
ASSISTANT/ASSOCIATE ENGINEER	0.00	2.00	2.00	2.00	1.60
ENGINEERING TECHNICIAN	0.00	1.00	1.00	1.00	0.80
TOTAL DIVISIONS	14.00	19.00	19.00	20.00	15.78

PLANNING

The Planning Division is responsible for advancing the City's long-range vision on the physical development of the City through comprehensive land use planning, development review, environmental compliance, and implementation of state and local land use regulations. The Division maintains the City's General Plan, zoning ordinance, and zoning map; prepares specific plans, neighborhood plans, and special studies; and participates in regional transportation and land use planning efforts.

The Upland General Plan is the official document used by the City's decision-makers to guide the long-range development of land and the conservation of resources in Upland. It is the key document with which all other City ordinances and policies must be consistent. It is the City's "blueprint" for the future and provides the bridge between the community's values and development decisions to be made by the city.

Planning staff processes development applications through the City's one-stop permit center, provide customer assistance, conduct development and environmental review pursuant to the California Environmental Quality Act (CEQA), and ensure compliance with zoning and subdivision regulations. The Division supports the Planning Commission, Airport Land Use Committee, and City Council through professional analysis, public hearings, and policy recommendations.

As the community evolves, the Planning Division works to balance housing production, economic vitality, infrastructure coordination, and neighborhood compatibility to maintain and enhance Upland's quality of life.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Continue to aid the public, business, and development community regarding land use and zoning matters.
- ◆ Continue to review and analyze entitlement applications in accordance with the timelines established in the Government Code and present recommendations to the Airport Land Use Committee, Planning Commission, and City Council.
- ◆ Continue processing zoning entitlements in a timely manner and in accordance with Permit Streamlining Act laws.
- ◆ Continue to train Planning Commissioners through an orientation, annual workshop, and conferences.
- ◆ Continue to evaluate opportunities to maximize staff resources and assess areas for creating efficiencies in staffing through cross training and use of contract and temporary employees as needed. Prioritize staff job satisfaction and growth through special project assignments, training opportunities, mentoring, timely performance evaluations, and team building.
- ◆ Prepare a Zoning Code Amendment to establish an Accessory Dwelling Unit (ADU) Bonus Program to allow one additional ADU, beyond state law, on lots in the RS-10, RS-15, and RS-20 zones with a single family home that are larger than 15,000 square feet, as long as the additional ADU are deed restricted as affordable to lower-income households for a certain period of time.
- ◆ Prepare a Zoning Code Amendment to establish Objective Design Standards – measurable, verifiable, and predictable criteria - for multi-family residential development in accordance with California Government Code §65913.4.
- ◆ Prepare a Zoning Code Amendment to update regulations contained in Chapter 17.29 of the Upland Municipal Code in regard to massage establishments.
- ◆ Prepare a Zoning Code Amendment to update regulations contained within Chapter 17.17 of the Upland Municipal Code in regard to the City’s Density Bonus Program to incorporate updates in California State law.
- ◆ Prepare a Zoning Code Amendment adding and amending certain provisions within the Upland Municipal Code to provide a process for making reasonable accommodation to land use and zoning decisions and procedures regulating the siting, funding, development, and use of housing matters for persons with disabilities.
- ◆ Prepare a Zoning Code Amendment adding and amending certain provisions within the Upland Municipal Code as it relates to development standards and requirements for the car washes.
- ◆ Prepare amendments to the Zoning Code revising the City’s regulations pertaining to boarding houses, group homes and single-room occupancy housing.
- ◆ Prepare a Greenhouse Gas (GHG) Reduction Plan for the future of Upland’s electric and water resources to be sustainable and environmentally friendly, while continuing to be affordable and reliable for the benefit of residential and business customers.
- ◆ Maintain a contract with a short-term rental consultant to properly regulate this land use and increase the City’s Transient Occupancy Tax revenue.

- ◆ Continue to update the “Notable Projects Map” and “Development Highlights” available on the city website to aide in transparency.
- ◆ Continue to update, improve, and clarify the Zoning Ordinance so that new uses and land use concerns are properly addressed and to ensure compliance with the various state land use mandates.

FY 2024-25 AND 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Received formal certification of the 6th Cycle 2021-2029 Housing Element Update from the California Department of Housing and Community Development on December 11, 2025.
- ◆ Processed zoning and General Plan land use changes to implement the policies and rezone sites on the housing site inventory identified in the 2021-2029 Housing Element Update. The City of Upland’s allocation for the 2021-2029 planning period is 5,673 units.
- ◆ Drafted and processed an ordinance developing a Transit Overlay District for approximately 38.61 acres of land, located east of Central Avenue, west of Benson Avenue, south of Huntington Drive, and north of the A.T.& S.F. railroad that will promote high-quality residential and mixed-use development, allow residential densities of up to 40 units per acre, encourage lot consolidation, and promote transit-oriented development near the Montclair Metrolink station.
- ◆ Drafted and processed an Ordinance adding Chapter 9.18 to the Upland Municipal Code to establish the Downtown Entertainment Zone, pursuant to Senate Bill 969. This Ordinance was adopted by the City Council on May 12, 2025.
- ◆ Drafted and processed two amendments, in 2025 and 2026, to update the City’s Accessory Dwelling Unit and Junior Accessory Dwelling Unit Ordinance to incorporate updates in California State Law.
- ◆ Processed two General Plan amendments to the Land Use Element relating to amending the designations of two properties located at 852 Alpine Street and 460 S Campus Avenue to remove the legal non-conforming status of their existing land uses and allow the property to comply with the current provisions of the Upland Municipal Code.
- ◆ Processed an Urgency Ordinance amending regulations regarding car wash facilities, establishing a minimum distance of one-half (1/2) mile, or 2,640 feet, from another car wash facility. The City Council adopted this Urgency Ordinance on January 12, 2026.
- ◆ Administered a contract with a short-term rental consultant to implement the City’s short term rental program and properly regulate this land use and increase the City’s Transient Occupancy Tax revenue.
- ◆ Coordinated with Business License and Finance Department staff on the enforcement and permitting efforts of unpermitted short-term rentals to facilitate increased compliance and collection of unpaid Transient Occupancy Tax.
- ◆ Planning Division staff continues to explore technology opportunities to make information, plans, and applications more readily available to the community, property owners, business owners, and developers.
- ◆ Participated in and coordinated the review of 297 planning applications through the Administrative Approval, Technical Review Committee, Planning Commission, and City Council in FY 2024-2025 and 146 planning applications in FY 2025-2026 up to February 2026.
- ◆ Planning Division staff approved 70 new Accessory Dwelling Unit and Junior Accessory Dwelling Units in FY 2024-2025 and 34 planning applications in FY 2025-2026, up to February 2026.

- ◆ Provided customer service to an estimated 7,200 telephone inquiries (30/day avg.), and an estimated 3,600 customers at the public counter (15/day avg.).
- ◆ Worked on several ongoing and recurring projects such as the department's website, continuing budget challenges, and department monthly development highlights newsletter.
- ◆ Reviewed and responded to environmental documents prepared by other jurisdictions.
- ◆ Processed the Villa Serena Specific Plan and Focused Environmental Impact Report for the development of a residential community that consists of 65 single-family detached residential units at a density of 7.1 dwelling units per acre including on-site active and passive recreational amenities. The City Council approved the project on June 9, 2025.
- ◆ Processed the San Antonio Water Company Headquarters Project, amending the General Plan Land Use Designation of the property from Single-Family Residential Low to Institutional, amending the Zoning District of the property from Residential Single-Family Low (RS-10) to Public/Institutional (PB/I); and to construct a new 3,698 square foot office headquarters and a 4,066 square foot maintenance building and yard. The City Council approved the project on January 12, 2026.
- ◆ Completed design review for Phase I of the Claremont McKenna College's Roberts Campus Sports Bowl (located at the southwest corner of Foothill Boulevard and Monte Vista Avenue) which will include athletic sports fields for the College. This project is currently under construction.
- ◆ Processed an entitlement to construct an approximately 150,000 square foot, five level parking structure containing 407 parking spaces and approximately 9,900 square feet of ground floor commercial space within Downtown Upland at the southeast corner of First Avenue and C Street. Through the review process, staff coordinated four public workshops to receive feedback from the public, as well as the Planning Commission and City Council. The City Council approved the project on October 13, 2025. Construction plans are now in development.
- ◆ Provided environmental review documents (Notice of Exemption) and assistance to Public Works on Citywide CIP projects.
- ◆ Assisted code enforcement officers in maintaining and improving the quality of Upland's neighborhoods by operating programs that ensure public compliance with the City's Municipal Code. Additionally, we responded to customer complaints of potential municipal, zoning, and health and safety code violations and initiated fair and unbiased enforcement action to correct those violations and educate property owners to maintain code compliance.
- ◆ As of February 2026, the Planning Division received and responded to 89 public records requests.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
General Plan Amendments	2	5	1	2	2
Zone Change/Code Amendments	2	7	5	4	4
Specific Plan Reviews	0	2	1	1	1
Development Plan Review	9	12	9	12	12
Conditional Use Permits	14	11	7	8	8
Sign Design Reviews	89	58	64	70	70
Parcel Map/Tract Maps	1	7	1	4	4
Administrative Use Permits	21	20	29	25	25
Administrative Determinations	11	9	9	9	9
Environmental Impact Reports/Neg. Declarations	4	7	5	5	5

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Mills Act	1	1	3	2	2
Temporary Use Permits	3	10	5	5	5
Special Event Permits	34	36	30	35	35
Appeals	0	1	0	0	0
Zoning Clearances	401	466	430	450	450
Zoning/Rebuild Letters	12	13	13	15	15
Covenants	57	39	11	8	8

BUILDING AND SAFETY

The mission of the Building & Safety Division is to safeguard the community by preserving public health, safety, and welfare for those who live, work, and visit Upland. The Division enforces building laws and regulations that protect property, structures, and quality of life. In cooperation with the Planning and Engineering Divisions and other agencies, staff enforces adopted codes fairly and consistently, without unnecessary impact to property owners, builders, and designers. The Division strives to be proactive, responsive, and solution-oriented while maintaining the highest standards of integrity and professionalism.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Continue to accept, review, invoice, and approve all plans and permit submittals online through the City's portal.
- ◆ Continue to improve record keeping and archiving of plans and documents by scanning and converting them into a searchable database.
- ◆ Continue to work closely with code enforcement to promote and improve the City's appearance; work collaboratively with outside agencies, such as the San Bernardino County Fire Department and the San Bernardino County Health Department to utilize all tools and laws available to obtain compliance with the objectives of the City related to fire and life-safety issues.
- ◆ Promote training for inspectors to maintain effective construction inspections and to learn the latest minimum code provisions.
- ◆ Provide opportunities to Building Inspectors and Development Services Technicians for up-to-date training across the Division and Department.
- ◆ Strive to improve communication with, and satisfaction of, the customers we serve while building a safe community for all our citizens.
- ◆ Continue Business License Inspection Program by providing necessary building inspections of existing commercial buildings within the city to ensure key elements of fire and life-safety requirements such as exiting, egress, emergency lighting, mechanical, electrical & plumbing appliances, and fixtures for code compliance and occupant safety, which are reviewed with the applicant.
- ◆ Continue issuing permits online for both major and minor construction projects.
- ◆ Continue issuing same day or next business day permits for rooftop residential PV systems, water heaters, HVAC systems, re-roofing, plumbing sewer line, house re-piping, and other minor projects not requiring construction plans.
- ◆ Continue to utilize consultant services to augment Building & Safety services.

FY 2024-25 AND 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Using the online permit application program (CSS Portal), many basic permits such as PV Systems, HVAC Change-out, Electric Panel Upgrade, Swimming Pools, etc. are processed within 24 to 48 business hours.
- ◆ Conducted more than 11,000 inspections within 24 hours of request.
- ◆ With more than three months remaining in the current fiscal year and 1,738 permits processed to date, the total number of permits are projected to exceed 2,900.
- ◆ Implemented the Business License Inspection Program. This program required all first-time and reinstatement of expired business license applicants operating in a commercial building or space within the city to have the Building and Safety Division inspect these premises prior to issuance of a business license. Key elements of fire and life safety requirements reviewed with the applicant during this inspection include exiting, egress, emergency lighting and mechanical, electrical, and plumbing appliances, and fixtures for code compliance and occupant safety.
- ◆ As of February 2026, the Building Division received and responded to 100 public records requests.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Inspections within 24 hours	12,789	11,409	9,500	12,000	13,200
Total number of inspections	13,246	12,458	10,300	12,750	14,000
Plan check turn-around time (business days)	20	19	19	18	17
Total number of plan checks	373	351	320	380	400
Total number of building permits issued	2,782	2,914	2,950	3,200	3,500
Commercial buildings - New	22	3	6	10	14
Commercial buildings - TI & Alteration	73	74	31	75	80
Residential buildings - New	57	51	7	50	52
Residential buildings - Alteration & Addition	180	193	174	165	200
New multi-family units	41	30	11	21	30

TRAFFIC ENGINEERING

The Land Development and Transportation Engineering Division is responsible for reviewing and conditioning development projects, including subdivision maps and land use cases. The Division performs plan check and approval of subdivision maps, public improvement plans, and grading plans in accordance with the Upland Municipal Code, the Subdivision Map Act, and County, State and Federal requirements to ensure new development integrates seamlessly with the existing community.

The Transportation Engineering function ensures that the City's traffic circulation system operates safely and efficiently for motorists, bicyclists, and pedestrians. Responsibilities include traffic impact analysis, signal timing and coordination, review of traffic control plans, establishment of signing and striping, and implementation of traffic management measures. The Division also issues and administers encroachment permits, lane closure permits, oversized load permits, and parking-related permits within the public right-of-way.

Previously housed within the Public Works Department, Traffic Engineering now operates within Development Services, allowing for more streamlined coordination between development review, traffic analysis, and infrastructure planning.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Provide high quality, courteous, and prompt customer service.
- ◆ Provide reliable services to residents, businesses, and visitors at a cost-effective rate.
- ◆ Pursue grant opportunities at the County, State, and Federal level.
- ◆ Ensure compliance with City, County, State and Federal regulations.
- ◆ Develop project conditions to meet regulatory requirements and mitigate project impacts protecting and preserving community values and quality of life.
- ◆ Provide quality plan check review to ensure conformance with conditions, City regulations and standards.
- ◆ Provide flexibility without compromising the development quality standards and requirements.
- ◆ Meet or exceed established development review timelines.

FY 2024-25 AND 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Maintained compliance with all regulatory agencies including the South Coast Air Quality Management District (SCAQMD), California Integrated Waste Management Board, Regional Water Quality Control Board, and County of San Bernardino.
- ◆ Maintained compliance with all Federal, State, and local agencies' regulations pertaining to the pre-treatment and disposal of non-domestic wastewater to the City's sewer system.
- ◆ Improvements completed or nearing completion on: Tracts 20023, 20519 and 20647.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Encroachment Permits	448	446	480	450	440
Load Permits	113	92	115	90	85
Lane Closure Permits	37	54	3	35	30
Pool Draining Permits	16	23	8	12	10
Residential Parking Permits	80	70	75	82	70
Downtown Parking Permits	165	145	150	150	140
Final Maps	73	55	25	50	40
Public Improvement Plans	35	33	15	30	25

WEED ABATEMENT

The City's Weed Abatement Program protects public health, safety, and welfare by reducing fire hazards through systemic inspection of all parcels within the city limits. The program enforces property maintenance standards in accordance with Upland Municipal Code §8.12.180 and California Government Code §39561, requiring property owners to maintain parcels free of weeds, combustible vegetation, and rubbish.

Each year, approximately 22,600 parcels are inspected to ensure compliance. Through proactive inspections, owner notifications, and coordinated enforcement efforts, the program plays a critical role in wildfire prevention, neighborhood preservation, and community safety.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Obtain annual City Council approval declaring unmaintained weeds, grasses, and combustible debris a public nuisance and authorizing implementation of the Annual Weed Abatement Program.
- ◆ Maintain full City inspection coverage by inspecting approximately 22,600 parcels annually for compliance with applicable municipal and state codes.
- ◆ Improve year-round voluntary compliance citywide, particularly among repeat violators, through enhanced outreach, earlier notification, and clearer compliance expectations.
- ◆ Continue targeted enforcement actions, including assessment and lien placement on persistently non-compliant properties.
- ◆ Conduct City-initiated abatement on properties presenting immediate fire or safety risks when compliance is not achieved.

FY 2024-25 AND 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Inspected 22,602 properties.
- ◆ Responded to 14 Public Records Act requests related to weed abatement activities (as of February 2026).
- ◆ Continued coordination between Code Enforcement, County Fire Marshal, and Public Works to address high-risk parcels.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Properties Inspected	22,488	22,488	22,600	22,600	22,600
Courtesy Notices (implemented in 2025)	0	0	23,934	23,500	23,200
Notice to Comply (implemented in 2025)	0	0	238	215	200
Notice to Comply & Abate (implemented in 2025)	0	0	39	35	30
Notice to Comply, Abate & Warrant (2025)	0	0	39	35	30
Properties Abated (via contractor)	4	2	2	2	2

ECONOMIC DEVELOPMENT

The Economic Development Division develops and administers fiscally responsible programs designed to stimulate economic activity, expand the City’s tax base, and enhance long-term revenue stability. The Division implements the adopted 5-Year Economic Development Action Plan with a focus on business attraction, retention, and expansion, while supporting the vitality of Upland’s commercial districts.

In addition, the Division oversees asset management functions, including negotiation and administration of leases and license agreements for City-owned properties, ensuring strategic utilization of public assets to maximize community benefit and revenue generation.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Implement the 5-Year Economic Development Action Plan.
- ◆ Strengthen partnerships with regional agencies including the County of San Bernardino and business-serving organizations.
- ◆ Provide business assistance services, including permitting support and site selection assistance.
- ◆ Promote sustainable, revenue-generating commercial, office, residential, and light industrial development.
- ◆ Develop and implement a citywide marketing and branding strategy focused on business recruitment and retention.
- ◆ Support implementation of the Downtown Specific Plan and related land use policies.
- ◆ Administer and promote programs including the Commercial Rehabilitation Program (CRP) and Business Assistance & Attraction Program (BAAP).
- ◆ Coordinate with the Historic Downtown Upland (HDU) Board and utilize Parking & Business Improvement Area (PBIA) funds to enhance downtown vitality.
- ◆ Continue implementation of the Downtown Main Street Economic Recovery and Revitalization Project and Beautification Program.
- ◆ Administer and promote small business grant and loan programs.
- ◆ Seek Federal, State, and private grant opportunities to fund economic development initiatives.
- ◆ Efficiently manage 27 leases and one license agreement for City-owned properties.
- ◆ Monitor and administer agreements including the San Antonio Regional Hospital parking license.
- ◆ Prepare and submit the annual Possessory Interest Report to the County Assessor.

FY 2024-26 AND 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Participated in the ICSC Conference in September 2025 to promote retail opportunities and attract investment.
- ◆ In January 2025, the city launched the Small Business Expansion Grant Program, as approved by the City Council. A total of 16 businesses were assisted through the program.
- ◆ Implemented Phase I and Phase II of the Downtown Upland Main Street Economic Recovery and Revitalization Project, supported by \$1,750,000 in Congressional Community Project Funding.
- ◆ Prepared and submitted the annual Possessory Interest Report to the San Bernardino County Assessor's Office, for the period of January 2, 2025, to January 1, 2026.
- ◆ The City Council proclaimed November 29, 2025, as "Small Business Saturday" urging residents of our community and communities across the country to support small business on Small Business Saturday and throughout the year.

- ◆ Updated the Economic Development Division website to provide enhanced access to business resources and funding information.
- ◆ Coordinated marketing and promotional efforts with the Historic Downtown Upland (HDU) Board.
- ◆ Staff coordinated the repainting of the Downtown Gazebo in April 2025 as part of a collaborative effort with City staff, Public Works staff, and the HDU Board. City.
- ◆ Negotiated the contract with Shine Illumination for the installation of new tree lighting and decorative Christmas lighting along 2nd Avenue and 9th Street, enhancing the inviting atmosphere of downtown.
- ◆ Partnered with the Small Business Development Center (SBDC) with sharing online webinar Business Training Events and business assistance services on the City's website.
- ◆ Met with the Upland Chamber of Commerce on a quarterly basis to discuss Chamber programs and to provide updates on City-wide projects, including new businesses.
- ◆ Promoted Upland development opportunities through targeted outreach and site selection assistance utilizing CoStar resources.
- ◆ Negotiated lease terms for additional telecommunications collocation facilities on an existing cell tower facility within San Antonio Park.
- ◆ Efficiently managed 27 leases and one license agreement for city-owned properties.
- ◆ Monitored a License Agreement with San Antonio Regional Hospital to provide additional parking near the south ballfield within Memorial Park.
- ◆ On February 27, 2025, the City Council approved a lease agreement with 42nd Street Bagel to occupy the 1,250 square foot space at 220 E. A Street within the Santa Fe Depot building. The business is opening in February 2026.

DEVELOPMENT SERVICES - ADMINISTRATIVE

The Administrative Division provides centralized operational, fiscal, and organizational support to all divisions within Development Services. This section outlines department-wide initiatives, performance improvements, and cross-functional coordination efforts that support Building & Safety, Planning, Housing, Economic Development, Land Development Engineering, CDBG, the Successor Agency, and related programs.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Submit required documentation to secure reimbursement from Community Project Funding grants.
- ◆ Develop a funding plan for Certified Access Specialist Inspection (CASp) revenues.
- ◆ Continue reconciling and settling daily Development Services transaction batches to ensure financial accuracy and accountability.
- ◆ Identify new grant opportunities and monitor compliance and reporting requirements for secured grant funds.

- ◆ Continue managing professional service agreements for the department.
- ◆ Configure and implement Decision Engine, a software overlay to the City’s permitting system, to improve customer navigation and application accuracy.
- ◆ Establish an improved refund process utilizing permitting and financial software platforms.
- ◆ Continue implementing the department-wide file closure process to ensure regulatory compliance and record integrity.
- ◆ Develop comprehensive department policies and standard operating procedures.
- ◆ Evaluate and enhance internal workflows to improve efficiency, accountability, and inter-division coordination.
- ◆ Support employee development through performance evaluations, training opportunities, and ongoing feedback.
- ◆ Digitize remaining paper records and transition permanent records to off-site storage in accordance with the City’s records retention schedule.
- ◆ Reorganize Development Services file storage areas to maximize available space within City Hall for future operational needs.
- ◆ Prepare and distribute Planning Commission agendas, agenda packets, and meeting minutes in compliance with Brown Act requirements.
- ◆ Coordinate and schedule Planning Commission interviews.
- ◆ Prepare agenda packets and facilitate Building Appeals Board meetings as needed.
- ◆ Provide notary services for Development Services and other city departments, as requested.

FY 2024-25 AND 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Submitted budgets, narratives, timelines, and required documentation for the three Community Project Funding grants supporting Downtown Upland Economic Recovery and Revitalization projects, including the Tom Thomas Magnolia Plaza (TTMP), parklets, and Santa Fe Depot rehabilitation.
- ◆ Extended the reporting deadline and submitted the final budget closeout for \$350,000 in County funding supporting the Economic Development and Inflation Reduction Project, including construction documents for the Downtown Parking Structure.
- ◆ Received final reimbursement from the LEAP Grant (Local Early Action Planning), which funded efforts to implement legislative changes identified in the Housing Element.
- ◆ Reconciled outstanding planning deposits resulting in a one-time revenue recovery of \$216,383 and \$59,069 from unclaimed deposits.
- ◆ Conducted a public informational meeting on the City’s Downtown Entertainment Zone Ordinance in coordination with the HDU and the California Department of Alcoholic Beverage Control (ABC).
- ◆ Accepted and modified pre-approved Accessory Dwelling Unit (ADU) plans for public release in

compliance with AB 1332, expanding housing accessibility resources.

- ◆ Prepared and transferred 154 boxes of Development Services records for scanning and permanent off-site retention.
- ◆ Served as Project Manager for significant Energov permitting software enhancements, including system upgrades, workflow revisions, user access expansion, charge code updates, report conversions, and implementation of credit/debit passthrough service fees.
- ◆ Successfully facilitated the transition to a new third-party payment processing vendor.
- ◆ Assisted in the development of the city's Master Fee Schedule through time analysis and cost evaluation.
- ◆ Completed revisions to the Development Services section of the records retention schedule.
- ◆ Coordinated the establishment of designated Uber and Lyft pick-up/drop-off zones in Downtown Upland.
- ◆ Updated all printed and web-based informational materials for the Building & Safety Division.
- ◆ Developed and implemented a formal file closure process for Development Services records.

HOUSING

The mission of the Housing Division is to strategically leverage local, State and Federal resources to foster vibrant, inclusive, affordable, and sustainable housing opportunities that serve current and future residents of Upland.

PERSONNEL					
PERMANENT POSITIONS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 ADOPTED	GENERAL FUND ALLOCATION
HOUSING					
HOUSING MANAGER	1.00	1.00	1.00	1.00	0.05
HOUSING COORDINATOR	1.00	1.00	1.00	1.00	0.00
DEVELOPMENT SERVICES SPECIALIST	1.00	1.00	1.00	1.00	0.50
TOTAL DIVISION	3.00	3.00	3.00	3.00	0.55

LOW-AND-MODERATE INCOME HOUSING PROGRAM

The Housing Division administers the Low- and Moderate-Income Housing (LMIH) program consistent with available resources and application regulations. The program supports the development, preservation, and rehabilitation of affordable housing to serve low- and moderate-income households within the city.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Complete the loan modification with Upland Community Housing Inc. (UCHI) to enable repayment by 2072 and release Coy D. Estes II property for future city-led affordable housing development.
- ◆ Complete the City Ventures Towns on First project by facilitating the sale of the remaining unit, completing a 29-unit development that includes five affordable homes for households earning up to 80% of Area Median Income.
- ◆ Subject to City Council authorization, the city will participate in the San Bernardino County Regional

Land Trust to expand long-term affordable housing opportunities, preserve housing affordability, and leverage regional partnerships and resources. Participation in the Land Trust would support shared-equity homeownership, protect public investment in affordable housing, and create pathways for future housing development while maintaining long-term affordability for the residents.

- ◆ Establish a multifamily exterior improvement grant program using LMIHA funds for rental properties with eight units or fewer, focused on rehabilitation and neighborhood enhancement.
- ◆ Advance strategies to expand additional affordable housing opportunities by:
 1. Directing new housing growth to strategic areas that leverage infrastructure investments and support transit-oriented development, including Historic Downtown, Foothill Boulevard, Southeast Quadrant and College Heights.
 2. Partnering with nonprofit, for-profit, and faith-based organizations to address housing and supportive service needs for special populations.
 3. Support the maintenance, rehabilitation, and long-term preservation of publicly subsidized rental housing.
 4. Preserving the affordability, quality, and long-term viability of mobile home parks in the community through rent stabilization and proactive maintenance.
 5. Continuing to process second units and accessory dwelling units in accordance with the Municipal Code.
 6. Encouraging density bonuses, lot consolidations, and other development incentives to increase housing supply.
 7. Expanding opportunities for homeownership through financial assistance or regulatory support where feasible.
- ◆ Provide monitoring ongoing compliance monitoring for City-owned housing units.

FY 2024-25 AND 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Completed the sale of four out of five deed-restricted affordable housing units at the City Ventures Towns on First project.
- ◆ Earned approximately a net of \$3.5 million from the efficient operation of the Sunset Ridge, Village, and Magnolia Colony Apartments.
- ◆ Successfully coordinated the biannual appraisal of City's housing property assets, with an appraised value of \$65,585,000.
- ◆ Acquired and rehabilitated a four-plex in the Magnolia Colony complex using Low Moderate Income Housing Funds, adding completed units to the City affordable housing portfolio.
- ◆ Through participation in the Multifamily Energy Savings Program, the city completed \$408,880.48 in energy-saving improvements at Magnolia Colony, including LED lighting upgrades, insulation enhancements, installation of tankless water heaters, and pipe insulation.

- ◆ Launched the Multifamily Rehabilitation Program, with five rehabilitation projects released for competitive bidding.
- ◆ Provided ongoing compliance monitoring for City-owned housing units.

HOME INVESTMENT PARTNERSHIP PROGRAM/ CALHOME/ PERMANENT LOCAL HOUSING ALLOCATION PROGRAM

The Housing Division administers the State HOME, CALHOME, and Permanent Local Housing Allocation (PLHA) programs in compliance with applicable federal and State requirements and City Council direction to strengthen the City's housing stock, promote homeownership, expand affordable housing opportunities, and support homelessness prevention efforts.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Implement State HOME and CalHome programs to support affordable housing construction and development, Housing Improvement Program (HIP) rehabilitation loans, and First-Time Homebuyers (FTHB) assistance, subject to funding availability.
- ◆ Manage and service the City's State HOME and CalHome loan portfolio (approximately \$5.5 million) in compliance with State and federal requirements.
- ◆ Continue implementation of green building and energy-efficiency standards within the Housing Improvement Program.
- ◆ Update Housing Division program manuals and guidelines, as necessary, to reflect regulatory and policy changes.
- ◆ Prepare and submit all required State HOME, CalHome, and PLHA quarterly and annual financial and performance reports to HCD.
- ◆ Conduct outreach and marketing to promote HOME and CalHome programs and increase applicant participation.
- ◆ Calculate and record the annual CalHome Reuse Account service fee as Housing revenue.
- ◆ Utilize Permanent Local Housing Allocation (PLHA) funds to support homeless prevention and housing stability activities consistent with the approved PLHA Plan.
- ◆ Coordinate HOME, CalHome, and PLHA resources with other city housing initiatives to advance affordable housing goals.

FY 2024-25 AND 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Prepared and submitted quarterly reports to HCD for both the State HOME and CalHome programs.
- ◆ Successfully completed HCD's annual review of both State HOME and CalHome program grants.
- ◆ Secured \$480,000 in CalHome funding for the mobile home rehabilitation activities.
- ◆ Processed loan activity during FY 2024-25, including six (6) HOME loan payoff and one (1) CalHome Loan payoffs; no partial interest or principal payment were received.

- ◆ Obtained an additional waiver of the FHA 203(b) sales price/value limit from HCD and continued coordination with the Department regarding program implementation.
- ◆ Recorded the annual anticipated 5% CalHome Reuse Account service fee as Housing revenue.

COMMUNITY DEVELOPMENT BLOCK GRANT

The City receives an annual allocation of Community Development Block Grant (CDBG) funds from the U.S. Department of Housing and Urban Development (HUD) to support the development of viable communities through the provision of decent housing, a suitable living environment, and expanded economic opportunities for low- and moderate-income residents. The Housing Division administers the City's CDBG program in compliance with federal requirements and City Council policies and directives.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Implement the city's annual CDBG allocation, together with any prior-year funds, and administer and monitor all FY 2026-27 and FY 2027-28 subrecipient contracts.
- ◆ Promote fair housing and equal opportunity by supporting programs and policies that expand housing choice for residents of all incomes, backgrounds, and household types.
- ◆ Support economic development and create jobs for low- to moderate- income persons through the City's Business Assistance and Attraction Program (BAAP), with anticipated funding for multiple eligible projects in the downtown area, subject to funding availability.
- ◆ Prepare and submit the city's annual CDBG Action Plan to the United States Housing and Urban Development (HUD) through the e-Con Planning Suite.
- ◆ Prepare and submit all HUD financial and performance reporting documents on a timely basis.
- ◆ Ensure full compliance with all applicable HUD regulations, notices, and directives governing the administration of the CDBG program.
- ◆ Participate in all HUD-sponsored training opportunities to strengthen staff expertise and capacity in the administration of the CDBG program.

FY 2024-25 AND 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Administered the city's Community Development Block Grant (CDBG) program over a five-year period totaling \$3,759,974, inclusive of prior-year carryover funds.
- ◆ In coordination with the City Council Advisory Committee and City Council, developed the FY 2025-2030 Consolidated Plan and one-year Annual Action Plan.
- ◆ Administered, monitored, and reported on all CDBG, CDBG-CV1, and CDBG-CV3 subrecipient agreements to ensure compliance with HUD requirements.
- ◆ Prepared and submitted the Consolidated Annual Performance and Evaluation Report (CAPER) to HUD.
- ◆ Facilitated Fair Housing education and landlord-tenant mediation services through the Inland Fair Housing and Mediation Board.

- ◆ Prepared and submitted financial and performance reports to HUD.
- ◆ Reviewed and advanced the goals of the City’s Analysis of Impediments to Fair Housing Choice in collaboration with the Inland Fair Housing and Mediation Board.
- ◆ Through the City Business Assistance and Attraction Program, provided financial assistance to historic downtown business owners, supporting job creation for low- and moderate-income individuals.
- ◆ Through the Commercial Rehabilitation Program, funded Downtown façade and infrastructure improvement projects.
- ◆ Assisted very low-income owner-occupied households through the Emergency Repair Program (ERP).
- ◆ Provided CDBG funding to nonprofit public service agencies delivering homeless services, food assistance, services for youth with disabilities, and medical and mental health care to low- and moderate-income residents.

SUCCESSOR AGENCY ADMINISTRATION

Assembly Bill No. 26 (ABX1 26) dissolved Community Redevelopment Agencies (CRAs) and established Successor Agencies and Oversight Boards to oversee and complete the wind-down of redevelopment financial obligations.

The Successor Agency Administration is responsible for administering and closing out all remaining activities of the former Upland Community Redevelopment Agency.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Prepare and submit the annual Prior Period Adjustment reports and supporting documents to the County Auditor-Controller.
- ◆ Remit unencumbered funds to the County-Auditor-Controller as stipulated in HSC Section 34177(d).
- ◆ Maintain a balanced Successor Agency budget limited to enforceable obligations and allowable administrative costs, as approved on the Last & Final ROPS.
- ◆ Support Oversight Board actions and complete remaining wind-down activities of the former Upland Community Redevelopment Agency.

FY 2024-25 AND 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Prepared and submitted the Prior Period Adjustments to the County-Auditor-Controller, advancing the agency’s progress toward final dissolution.
- ◆ Maintained a balanced Successor Agency budget limited to enforceable obligations and allowable administrative costs.
- ◆ Supported Oversight Board actions and advanced the orderly wind-down of remaining activities of the former Upland Community Redevelopment Agency.



CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
DEVELOPMENT SERVICES						
2200 DEVELOPMENT SERVICES ADMINISTRATION						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	-	-	-	-	34,090	28,740
Capital Outlay	-	-	-	-	-	-
TOTAL DEVELOPMENT SERVICES ADMIN	\$ -	\$ -	\$ -	\$ -	\$ 34,090	\$ 28,740
2201 BUILDING AND SAFETY						
Personnel	\$ 576,610	\$ 650,950	\$ 970,030	\$ 762,750	\$ 1,023,910	\$ 1,076,530
Maintenance & Operations	1,066,270	1,293,910	1,062,890	1,339,010	1,385,300	1,437,850
Capital Outlay	-	-	-	-	-	-
TOTAL BUILDING AND SAFETY	\$ 1,642,880	\$ 1,944,860	\$ 2,032,920	\$ 2,101,760	\$ 2,409,210	\$ 2,514,380
2202 WEED ABATEMENT						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	58,030	74,610	70,550	90,550	92,310	92,760
Capital Outlay	-	-	-	-	-	-
TOTAL WEED ABATEMENT	\$ 58,030	\$ 74,610	\$ 70,550	\$ 90,550	\$ 92,310	\$ 92,760
2203 ECONOMIC DEVELOPMENT						
Personnel	\$ 168,140	\$ 220,490	\$ 298,820	\$ 298,820	\$ 312,340	\$ 329,590
Maintenance & Operations	108,330	165,290	128,380	132,590	128,690	129,080
Capital Outlay	-	-	-	-	-	-
TOTAL ECONOMIC DEVELOPMENT	\$ 276,470	\$ 385,780	\$ 427,200	\$ 431,410	\$ 441,030	\$ 458,670
2204 PLANNING COMMISSION						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	7,990	5,640	14,000	14,000	13,280	13,280
Capital Outlay	-	-	-	-	-	-
TOTAL PLANNING COMMISSION	\$ 7,990	\$ 5,640	\$ 14,000	\$ 14,000	\$ 13,280	\$ 13,280
2205 PLANNING						
Personnel	\$ 418,160	\$ 532,340	\$ 601,110	\$ 621,370	\$ 698,390	\$ 734,470
Maintenance & Operations	231,620	275,400	450,260	465,330	224,500	226,790
Capital Outlay	-	-	-	-	-	-
TOTAL PLANNING	\$ 649,780	\$ 807,740	\$ 1,051,370	\$ 1,086,700	\$ 922,890	\$ 961,260
2207 SANTA FE DEPOT						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	5,000	10,000	10,000	10,000	10,650	10,700
Capital Outlay	-	-	-	-	-	-
TOTAL SANTA FE DEPOT	\$ 5,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,650	\$ 10,700
2208 LAND DEVELOPMENT/TRAFFIC ENGINEERING						
Personnel	\$ 10,590	\$ 498,600	\$ 553,600	\$ 553,600	\$ 620,250	\$ 654,850
Maintenance & Operations	-	326,480	469,560	482,040	477,290	477,090
Capital Outlay	-	-	-	-	-	-
TOTAL LAND DVLPMNT/TRAFF ENGINEER	\$ 10,590	\$ 825,080	\$ 1,023,160	\$ 1,035,640	\$ 1,097,540	\$ 1,131,940
101 TOTAL GENERAL FUND						
Personnel	\$ 1,173,500	\$ 1,902,380	\$ 2,423,560	\$ 2,236,540	\$ 2,654,890	\$ 2,795,440
Maintenance & Operations	1,477,240	2,151,330	2,205,640	2,533,520	2,366,110	2,416,290
Capital Outlay	-	-	-	-	-	-
TOTAL GENERAL FUND	\$ 2,650,740	\$ 4,053,710	\$ 4,629,200	\$ 4,770,060	\$ 5,021,000	\$ 5,211,730

CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
DEVELOPMENT SERVICES						
201 TOTAL HOUSING FUND						
Personnel	\$ 786,430	\$ 887,810	\$ 980,230	\$ 943,650	\$ 1,011,960	\$ 1,057,250
Maintenance & Operations	1,797,540	2,835,780	3,954,360	4,239,170	4,888,700	5,253,850
Capital Outlay	998,000	-	-	-	-	-
TOTAL HOUSING FUND	\$ 3,581,970	\$ 3,723,590	\$ 4,934,590	\$ 5,182,820	\$ 5,900,660	\$ 6,311,100
208 TOTAL HOME PROGRAM FUND						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	177,600	93,440	730,000	730,000	805,000	805,000
Capital Outlay	-	-	-	-	-	-
TOTAL HOME PROGRAM FUND	\$ 177,600	\$ 93,440	\$ 730,000	\$ 730,000	\$ 805,000	\$ 805,000
209 TOTAL COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) FUND						
Personnel	\$ 59,610	\$ 76,000	\$ 80,360	\$ 80,360	\$ 83,840	\$ 86,940
Maintenance & Operations	576,530	328,720	369,640	399,990	499,380	495,110
Capital Outlay	56,400	380	-	-	-	-
Capital Improvement Projects	4,030	5,670	557,550	674,050	670,250	-
TOTAL CDBG FUND	\$ 696,570	\$ 410,770	\$ 1,007,550	\$ 1,154,400	\$ 1,253,470	\$ 582,050
210 TOTAL PARKING BUSINESS IMPROVEMENT AREA (PBIA) FUND						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	110,430	38,610	72,980	72,980	59,000	59,000
Capital Outlay	-	-	-	-	-	-
Capital Improvement Projects	80,270	-	-	-	-	-
TOTAL PBIA FUND	\$ 190,700	\$ 38,610	\$ 72,980	\$ 72,980	\$ 59,000	\$ 59,000
217 TOTAL OTHER GRANTS FUND						
Personnel	\$ 11,570	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	66,620	355,510	-	859,430	420,750	-
Capital Outlay	-	-	-	-	-	-
TOTAL OTHER GRANTS FUND	\$ 78,190	\$ 355,510	\$ -	\$ 859,430	\$ 420,750	\$ -
222 TOTAL CALHOME PROGRAM FUND						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	43,850	42,620	-	1,208,220	-	-
Capital Outlay	-	-	-	-	-	-
TOTAL CALHOME PROGRAM FUND	\$ 43,850	\$ 42,620	\$ -	\$ 1,208,220	\$ -	\$ -
229 TOTAL AMERICAN RESCUE PLAN ACT (ARPA) FUND						
Personnel	\$ 24,170	\$ 50,380	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	359,560	640,090	-	214,210	-	-
Capital Outlay	-	-	-	-	-	-
Capital Improvement Projects	36,180	3,690	-	-	-	-
TOTAL ARPA FUND	\$ 419,910	\$ 694,160	\$ -	\$ 214,210	\$ -	\$ -
805 TOTAL SUCCESSOR AGENCY FUND						
Personnel	\$ 150,620	\$ 9,550	\$ 10,600	\$ 10,600	\$ 11,640	\$ 12,260
Maintenance & Operations	291,710	1,139,960	2,800,390	2,800,390	1,157,740	1,157,960
Capital Outlay	-	-	-	-	-	-
TOTAL SUCCESSOR AGENCY FUND	\$ 442,330	\$ 1,149,510	\$ 2,810,990	\$ 2,810,990	\$ 1,169,380	\$ 1,170,220
TOTAL DEVELOPMENT SERVICES						
Personnel	\$ 2,205,900	\$ 2,926,120	\$ 3,494,750	\$ 3,271,150	\$ 3,762,330	\$ 3,951,890
Maintenance & Operations	4,901,080	7,626,060	10,133,010	13,057,910	10,196,680	10,187,210
Capital Outlay	1,054,400	380	-	-	-	-
Capital Improvement Projects*	120,480	9,360	557,550	674,050	670,250	-
TOTAL DEVELOPMENT SERVICES	\$ 8,281,860	\$ 10,561,920	\$ 14,185,310	\$ 17,003,110	\$ 14,629,260	\$ 14,139,100

*For Capital Improvement Projects details, see the Capital Improvement Project section.

CITY OF UPLAND
DEVELOPMENT SERVICES DEPARTMENT
FY 2026-28 ANNUAL BUDGET
SUMMARY BY OBJECT CODE

OBJECT CODE	EXPENSE CLASSIFICATION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
	PERSONNEL EXPENSE						
5110	Buy Backs	\$ 29,500	\$ 30,500	\$ 30,160	\$ 30,160	\$ 30,160	\$ 30,160
5111	Salaries - Full Time	1,613,090	2,171,780	2,481,770	2,319,870	2,675,480	2,819,170
5112	Salaries - Temporary/Part Time	17,490	7,250	12,500	12,500	12,500	12,500
5113	Overtime	7,730	5,460	30,000	30,000	30,000	30,000
5116	Fringe Benefits	347,960	474,060	652,340	609,830	723,430	759,870
5117	Retirement Contributions	190,130	237,070	287,980	268,790	290,760	300,190
5119	Unfunded Annual PERS Liability	-	-	-	-	-	-
	TOTAL PERSONNEL EXPENSES	\$ 2,205,900	\$ 2,926,120	\$ 3,494,750	\$ 3,271,150	\$ 3,762,330	\$ 3,951,890
	MAINTENANCE & OPERATIONS						
5205	Recruitment Costs - Other	\$ -	\$ -	\$ -	\$ -	\$ 50	\$ 50
5211	Postage	50	-	610	610	610	610
5212	Advertising	22,780	25,240	28,000	28,000	28,000	28,000
5213	Dues & Subscriptions	21,870	22,610	28,550	28,550	64,160	64,790
5215	Training/Conferences/Meetings	10,610	11,260	29,550	30,700	36,340	34,760
5216	Office Supplies	4,950	4,680	5,960	5,960	6,460	6,460
5217	Other Supplies/Materials	4,190	3,730	4,910	7,080	5,860	5,860
5219	Permits/Licenses/Fee/Assessment	130	790	-	-	-	800
5218	Uniform Expense	1,910	2,800	2,950	2,950	4,550	4,550
5220	Fuel Usage	2,080	1,920	3,080	3,080	3,080	3,080
5221	Mileage Reimbursement	330	-	1,550	1,550	1,600	1,600
5222	Print/Mail Charges	1,960	2,710	3,610	3,610	4,150	4,150
5226	Team Building Expenses	1,280	1,990	1,600	1,600	2,100	2,100
5231	Office Equipment (Under 5,000)	510	200	120	2,080	5,470	120
5232	Computer Equip. (Under \$5000.)	290	4,040	100	100	100	100
5237	Utilities - Sewer	390	690	500	500	500	500
5239	Software Subscriptions	7,540	7,540	10,540	12,760	15,110	15,110
5241	Utilities - Electric	40	-	-	-	-	-
5243	Utilities - Telephone	2,440	2,880	4,000	4,000	3,500	3,500
5244	Utilities - Water	3,040	2,990	5,000	5,000	5,000	5,000
5245	Maintenance - Building/Structure/Grounds	118,420	24,100	67,980	67,980	12,000	12,000
5251	Legal Services	23,290	16,630	24,000	24,000	36,000	41,000
5252	Professional Services	816,390	1,251,330	1,317,360	1,623,470	1,234,020	1,251,940
5253	Contract Services	91,960	709,990	55,350	367,890	75,350	75,350
5255	Banking Services	49,020	70,350	21,260	51,260	26,200	26,200
5258	Other Services	782,950	1,034,500	2,010,380	2,710,150	3,123,880	2,998,400
5291	Bad Debts Expense	-	4,340	-	-	-	-
5292	Administrative Serv's Expense	-	235,170	199,260	199,260	194,110	194,110
5296	Pass-Thru Expense	-	300,280	-	-	-	-
5297	Other Expenses	730	(730)	-	-	-	-
5298	Loss-Cap Assets	-	1,109,660	-	-	-	-
5301	Grants	-	-	300,000	200,000	200,000	200,000
5302	Loans	-	-	-	500,000	-	-
5305	Emergency Repairs Program	18,090	4,850	25,000	25,000	25,000	25,000
5310	Forgivable Loans	175,400	80,210	140,000	548,660	94,540	-
5314	HIP Loans	-	-	150,000	150,000	225,000	225,000
5315	FRHB Loans	-	-	580,000	1,311,100	580,000	580,000
5424	Bond Principal Expense	676,300	697,500	3,247,510	3,247,510	1,710,000	1,778,190
5425	Bond Interest Expense	599,030	600,320	575,930	575,930	470,790	402,820
5430	Closing Costs	6,610	-	-	-	-	-
5601	FY Net Loan Activity	315,470	111,890	-	-	-	-
5701	Information Systems Allocation Charges	200,120	262,940	271,700	271,700	352,070	359,760
5702	Fleet - Maintenance & Repair Allocation	3,980	10,740	11,260	11,260	9,670	11,110
5703	Vehicle Acquisition Allocation	-	-	-	-	-	-
5704	Building Maintenance & Operation Allocation	50,000	10,000	10,000	10,000	10,650	10,700
5705	Self Funded Liability Allocation	364,370	346,750	362,250	391,470	837,060	1,021,670
5706	OPEB & Employee Benefits Allocation	52,190	62,280	47,180	47,180	72,960	74,600
5707	PERS-UAL Allocation	470,370	586,890	585,960	585,960	720,740	718,220
	TOTAL MAINTENANCE & OPERATIONS	\$ 4,901,080	\$ 7,626,060	\$ 10,133,010	\$ 13,057,910	\$ 10,196,680	\$ 10,187,210
	CAPITAL OUTLAY						
5527	Buildings	\$ 998,000	\$ -	\$ -	\$ -	\$ -	\$ -
5528	Improvements Other Than Buildings	56,400	380	-	-	-	-
	TOTAL CAPITAL OUTLAY	\$ 1,054,400	\$ 380	\$ -	\$ -	\$ -	\$ -

CITY OF UPLAND
DEVELOPMENT SERVICES DEPARTMENT
FY 2026-28 ANNUAL BUDGET
SUMMARY BY OBJECT CODE

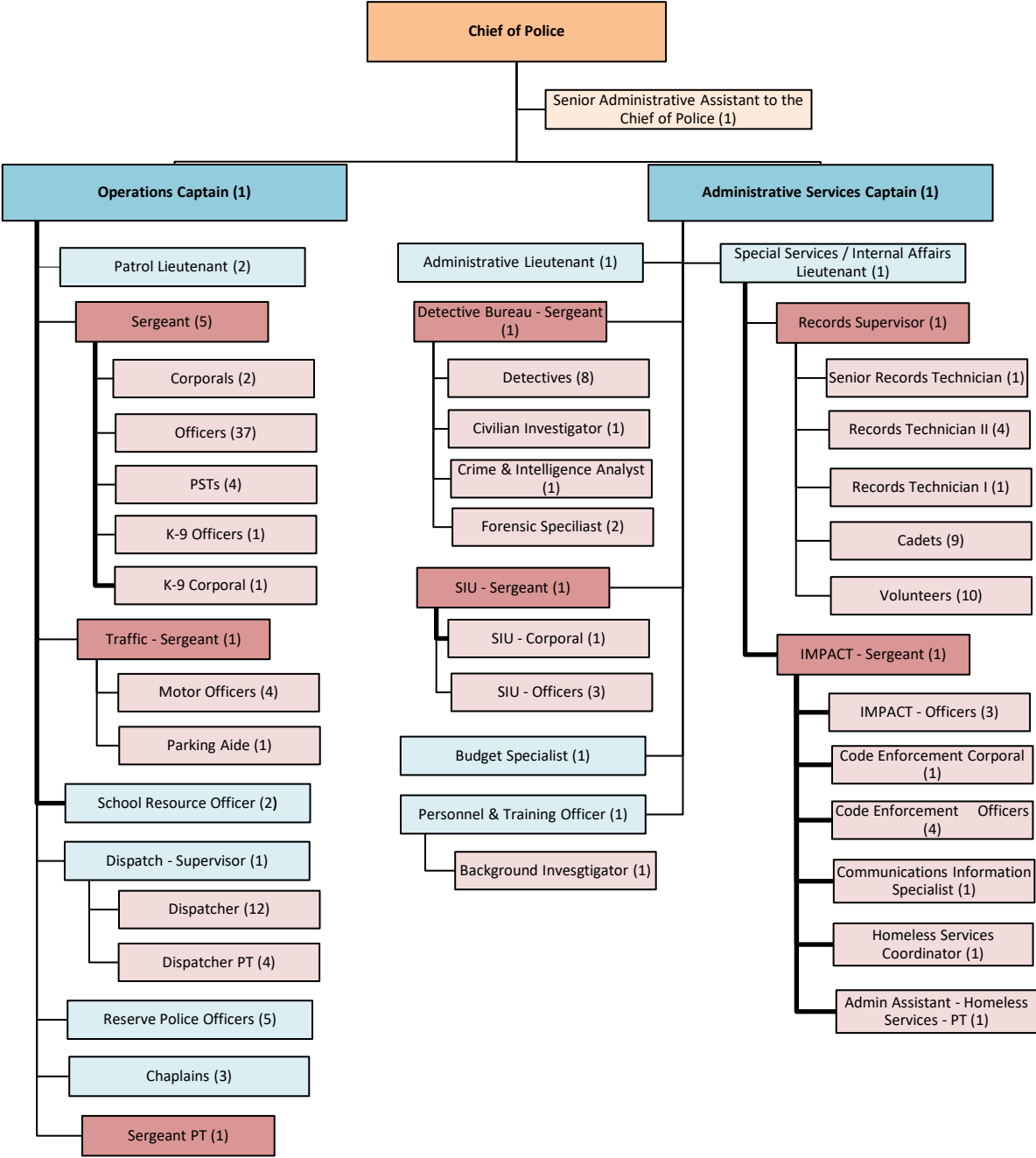
OBJECT CODE	EXPENSE CLASSIFICATION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
55XX	CAPITAL IMPROVEMENT PROJECTS						
	Capital Improvement Projects	\$ 120,480	\$ 9,360	\$ 557,550	\$ 674,050	\$ 670,250	\$ -
	CAPITAL IMPROVEMENT PROJECTS	\$ 120,480	\$ 9,360	\$ 557,550	\$ 674,050	\$ 670,250	\$ -
	TOTAL DEPARTMENT	\$ 8,281,860	\$ 10,561,920	\$ 14,185,310	\$ 17,003,110	\$ 14,629,260	\$ 14,139,100

POLICE DEPARTMENT



**CITY OF
UPLAND**

City of Upland
Organizational Chart
Fiscal Year 2026-27 & 2027-28

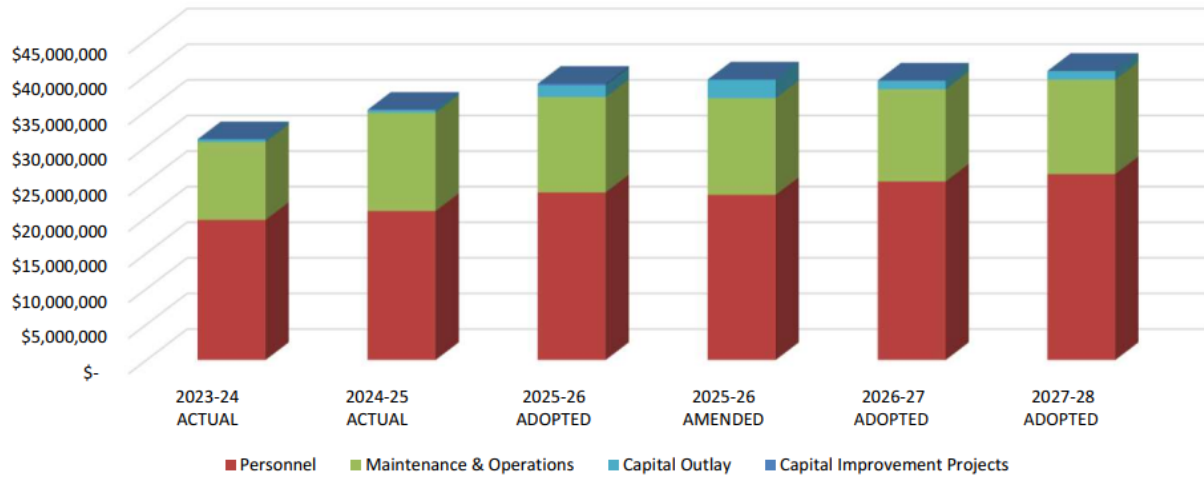


MISSION STATEMENT

The mission of the Upland Police Department is to maintain public order following established ethical and constitutional guidelines in partnership with the community to provide a safe and peaceful environment for all.

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
EXPENSE CLASSIFICATION						
PERSONNEL	\$19,679,150	\$20,928,340	\$23,544,440	\$23,193,890	\$25,069,120	\$26,111,070
MAINTENANCE & OPERATIONS	10,910,410	13,807,490	13,357,720	13,572,880	12,952,990	13,265,200
CAPITAL OUTLAY	415,190	403,840	1,653,000	2,626,240	1,221,500	1,220,970
CAPITAL IMPROVEMENT PROJECTS	-	7,700	240,690	-	-	-
TOTAL BUDGET	\$31,004,750	\$35,147,370	\$38,795,850	\$39,393,010	\$39,243,610	\$40,597,240

Police Department Expense Classification



	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
FUNDING SOURCES						
GENERAL FUND	\$28,793,960	\$32,797,610	\$35,060,910	\$34,638,970	\$36,339,650	\$37,647,730
PUBLIC SAFETY AUGMENTATION	1,432,950	1,411,250	1,434,780	1,434,780	1,418,590	1,464,140
AMERICAN RESCUE PLAN ACT	289,000	200,620	240,690	70,150	-	-
HOMELAND SECURITY GRANTS	41,070	20,120	-	-	-	-
COPS	136,080	343,410	1,328,000	1,328,000	1,408,870	1,408,870
HOMELESS EMERGENCY AID PRG.	45,200	47,840	76,500	964,940	76,500	76,500
OFFICE OF TRAFFIC SAFETY LOCAL LAW ENFORCEMENT BLOCK GRANTS	173,590	151,640	-	255,370	-	-
ASSET FORFEITURE – FEDERAL DOJ	89,210	-	-	45,830	-	-
ASSET FORFEITURE – STATE	3,690	168,380	654,970	654,970	-	-
TOTAL BUDGET	\$31,004,750	\$35,147,370	\$38,795,850	\$39,393,010	\$39,243,610	\$40,597,240

OPERATIONS DIVISION

The Operations Division provides direct law enforcement services to the community through the Patrol Division and Traffic Unit. The City of Upland is segmented into four patrol beats, each with one or two assigned patrol officers. Each shift includes a minimum of five officers and a field supervisor (Sergeant). The patrol officer's primary responsibility is to respond to calls for service from the community. When not responding to these calls for service, patrol officers respond to high crime and traffic problem areas and use innovative solutions to tackle problems within these areas to bring peace and order to the citizens of Upland.

The Traffic Unit consists of four Traffic Officers, a Parking Aide, and one Sergeant. The Traffic Officer's primary duties include traffic enforcement, traffic accident investigation, and grant-funded traffic activities such as Driving Under the Influence (DUI) checkpoints, DUI saturation patrols, directed traffic enforcement details, and distracted driver enforcement. The Parking Aide is responsible for parking enforcement throughout the city, including the designated Metrolink parking lots, downtown business district, and other areas within the city that have designated parking restrictions.

Additionally, the Operations Division is responsible for the K-9 teams, Police Service Technicians (PSTs) and the Reserve Officer Unit. There are four PSTs assigned to the Patrol Division and they assist patrol operations by responding to calls that may not require an officer's presence. There are currently five Reserve Officers who assist with special details as necessary.

ADMINISTRATIVE SERVICES DIVISION

The Administrative Services Division oversees the administrative duties of the department. It includes the Detective Bureau, which is tasked with investigating all major crimes and all crimes requiring special attention and/or lengthy investigation, The School Resource Officer (SRO), and the Special Teams Unit, which includes the Special Investigations Unit (SIU), the IMPACT Team, Homeless Services, and the Crime Prevention & Community Outreach Specialist.

Major investigations concerning vice and narcotics are the responsibility of SIU. Conversely, the IMPACT Team is tasked with all "Quality of Life" concerns and enforcement actions against criminal vagrants. The IMPACT Team, in partnership with the Homeless Services Coordinator, assists the homeless by providing available services and finding shelter.

There are two School Resource Officers (SRO). One primarily works at Upland High School. The two SROs are responsible for all 14 schools within the school district.

The Crime Prevention & Community Outreach Specialist serves as a liaison between the community and the police department and provides the community with information and programs designed to reduce crime. Some of these programs include Neighborhood and Business Watch programs and Crime Prevention Through Environmental Design.

Other personnel under the Administrative Services Division include Property and Evidence which assists department personnel with crime scene processing/photography and evidence storage; the Personnel and Training Officer who handles recruitment, training, and background investigations of all police department employee candidates; and the Code Enforcement Unit, which is responsible for maintaining the City's motto, "The City of Gracious Living." Code Enforcement Officers are tasked with the responsibility of protecting property values and eliminating blight

through the enforcement of the City's Municipal Code.

Administrative Services Division is responsible for facilities maintenance and all fiscal services (Purchasing, Accounts Payables, maintaining the department's budget, coordinating the department's grants, and the False Alarm Program).

The Administrative Services Division also includes Special Services which oversees professional standards, records, volunteers, and special projects within the department.

The Professional Standards Unit preserves the public's trust and confidence by conducting thorough and impartial investigations of alleged employee misconduct, providing proactive measures to prevent such misconduct, and maintaining the highest standards of fairness and respect towards our citizens and employees.

The Records Unit processes local and state criminal offender information and actively performs a detailed list of law enforcement record-keeping processes. The Volunteers in Police Services (VIPS) Unit consists of members of the community who volunteer to serve at the police department. They are assigned to patrol or to perform administrative tasks within the different divisions within the police department. In addition, special projects include implementing new technology and ensuring the department is consistent with new legal mandates.

PERSONNEL					
PERMANENT POSITIONS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 ADOPTED	GENERAL FUND ALLOCATION
POLICE					
CHIEF OF POLICE	1.00	1.00	1.00	1.00	1.00
POLICE CAPTAIN	2.00	2.00	2.00	2.00	2.00
POLICE LIEUTENANT	3.00	3.00	3.00	4.00	4.00
POLICE SERGEANT	9.00	9.00	9.00	9.00	9.00
POLICE DETECTIVE/CORPORAL	14.00	14.00	14.00	13.00	13.00
POLICE OFFICER	49.00	51.00	51.00	51.00	44.00
CRIME & INTELLIGENCE ANALYST	1.00	1.00	1.00	1.00	1.00
CIVILIAN INVESTIGATOR	1.00	1.00	1.00	1.00	1.00
FORENSIC TECHNICIAN	1.00	1.00	1.00	2.00	2.00
BUDGET SPECIALIST	1.00	1.00	1.00	1.00	1.00
BACKGROUND INVESTIGATOR	1.00	1.00	1.00	1.00	1.00
SENIOR ADMINISTRATIVE ASSISTANT	1.00	1.00	1.00	1.00	1.00
POLICE DISPATCH SUPERVISOR	1.00	1.00	1.00	1.00	1.00
POLICE DISPATCHER I/II	12.00	12.00	12.00	12.00	12.00
POLICE RECORDS SUPERVISOR	1.00	1.00	1.00	1.00	1.00
SENIOR RECORDS TECHNICIAN	1.00	1.00	1.00	1.00	1.00
POLICE RECORDS TECHNICIAN I/II	5.00	5.00	5.00	5.00	5.00
HOMELESS SERVICES COORDINATOR	1.00	1.00	1.00	1.00	1.00
COMMUNICATIONS INFORMATION SPECIALIST	0.00	0.00	0.00	1.00	1.00
CRIME PREVENTION & COMMUNITY OUTREACH SPECIALIST	1.00	1.00	1.00	0.00	0.00
PARK RANGER	2.00	2.00	2.00	0.00	0.00
PARKING CONTROL AIDE	1.00	1.00	1.00	1.00	1.00
PROPERTY AND EVIDENCE CLERK	1.00	1.00	1.00	0.00	0.00
POLICE SERVICES TECHNICIAN	4.00	4.00	4.00	4.00	4.00
ANIMAL SERVICES SUPERVISOR	1.00	1.00	1.00	0.00	0.00
ANIMAL SERVICES OFFICER	3.00	3.00	3.00	0.00	0.00
CODE ENFORCEMENT OFFICER	4.00	4.00	4.00	4.00	4.00
TOTAL DIVISIONS	122.00	124.00	124.00	118.00	111.00

FY 2026-27 & 2027-28 GOALS AND OBJECTIVES

Commitment to community engagement:

- ◆ Host two Citizen's Academies.
- ◆ Increase social media following by 5% (Instagram, Facebook, and X).
- ◆ Patrol and Code Enforcement are to continue to work with the Homeless Outreach Coordinator and the IMPACT Team to improve quality-of-life concerns with members of the community.
- ◆ The IMPACT Team, consisting of four officers, will focus on specific on-going crime and quality-of-life issues, by continuing their initiative-taking work to reduce blight-related calls for service by 3% from last year and improving quality-of-life within Upland.

Reduce injury traffic crashes by 2%:

- ◆ Increase traffic enforcement and education.
- ◆ Focus on Office of Traffic Safety (OTS) grant enforcement activities to reduce crashes.
- ◆ Analyze the traffic safety index based on the relationship of traffic citations issued to the number of traffic crashes in specific problem areas. This goal will be accomplished by using the following technology: Omega Crime Analysis system, Traffic Data Collectors (TDC), radar message sign trailers capable of collecting traffic data, portable Pole-Mounted Graphic (PMG) speed feedback signs capable of collecting traffic data, handheld and motorcycle mounted Radar and LIDAR equipment, and our recently upgraded Computer Aided Dispatch Records Management System (CAD/RMS).

Reduce Group A crime by 2%:

- ◆ Increase computer forensic training to an additional detective.
- ◆ Streamline the investigation process when dealing with ID Theft/Fraud Cases.
- ◆ Crosstrain detectives in handling multiple case assignments.
- ◆ Utilize the newly implemented Drone as First Responder program to decrease response time, develop investigative leads, and identify suspects.

Improve employee wellness:

- ◆ Reduce sick time usage by 2%.
- ◆ Reduce worker's compensation-related injuries by 2%.
- ◆ Continue to encourage participation in lifetime fitness and police athletics by participating in Baker to Vegas Relay Race, Softball League, and other similar activities.

- ◆ Continue to support a Health and Safety Incentive program.
- ◆ Provide executive leadership and development training to all supervisors.
- ◆ Continue Improving Our Peer Support Program.
- ◆ Increase non-POST mandated training focused on risk management by 15% and include sworn and professional staff.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Number of Group A Crimes	2749	2513	2019	2059	2100
Percentage compliance with POST and STC requirements	100%	100%	100%	100%	100%
Number of forensic computer and cell phone examinations (approx. 12 personnel-hours per examination)	96	152	120	120	120
Total patrol calls	66,911	70,996	68,515	69,885	71,252
Number of injury traffic crashes	403	385	380	373	366
Citations	3,655	4,124	4,257	4,342	4,428
Number of Reserve volunteer hours	670	700	700	700	700
Number of VIPS volunteer hours	2,505	2,211	2,000	2,000	2,000
Number of CERT volunteer hours	5,412	5,082	5,000	5,000	5,000
Number of Graffiti Reward Payments	0	0	1	2	2
Number of Intersections equipped with automated license plate readers	25	25	25	25	25
Number of code enforcement cases resolved	2,784	1,435	1,354	1,857	1,857
Code Enforcement Inspections	6,785	4,850	2,776	4,800	4,800
Notice of Vacate	4	4	8	5	5
Administrative Citations	277	95	60	144	144
Cases filed	0	0	1	1	1
Signs	1,629	2,279	2,000	2,000	2,000
Carts	65	275	208	182	182
Animals returned to the owner	214	256	164	211	211
Animals euthanized	217	309	199	241	241

FY 2025-26 MAJOR ACCOMPLISHMENTS (some statistics in this document are based on 2025 calendar year data)

Quality-of-Life Issues

Patrol/Investigations

- ◆ Field personnel focused their attention on criminal vagrant matters, which resulted in a reduction in homeless-related calls for service.
- ◆ 13 Internet Crimes Against Children arrests.
- ◆ 3 attempted murder arrests.
- ◆ 1 homicide arrests.
- ◆ Assigned approximately 1384 investigations.
- ◆ Served 251 search warrants.
- ◆ Made 87 arrests.

Special Teams – SIU, IMPACT Team, IRNET, HIDTA and ORION

- ◆ Served 111 criminal search warrants.
- ◆ Made 90 Felony Arrests.
- ◆ Seized 21 illegal firearms.
- ◆ Participated in 7 Multi-Jurisdictional Sweeps.
- ◆ The IMPACT Team made 370 arrests.
- ◆ The IMPACT Team placed 118 individuals in shelters and/or were housed.
- ◆ Seized 11,264 pounds of methamphetamine.
- ◆ Seized 6,865 gallons of liquid methamphetamine.
- ◆ Seized 3,355 pounds of cocaine.
- ◆ Seized 400 pounds of marijuana.
- ◆ Seized 139 pounds of fentanyl.

Code Enforcement

- ◆ A Code Enforcement case at a residence in the 1400 block of N. Ukiah remains in court receivership and the city prosecutor is looking to ensure the residence comes

into compliance and the city gains full cost recovery.

- ◆ Code Enforcement continued its investigation into a large commercial building in the 500 block of N. Mountain Avenue, which included inspections, coordination among multiple city departments, and collaboration with the city prosecutor. The case has been sent to the city prosecutor to argue for the appointing of a court ordered receiver.

Animal Control

- ◆ Processed 297 disposal requests.
- ◆ Received 1,942 stray animals at the shelter.
- ◆ Reunited 256 pets with their families.
- ◆ Trapped, neutered, or released a total of 108 feral & stray cats.
- ◆ Euthanized 309 animals.
- ◆ Confiscated 137 animals.
- ◆ Collected 367 deceased animals.
- ◆ 262 owners surrendered animals.
- ◆ 1,211 animals were adopted out.
- ◆ 63 animals returned after adoption.
- ◆ 26 animal bite investigations.

Operational Effectiveness

Patrol/Investigations

- ◆ Received grant funding from the California Office of Traffic Safety (OTS) for the replacement of E-Ticket mobile printers, DUI Checkpoint supplies, blood draws, and four “Ride to Live” motorcycle safety education courses (free to the public).
- ◆ Received funds from a Wellness & Mental Health grant to train staff on peer counseling and peer support.
- ◆ Received Funds from the JAG grant to purchase an additional pole mounted camera.
- ◆ Received funds from the COPS grant to purchase AXON software, an Autel drone, and surveillance cameras.

- ◆ Received funds from the Homeland Security Grant Program to purchase gas masks and additional body worn cameras for staff.
- ◆ Responded to 70,996 calls for service.
- ◆ Received a total of 7,292 police reports.
- ◆ Arrested over 3,056 suspects.
- ◆ Dispatch processed 111,661 calls, including approximately 27,073 9-1-1 calls and 1,310 texts to 9-1-1.
- ◆ Continued to modify case assignment procedures to maximize the Investigations Division's ability to investigate crimes.
- ◆ Conducted forensic examinations on over 152 electronic devices.
- ◆ Implemented a Drone as First Responder (DFR) program. This program will allow us to deploy a drone to emergency calls before officers arrive, improving response times, officer safety, cost efficiency, and resource allocation.
- ◆ Expanded the upper lobby at the PD. This project created 12 additional workstations allowing us to bring the IMPACT/Quality of Life Teams back to the police department.
- ◆ Remodeled and expanded the PD locker rooms and gym. Approximately half of this project was funded by San Bernardino County Supervisors Kurt Hagman and Jesse Armendarez. The remodel provided updated lockers for staff, added 9 lockers to the women's locker room, and expanded the employee gym. This project improves efficiency and effectiveness and encourages regular physical activity and supports overall health.

Evidence

- ◆ Took in approximately 4,868 pieces of property.
- ◆ Destroyed over 2,353 pieces of property.
- ◆ Released over 883 pieces of property.
- ◆ Sent over 960 pieces of property to the lab for CAL ID processing.
- ◆ Test fired 57 firearms for NIBN testing.
- ◆ Responded to 39 CSI callouts.

K-9 Team

- ◆ 45 deployments resulting in 9 surrenders and 2 apprehensions.
- ◆ 14 narcotic related arrests.

- ◆ \$46,000 seized from narcotics sales.
- ◆ 563 pounds of illegal narcotics seized.
- ◆ 2 illegal firearms located from K9 article searches.
- ◆ 4 SWAT Team assists.
- ◆ 9 outside agency assist requests.
- ◆ 7 public demonstrations.
- ◆ 2,481 calls for service.
- ◆ K9 Specific training: POST narcotics detection re-certification, POST patrol re-certification, and National Police Canine Association Narcotics detection certification.

Technology

- ◆ Purchased and installed AXON dash cameras and prisoner compartment cameras in all patrol vehicles. These cameras increase evidence collection, protect officers and the agency from false complaints, increase accountability and transparency, and reduces liability costs.
- ◆ Implemented Nobel Services software to assist out Homeless Coordinators track clients and services provided.
- ◆ Implemented the FirstTwo application by CentralSquare. This application provides intelligence related to phones, people, and locations to staff while in the station or in the field.
- ◆ Purchased a LETS Communication throw phone for communication with suspects during critical incidents.
- ◆ Implemented E-Ticket software to streamline issuing citations and reducing the overall related printing costs.
- ◆ Purchased portable speed bumps to increase safety at checkpoints.
- ◆ Purchased flame retardant uniforms for Mobile Field Force.
- ◆ Implemented an internet monitoring system that notifies investigators when child sexual assault material is downloaded from the internet.

Community Engagement

- ◆ Substantially expanded the number of department personnel who can post to social media to better communicate with the community.
- ◆ Continue the “Know Your Limit” campaign for DUI education through community engagement at community events.

- ◆ Continued to provide department-related content to the public through social media platforms.
- ◆ Attended 5 neighborhood watch meetings and 8 Business Watch Meetings.
- ◆ Hosted the Annual National Night Out .
- ◆ Hosted 2 Citizen's Academy sessions.
- ◆ Participated in 17 community events including Read Across America, Healthy Kids Day at the YMCA, Easter Basket Giveaway at Pacific Community Center, Earth Day Booth with the city, Pink Patch Sales at the LA County Fair, Flight Night at Cable Airport, Cable Airport 80th Anniversary, Career Day at schools, Touch-a-Truck with the library, Empire Strykes Soccer Camp, Back to School Night, Lutheran Church Fall Festival, San Bernardino County Fire Department Open House, Adaptive Health Halloween, Business Trunk or Treats, Dogtoberfest, Colonies Fall Festival, and Colonies Holiday Miracles.
- ◆ Participated in 15 Charitable events including 5 blood drives, 2 Stuff the Bear Cat events, Backpack Giveaways, Hero to Hero Relay for Life Cancer Society, Healthy Halloween Raffle, American Cancer Society Fundraiser at Barcuso's, Cops for Kids Fly-in, and Army PaYS Program signing event.
- ◆ Hosted 6 meet-the-police events including Coffee with a Cop, Bagels with Badges, Pints with Police, and Cones with Cops.
- ◆ Participated in 4 Community Education events including Community Advisory Workshop, Senior Safety, Blue Envelope Client/Parent Training, and a 911 Mental Health Forum.
- ◆ Participated in the city-sponsored events including the Lemon Festival, Irish Festival, Scary-A-Fair, Christmas Tree Lighting, and Hometown Holiday Parade.

Employee Development & Training

Firearms/Use of Force

- ◆ 5 Officers attended Firearms/Tactical Rifle class
- ◆ 6 Officers completed Red DOT sight pistol Transition Training

Special Assignment / Career Advancement

- ◆ 2 Officers attended Advanced Breacher School
- ◆ 2 Officers attended a Cyber Crimes class
- ◆ 2 Officers attended a Domestic Violence for Crisis Negotiators class
- ◆ 6 Officers attended a Field Training Officer Crisis behavior health course
- ◆ 1 Detective attended a Technology in Investigations course
- ◆ 1 Officer attended an Intermediate Traffic course
- ◆ 1 Officer attended a School Resource Officer course
- ◆ 1 Officer attended Prop 36, search warrant update class
- ◆ 2 Detective/Corporals attended an FBI Leeda leadership course
- ◆ 1 Officer attended an FBI Leeda Leadership course

- ◆ 1 Officer attended a Record of Arrest and Prosecution class
- ◆ 5 Officers attended a critical incident response for peer support class
- ◆ 3 Officers attended a surveillance class
- ◆ 1 Officer attended a First Aid instructor course
- ◆ 1 Officer attended a child victims interview class
- ◆ 1 Officer attended a Terrorism Liaison officer class
- ◆ 2 Officers attended a CATO SWAT Team Leader course
- ◆ 1 Detective attended a Child Abuse Investigations course
- ◆ 8 Officers attended an LAPD Crisis Negotiations class
- ◆ 4 Officers attended a Field Training Officer class
- ◆ 1 Officer attended a Drone Crime and Accident scene mapping course
- ◆ 8 Officers attended a Standard Field Sobriety Tests course
- ◆ 6 Officers attended Advanced Roadside Impaired Driver Enforcement class
- ◆ 5 Officer attended a Narcotics Investigations class
- ◆ 1 Officer attended an Advanced Traffic Investigations course
- ◆ 6 Officers attended a suicide by cop class
- ◆ 1 Officer attended an INIA drug interdiction conference
- ◆ 2 Officers attended a Basic Drone course
- ◆ 2 Detective attended an ICI core investigations course
- ◆ 2 Corporals attended a Peace Officer Certification/Decertification Update course
- ◆ 1 Corporal attended a background investigator course
- ◆ 1 Corporal attended a training coordinator course
- ◆ 1 Officer attended a surveillance and covert operations course
- ◆ 3 Officers attended an Office of Traffic Safety conference
- ◆ 1 Officer attended an Interview and Interrogation course
- ◆ 9 Officers attended a Pursuit Intervention Technique class
- ◆ 2 Officers attended a Drone First Responders Conference
- ◆ 1 Detective attended an ICI Burglary and Property Investigations course
- ◆ 1 Officer attended an Identity Theft and Fraud investigation class
- ◆ 2 Officers attended an Advanced Peer Counseling course
- ◆ 1 Officer attended a search warrant fundamentals class
- ◆ 1 Officer attended a Social Media and You class
- ◆ 1 Detective Attended an Advanced Homicide and Violent Crimes course
- ◆ 3 Detectives attended an Interview and Interrogation course
- ◆ 1 Officer attended a Motor Instructor course
- ◆ 1 Officer attended a Motor Training course
- ◆ 1 Officer attended a Crime Scene Investigation course
- ◆ 3 Officers attended an Intoximeter Training class
- ◆ 1 Officer attended a Driver's Training Update class
- ◆ 4 Officers attended a CNOA conference

- ◆ 1 Detective attended a CNOA conference
- ◆ 3 Officers attended a CATO conference
- ◆ 1 Corporal attended a CATO conference
- ◆ 1 Detective attended a UAS Indoor Tactical Operators course
- ◆ 4 Officers attended a Crisis Intervention course
- ◆ 1 Officer attended an Active Shooter Training class
- ◆ 1 Detective attended an Enhanced Drug Identification class
- ◆ 1 Detective attended a Drone First Responders Conference
- ◆ 2 Officers attended a Basic Traffic Investigation class
- ◆ 1 Officer attended an Officer Involved Shooting Investigation class
- ◆ 1 Officer attended a Warrants and Legal Issues class
- ◆ 1 Detective attended a Homicide Investigations course

Supervisory / Leadership (Sergeant and above)

- ◆ 1 Sergeant attended an FBI Leeda leadership course
- ◆ 1 Lieutenant attended Command School
- ◆ 1 Lieutenant attended a civil liability seminar
- ◆ 1 Captain attended a civil liability seminar
- ◆ 2 Sergeants completed a Shermon Block Supervisory Leadership Institute course
- ◆ 1 Lieutenant attended a De-Certification process for SB2 workshop
- ◆ 2 Lieutenants attended a management course
- ◆ 2 Sergeants attended a Public Information Officer course
- ◆ 1 Sergeant attended a Peer Support Management class
- ◆ 1 Sergeant attended an Interagency Intelligence Summit Conference
- ◆ The Chief attended an Executive Seminar
- ◆ 1 Lieutenant attended a RIMSCON conference
- ◆ 1 Sergeant attended an Artificial Intelligence class
- ◆ 1 Sergeant attended a TOC Con Public Relations conference
- ◆ 1 Sergeant attended a CATO conference
- ◆ 1 Lieutenant attended a CATO conference
- ◆ 1 Captain attended a CATO conference
- ◆ 1 Sergeant attended a Drones First Responders conference
- ◆ 1 Captain attended an Executive Development class
- ◆ 2 Lieutenants attended an Officer Involved Shooting Investigations class
- ◆ 1 Lieutenant attended a Critical Incident Leadership for Field Supervisors class

Professional Staff Development

- ◆ 4 Police Service Technicians attended the PC 832 course
- ◆ 1 Senior Administrative Assistant attended a critical incident response for peer support class
- ◆ 2 Dispatchers attended a Cal Nena Dispatcher Conference
- ◆ 1 Dispatcher attended a Dispatch Crisis Intervention class

- ◆ 1 Communications Information Specialist attended a photography workshop class
- ◆ 1 Forensic Specialist attended an Evidence and Property Function course
- ◆ 1 Communications Information Specialist attended a social media and you class
- ◆ 1 Crime analyst attended an Interagency Intelligence Summit Conference
- ◆ 1 Police Service Technician attended an Advanced Peer Counseling course
- ◆ 1 Senior Administrative Assistance attended an Advanced Peer Counseling course
- ◆ 1 Civilian Investigator attended an Interview and Interrogation course
- ◆ 1 Dispatch Supervisor attended a RIMSCON Conference
- ◆ 1 Crime Analyst attended a RIMSCON Conference
- ◆ 1 Property and Evidence Clerk attended a property 101 training class
- ◆ 1 Communications Information Specialist attended a TOC Con Public Relations conference
- ◆ 1 Property and Evidence Clerk attended an Intro to Crime Scene Management class
- ◆ 1 Crime Analyst attended a Crime and Intelligence Analysis Core course
- ◆ 1 Civilian Investigator attended an ICI cybercrime investigation course
- ◆ 1 Crime Analyst attended a cell phone investigations class
- ◆ 1 Forensic Specialist attended a Tri-Tech Forensics Training class
- ◆ 1 Police Service Technician attended a Basic Traffic Investigation class

Internal Department Training

- ◆ 54 Officers completed a Domestic Violence Update course
- ◆ 9 Detectives/Corporals/sergeants completed a High Technology Crimes course
- ◆ 1 Officer completed a Police Vehicle Pursuits course
- ◆ 69 Officers/Professional Staff completed First Aid CPR training

Recruitment and Retention

- ◆ In 2025, our Personnel & Training Division received 2,708 applicants for various positions within the department. These positions included Police Officer (Trainee, Pre-Service, Lateral, and Reserve), Police Dispatcher II, Police Cadet, Animal Services Officer, Police Service Technician, Code Enforcement Officer, Crime and Intelligence Analyst, Budget Specialist and Volunteer.
- ◆ In 2025, our Personnel & Training Division hired 30 applicants: 7 Police Officer Trainees, 2 Lateral Police Officers, 2 Pre-Service Police Officers, 2 Reserve Police Officers, 1 Dispatcher Supervisor, 4 Dispatchers, 1 Part Time Dispatcher, 1 Crime and Intelligence Analyst, 1 Code Enforcement Officer, 4 Police Service Technicians, 1 Background Investigator, 1 Budget Specialist, and 3 Police Cadets,

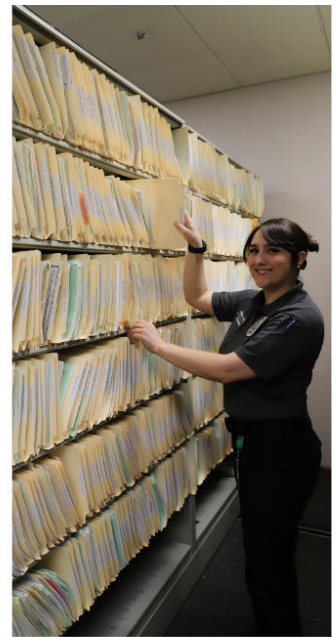
Hiring Incentives

- ◆ New Hire Signing Bonus for Police Officer Lateral (\$12,500).
- ◆ New Hire Signing Bonus for Police Officer Pre-Service (\$10,000).

- ◆ New Hire Signing Bonus for Police Officer Trainee (\$7,500).
- ◆ New Hire Signing bonus for Police Dispatcher II (\$5,000).
- ◆ New Hire Signing Bonus for Police Dispatcher I (\$2,500).

Brand Recognition / Recruiting

- ◆ The social media team continues to build brand recognition on the department's social media platforms for department-related social media content.
- ◆ Development of a new recruitment website to be linked to the City's webpage.



CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

POLICE		2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
3201	POLICE ADMINISTRATION						
	Personnel	\$ 2,015,270	\$ 2,176,330	\$ 2,815,200	\$ 3,104,530	\$ 3,887,770	\$ 4,045,540
	Maintenance & Operations	7,959,490	10,302,130	10,235,370	10,461,350	9,860,890	10,076,000
	Capital Outlay	140	-	-	-	-	-
	TOTAL POLICE ADMINISTRATION	\$ 9,974,900	\$ 12,478,460	\$ 13,050,570	\$ 13,565,880	\$ 13,748,660	\$ 14,121,540
3202	POLICE INVESTIGATIONS						
	Personnel	\$ 2,834,540	\$ 2,939,750	\$ 3,606,060	\$ 3,613,870	\$ 4,966,770	\$ 5,155,080
	Maintenance & Operations	251,530	236,370	363,390	363,390	378,870	378,720
	Capital Outlay	-	47,830	-	-	-	-
	TOTAL POLICE INVESTIGATIONS	\$ 3,086,070	\$ 3,223,950	\$ 3,969,450	\$ 3,977,260	\$ 5,345,640	\$ 5,533,800
3205	ANIMAL CONTROL (Moved to Admin Services effective FY26)						
	Personnel	\$ 225,550	\$ 306,080	\$ 428,450	\$ -	\$ -	\$ -
	Maintenance & Operations	454,460	439,190	415,580	-	-	-
	Capital Outlay	-	-	-	-	-	-
	TOTAL ANIMAL CONTROL	\$ 680,010	\$ 745,270	\$ 844,030	\$ -	\$ -	\$ -
3208	METROLINK STATION						
	Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Maintenance & Operations	790	-	-	168,000	168,000	168,000
	Capital Outlay	-	-	-	-	-	-
	TOTAL METROLINK STATION	\$ 790	\$ -	\$ -	\$ 168,000	\$ 168,000	\$ 168,000
3211	POLICE PATROL						
	Personnel	\$ 12,576,160	\$ 13,453,370	\$ 14,636,630	\$ 14,350,310	\$ 14,316,420	\$ 14,934,660
	Maintenance & Operations	1,710,920	1,976,680	1,658,030	1,670,360	1,885,490	1,973,830
	Capital Outlay	-	-	-	-	-	-
	TOTAL POLICE PATROL	\$ 14,287,080	\$ 15,430,050	\$ 16,294,660	\$ 16,020,670	\$ 16,201,910	\$ 16,908,490
3231	POLICE SPECIAL EVENTS & COMMUNITY OUTREACH						
	Personnel	\$ 105,910	\$ 161,560	\$ -	\$ -	\$ -	\$ -
	Maintenance & Operations	33,490	26,540	45,010	45,010	44,010	44,010
	Capital Outlay	-	-	-	-	-	-
	TOTAL POLICE SPEC EVENTS & COMM OUTREACH	\$ 139,400	\$ 188,100	\$ 45,010	\$ 45,010	\$ 44,010	\$ 44,010
3232	POLICE RESERVES						
	Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Maintenance & Operations	2,860	740	7,230	7,230	3,750	3,750
	Capital Outlay	-	-	-	-	-	-
	TOTAL POLICE RESERVES	\$ 2,860	\$ 740	\$ 7,230	\$ 7,230	\$ 3,750	\$ 3,750
3233	CODE ENFORCEMENT						
	Personnel	\$ 372,860	\$ 328,410	\$ 468,350	\$ 468,350	\$ 479,570	\$ 511,650
	Maintenance & Operations	249,990	402,630	381,610	386,570	348,110	356,490
	Capital Outlay	-	-	-	-	-	-
	TOTAL CODE ENFORCEMENT	\$ 622,850	\$ 731,040	\$ 849,960	\$ 854,920	\$ 827,680	\$ 868,140
101	TOTAL GENERAL FUND						
	Personnel	\$ 18,130,290	\$ 19,365,500	\$ 21,954,690	\$ 21,537,060	\$ 23,650,530	\$ 24,646,930
	Maintenance & Operations	10,663,530	13,384,280	13,106,220	13,101,910	12,689,120	13,000,800
	Capital Outlay	140	47,830	-	-	-	-
	TOTAL GENERAL FUND	\$ 28,793,960	\$ 32,797,610	\$ 35,060,910	\$ 34,638,970	\$ 36,339,650	\$ 37,647,730
203	TOTAL PUBLIC SAFETY AUGMENTATION FUND						
	Personnel	\$ 1,432,950	\$ 1,411,250	\$ 1,434,780	\$ 1,434,780	\$ 1,418,590	\$ 1,464,140
	Maintenance & Operations	-	-	-	-	-	-
	Capital Outlay	-	-	-	-	-	-
	TOTAL PUBLIC SAFETY AUGMENTATION FUND	\$ 1,432,950	\$ 1,411,250	\$ 1,434,780	\$ 1,434,780	\$ 1,418,590	\$ 1,464,140
229	TOTAL AMERICAN RESCUE PLAN ACT (ARPA) FUND						
	Personnel	\$ -	\$ 10,090	\$ -	\$ -	\$ -	\$ -
	Maintenance & Operations	99,700	11,950	-	5,720	-	-
	Capital Outlay	189,300	170,880	-	64,430	-	-
	Capital Improvement Project	-	7,700	240,690	-	-	-
	TOTAL ARPA FUND	\$ 289,000	\$ 200,620	\$ 240,690	\$ 70,150	\$ -	\$ -
2XX	TOTAL POLICE GRANTS						
	Personnel	\$ 115,910	\$ 141,500	\$ -	\$ 67,080	\$ -	\$ -
	Maintenance & Operations	143,490	402,430	251,500	465,250	263,870	264,400
	Capital Outlay	225,750	19,080	1,153,000	2,061,810	1,221,500	1,220,970
	TOTAL POLICE GRANTS	\$ 485,150	\$ 563,010	\$ 1,404,500	\$ 2,594,140	\$ 1,485,370	\$ 1,485,370

CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

<u>POLICE</u>		2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
2XX	TOTAL ASSET FORFEITURE FUNDS						
	Personnel	\$ -	\$ -	\$ 154,970	\$ 154,970	\$ -	\$ -
	Maintenance & Operations	3,690	8,830	-	-	-	-
	Capital Outlay	-	166,050	500,000	500,000	-	-
	TOTAL ASSET FORFEITURE FUNDS	<u>\$ 3,690</u>	<u>\$ 174,880</u>	<u>\$ 654,970</u>	<u>\$ 654,970</u>	<u>\$ -</u>	<u>\$ -</u>
	TOTAL POLICE						
	Personnel	\$ 19,679,150	\$ 20,928,340	\$ 23,544,440	\$ 23,193,890	\$ 25,069,120	\$ 26,111,070
	Maintenance & Operations	10,910,410	13,807,490	13,357,720	13,572,880	12,952,990	13,265,200
	Capital Outlay	415,190	403,840	1,653,000	2,626,240	1,221,500	1,220,970
	Capital Improvement Projects	-	7,700	240,690	-	-	-
	TOTAL POLICE	<u>\$ 31,004,750</u>	<u>\$ 35,147,370</u>	<u>\$ 38,795,850</u>	<u>\$ 39,393,010</u>	<u>\$ 39,243,610</u>	<u>\$ 40,597,240</u>

CITY OF UPLAND
POLICE DEPARTMENT
FY 2026-28 ANNUAL BUDGET
SUMMARY BY OBJECT CODE

OBJECT CODE	EXPENSE CLASSIFICATION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
	PERSONNEL EXPENSE						
5110	Buy Backs	\$ 60,750	\$ 55,760	\$ 105,340	\$ 105,340	\$ 172,100	\$ 172,100
5111	Salaries - Full Time	2,440,470	2,774,920	3,266,310	2,926,680	3,054,030	3,224,870
5112	Salaries - Temporary/Part Time	436,220	505,620	467,650	425,540	482,760	485,030
5113	Overtime	218,030	292,580	222,690	219,940	219,940	219,940
5114	Catastrophic Leave Pay	4,440	-	-	-	-	-
5116	Fringe Benefits	511,190	581,630	1,089,590	954,540	1,017,890	1,067,960
5117	Retirement Contributions	289,520	321,040	383,010	342,620	330,690	342,840
5131	Salaries - Sworn Police	10,250,170	10,702,860	12,135,250	12,183,800	13,061,470	13,670,890
5133	Overtime - Sworn Police	2,108,160	2,174,650	1,314,200	1,456,280	1,889,200	1,889,200
5136	Fringe Benefits - Sworn Police	1,509,730	1,579,750	2,268,790	2,275,180	2,412,330	2,492,790
5137	Retirement Contributions - Sworn Police	1,850,470	1,939,530	2,291,610	2,303,970	2,428,710	2,545,450
	TOTAL PERSONNEL EXPENSES	\$ 19,679,150	\$ 20,928,340	\$ 23,544,440	\$ 23,193,890	\$ 25,069,120	\$ 26,111,070
	MAINTENANCE & OPERATIONS						
5211	Postage	\$ 1,850	\$ 1,040	\$ 1,290	\$ 1,290	\$ 1,290	\$ 1,290
5212	Advertising	-	2,750	160	160	160	160
5213	Dues & Subscriptions	25,170	61,750	63,050	62,660	19,960	19,960
5214	Training - POST	1,000	-	-	-	30,000	30,000
5215	Training/Conferences/Meetings	122,000	161,740	146,690	152,100	127,630	127,630
5216	Office Supplies	16,690	14,170	18,380	18,380	18,380	18,380
5217	Other Supplies/Materials	170,210	190,480	250,810	265,970	242,696	242,696
5218	Uniform Expense	108,740	87,110	99,250	97,320	97,320	97,320
5219	Licences, Registration and Permits	5,450	44,720	-	-	-	-
5220	Fuel Usage	287,830	290,820	295,500	289,720	289,720	289,720
5221	Mileage Reimbursement/Toll Exp	40	640	-	-	600	600
5222	Print/Mail Charges	4,990	3,850	4,880	3,860	4,060	4,060
5226	Team Building Expenses	8,020	10,610	12,860	12,860	14,480	14,480
5227	Vehicle Parts/Repairs	-	65,920	-	-	-	-
5231	Office Equipment (Under 5,000)	37,890	19,140	11,340	17,060	12,840	12,840
5232	Computer Equip (Under 5,000)	2,970	2,610	7,120	7,060	7,060	7,060
5233	Other Equipment (Under 5,000)	126,410	71,320	88,710	110,940	87,600	87,600
5234	Other Equipment Rental	24,200	13,490	119,390	119,390	119,480	119,480
5236	Rent	2,570	2,850	2,450	2,450	2,450	2,450
5237	Utilities - Sewer	1,760	2,390	2,860	2,350	2,350	2,350
5239	Software Subscriptions	74,110	430,320	90,000	90,000	146,000	146,530
5241	Utilities - Electric	113,650	124,780	129,570	104,000	104,000	104,000
5242	Utilities - Gas	20,940	13,260	28,720	19,370	12,870	12,870
5243	Utilities - Telephone	-	7,620	-	-	-	-
5244	Utilities - Water	14,170	15,740	15,990	11,840	11,840	11,840
5246	Maintenance - Equipment	1,300	1,320	13,540	13,540	13,540	13,540
5247	Maintenance - Vehicle	18,400	25,890	17,620	17,620	17,620	17,620
5251	Legal Services	249,350	423,300	381,200	381,200	381,200	381,200
5252	Professional Services	-	46,340	-	3,120	-	-
5253	Contract Services	683,310	693,350	685,370	859,750	887,914	897,114
5254	Data Processing Services	9,460	-	2,250	2,250	2,250	2,250
5255	Banking Services	3,660	4,650	6,590	5,870	5,870	5,870
5258	Other Services	501,710	539,790	485,720	632,780	469,790	469,790
5267	Undercover Activity	7,200	-	-	-	-	-
5271	Insurance Premium	1,250	1,790	1,940	1,940	1,940	1,940
5291	Bad Debts Expense	-	165,680	-	-	-	-
5294	Sponsor/Contribution/Donation	-	250	-	-	-	-
5297	Other Expenses	640	-	200	200	200	200
5320	Tuition Reimbursement	760	1,380	9,990	9,990	9,990	9,990
5421	Lease Principal Expense	950	-	-	-	-	-
5701	Information Systems Allocation Charges	1,547,760	1,732,260	1,805,430	1,712,510	1,243,780	1,252,540
5702	Fleet - Maintenance & Repair Allocation	399,990	519,160	543,940	536,360	622,290	715,220
5703	Vehicle Acquisition Allocation	569,200	295,340	299,500	299,500	527,400	534,100
5704	Building Maintenance & Operation Allocation	366,720	485,020	451,510	359,620	352,220	360,940
5705	Self Funded Liability Allocation	2,913,430	2,714,530	2,858,250	3,028,890	2,359,780	2,594,510
5706	OPEB & Employee Benefits Allocation	384,100	462,050	351,320	343,430	421,000	428,850
5707	PERS-UAL Allocation	2,080,560	4,056,270	4,054,330	3,975,530	4,283,420	4,226,210
	TOTAL MAINTENANCE & OPERATIONS	\$ 10,910,410	\$ 13,807,490	\$ 13,357,720	\$ 13,572,880	\$ 12,952,990	\$ 13,265,200

CITY OF UPLAND
POLICE DEPARTMENT
FY 2026-28 ANNUAL BUDGET
SUMMARY BY OBJECT CODE

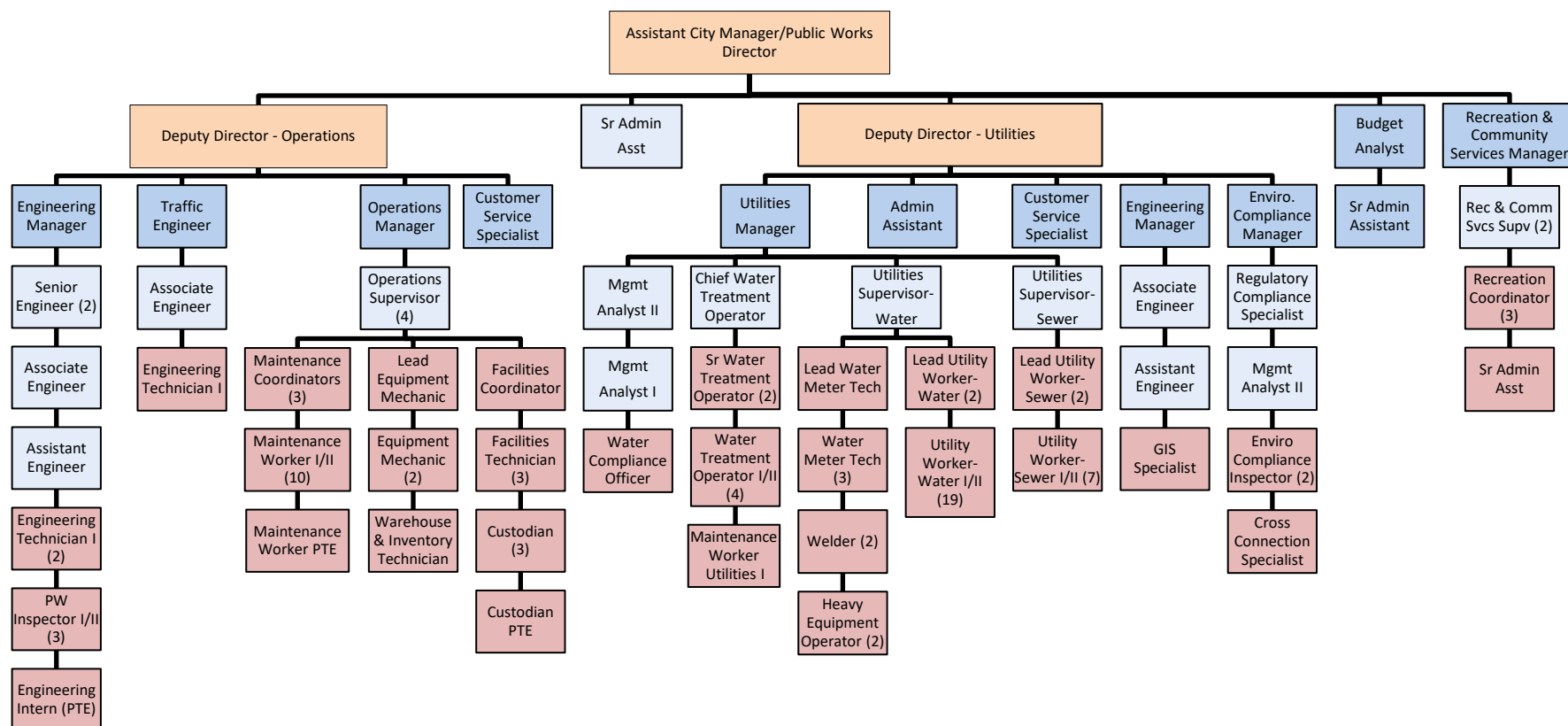
OBJECT CODE	EXPENSE CLASSIFICATION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
	CAPITAL OUTLAY						
5529	Building Improvements	\$ -	\$ 164,990	\$ -	\$ 64,430	\$ -	\$ -
5530	Machinery & Equipment	221,250	191,020	1,076,500	1,985,310	645,000	644,470
5531	Vehicles	193,940	47,830	576,500	576,500	576,500	576,500
	TOTAL CAPITAL OUTLAY	\$ 415,190	\$ 403,840	\$ 1,653,000	\$ 2,626,240	\$ 1,221,500	\$ 1,220,970
	CAPITAL IMPROVEMENT PROJECTS						
55XX	Capital Improvement Projects	\$ -	\$ 7,700	\$ 240,690	\$ -	\$ -	\$ -
	CAPITAL IMPROVEMENT PROJECTS	\$ -	\$ 7,700	\$ 240,690	\$ -	\$ -	\$ -
	TOTAL DEPARTMENT	\$ 31,004,750	\$ 35,147,370	\$ 38,795,850	\$ 39,393,010	\$ 39,243,610	\$ 40,597,240

PUBLIC WORKS



**CITY OF
UPLAND**

City of Upland Organizational Chart Fiscal Year 2026-27 & 2027-28



MISSION STATEMENT

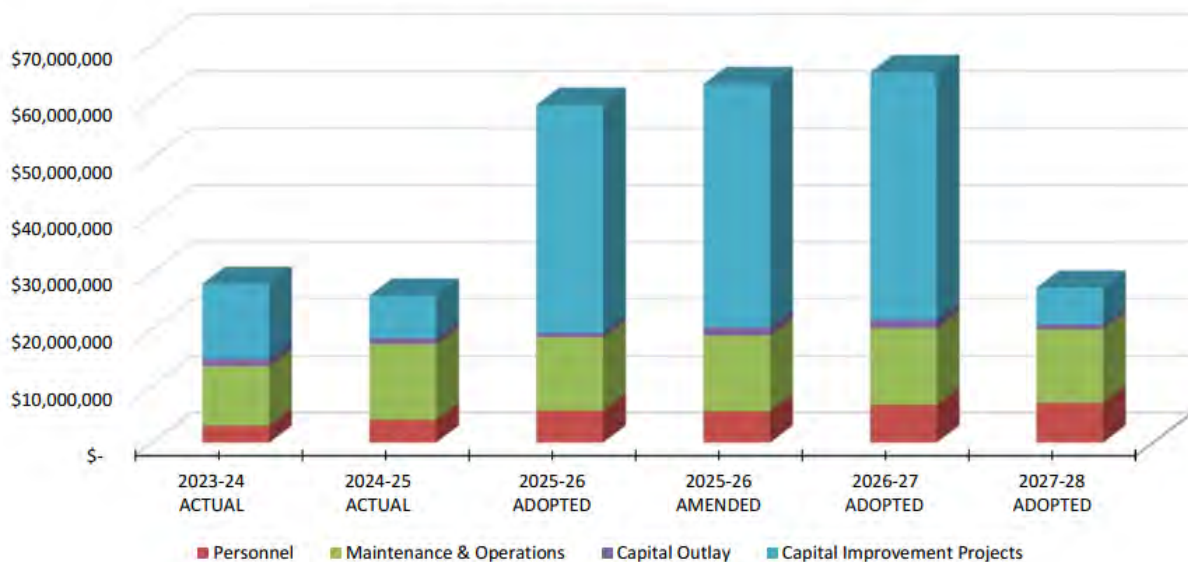
The mission of the Public Works Department is to enhance the quality of life for our community by providing safe, reliable, and sustainable infrastructure and services. We are committed to excellence in maintaining and improving public spaces, transportation systems, and essential utilities through innovation, integrity, and stewardship of public resources.

VISION STATEMENT

To preserve and enhance Upland's infrastructure and public spaces by building a resilient, sustainable, and well-maintained city for future generations.

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
EXPENSE CLASSIFICATION						
PERSONNEL	\$ 2,956,850	\$ 4,005,900	\$ 5,645,260	\$ 5,519,120	\$ 6,666,250	\$ 6,966,640
MAINTENANCE & OPERATIONS	10,531,030	13,336,600	12,915,720	13,341,630	13,537,590	13,010,170
CAPITAL OUTLAY	1,272,190	1,031,330	737,780	1,466,660	1,379,350	833,600
CAPITAL IMPROVEMENT PROJECTS	13,198,370	7,507,160	40,070,320	42,686,440	43,516,830	6,460,000
TOTAL BUDGET	\$27,958,440	\$25,880,990	\$59,369,080	\$63,013,850	\$65,100,020	\$27,270,410

Public Works Expense Classification



	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
FUNDING SOURCES						
GENERAL FUND	\$ 9,859,140	\$13,577,820	\$14,202,770	\$14,129,630	\$14,125,800	\$14,180,320
GAS TAX	6,859,800	3,620,300	6,922,380	6,759,320	4,142,470	2,094,130
MEASURE I	1,627,990	1,162,160	12,173,290	11,045,990	14,569,770	2,234,730
ROAD MAINTENANCE REHAB	123,180	205,190	9,256,900	9,256,900	12,767,910	2,260,600

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
OTHER GRANTS	392,130	567,640	-	4,073,470	-	-
AMERICAN RESCUE PLAN ACT	2,156,160	318,440	2,665,540	2,496,530	1,371,290	-
FIRE DIF	-	60,270	-	-	-	-
POLICE DIF	4,810	212,660	386,620	470,740	1,052,320	302,320
GENERAL DIF	-	4,550	452,650	452,650	762,650	417,650
QUIMBY FEES	747,280	683,480	2,983,850	2,731,660	3,242,580	1,050,000
STORM DRAIN DIF	1,945,170	266,350	1,135,380	1,135,380	1,185,950	10,000
STREET & TRAFFIC FACILITY DIF	12,620	15,760	325,360	325,050	1,442,900	158,000
PARK DIF	-	46,350	646,250	1,024,300	1,125,730	3,540
GENERAL CAPITAL PROJECTS	655,440	1,803,190	3,939,040	3,992,620	4,229,140	250,900
STREET & ALLEY REPAIRS	626,060	233,920	1,031,720	882,820	1,095,060	524,630
FLEET MAINT & REPLACEMENT	1,552,540	1,489,450	1,451,820	2,090,990	1,848,620	1,878,010
BUILDING MAINT & OPS	1,396,120	1,613,460	1,795,510	2,147,580	2,137,830	1,905,580
TOTAL BUDGET	\$27,958,440	\$25,880,990	\$59,369,080	\$63,013,850	\$65,100,020	\$27,270,410

PUBLIC WORKS

To accomplish the department's mission and vision, Public Works provides a myriad of City services to promote quality of life for the City of Upland including:

- Planning, designing, constructing, operating, and maintaining the city's infrastructure, including streets, sidewalks, storm drains, sewer systems, traffic signals, and public facilities.
- Providing essential utility services to the community, including water supply and distribution, wastewater collection and sewer services, stormwater and drainage systems, and solid waste and recycling program coordination.
- Ensuring environmental compliance and sustainability by managing stormwater quality programs, sewer and environmental regulations, and waste reduction and recycling initiatives.
- Supporting community services and public assistance programs including household hazardous waste and providing free sandbags for storm events.
- Caring for the city's urban forest by managing and coordinating tree trimming, tree plantings, and landscape management within rights-of-way, parks, and around public facilities.

These services are provided through four core divisions: Engineering - Capital Improvement Program and Traffic, Environmental Compliance, Operations and Maintenance, and Utilities. Through our valued employees, Public Works is committed to preserving, maintaining, and enhancing the City's infrastructure and natural resources for the benefit of our current and future residents, businesses, and visitors.

PERSONNEL					
PERMANENT POSITIONS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 ADOPTED	GENERAL FUND ALLOCATION
PUBLIC WORKS - ADMINISTRATION					
ASSISTANT CITY MANAGER	0.00	1.00	1.00	1.00	0.15
PUBLIC WORKS DIRECTOR/CITY ENGINEER	1.00	0.00	0.00	0.00	0.00
DEPUTY DIRECTOR OF PUBLIC WORKS	0.00	0.00	1.00	1.00	0.30
DEPUTY DIRECTOR OF UTILITIES	0.00	0.00	1.00	1.00	0.00
POLICY AND LEGISLATIVE AFFAIRS MANAGER	0.00	0.00	1.00	1.00	0.00
MANAGEMENT ANALYST I/II	0.00	0.00	0.00	1.00	0.15
BUDGET SPECIALIST	1.00	1.00	1.00	0.00	0.00
SENIOR ADMINISTRATIVE ASSISTANT	1.00	1.00	1.00	2.00	0.30
ADMINISTRATIVE ASSISTANT	1.00	1.00	0.00	1.00	0.10
PUBLIC WORKS – OPERATIONS					
OPERATIONS MANAGER	1.00	1.00	1.00	1.00	0.65
OPERATIONS SUPERVISOR	2.00	4.00	4.00	4.00	2.15
PRINCIPAL ENGINEER	0.00	0.00	0.00	1.00	0.25
SENIOR ENGINEER	0.00	0.00	1.00	0.00	0.00
ENGINEERING TECHNICIAN	0.00	0.00	0.00	1.00	0.05
MAINTENANCE COORDINATOR	3.00	3.00	3.00	3.00	3.00
MAINTENANCE WORKER I/II	10.00	10.00	7.00	7.00	7.00
FACILITIES COORDINATOR	1.00	1.00	1.00	1.00	0.00
FACILITIES TECHNICIAN	3.00	3.00	3.00	3.00	0.00
CUSTODIAN	3.00	3.00	3.00	3.00	0.00
LEAD EQUIPMENT MECHANIC	1.00	1.00	1.00	1.00	0.00
EQUIPMENT MECHANIC	2.00	2.00	2.00	2.00	0.00
WAREHOUSE & INVENTORY TECHNICIAN	1.00	1.00	1.00	1.00	0.00
CUSTOMER SERVICE SPECIALIST I/II	0.00	0.00	1.00	1.00	0.25
PUBLIC WORKS – CAPITAL PROJECTS					
ENGINEERING MANAGER	1.00	1.00	1.00	1.00	0.15
SENIOR ENGINEER	1.00	1.00	1.00	2.00	0.10
ASSISTANT/ASSOCIATE ENGINEER	1.00	1.00	1.00	2.00	0.05
PUBLIC WORKS INSPECTOR I/II	2.00	2.00	2.00	3.00	0.10
ENGINEERING TECHNICIAN	0.00	0.00	0.00	2.00	0.10
PUBLIC WORKS – LAND DEVELOPMENT / TRAFFIC ENGINEERING					
PRINCIPAL ENGINEER	1.00	0.00	0.00	0.00	0.00
ASSISTANT/ASSOCIATE ENGINEER	2.00	0.00	0.00	0.00	0.00
ENGINEERING TECHNICIAN	1.00	0.00	0.00	0.00	0.00
TOTAL DIVISIONS	40.00	38.00	39.00	47.00	14.85

ENGINEERING - CAPITAL IMPROVEMENT PROGRAM & TRAFFIC

The Engineering Division provides engineering design, contract administration, project management and construction management for all city capital improvement projects (Street, Traffic Signal, Street Lighting, Storm Drain, Water, Sewer, Public Buildings, Recreation Facilities, etc.). The Division also serves as a liaison between the city and other regional transportation, flood management and local agencies on construction and engineering matters.

During Fiscal Year 2025–26, the Engineering Division added 2 new positions - an Engineering Intern and a Principal Engineer in Traffic. Pending approval of the city's executive management team and City Council, Engineering is planning for a Fiscal Year 2026–27 staffing expansion to

support the city's more than \$160 million backlog of capital improvement projects and \$210 million backlog of streets and paving. All these positions will increase delivery capacity, improve project timelines, and enhance overall program effectiveness while supporting strategic planning, asset management, interagency coordination, project delivery, data-driven decision-making, and grant development.

OPERATIONS DIVISION

The Operations Division is responsible for operating, maintaining, repairing, and improving the city's infrastructure (streets, sidewalks, streetlights, traffic control measures, city trees and property, parks, streetscapes, signage, public buildings, fleet and equipment, etc.) to improve and enhance the aesthetics of the community.

During Fiscal Year 2025–26, the Operations Division added 2 new positions - a Deputy Director of Operations and Customer Service Specialist II - each intended to support strategic planning, asset management, interagency coordination, and policy development. Three more positions (2 Fleet Mechanics and 1 Inventory Specialist) are currently included in the proposed FY 2026-28 Budget proposal.

Pending approval of the city's executive management team and City Council, the Public Works Operations Division is planning for a Fiscal Year 2026–27 staffing expansion to better support a more proactive, service-driven approach to maintenance and operations. All these positions will help to enhance response times, strengthen preventive maintenance programs, and improve the Division's ability to protect and extend the life of the city's infrastructure and assets.

Street and Sidewalk Maintenance

The Streets Team maintains approximately 191 center lane miles of city streets, 37.5 miles of alleys, 420 miles of sidewalks, curbs, gutters, and other concrete structures within the public right-of-way, city parks and properties to ensure safe conditions for motorists, bicyclists, and pedestrians. This maintenance includes implementing short and long-term corrective measures to provide a safe travel way for all.

Traffic Control Signage and Pavement Striping/Marking Maintenance

The Streets Team is responsible for the maintenance and repair of approximately 2,500 regulatory, warning, directional, and advisory signage in the city, as well as pavement markings, in order to provide a safe and informative transportation system.

City Parkway Tree & Park Tree Maintenance

The Urban Forestry team is responsible for the maintenance of approximately 29,000 city trees in the public right-of-way and in city open spaces, including city owned facilities and all 13 of the city's parks. This includes management of a tree maintenance vendor contracted to perform routine tree trimming on a 4-year cycle. This is a cost effective and equitable method of trimming that

provides a systematic approach to addressing the maintenance of city trees in our community. Included in the routine maintenance program is the removal of dead and/or severely deteriorated trees and their subsequent replanting.

City Parkway, Median, and City Property Maintenance

The Urban Forestry team is responsible for the landscape maintenance of the public right-of-way including 73.3 acres of parkway and median, 25 acres of public trails, and in city owned facilities. The goal is to maintain these areas in an aesthetically suitable manner to preserve their appearance and improve quality of life in the community. This team manages the work of a landscape maintenance vendor contracted to perform routine landscape maintenance and weed abatement including the historical Euclid Avenue District, which spans from the city's southern border (I-10) to its northern border (24th Street) and includes the famous Euclid Avenue Median Walking Trail (Bridle Path) and landmarks like the Madonna of the Trail.

City Park Maintenance

The Urban Forestry team is responsible for the landscaping and maintenance of approximately 217 acres of active recreational park grounds including sports fields and park restrooms, and ensures all facilities are safe and clean for the community's enjoyment.

City Owned Street Light Maintenance

The city owns, operates, and maintains approximately 600 streetlights, of which a high percentage of streetlights are located within the Colonies neighborhood area as well as the Downtown area. The Facilities Maintenance Team is responsible for the maintenance and proper operations of these streetlights. This includes replacement of knockdown streetlights and replacement of LED bulbs.

Public Building Facility Maintenance

The Facilities Maintenance Team is responsible for the maintenance and repair of 14 public buildings (including the Civic Center Complex, Senior Center, Police Department, and Public Works), 10 park restrooms, and 5 miscellaneous City facilities. Maintenance and repair of these facilities preserve the assets' service life and provides a safe, suitable environment for city personnel and the public to use for business, educational, or recreational activities.

Fleet and Equipment Maintenance & City Vehicle Fueling Station

The Fleet Maintenance Team is responsible for providing cost effective preventive maintenance and repairs to all the city's vehicles and equipment. This group is also responsible for establishing life cycle costs of the fleet; design and specifications of new vehicles and equipment to best fit the needs of the departments; procurement of vehicles and equipment through the competitive bid process; and outfitting and placing new units into service. Fleet is also responsible for maintaining and modernizing the city's fleet vehicles, equipment, fueling, and maintenance facility in compliance with all State and Federal mandates.

Graffiti Abatement

The Streets Team is responsible for managing the service contract for citywide graffiti abatement services. The graffiti contractor is required to promptly responds to calls for service regarding reports of graffiti on public property and removes the graffiti on city owned walls, buildings, utility pedestals/boxes, park restrooms, traffic signal and street light poles, signs, pavement, etc.

Metrolink Station Security

The City of Upland and the San Bernardino County Transportation Authority (SBCTA) entered into a Station Cooperative Agreement that requires the City to provide security for the Metrolink station parking lots. The City of Upland Public Works Operation Division manages a contract for security guard services that provides security service from thirty (30) minutes before the first train arrival to thirty (30) minutes after the last train departs.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Streamline requests for service and improve accountability.
- ◆ Enhance retention and succession planning through expanded training programs, cost neutral incentives, improved onboarding, and modernizing job descriptions and competency frameworks.
- ◆ Promote employee well-being, resilience, and mindfulness across the organization
- ◆ Provide reliable services to residents, businesses, and visitors at a cost-effective rate.
- ◆ Pursue grant opportunities at the County, State, and Federal level.
- ◆ Ensure compliance with County, State and Federal regulations.
- ◆ Develop project conditions to meet regulatory requirements and mitigate project impacts protecting and preserving community values and quality of life.
- ◆ Deliver services efficiently and affordably by evaluating contracted services and identifying opportunities to shift work to in-house staff where beneficial.
- ◆ Provide flexibility without compromising the development quality standards and requirements.
- ◆ Maintain proper operation of the City Traffic Signal system and schedule upgrades as funding is available.
- ◆ Maintain city landscaping at parks, parkways, medians, and city owned facilities in a safe and aesthetically pleasing manner.
- ◆ Monitor and maintain city trees using a GIS based inventory program.

- ◆ Establish and implement a cross-departmental construction coordination and pavement moratorium process that aligns street paving schedules with utility, capital, and third-party work prior to asphalt placement.
- ◆ Remove and replace dead trees and provide for their periodic care within the funding allocation.
- ◆ Maintain the Metrolink Station and parking lots ensuring a safe, clean environment for passengers.
- ◆ Maintain and preserve the city's streets utilizing cost-effective pavement rehabilitation methods.
- ◆ Conduct a facility needs assessment to analyze existing and future infrastructure demands and support informed planning, design, and development decisions.
- ◆ Improve service levels and asset care by transitioning the tree trimming cycle from seven years to four years, while also implementing a new landscape contract model that divides citywide services into four distinct service areas for greater efficiency, accountability, and responsiveness.
- ◆ Continue to enhance CIP project list by prioritizing projects and improving public transparency
- ◆ Adopt preventive work approaches:
 - Issue an RFP and award a contract for the development of a Facility Needs Assessment and Preventive Maintenance Plan
 - Implement a GIS-based asset management system to prioritize repairs
 - Integrate preventive maintenance into CIP planning
 - Strengthen inventory and parts readiness to support proactive work
- ◆ Secure funding for capital improvement projects:
 - Mountain Avenue Pavement Enhancements from 21st to 24th Streets
 - Phase 2 of the Foothill Boulevard Rehabilitation Project (Benson to Central Ave)
 - Renovation of the San Antonio Decommissioned Fire Station to a fully functioning Emergency Operations Center
 - Police Department Parking Lot Expansion and Electrification
- ◆ Advance the following capital projects through active coordination, timely execution, and consistent progress toward key milestones:
 - Interchange Improvements at Euclid Avenue & I-10 Freeway
 - 18th Street Rehabilitation (Mountain to Euclid)
 - 19th Street Reconstruction (Mountain to Euclid)
 - Traffic Signal Improvements at San Antonio and 16th
 - Grove Avenue Rehabilitation (Foothill to 15th)
 - Mulberry Avenue Reconstruction
 - C Street Rehabilitation (Euclid to 3rd)
 - 14th Street Rehabilitation (Campus to Grove)
 - Interchange Improvements at Mountain Avenue & I-10 Freeway

- o Improvements to I-10 Freeway Bridge at Campus Avenue and San Antonio Avenue
- o Buildback of the Public Works Building to modernize and maximize the space for an expanding workforce
- o Replacement of the Police Department HVAC Chiller
- o Installation of Electric Vehicle Charging Stations at the Public Works Yard

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Street lights replaced/repared	47	42	45	50	50
New and replaced street signs	107	285	300	325	325
Trees removed	689	330	454	275	250
Trees planted	199	254	206	225	235
Trees Trimmed	5,514	2,705	5,582	12,950	9,125
Automotive repairs	612	400	515	600	650

FY 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Completed a city-wide restoration of Park Restrooms – Epoxy Coatings and New Fixtures (2/2025)
- ◆ Installed heavy, vandal-resistant concrete picnic tables and trash receptacles at parks citywide for long-term durability (01/2026):
 - o Citrus Park
 - o Fern Park
 - o Olivedale Park
 - o Cabrillo Park
 - o Baldy View Park
 - o Magnolia Park
 - o Sierra Vista Park
- ◆ Completed pavement striping and/or stenciling on all east/west streets between Euclid and Central from 7th Street to 11th Street
- ◆ Completed numerous improvement projects throughout the city including:
 - o Alpine, Vernon and Palm Roadway and Utility Improvement Project
 - o Arrow Hwy from San Antonio to Benson Roadway and Utility Improvement Project
 - o Reservoir 2 & 16 air gap and overflow installation Project
 - o Memorial Park Paving Project
 - o PD Locker Room Improvements
 - o City Hall Waterline Relining
 - o Baldy View Dog Park Improvement Project

- ◆ Managed asphalt grind and overlay projects at:
 - Central Ave & Arrow Hwy. N/B Lanes
 - Central Ave & Foothill. N/B Lanes
 - Benson & Foothill. S/B Left turn pocket
 - Baseline & Benson. E/B Lanes & left turn pocket
- ◆ Supported 22 special events by providing:
 - Traffic control and street closures - setting up barricades, cones, detour signage, and coordinating safe vehicle/pedestrian flow
 - Signage installation - posting temporary “No Parking,” detour, and event direction signs in advance
 - Right-of-way preparation - sweeping streets, removing debris, and ensuring the area is clean and safe prior to the event
 - Infrastructure adjustments - installing/removing bollards, adjusting signal timing (if applicable), and covering meters or signage
 - Equipment delivery and setup - placing barricades, message boards, fencing, and other event materials
 - On-call troubleshooting - responding to unexpected issues like damaged barricades, traffic conflicts, or safety hazards during the event
 - Post-event cleanup and restoration - removing traffic control devices, reopening streets, and restoring normal conditions
 - Coordination with other departments - working alongside police, fire, and event organizers to ensure smooth operations
- ◆ Completed ADA improvements including walking paths, ramps, drive approaches and picnic table pads (at parks) in the following locations:
 - Cabrillo Park
 - Baldy View Elementary School
- ◆ Finalized over \$19 million in construction projects including the following:
 - Alpine / Vernon / Palm Rehabilitation & Utility Improvements (03/2026)
 - Lexington / 1st Ave. / 2nd Ave. Rehabilitation (07/2025)
 - Parking Lot Improvements on the south side of “A” Street, east of 3rd Ave. (07/2025)
 - Police Dept. 2nd Floor Expansion (10/2025)
 - Reservoir R-7, R-12, & R-13 Overflow Air Gaps (05/2025)
 - Reservoir R-10, R-11, R-12A, & R-13A Overflow Air Gaps (02/2026)



RECREATION & COMMUNITY SERVICES

The Recreation and Community Services Division is committed to creating a community through people, parks, programs, and events. The Division's purpose is to provide unique opportunities which will enrich the quality of life for Upland residents by promoting, health and wellness, inclusion, and human development; offer leisure activities which continually reflect the desires and evolving trends of our richly diverse community; and maintain clean, safe, and accessible recreation facilities thus enhancing the desirability of the City as a place to live, enjoy recreational activities, and strengthen community image.

PERSONNEL					
PERMANENT POSITIONS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 ADOPTED	GENERAL FUND ALLOCATION
RECREATION & COMMUNITY SERVICES					
RECREATION & COMMUNITY SERVICES MANAGER	1.00	1.00	1.00	1.00	1.00
RECREATION & COMMUNITY SERVICES SUPERVISOR	1.00	2.00	2.00	2.00	2.00
SENIOR RECREATION COORDINATOR	0.00	1.00	1.00	1.00	1.00
RECREATION COORDINATOR	3.00	2.00	2.00	2.00	2.00
SENIOR ADMINISTRATIVE ASSISTANT	1.00	1.00	1.00	1.00	1.00
TOTAL DIVISION	6.00	7.00	7.00	7.00	7.00

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

To reduce costs and increase revenue by operating in a more efficient manner:

- ◆ Utilize volunteers more efficiently by developing a proactive approach of identifying specific needs in the community and matching them to projects; creating a landing page on the website for a smoother volunteer registration process; and continually increasing our volunteer pool through active recruiting in the community.
- ◆ Continue expense account tracking to better forecast the monetary needs for various events, programs, and activities.
- ◆ Locate and secure alternate sources of funding, such as state and federal grant opportunities and sponsorships, to help off-set costs associated with special events, programs, and activities.
- ◆ Reevaluate fee structure to ensure rates are competitive and aligned with those charged by comparable municipalities while maintaining affordability and cost recovery goals.
- ◆ Maximize use of the Magnolia Recreation Center, Gibson Senior Center, Landecena Community Building, and Carnegie Library by continuously evaluating programs, service delivery models, and events to optimize space utilization, increase revenue, and deliver high-demand, community-centered programming.
- ◆ Continue to practice preventative maintenance techniques to ensure furniture, equipment, and facilities remain operational, safe, clean, and accessible.

- ◆ Continue to enhance program marketing through social media and improve marketing efforts by leveraging relationships and expanding our reach in the community.
- ◆ Attend community meetings and meet with concerned citizens and continue to be responsive to the diverse needs of citizens and develop simple partnerships to improve service delivery.

To enrich the lives of residents by expanding and enhancing the recreational and community services programs offered:

- ◆ Continue to a variety of engaging programs and activities that meet the changing needs of the senior community.
- ◆ Continue to deliver safe, high-quality day trip experiences that are inclusive, engaging, and responsive to the interests of our diverse community.
- ◆ Continue to expand the VolunTeen Program by providing experiences to develop life-skills, strengthen leadership skills, and receive on-the-job training at our programs and events while making a positive impact in the community.
- ◆ Continue outstanding customer service by providing ongoing staff training and development opportunities.
- ◆ Continue to partner with other departments and outside agencies to offer a variety of programs.
- ◆ Continue to build programs and activities which provide engaging life-long learning opportunities in technology, art, income generating hobbies, and mental health.
- ◆ Increase monthly programs, special events, and activities at the Gibson Senior Center, Landecena Community Building, and Magnolia Recreation Center.

To foster a positive image of Upland by creating opportunities to promote the city during community events:

- ◆ Actively participate and host community events to increase usage and awareness of Upland's clean, safe, and family-friendly parks and public spaces.
- ◆ Continue to enhance the "Moonlight & Music at Magnolia Park" series and family movie nights to increase community engagement, attendance, and overall experience.
- ◆ Offer children's special events and activities on a rotating basis across park locations to expand equitable access and better serve residents throughout the city.
- ◆ Continue to provide professional-quality marketing to ensure sponsors and partners have opportunities to share their messaging, showcase their stewardship in the community, and demonstrate their collaboration with the city.

- ◆ Work with outside organizations wishing to utilize city parks for events. Parks are available for private and fee-based use as well as collaborative opportunities for groups offering services to the community.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Volunteer hours provided	8,679	9,323	7,255	8,200	8,200
Revenue received from sponsorships and in-kind donations	\$95,550	\$223,776	\$159,135	\$155,250	\$155,250
Classes held	1,711	1,537	1,431	1,440	1,440
Special events held	160	163	167	169	169
Special Events Attendance/Outreach	30,016	34,181	23,635	24,269	24,519

FY 2025-26 MAJOR ACCOMPLISHMENTS

Recreation and Community Service special events included:

- ◆ The 3rd Annual Egg-Streme Egg Hunt for Adults, which included games, a beer garden, food vendors, and a nighttime egg hunt with over \$26,900 available in prizes had approximately 561 participants.
- ◆ The Moonlight & Music series provided eight evenings of great live music, food vendors, the opening of the Mag. Rec. Snack Shack, and games and activities for the whole family to enjoy.
- ◆ The 18th Annual Turkey Trot reached a total of 985 participants.
- ◆ The Scary-a-Faire event was extended by one-hour, diverse food vendors and local community groups participated as candy vendors. Overall community participation increased.

Community Service and Recreation Programs included the following:

- ◆ More than 750 children and their families attended Kids' Night at the Park, a youth-focused event featuring a kids' swap meet, teen band performances, back-to-school supply giveaways, crafts, games, interactive activities, and an evening movie.
- ◆ "Home For the Holidays" Home Decorating Contest: Residents submitted photos of their decorated homes for a chance to win prizes. This year, 17 houses were entered, and three were selected as winners. Following that, residents had the opportunity to vote for a "Fan Favorite" on social media from among the three winning homes.
- ◆ Letters to Santa – Approximately 42 children sent letters to Santa and received responses.
- ◆ Offered two Puzzle Palooza events with a total of 151 participants, competing as Family and Adult teams. Teams were challenged to complete a 500-piece themed puzzle in less than two hours, with the team completing in the shortest completion time, winning a prize.

- ◆ “Monster Mash Up” Movie Night at Magnolia Park was provided to residents as a family friendly evening complete with games, crafts, food vendors, photo opportunities, and family fun! Approximately 250 individuals were in attendance.
- ◆ “Kids Night! Kids In the Kitchen” was offered on four individual evenings, offering 111 children an evening cooking adventure with the opportunity to learn easy, fun, and tasty treats that can be made at home. Each evening offered a new theme.
- ◆ Celebrated “Parks Make Life Better” at the Dog Days of Summer event, featuring a free ice cream social for dogs and their families, live music, canine-themed activities, and an evening movie. Approximately 640 dogs and their owners attended this popular summer celebration.
- ◆ Hosted eight events created especially for families and their canines: Dog Days of Summer, Bark’n Bone-Anza Egg Hunt For Dogs, Walk A Hound & Lose A Pound, Bone Appetit – Date With Your Doggie at Wicked Cow Upland with a percentage of proceeds donated to Friends of Upland Animal Shelter, Bark’n Bingo, Santa Paws, and two photo contests.
- ◆ Little Chef’s Cooking Classes – Staff facilitated 4 sessions per quarter, along with Senior Chefs and Wee Chefs for the summer quarter. Class provided instruction on a variety of recipes such as Quiche Toast Cups, Zucchini Garlic Bites with Homemade Ranch Dressing, Homemade Pop Tarts, Mini Apple Galette, Pumpkin Coffee Cake, Broccoli Cheese Bombs, Nutella Croissant Rings, Pepperoni Pizza Roses, and Magic Marshmallow Rolls.
- ◆ Virtual Bingo continues on a bi-monthly basis, offering four games each evening with a chance to win prizes. The activity continues to grow in popularity each month.
- ◆ “Take & Make Crafts” with The Sawdust Factory provided children with four seasonal opportunities to pick up creative craft kits and supplies to enjoy at home.
- ◆ VolunTeen Program – teens had approximately 90 opportunities to volunteer for various programs and events, including Light Up the Night, Scary-a-Faire, Hometown Holiday, and a variety of youth and senior programs.
- ◆ More than 450 participants joined our monthly day trips to destinations throughout Southern California, including Danish Days in Solvang, Apple Days in Julian, Getty Villa, Santa Barbara, and a gondola ride in Long Beach, among many other popular locations.
- ◆ Classes via Contract Instructor – a variety of classes were offered for residents including youth cooking, adult fitness, youth and adult languages, and youth dance.
- ◆ Butterflies in May – this program provides a hands-on science learning opportunity for children with an anticipated 146 participants this year.
- ◆ For the first time ever, Breakfast with Santa was offered at the Magnolia Recreation Center, offering 300 individuals a pancake breakfast, craft, and a chance to share wish lists with Santa Claus. This event provides a continued partnership with Upland-Foothill Kiwanis.

- ◆ May Fitness Month – staff continues to provide opportunities focused on fitness and health including helpful tips on social media and various mini-events. “Walking Wednesdays” are scheduled to take place each Wednesday during the month of May.

The Gibson Senior Center offered a multitude of services and activities for seniors including:

- ◆ Art and enrichment classes offer seniors an opportunity to exercise their creativity. Classes included Artisan Quilting, Ceramics, Drawing, Financial Literacy in Retirement, Music & Brain, Watercolor Painting, Mobile Technology, and Sewing & Design with over 1000 estimated participants.
- ◆ Senior Book Club is a monthly opportunity for seniors to meet with peers to discuss their thoughts and perspectives.
- ◆ Health & wellness programs offer an opportunity to maintain and improve health in a safe and welcoming environment, classes offered include staff-led programs such as Club Fit: Low Impact Chair Exercise, Muscle Tone, and Club Fit: Standing Exercise. Other fitness programs were offered in partnership such as Principles of Posture and Mobility, Tai Chi, and Walk with Ease. These programs serve over 2000 estimated participants.
- ◆ AARP Drivers Safety offers seniors a full and refresher defensive course teaching tactics to help seniors stay safer on the road. Upon completion of course, seniors are qualified for a discount on their insurance.
- ◆ Alzheimer’s Association offers lectures on dementia and memory loss. Over 50 estimated participants.
- ◆ Ayurvedic Wellness is presented by Nutritionists Yael Steinfeld. These monthly lectures on the Ayurvedic approach to holistic wellness with over 60 participants.
- ◆ Dr. Tony, DC offers chiropractic wellness lectures monthly with over 60 participants.
- ◆ AARP Tax Services offer tax preparation to the community to over 300 participants of all ages.
- ◆ Cal-Fresh Food Assistance Program offers qualified individuals and families applying for supplemental food assistance.
- ◆ Department of Aging & Adult Services offers monthly distribution of bus passes and HEAP information. It serves over 500 participants.
- ◆ FSA Congregate Meal Program offers daily nutrition and social lunch opportunity with over 10,000 participants.
- ◆ Gobbler Food Giveaway was new for 2025. This community outreach holiday program partners with local senior housing managers in Upland who identify seniors in need of a holiday pantry. In 2025, 10-families received food baskets.

- ◆ Grief & Loss Support Group is offered monthly; the group meets to share and support the journey of loss. Approximately 40 participants.
- ◆ HICAP Counseling offers one-on-one counseling to assist beneficiaries in understanding their Medicare benefits. Over 80 estimated participants.
- ◆ Myeloma Support Group offers monthly support, resources and education to those experiencing the impact of Myeloma. Over 40 estimated participants.
- ◆ One-on-One Senior Counseling – offers monthly counseling to seniors. Over 40 estimated participants.
- ◆ Passport Services offers passport services including passport photos, expedited and routine services for those in need of a new passport or assistance with renewals. Over 900 estimated participants.
- ◆ Billiard Tournaments are offered monthly with prizes. Over 275 estimated participants.
- ◆ Gibson Monthly Birthday Program is hosted monthly. This program recognizes and celebrates birthdays for seniors with cake, treats and social activities. Over 400 estimated participants.
- ◆ Bunko Social is a monthly social opportunity for seniors to play a friendly dice-game and a great way to meet new people. Over 275 estimated participants.
- ◆ Crafeteria Social offers a relaxed space where seniors can create something handmade to celebrate the holidays. Over 90 estimated participants.
- ◆ Egg Hunt Week is a fun way to celebrate Spring and hunt for eggs hidden throughout the Gibson Senior Center; participants win prizes. Over 40 estimated participants.
- ◆ Gardening Club – offers hands on planting, and education on organic gardening. 40 participants.
- ◆ Happy Hour – this event allows seniors to socialize and have meaningful, engaging conversations with peers. 120 in attendance.
- ◆ Jukebox Dance – offers dancing, food and fun. 180 participants.
- ◆ Lunch Time Socials – offers treats, music and fun. 200 participants.
- ◆ Movie Madness – newly improved program offering movie and fresh popcorn showings twice a month year-round. Approximately 135 participants.
- ◆ Neurological Art Workshop – offers free form meditative art. 192 participants.
- ◆ Art Show is an opportunity for some participants to share their performance and tactile art and for others to enjoy an evening of art created by their peers. Over 100 estimated participants.

- ◆ Barkfest offers seniors the chance to enjoy a nearby fair featuring dog and pet services. Over 150 estimated participants.
- ◆ Black History Month features an intergenerational art exhibit, movies, discussions, and musical performances the entire month of February. The celebration culminates with a Taste of Soul Dinner. Over 400 participants throughout the month.
- ◆ Dads Comedy Nite celebrates the joy of “dad jokes” with local comedians. Over 70 participants.
- ◆ Health & Wellness Fair – this fair included flu shots, health-related resources and vendors, exercise demonstrations and a healthy lunch for seniors. There were approximately 300 attendees.
- ◆ Themed dinners and dances offer participants an opportunity to socialize, have fun with peers, make new friends, wear costumes and dance. Themes include Halloween, Luau, Thanksgiving, Winter Wonderland, and 70’s Dance Party. Approximately 400 participants.
- ◆ Makers Art Market – an opportunity for creatives to showcase and sell their handmade art. 200 participants.
- ◆ Moms Paint Night is a fun way for ladies to enjoy great conversation and painting with approximately 90 participants.
- ◆ Rummage Sale offers an opportunity for seniors and residents to earn extra income by selling items they no longer need or find a treasure they did not know they needed. Over 200 in attendance.
- ◆ Veterans Day Chili Lunch is offered to honor senior service personnel and offer a meal during the lunch program’s holiday closure. Approximately 65 participants.

The Recreation and Community Services Division prides itself in the many continued partnerships with internal departments and in the community including:

- ◆ The Upland Veteran’s Monument Committee in collaboration with event staff offer the annual Veteran’s Day Celebration and Memorial Day Ceremony. These events highlight the sacrifice and military legacy in Upland while highlighting the Veterans Monument.
- ◆ The Upland Church of Latter-Day Saints volunteer program is an essential partner in proving volunteers through their Just Serve Program. They have participated in events including Light Up the Night, Hometown Holiday, Scary-a-Faire, and numerous senior events with over 150 volunteers.
- ◆ The Bleed Safe program brings community awareness and safety training in collaboration with the San Bernardino County Fire Department. In the past year the program was presented at RSL Aquatics, San Bernardino County Office of 2nd District Supervisor Armendarez, Pacific Community Center, Chamber of Commerce, and the Ovations School of Performing Arts with over 125 in attendance.

- ◆ Staff will continue to assist the Upland Community Foundation by facilitating the installation, care, and removal of Military Banners throughout the City.
- ◆ Continued Partnership with Upland High School's Boys and Girls Cross Country Team for the Annual Turkey Trot 5K.
- ◆ The City of Upland transitioned from using Racewire to Runsignup for 5k Registrations and partnered with a new timing company for all races.



CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

PUBLIC WORKS**GENERAL FUND - FUND 101**

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
5201 PUBLIC WORKS ADMINISTRATION						
Personnel	\$ 99,600	\$ 137,880	\$ 141,900	\$ 138,010	\$ 177,140	\$ 185,110
Maintenance & Operations	1,257,910	1,734,330	1,650,150	1,707,700	1,694,680	1,750,200
Capital Outlay	-	-	-	-	-	-
TOTAL PUBLIC WORKS ADMINISTRATION	\$ 1,357,510	\$ 1,872,210	\$ 1,792,050	\$ 1,845,710	\$ 1,871,820	\$ 1,935,310
5301 ENGINEERING ADMINISTRATION						
Personnel	\$ 189,690	\$ 259,840	\$ 180,230	\$ 168,650	\$ 203,900	\$ 210,970
Maintenance & Operations	55,110	67,530	85,740	85,740	93,140	92,700
Capital Outlay	-	-	-	-	-	-
TOTAL ENGINEERING ADMINISTRATION	\$ 244,800	\$ 327,370	\$ 265,970	\$ 254,390	\$ 297,040	\$ 303,670
5302 DEVELOPMENT/TRAFFIC ENGINEERING						
Personnel	\$ 479,220	\$ 32,200	\$ 49,780	\$ 40,430	\$ 53,730	\$ 55,040
Maintenance & Operations	344,610	12,410	-	-	1,090	1,250
Capital Outlay	-	-	-	-	-	-
TOTAL DVLPMNT/TRAFFIC ENGINEERING	\$ 823,830	\$ 44,610	\$ 49,780	\$ 40,430	\$ 54,820	\$ 56,290
5401 STREET MAINTENANCE						
Personnel	\$ 600,290	\$ 534,880	\$ 701,060	\$ 534,700	\$ 615,620	\$ 651,070
Maintenance & Operations	722,830	703,690	1,102,290	971,790	810,000	733,150
Capital Outlay	-	7,040	-	-	-	-
TOTAL STREET MAINTENANCE	\$ 1,323,120	\$ 1,245,610	\$ 1,803,350	\$ 1,506,490	\$ 1,425,620	\$ 1,384,220
5402 STREET SWEEPING						
Personnel	\$ 17,540	\$ 17,650	\$ 10,140	\$ 10,140	\$ 10,740	\$ 11,070
Maintenance & Operations	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
TOTAL STREET SWEEPING	\$ 17,540	\$ 17,650	\$ 10,140	\$ 10,140	\$ 10,740	\$ 11,070
5403 SIDEWALK MAINTENANCE						
Personnel	\$ 69,630	\$ 73,730	\$ 88,170	\$ 87,110	\$ 21,500	\$ 22,160
Maintenance & Operations	15,070	16,520	11,430	11,430	12,280	14,110
Capital Outlay	-	-	-	-	-	-
TOTAL SIDEWALK MAINTENANCE	\$ 84,700	\$ 90,250	\$ 99,600	\$ 98,540	\$ 33,780	\$ 36,270
5404 STREET LIGHTING						
Personnel	\$ 17,540	\$ 27,220	\$ 10,140	\$ 10,140	\$ 10,740	\$ 11,070
Maintenance & Operations	1,056,690	1,106,340	942,610	902,610	1,036,880	1,037,160
Capital Outlay	-	-	-	-	-	-
TOTAL STREET LIGHTING	\$ 1,074,230	\$ 1,133,560	\$ 952,750	\$ 912,750	\$ 1,047,620	\$ 1,048,230
5405 TRAFFIC CONTROL						
Personnel	\$ 85,460	\$ 101,980	\$ 127,380	\$ 107,210	\$ 12,880	\$ 13,260
Maintenance & Operations	360	40	40	40	40	50
Capital Outlay	-	-	-	-	-	-
TOTAL TRAFFIC CONTROL	\$ 85,820	\$ 102,020	\$ 127,420	\$ 107,250	\$ 12,920	\$ 13,310
5406 TRAFFIC FACILITY MAINTENANCE						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	286,470	375,540	391,000	481,000	390,000	390,000
Capital Outlay	-	-	-	-	-	-
TOTAL TRAFFIC FACILITY MAINTENANCE	\$ 286,470	\$ 375,540	\$ 391,000	\$ 481,000	\$ 390,000	\$ 390,000
5407 WEED ABATEMENT						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	1,490	-	-	-	-	-
Capital Outlay	6,000	-	-	-	-	-
TOTAL WEED ABATEMENT	\$ 7,490	\$ -	\$ -	\$ -	\$ -	\$ -
5408 FLOOD CONTROL						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	-	-	-	-	-	-
Capital Outlay	1,000	-	-	-	-	-
TOTAL FLOOD CONTROL	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -

CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
<u>PUBLIC WORKS</u>						
5409 STREET TREE MAINTENANCE						
Personnel	\$ 109,050	\$ 113,210	\$ 122,420	\$ 122,420	\$ 133,100	\$ 137,080
Maintenance & Operations	881,560	1,229,950	850,030	850,030	850,230	850,420
Capital Outlay	-	-	-	-	-	-
TOTAL STREET TREE MAINTENANCE	\$ 990,610	\$ 1,343,160	\$ 972,450	\$ 972,450	\$ 983,330	\$ 987,500
5410 PUBLIC ROW MAINTENANCE						
Personnel	\$ 88,080	\$ 85,620	\$ 169,020	\$ 169,020	\$ 566,590	\$ 595,590
Maintenance & Operations	997,350	1,112,130	1,087,260	1,127,420	942,640	951,550
Capital Outlay	18,270	3,000	-	7,450	-	-
TOTAL PUBLIC ROW MAINTENANCE	\$ 1,103,700	\$ 1,200,750	\$ 1,256,280	\$ 1,303,890	\$ 1,509,230	\$ 1,547,140
5412 MAINTENANCE - MAIN STREET						
Personnel	\$ 57,630	\$ 62,640	\$ 56,800	\$ 56,800	\$ -	\$ -
Maintenance & Operations	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
TOTAL MAINTENANCE - MAIN STREET	\$ 57,630	\$ 62,640	\$ 56,800	\$ 56,800	\$ -	\$ -
5413 MAINTENANCE - METROLINK STATION						
Personnel	\$ 24,630	\$ 25,270	\$ 18,090	\$ 18,090	\$ 19,170	\$ 19,770
Maintenance & Operations	148,220	171,250	185,060	17,060	22,000	22,000
Capital Outlay	-	-	-	-	-	-
TOTAL MAINTENANCE - METROLINK STN	\$ 172,850	\$ 196,520	\$ 203,150	\$ 35,150	\$ 41,170	\$ 41,770
5415 GRAFFITI ABATEMENT						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	84,720	86,220	95,000	95,000	89,000	90,000
Capital Outlay	-	-	-	-	-	-
TOTAL GRAFFITI ABATEMENT	\$ 84,720	\$ 86,220	\$ 95,000	\$ 95,000	\$ 89,000	\$ 90,000
5416 DAMAGE TO CITY PROPERTY						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	76,320	43,600	100,000	60,000	52,000	65,000
Capital Outlay	15,000	-	45,000	-	-	-
TOTAL DAMAGE TO CITY PROPERTY	\$ 91,320	\$ 43,600	\$ 145,000	\$ 60,000	\$ 52,000	\$ 65,000
5420 PARK MAINTENANCE						
Personnel	\$ 82,320	\$ 105,960	\$ 138,940	\$ 138,940	\$ 105,790	\$ 109,840
Maintenance & Operations	947,910	1,077,310	1,343,670	1,606,060	1,223,090	1,264,780
Capital Outlay	290,000	4,940	-	-	-	-
TOTAL PARK MAINTENANCE	\$ 1,320,230	\$ 1,188,210	\$ 1,482,610	\$ 1,745,000	\$ 1,328,880	\$ 1,374,620
5421 SPORTS FIELD MAINTENANCE						
Personnel	\$ 95,320	\$ 94,190	\$ 108,260	\$ 108,260	\$ 92,820	\$ 95,510
Maintenance & Operations	318,890	359,570	383,280	333,280	475,100	478,100
Capital Outlay	610	5,000	-	-	-	-
TOTAL SPORTS FIELD MAINTENANCE	\$ 414,820	\$ 458,760	\$ 491,540	\$ 441,540	\$ 567,920	\$ 573,610
5601 CIVIC CENTER						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	194,000	216,030	226,750	234,250	221,200	219,230
Capital Outlay	-	-	-	-	-	-
TOTAL CITY HALL/CITY BUILDINGS	\$ 194,000	\$ 216,030	\$ 226,750	\$ 234,250	\$ 221,200	\$ 219,230
35XX FIRE STATIONS BUILDING EXPENSES						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	122,750	119,610	75,570	75,570	217,740	180,780
Capital Outlay	-	-	-	-	-	-
TOTAL FIRE STATIONS BUILDING EXPENSES	\$ 122,750	\$ 119,610	\$ 75,570	\$ 75,570	\$ 217,740	\$ 180,780
4201 RECREATION ADMINISTRATION (Moved from Administrative Services effective FY25)						
Personnel	\$ -	\$ 790,540	\$ 761,990	\$ 845,580	\$ 1,704,600	\$ 1,784,270
Maintenance & Operations	-	720,140	681,330	739,980	793,290	833,990
Capital Outlay	-	-	-	-	-	-
TOTAL RECREATION ADMINISTRATION	\$ -	\$ 1,510,680	\$ 1,443,320	\$ 1,585,560	\$ 2,497,890	\$ 2,618,260

CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
PUBLIC WORKS						
4202 RECREATION CLASSES (Moved from Administrative Services effective FY25)						
Personnel	\$ -	\$ 119,620	\$ 120,940	\$ 120,940	\$ 4,000	\$ 4,000
Maintenance & Operations	-	177,880	218,470	218,470	226,670	226,670
Capital Outlay	-	-	-	-	-	-
TOTAL RECREATION CLASSES	\$ -	\$ 297,500	\$ 339,410	\$ 339,410	\$ 230,670	\$ 230,670
4203 RECREATION FACILITIES (Moved from Administrative Services effective FY25)						
Personnel	\$ -	\$ 103,290	\$ 106,600	\$ 106,600	\$ 3,500	\$ 3,500
Maintenance & Operations	-	517,450	477,020	480,020	460,770	448,500
Capital Outlay	-	-	-	-	-	-
TOTAL RECREATION FACILITIES	\$ -	\$ 620,740	\$ 583,620	\$ 586,620	\$ 464,270	\$ 452,000
4204 RECREATION PARKS (Moved from Administrative Services effective FY25)						
Personnel	\$ -	\$ 111,610	\$ 134,120	\$ 134,120	\$ -	\$ -
Maintenance & Operations	-	9,650	10,180	18,660	20,280	20,180
Capital Outlay	-	-	-	-	-	-
TOTAL RECREATION PARKS	\$ -	\$ 121,260	\$ 144,300	\$ 152,780	\$ 20,280	\$ 20,180
4205 SENIOR CENTER (Moved from Administrative Services effective FY25)						
Personnel	\$ -	\$ 98,670	\$ 179,870	\$ 179,870	\$ -	\$ -
Maintenance & Operations	-	291,660	301,990	304,990	291,350	284,850
Capital Outlay	-	-	-	-	-	-
TOTAL SENIOR CENTER	\$ -	\$ 390,330	\$ 481,860	\$ 484,860	\$ 291,350	\$ 284,850
4206 SPECIAL EVENTS (Moved from Administrative Services effective FY25)						
Personnel	\$ -	\$ 172,700	\$ 230,830	\$ 230,830	\$ -	\$ -
Maintenance & Operations	-	340,290	482,220	473,220	466,510	316,340
Capital Outlay	-	-	-	-	-	-
TOTAL SPECIAL EVENTS	\$ -	\$ 512,990	\$ 713,050	\$ 704,050	\$ 466,510	\$ 316,340
101 TOTAL GENERAL FUND						
Personnel	\$ 2,016,000	\$ 3,068,700	\$ 3,456,680	\$ 3,327,860	\$ 3,735,820	\$ 3,909,310
Maintenance & Operations	7,512,260	10,489,140	10,701,090	10,794,320	10,389,980	10,271,010
Capital Outlay	330,880	19,980	45,000	7,450	-	-
TOTAL GENERAL FUND	\$ 9,859,140	\$ 13,577,820	\$ 14,202,770	\$ 14,129,630	\$ 14,125,800	\$ 14,180,320
SPECIAL REVENUE, CAPITAL PROJECTS & INTERNAL SERVICE FUNDS						
204 TOTAL GAS TAX FUND						
Personnel	\$ 64,860	\$ 73,750	\$ 345,950	\$ 345,950	\$ 441,850	\$ 455,980
Maintenance & Operations	721,950	704,890	621,020	621,020	1,361,010	1,068,150
Capital Outlay	-	-	-	-	375,000	-
Capital Improvement Projects	6,072,990	2,841,660	5,955,410	5,792,350	1,964,610	570,000
TOTAL GAS TAX FUND	\$ 6,859,800	\$ 3,620,300	\$ 6,922,380	\$ 6,759,320	\$ 4,142,470	\$ 2,094,130
205 TOTAL MEASURE I FUND						
Personnel	\$ 38,730	\$ 48,560	\$ 279,590	\$ 279,590	\$ 412,540	\$ 425,810
Maintenance & Operations	275,740	86,510	85,860	85,860	160,730	158,920
Capital Outlay	-	-	-	-	-	-
Capital Improvement Projects	1,313,520	1,027,090	11,807,840	10,680,540	13,996,500	1,650,000
TOTAL MEASURE I FUND	\$ 1,627,990	\$ 1,162,160	\$ 12,173,290	\$ 11,045,990	\$ 14,569,770	\$ 2,234,730
206 TOTAL ROAD MAINTENANCE REHABILITATION FUND						
Personnel	\$ 14,050	\$ 22,350	\$ 135,480	\$ 135,480	\$ 200,120	\$ 206,880
Maintenance & Operations	61,440	26,440	26,240	26,240	79,590	78,720
Capital Outlay	-	-	-	37,080	-	-
Capital Improvement Projects	47,690	156,400	9,095,180	9,056,320	12,488,200	1,975,000
TOTAL ROAD MAINT REHAB FUND	\$ 123,180	\$ 205,190	\$ 9,256,900	\$ 9,255,120	\$ 12,767,910	\$ 2,260,600
217 TOTAL OTHER GRANTS FUND						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	311,700	176,240	-	73,470	-	-
Capital Outlay	80,430	80,430	-	-	-	-
Capital Improvement Projects	-	310,970	-	4,000,000	-	-
TOTAL OTHER GRANTS FUND	\$ 392,130	\$ 567,640	\$ -	\$ 4,073,470	\$ -	\$ -

CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

PUBLIC WORKS

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
229 TOTAL AMERICAN RESCUE PLAN ACT (ARPA) FUND						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	242,140	124,520	-	-	-	-
Capital Outlay	-	115,510	-	-	-	-
Capital Improvement Projects	1,914,020	78,410	2,665,540	2,496,530	1,371,290	-
TOTAL ARPA FUND	\$ 2,156,160	\$ 318,440	\$ 2,665,540	\$ 2,496,530	\$ 1,371,290	\$ -
418 TOTAL FIRE DIF FUND						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	-	60,270	-	-	-	-
Capital Outlay	-	-	-	-	-	-
TOTAL FIRE DIF FUND	\$ -	\$ 60,270	\$ -	\$ -	\$ -	\$ -
419 TOTAL POLICE DIF FUND						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	-	3,960	2,450	2,450	2,320	2,320
Capital Outlay	-	-	-	-	-	-
Capital Improvement Projects	4,810	208,700	384,170	468,290	1,050,000	300,000
TOTAL POLICE DIF FUND	\$ 4,810	\$ 212,660	\$ 386,620	\$ 470,740	\$ 1,052,320	\$ 302,320
420 TOTAL GENERAL DIF FUND						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	-	4,550	2,650	2,650	2,650	2,650
Capital Outlay	-	-	-	-	-	-
Capital Improvement Projects	-	-	450,000	450,000	760,000	415,000
TOTAL GENERAL DIF FUND	\$ -	\$ 4,550	\$ 452,650	\$ 452,650	\$ 762,650	\$ 417,650
421 TOTAL QUIMBY FEES FUND						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	75,080	11,520	-	-	-	-
Capital Outlay	34,150	87,240	-	-	-	-
Capital Improvement Projects	638,050	584,720	2,983,850	2,731,660	3,242,580	1,050,000
TOTAL QUIMBY FEES FUND	\$ 747,280	\$ 683,480	\$ 2,983,850	\$ 2,731,660	\$ 3,242,580	\$ 1,050,000
422 TOTAL STORM DRAIN DIF FUND						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	-	13,090	8,200	8,200	10,000	10,000
Capital Outlay	-	-	-	-	-	-
Capital Improvement Projects	1,945,170	253,260	1,127,180	1,127,180	1,175,950	-
TOTAL STORM DRAIN DIF FUND	\$ 1,945,170	\$ 266,350	\$ 1,135,380	\$ 1,135,380	\$ 1,185,950	\$ 10,000
423 TOTAL STREET & TRAFFIC FACILITY DIF FUND						
Personnel	\$ 3,940	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	2,300	9,920	5,900	5,900	8,000	8,000
Capital Outlay	-	-	-	-	-	-
Capital Improvement Projects	6,380	5,840	319,460	319,150	1,434,900	150,000
TOTAL STREET & TRAFFIC FACILITY DIF FUND	\$ 12,620	\$ 15,760	\$ 325,360	\$ 325,050	\$ 1,442,900	\$ 158,000
424 TOTAL PARK DIF FUND						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	-	3,780	4,200	4,200	3,540	3,540
Capital Outlay	-	-	-	-	-	-
Capital Improvement Projects	-	42,570	642,050	1,020,100	1,122,190	-
TOTAL PARK DIF FUND	\$ -	\$ 46,350	\$ 646,250	\$ 1,024,300	\$ 1,125,730	\$ 3,540
425 TOTAL GENERAL FUND CAPITAL PROJECTS						
Personnel	\$ -	\$ 8,370	\$ 236,390	\$ 236,390	\$ 242,500	\$ 250,900
Maintenance & Operations	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
Capital Improvement Projects	655,440	1,794,820	3,702,650	3,756,230	3,986,640	-
TOTAL GENERAL CAPITAL PROJ FUND	\$ 655,440	\$ 1,803,190	\$ 3,939,040	\$ 3,992,620	\$ 4,229,140	\$ 250,900

CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

<u>PUBLIC WORKS</u>		2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
426	TOTAL STREET & ALLEY REPAIRS FUND						
	Personnel	\$ 14,500	\$ 16,880	\$ 80,630	\$ 80,630	\$ 135,700	\$ 139,930
	Maintenance & Operations	11,260	14,320	14,100	14,100	35,390	34,700
	Capital Outlay	-	-	-	-	-	-
	Capital Improvement Projects	600,300	202,720	936,990	788,090	923,970	350,000
	TOTAL STREET & ALLEY REPAIRS FUND	\$ 626,060	\$ 233,920	\$ 1,031,720	\$ 882,820	\$ 1,095,060	\$ 524,630
752	TOTAL FLEET MAINTENANCE & REPLACEMENT FUND						
	Personnel	\$ 276,520	\$ 155,010	\$ 336,990	\$ 338,330	\$ 559,930	\$ 590,330
	Maintenance & Operations	511,250	671,830	502,050	601,260	474,340	474,080
	Capital Outlay	764,770	662,610	612,780	1,151,400	814,350	813,600
	TOTAL FLEET MAINT & REPLC FUND	\$ 1,552,540	\$ 1,489,450	\$ 1,451,820	\$ 2,090,990	\$ 1,848,620	\$ 1,878,010
754	TOTAL BUILDING MAINT & OPERATIONS FUND						
	Personnel	\$ 528,250	\$ 612,280	\$ 773,550	\$ 774,890	\$ 937,790	\$ 987,500
	Maintenance & Operations	805,910	935,620	941,960	1,101,960	1,010,040	898,080
	Capital Outlay	61,960	65,560	80,000	270,730	190,000	20,000
	TOTAL BUILDING MAINT & OPS FUND	\$ 1,396,120	\$ 1,613,460	\$ 1,795,510	\$ 2,147,580	\$ 2,137,830	\$ 1,905,580
	TOTAL SPECIAL REVENUE, CAPITAL PROJECTS & INTERNAL SERVICE FUNDS						
	Personnel	\$ 940,850	\$ 937,200	\$ 2,188,580	\$ 2,191,260	\$ 2,930,430	\$ 3,057,330
	Maintenance & Operations	3,018,770	2,847,460	2,214,630	2,547,310	3,147,610	2,739,160
	Capital Outlay	941,310	1,011,350	692,780	1,459,210	1,379,350	833,600
	Capital Improvement Projects*	13,198,370	7,507,160	40,070,320	42,686,440	43,516,830	6,460,000
	TOTAL SPEC REV, CAP PROJ & INT SVC FUNDS	\$ 18,099,300	\$ 12,303,170	\$ 45,166,310	\$ 48,884,220	\$ 50,974,220	\$ 13,090,090

*For Capital Improvement Projects details, see the Capital Improvement Project section.

CITY OF UPLAND
PUBLIC WORKS
FY 2026-28 ANNUAL BUDGET
SUMMARY BY OBJECT CODE

OBJECT CODE	EXPENSE CLASSIFICATION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
	PERSONNEL EXPENSE						
5110	Buy Backs	\$ 27,860	\$ 28,320	\$ 76,370	\$ 76,370	\$ 76,370	\$ 76,370
5111	Salaries - Full Time	6,357,080	7,000,950	9,643,750	9,629,310	11,769,250	12,355,260
5112	Salaries - Temporary/Part Time	6,850	599,790	648,220	762,980	848,010	881,510
5113	Overtime	491,590	537,570	617,440	617,440	537,100	538,040
5114	Catastrophic Leave Pay	1,330	-	-	-	-	-
5116	Fringe Benefits	1,413,920	1,604,900	2,867,470	2,900,480	3,637,570	3,824,010
5117	Retirement Contributions	683,810	775,930	1,111,750	1,121,250	1,310,600	1,349,870
5199	Personnel Vacancy Allowance	-	-	-	-	(73,580)	(75,410)
	TOTAL PERSONNEL EXPENSES	\$ 8,982,440	\$ 10,547,460	\$ 14,965,000	\$ 15,107,830	\$ 18,105,320	\$ 18,949,650
	MAINTENANCE & OPERATIONS						
5205	Recruitment Costs - Other	\$ -	\$ 10	\$ -	\$ -	\$ -	\$ -
5211	Postage	110,930	191,860	209,440	256,840	229,070	239,020
5212	Advertising	10,650	1,360	9,210	9,210	4,490	3,690
5213	Dues & Subscriptions	8,010	24,470	74,560	71,800	35,440	39,770
5215	Training/Conferences/Meetings	69,350	78,340	126,740	159,860	144,360	119,420
5216	Office Supplies	14,930	29,600	38,280	40,080	39,150	39,900
5217	Other Supplies/Materials	993,200	1,103,800	1,613,860	1,434,010	1,218,490	1,232,750
5218	Uniform Expense	100,330	109,690	122,060	122,060	190,940	194,170
5219	Registration/Permits/Licenses	290,210	325,550	403,240	403,240	359,080	366,710
5220	Fuel Usage	201,100	207,010	306,600	306,600	206,280	212,130
5221	Mileage Reimbursement/Toll Exp	90	10	20	20	20	20
5222	Print/Mail Charges	6,550	27,460	24,040	24,040	38,310	32,110
5226	Team Building Expenses	5,800	22,090	11,550	18,550	19,450	19,450
5227	Vehicle Parts/Materials	341,250	516,390	65,000	424,940	268,030	268,030
5231	Office Equipment (Under 5,000)	49,360	17,180	17,230	17,830	13,580	13,080
5232	Computer Equip (Under 5,000)	13,840	4,830	25,000	25,000	18,600	18,600
5233	Other Equipment (Under 5,000)	1,049,850	1,238,500	1,222,480	1,015,280	535,400	522,920
5234	Other Equipment Rental	23,920	113,330	188,270	189,070	149,650	79,950
5236	Rent	62,210	68,420	72,600	72,600	76,780	80,550
5237	Utilities - Sewer	43,840	43,080	32,260	32,260	39,760	44,770
5239	Software Subscriptions	66,230	93,570	74,910	161,480	154,660	155,320
5241	Utilities - Electric	2,646,460	3,082,340	3,013,950	3,013,950	3,376,030	3,588,750
5242	Utilities - Gas	15,990	21,600	35,450	35,450	26,390	27,280
5243	Utilities - Telephone	270	20,310	2,790	2,790	500	500
5244	Utilities - Water	9,822,390	9,535,220	13,700,150	10,678,820	11,991,730	12,269,610
5245	Maintenance - Building/Structure/Grounds	665,600	695,480	732,000	892,000	666,210	664,970
5246	Maintenance - Equipment	7,190	54,870	183,130	83,130	42,000	42,000
5247	Maintenance - Vehicle	-	70	-	-	-	-
5248	Maintenance - Other	75,760	161,420	609,040	609,040	140,040	140,110
5249	Other Maintenance	-	-	1,000	1,000	-	-
5251	Legal Services	44,160	28,050	327,900	177,900	115,000	115,300
5252	Professional Services	443,680	649,470	606,160	597,430	431,540	320,460
5253	Contract Services	3,032,690	3,674,020	3,657,370	4,134,080	6,213,090	5,656,910
5254	Data Processing Services	10,870	14,570	13,500	13,500	10,250	10,500
5255	Banking Services	149,140	245,140	197,400	352,400	348,900	406,300
5256	Solid Waste Services	16,786,890	19,798,430	17,640,000	17,640,000	18,522,000	19,448,100
5257	Sewer Treatment Disposal Services	7,727,030	8,217,400	8,639,000	9,204,530	9,643,810	10,508,950
5258	Other Services	1,886,950	2,741,450	3,737,200	3,490,990	2,380,030	2,224,340
5259	Recycled Water Purchase	1,254,890	1,793,990	1,759,600	1,940,350	1,975,300	2,072,030
5290	Late Charges	1,660	1,420	-	-	-	-
5291	Bad Debts Expense	875,820	734,290	-	-	-	-
5292	Administrative Services Expense	3,448,840	3,003,680	2,970,710	2,970,710	4,443,440	4,443,440
5294	Sponsor/Contribution/Donation	730	29,000	38,400	22,400	38,400	38,400
5295	Pump/Diesel Taxes	2,340	2,840	3,000	3,000	3,300	3,630
5298	Loss-Cap Assets	284,050	359,550	-	-	-	-
5304	Contributions	183,550	12,310	792,500	792,500	437,000	378,000
5320	Tuition Reimbursement	11,670	9,570	-	-	-	-
5424	Bond Principal Payment	-	-	1,946,280	1,946,280	1,548,000	1,577,000

CITY OF UPLAND
PUBLIC WORKS
FY 2026-28 ANNUAL BUDGET
SUMMARY BY OBJECT CODE

OBJECT CODE	EXPENSE CLASSIFICATION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
5425	Bond Interest Expense	530,210	610,040	622,920	622,920	588,010	552,480
5701	Information Systems Allocation Charges	550,080	782,230	840,400	856,400	1,111,110	1,126,360
5702	Fleet - Maintenance & Repair Allocation	445,570	326,590	342,180	342,180	391,960	450,440
5703	Vehicle Acquisition Allocation	143,000	101,660	249,210	249,210	286,950	155,250
5704	Building Maintenance & Operation Allocation	451,290	1,185,040	1,122,130	1,122,130	1,307,720	1,233,060
5705	Self Funded Liability Allocation	1,483,350	1,602,600	1,674,540	1,809,490	3,996,360	4,744,870
5706	OPEB & Employee Benefits Allocation	240,580	314,940	236,700	236,700	342,920	350,170
5707	PERS-UAL Allocation	701,210	1,453,600	1,452,470	1,452,470	1,620,250	1,593,460
	TOTAL MAINTENANCE & OPERATIONS	\$ 57,385,560	\$ 65,479,740	\$ 71,784,430	\$ 70,078,520	\$ 75,739,780	\$ 77,825,030
	CAPITAL OUTLAY						
5528	Improvements Other Than Buildings	\$ 328,150	\$ 49,890	\$ -	\$ -	\$ -	\$ -
5529	Building Improvements	17,070	105,850	105,500	296,230	190,000	20,000
5530	Machinery & Equipment	178,930	363,420	90,600	543,890	8,000	-
5531	Vehicles	1,368,570	1,548,610	892,780	1,909,060	1,344,650	883,850
	TOTAL CAPITAL OUTLAY	\$ 1,892,720	\$ 2,067,770	\$ 1,088,880	\$ 2,749,180	\$ 1,542,650	\$ 903,850
	CAPITAL IMPROVEMENT PROJECTS						
55XX	Capital Improvement Projects	\$ 21,337,200	\$ 9,088,830	\$ 74,882,270	\$ 76,938,150	\$ 61,360,770	\$ 19,660,000
	TOTAL CAPITAL IMPROVEMENT PROJECTS	\$ 21,337,200	\$ 9,088,830	\$ 74,882,270	\$ 76,938,150	\$ 61,360,770	\$ 19,660,000
	TOTAL DEPARTMENT	\$ 89,597,920	\$ 87,183,800	\$ 162,720,580	\$ 164,873,680	\$ 156,748,520	\$ 117,338,530

UTILITIES DIVISION

The Public Works Utilities Division is responsible for providing reliable and high-quality water, recycled water, sewer collection, storm drain collection, environmental compliance, and solid waste services to the residents and businesses of the City of Upland. The Division works to deliver these essential services in a reliable, efficient, and cost-effective manner while minimizing impacts to customer rates.

The Utilities Division includes several operational groups responsible for maintaining the city's utility infrastructure, ensuring regulatory compliance, and protecting public health and environmental resources. These functions include:

- ◆ Water Treatment and Production
- ◆ Water Distribution
- ◆ Water Conservation and Efficiency
- ◆ Sewer Collection
- ◆ Environmental Compliance, NPDES, and Regulatory Programs
- ◆ Solid Waste Services
- ◆ Utility Engineering and Planning
- ◆ Metering and Customer Service Support
- ◆ Cross-Connection and Backflow Prevention

Collectively, these programs support the city's mission to provide reliable utility services while protecting public health, maintaining environmental compliance, and ensuring responsible stewardship of the City's water, wastewater, and environmental resources.

Following completion of the Water, Recycled Water, and Wastewater Master Plans and associated Rate Studies, the city evaluated operational needs and staffing levels compared to similarly structured regional utilities. As a result of this assessment, the Utilities Division added several new positions to strengthen operational capacity, and support increasing regulatory requirements.

During Fiscal Year 2025–26, the Utilities Division implemented several organizational enhancements to strengthen operational capacity, improve long-term planning, and support the growing complexity of regulatory compliance and infrastructure management. New positions approved this fiscal year included a Deputy Director of Utilities, a Utilities Engineering and Advanced Planning Manager, a GIS Technician, and a Policy and Legislative Affairs Manager, each intended to support strategic planning, asset management, interagency coordination, and policy development across the City's utility programs.

As part of the FY 2025–26 Mid-Year Budget Review approved in March 2026, the City Council authorized additional staffing to address operational demands and enhance field response capacity. These positions include one Utility Worker – Sewer, two Lead Utility Workers – Sewer, one Administrative Assistant, one Senior Administrative Assistant and an Environmental Compliance Inspector to support the City's Water Use Efficiency and conservation programs.

Looking ahead to Fiscal Year 2026–27, the addition of six Utility Workers - Water and a third phase of staffing expansion is planned to support the City’s water and stormwater programs as well as related infrastructure maintenance activities. These additions will include two Utility Workers – Water assigned to Stormwater operations and one Lead Utility Worker – Water assigned to Stormwater. The Stormwater component is contingent upon additional negotiations with the Solid Waste Operator.

Collectively, these staffing enhancements reflect the City’s continued commitment to strengthening operational resiliency, supporting critical infrastructure maintenance, and ensuring the reliable delivery of essential utility services to the community.



WATER

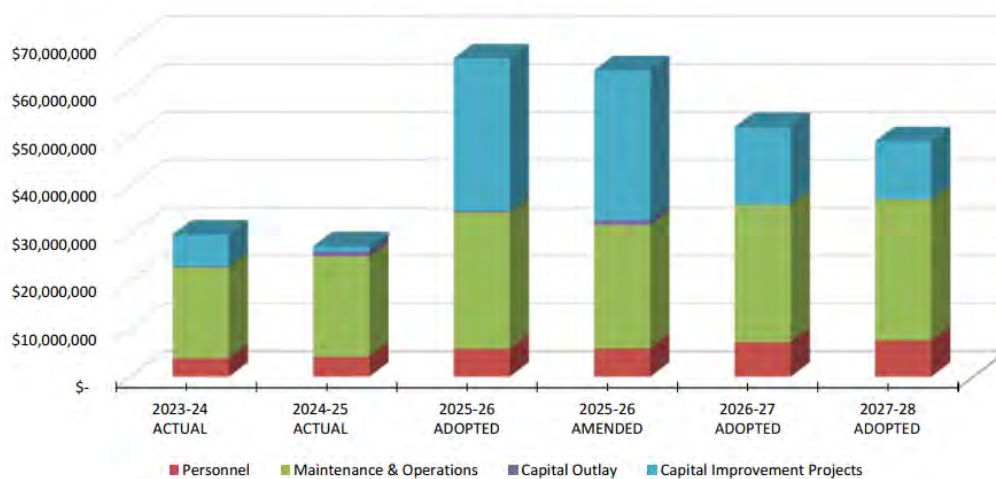
Water utilities mission is to provide the city with a safe and reliable supply of high-quality drinking water and recycled water services while meeting all regulatory requirements in an efficient and cost-effective manner. The water services are divided into two service groups: Water Treatment and Production, and Water Distribution. These groups collectively ensure that the city's water supply is properly treated, stored, delivered, and conserved for long-term sustainability.

City of Upland's Water Utilities Division treats, stores, and distributes supplies of potable water for consumption and fire fighting in the most efficient and cost-effective way possible. City of Upland is responsible for producing water quality that meets or exceeds State and Federal Drinking Water Standards. City of Upland has also established asset protection and management plans to ensure infrastructure is effectively maintained, repaired or replaced.

The Water Division has a broad range of responsibilities beyond those listed below. The following serves as an indicative and representative sample of duties, accomplishments, and overall progressive capital improvement.

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
EXPENSE CLASSIFICATION						
PERSONNEL	\$ 3,914,530	\$ 4,196,770	\$ 5,859,850	\$ 5,911,570	\$ 7,248,280	\$ 7,602,330
MAINTENANCE & OPERATIONS	18,993,460	21,009,730	28,506,020	25,883,580	28,713,070	29,491,210
CAPITAL OUTLAY	195,600	974,910	336,100	924,050	8,000	70,250
CAPITAL IMPROVEMENT PROJECTS	6,653,270	1,138,900	31,826,720	31,325,100	16,219,580	12,075,000
TOTAL BUDGET	\$29,756,860	\$27,320,310	\$66,528,690	\$64,044,300	\$52,188,930	\$49,238,790

Water Expense Classification



	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
FUNDING SOURCES						
WATER DIF	\$ -	\$ 15,160	\$ 150,000	\$ 150,000	\$ 276,700	\$ 76,700
WATER BOND CAPITAL PROJECTS	2,817,490	851,080	12,386,850	16,303,450	9,944,580	-
WATER UTILITY	26,939,370	26,454,070	53,991,840	47,590,850	41,967,650	49,162,090
TOTAL BUDGET	\$29,756,860	\$27,320,310	\$66,528,690	\$64,044,300	\$52,188,930	\$49,238,790

WATER TREATMENT AND PRODUCTION

The Water Treatment and Production Division operates and maintains the city's water treatment facilities, production wells, reservoirs, and pump stations. These facilities ensure the consistent delivery of safe drinking water that meets or exceeds State and Federal drinking water standards.

PERSONNEL					
PERMANENT POSITIONS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 ADOPTED	GENERAL FUND ALLOCATION
PUBLIC WORKS - WATER					
UTILITIES MANAGER	1.00	1.00	1.00	1.00	0.00
MANAGEMENT ANALYST I/II	1.00	1.00	2.00	2.00	0.10
ENVIRONMENTAL COMPLIANCE INSPECTOR	0.00	0.00	0.00	1.00	0.00
CHIEF WATER TREATMENT OPERATOR	1.00	1.00	1.00	1.00	0.00
LEAD WATER TREATMENT OPERATOR	2.00	2.00	2.00	2.00	0.00
WATER TREATMENT OPERATOR I/II	3.00	3.00	3.00	3.00	0.00
MAINTENANCE WORKER I/II	1.00	1.00	1.00	1.00	0.00
UTILITIES SUPERVISOR – WATER	1.00	1.00	1.00	1.00	0.00
LEAD UTILITY WORKER – WATER	2.00	2.00	2.00	2.00	0.00
UTILITY WORKER I/II/III/IV/V – WATER	11.0	11.0	11.0	17.0	0.00
LEAD WATER METER TECHNICIAN	1.00	1.00	1.00	1.00	0.00
WATER METER TECHNICIAN	3.00	3.00	3.00	3.00	0.00
ENGINEERING MANAGER	0.00	0.00	1.00	1.00	0.00
ASSISTANT/ASSOCIATE ENGINEER	2.00	2.00	2.00	2.00	0.05
GIS/IT SPECIALIST	1.00	1.00	1.00	1.00	0.15
CUSTOMER SERVICE SPECIALIST I/II	1.00	1.00	1.00	1.00	0.25
TOTAL DIVISION	31.00	31.00	33.00	40.00	0.55

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Maintain water quality that meets or exceeds all State and Federal drinking water standards.
- ◆ Implement recommendations identified in the 2024 Water and Recycled Water Master Plan.
- ◆ Continue SCADA system upgrades to improve monitoring and operational efficiency.
- ◆ Improve system resiliency through facility upgrades and backup power installations.
- ◆ Design and install back-up generators at Plant 2 (24th St.) and Plant 6 (15th St.).
- ◆ Maintain secure and reliable operation of all production and reservoir facilities.
- ◆ Conduct a utility facility needs assessment to analyze existing and future infrastructure demands and support informed planning, design, and development decisions.

- ◆ Develop a strategic plan and facility analysis to evaluate potential treatment options for Per- and Polyfluoroalkyl Substances (PFAS) and 1,2,3-Trichloropropane (TCP).
- ◆ Conduct a target hardening analysis to enhance security and structural resilience across all utility asset sites.

FY 2025-26 SAMPLING, PRODUCTION, AND ACCOMPLISHMENTS

- ◆ Collected 4,861 water quality samples to maintain compliance with State and Federal monitoring requirements.
- ◆ Completed the three-year Lead and Copper Rule compliance cycle.
- ◆ Completed quarterly source water monitoring required under new regulations adopted by the Division of Drinking Water (DDW). Maintained regulatory compliance related to 1,2,3-Trichloropropane (1,2,3-TCP) monitoring requirements.
- ◆ Completed the 2024 Consumer Confidence Report, California Department of Public Health Annual Report, and the Department of Water Resources Annual Report.
- ◆ Completed the 2025 Division of Drinking Water Electronic Annual Report (eAR).
- ◆ Completed required five-year sanitary survey inspections, including coordination with West End Consolidated Water Company (WECWC).
- ◆ Rehabilitated City Well 1A and city Well 7A.
- ◆ Installed air gap improvements on reservoir drains and overflow pipes.
- ◆ Designed and installed backup generators at Plant 2 and Plant 6.
- ◆ Continued Improvements at the San Antonio Treatment Plant, including Filter 1 rehabilitation.

WATER PRODUCTION (ACRE FT)	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
SAWco	8,349.725	8,219.129	10,211.580	8,926.811	8,926.811
WFA	3,445.375	3,369.714	2,782.729	3,199.273	3,199.273
WECWC	1,935.055	2,093.357	2,698.637	2,242.350	2,242.350
Six Basin	830.627	659.031	874.156	787.938	787.938
Chino Basin	807.853	1,547.036	1,393.596	1,249.495	1,249.495
Total Production	15,368.745	15,888.510	17,982.212	16,829	16,829
Water Transfers	0.110 (Golden State)	0.243 (Golden State)	21.514 (Chino Connect)	N/A	N/A
Recycled Water Purchases	564.104	526.363	647.910	579.459	579.459

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Water production, acre feet (WFA, SAWCO, WE, & City wells)	15,888.510	17,982.212	16,413.156	16,413.156	16,413.156
Water samples taken	4,000	4,861	4,861	4,861	4,861
Customer inquiries (meter leaks, check reads, quality, high consumption, meter lids, general)	598	847	900	750	700
Meter installations (new service & replacements)	1,361	2,508	1,500	6,500	6,500
Service maintenance (meter boxes, service leaks, s/c repairs, etc.)	152	161	155	150	160
Main leaks repaired	69	74	50	50	55
Fire Hydrant damages repaired	8	8	8	5	5
Fire Hydrants maintained	174	624	146	500	500
Number of exercised valves	485	184	300	600	800
Valve Replacement	15	12	14	20	25
USA tickets received and marked	5,773	7,506	5,500	6,000	6,000
Service “turn-on” and “turn-off”	2,709	2,223	2,000	2,000	2,000
Water conservation contacts	1,500	1,700	2,000	2,000	2,000
Educational events	8	9	9	10	11

WATER DISTRIBUTION DIVISION

The Water Distribution Division maintains the city’s water delivery infrastructure, including pipelines, valves, hydrants, service connections, and meters. These efforts support the reliable and efficient delivery of safe, high-quality drinking water to customers while ensuring the City’s distribution infrastructure is properly maintained, repaired, and upgraded as needed.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Continue expanding the water meter replacement program.
- ◆ Maintain proactive leak detection and system maintenance programs.
- ◆ Continue improvements to valve exercising and hydrant maintenance programs.
- ◆ Support infrastructure improvements identified in the 2024 Water and Recycled Water Master Plan

FY 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Maintained public infrastructure including potable water pipelines, utility pavement repairs, and related facilities.
- ◆ Continued the citywide meter replacement program, transitioning outdated turbine meters to advanced ultrasonic smart meter technology to prevent reading inaccuracy and water loss.
- ◆ Implemented a comprehensive valve exercising program.
- ◆ Responded to customer service requests regarding leaks, meter readings, and service maintenance.
- ◆ Implemented updated fire hydrant check valve specifications.

WATER CONSERVATION AND EFFICIENCY

The Utilities Division's Water Conservation program supports the city's long-term water supply reliability by promoting efficient use and providing educational resources to residents and businesses. The program works to reduce water consumption through outreach, incentives, and customer engagement initiatives. The program's primary responsibilities include conducting public education and conservation outreach, providing customer assistance and water efficiency consultations, coordinating with regional conservation programs, monitoring compliance with State conservation requirements, and supporting long-term water resource sustainability.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Increase water conservation awareness through public education and outreach programs.
- ◆ Expand conservation assistance programs to help customers reduce water consumption.
- ◆ Support Implementation of regional and State water efficiency initiatives.
- ◆ Promote long-term water sustainability through customer education and conservation incentives.
- ◆ Development and implementation of the Non-functional Turf Ordinance as required by State Water Resources Control Board.
- ◆ Development and implementation of a water loss leak registry as required by Department of Water Resources.

FY 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Provided customer assistance and consultations related to water conservation and efficient water use.
- ◆ Supported implementation of water conservation measures through information outreach and customer engagement.
- ◆ Coordinated with regional water agencies on conservation initiatives and regulatory compliance requirements.
- ◆ Completion of the 2025 Urban Water Management Plan.
- ◆ Establishment and implementation of a comprehensive outdoor water saving program called RISE (Residential Irrigation System Enhancement).



CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

PUBLIC WORKS		2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
638	TOTAL WATER DIF FUND						
	Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Maintenance & Operations	-	15,160	-	-	1,700	1,700
	Capital Outlay	-	-	-	-	-	-
	Capital Improvement Projects	-	-	150,000	150,000	275,000	75,000
	TOTAL WATER DEVELOPMENT FUND	\$ -	\$ 15,160	\$ 150,000	\$ 150,000	\$ 276,700	\$ 76,700
639	TOTAL WATER BOND CAPITAL PROJECTS FUND						
	Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Maintenance & Operations	283,750	248,660	-	-	-	-
	Capital Outlay	-	-	-	-	-	-
	Capital Improvement Projects	2,533,740	602,420	12,386,850	16,303,450	9,944,580	-
	TOTAL WATER BOND CAPITAL PROJ FUND	\$ 2,817,490	\$ 851,080	\$ 12,386,850	\$ 16,303,450	\$ 9,944,580	\$ -
WATER UTILITY - FUND 640							
6201	ADMINISTRATION						
	Personnel	\$ 984,100	\$ 1,024,460	\$ 1,404,510	\$ 1,426,990	\$ 1,642,770	\$ 1,740,500
	Maintenance & Operations	3,636,460	4,153,060	4,161,210	4,218,650	5,880,720	6,314,300
	Capital Outlay	49,580	-	87,750	87,750	-	-
	TOTAL ADMINISTRATION	\$ 4,670,140	\$ 5,177,520	\$ 5,653,470	\$ 5,733,390	\$ 7,523,490	\$ 8,054,800
6202	CUSTOMER SERVICE						
	Personnel	\$ 110,190	\$ 125,780	\$ 177,040	\$ 184,610	\$ 214,530	\$ 223,570
	Maintenance & Operations	20,690	28,490	31,660	81,660	40,340	43,970
	Capital Outlay	-	-	-	-	-	-
	TOTAL CUSTOMER SERVICE	\$ 130,880	\$ 154,270	\$ 208,700	\$ 266,270	\$ 254,870	\$ 267,540
6203	METER SERVICES						
	Personnel	\$ 176,570	\$ 204,100	\$ 332,630	\$ 340,200	\$ 386,270	\$ 410,030
	Maintenance & Operations	1,072,310	1,206,660	1,240,210	1,034,530	481,630	483,900
	Capital Outlay	84,130	-	-	-	-	-
	TOTAL METER SERVICES	\$ 1,333,010	\$ 1,410,760	\$ 1,572,840	\$ 1,374,730	\$ 867,900	\$ 893,930
6204	DAMAGE TO CITY PROPERTY						
	Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Maintenance & Operations	2,400	3,440	-	-	-	-
	Capital Outlay	-	-	-	-	-	-
	TOTAL DAMAGE TO CITY PROPERTY	\$ 2,400	\$ 3,440	\$ -	\$ -	\$ -	\$ -
6205	PRODUCTION & STORAGE						
	Personnel	\$ 759,820	\$ 807,770	\$ 1,083,050	\$ 1,089,430	\$ 1,382,490	\$ 1,447,030
	Maintenance & Operations	12,419,380	13,094,290	18,642,190	15,728,010	16,648,470	17,185,030
	Capital Outlay	6,080	213,790	20,400	57,990	-	-
	TOTAL PRODUCTION & STORAGE	\$ 13,185,280	\$ 14,115,850	\$ 19,745,640	\$ 16,875,430	\$ 18,030,960	\$ 18,632,060
6206	TRANSMISSION & DISTRIBUTION						
	Personnel	\$ 1,167,900	\$ 1,375,850	\$ 2,022,980	\$ 2,024,320	\$ 2,752,700	\$ 2,875,320
	Maintenance & Operations	1,007,050	1,230,000	1,139,780	1,139,780	1,738,550	1,739,490
	Capital Outlay	55,810	761,120	227,950	778,310	8,000	70,250
	TOTAL TRANSMISSION & DISTRIBUTION	\$ 2,230,760	\$ 3,366,970	\$ 3,390,710	\$ 3,942,410	\$ 4,499,250	\$ 4,685,060
6207	WECWC MANAGEMENT CONTROL						
	Personnel	\$ 149,520	\$ 144,470	\$ 187,670	\$ 189,010	\$ 79,490	\$ 82,510
	Maintenance & Operations	6,670	23,170	185,280	185,280	176,530	26,530
	Capital Outlay	-	-	-	-	-	-
	TOTAL WECWC MANAGEMENT CONTROL	\$ 156,190	\$ 167,640	\$ 372,950	\$ 374,290	\$ 256,020	\$ 109,040
6208	WATER CONSERVATION						
	Personnel	\$ 118,340	\$ 125,290	\$ 168,530	\$ 173,570	\$ 119,660	\$ 125,660
	Maintenance & Operations	54,630	81,030	141,000	309,680	666,460	591,610
	Capital Outlay	-	-	-	-	-	-
	TOTAL WATER CONSERVATION	\$ 172,970	\$ 206,320	\$ 309,530	\$ 483,250	\$ 786,120	\$ 717,270

CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

		2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
<u>PUBLIC WORKS</u>							
6210	DEBT SERVICE						
	Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Maintenance & Operations	67,470	61,080	1,856,530	1,856,530	1,856,080	1,857,760
	Capital Outlay	-	-	-	-	-	-
	TOTAL DEBT SERVICE	\$ 67,470	\$ 61,080	\$ 1,856,530	\$ 1,856,530	\$ 1,856,080	\$ 1,857,760
6211	STORM WATER MGMT & RECHARGE						
	Personnel	\$ 142,230	\$ 65,460	\$ 114,350	\$ 114,350	\$ 85,000	\$ 88,440
	Maintenance & Operations	165,700	548,510	667,790	649,390	569,920	557,490
	Capital Outlay	-	-	-	-	-	-
	TOTAL STORM WATER MGMT & RCHG	\$ 307,930	\$ 613,970	\$ 782,140	\$ 763,740	\$ 654,920	\$ 645,930
6212	PVPA						
	Personnel	\$ 9,400	\$ 9,170	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	Maintenance & Operations	3,450	3,430	2,500	2,500	2,500	2,500
	Capital Outlay	-	-	-	-	-	-
	TOTAL PVPA	\$ 12,850	\$ 12,600	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500
6213	CUSTOMER SERVICE						
	Personnel	\$ 296,460	\$ 314,420	\$ 361,440	\$ 361,440	\$ 396,140	\$ 411,760
	Maintenance & Operations	253,500	295,870	386,110	624,710	504,960	541,720
	Capital Outlay	-	-	-	-	-	-
	TOTAL CUSTOMER SERVICE	\$ 549,960	\$ 610,290	\$ 747,550	\$ 986,150	\$ 901,100	\$ 953,480
6214	RECYCLED WATER RETROFIT						
	Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Maintenance & Operations	-	1,130	-	-	-	-
	Capital Outlay	-	-	-	-	-	-
	TOTAL RECYCLED WATER RETROFIT	\$ -	\$ 1,130	\$ -	\$ -	\$ -	\$ -
6215	CROSS CONNECTION						
	Personnel	\$ -	\$ -	\$ -	\$ -	\$ 156,460	\$ 164,340
	Maintenance & Operations	-	15,750	51,760	52,860	145,210	145,210
	Capital Outlay	-	-	-	-	-	-
	TOTAL CROSS CONNECTION	\$ -	\$ 15,750	\$ 51,760	\$ 52,860	\$ 301,670	\$ 309,550
7500	CAPITAL PROJECTS						
	Personnel	\$ -	\$ -	\$ 5,650	\$ 5,650	\$ 30,770	\$ 31,170
	Maintenance & Operations	-	-	-	-	-	-
	Capital Outlay	-	-	-	-	-	-
	TOTAL CAPITAL PROJECTS	\$ -	\$ -	\$ 5,650	\$ 5,650	\$ 30,770	\$ 31,170
640	TOTAL WATER UTILITY FUND						
	Personnel	\$ 3,914,530	\$ 4,196,770	\$ 5,859,850	\$ 5,911,570	\$ 7,248,280	\$ 7,602,330
	Maintenance & Operations	18,709,710	20,745,910	28,506,020	25,883,580	28,711,370	29,489,510
	Capital Outlay	195,600	974,910	336,100	924,050	8,000	70,250
	Capital Improvement Projects	4,119,530	536,480	19,289,870	14,871,650	6,000,000	12,000,000
	TOTAL WATER UTILITY FUND	\$ 26,939,370	\$ 26,454,070	\$ 53,991,840	\$ 47,590,850	\$ 41,967,650	\$ 49,162,090

*For Capital Improvement Projects details, see the Capital Improvement Project section.

SOLID WASTE

The Public Works Utilities Division's – Solid Waste Services is dedicated to providing efficient, sustainable, and cost-effective waste management solutions for our community while complying with the State's regulatory and reporting requirements.

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
EXPENSE CLASSIFICATION						
PERSONNEL	\$ 566,690	\$ 621,260	\$ 870,950	\$ 1,109,490	\$ 1,209,960	\$ 1,267,410
MAINTENANCE & OPERATIONS	17,985,480	20,654,620	18,566,140	19,057,020	20,805,730	21,654,260
CAPITAL OUTLAY	-	-	-	184,880	42,250	-
CAPITAL IMPROVEMENT PROJECTS	3,940	60,320	175,000	175,000	424,360	125,000
TOTAL BUDGET	\$18,556,110	\$21,336,200	\$19,612,090	\$20,526,390	\$22,482,300	\$23,046,670



	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
FUNDING SOURCES						
SOLID WASTE UTILITY	\$18,556,110	\$21,336,200	\$19,612,090	\$20,526,390	\$22,482,300	\$23,046,670
TOTAL BUDGET	\$18,556,110	\$21,336,200	\$19,612,090	\$20,526,390	\$22,482,300	\$23,046,670

The Solid Waste Division is responsible for refuse collection, disposal, recycling, green waste, organic waste, sharps, and household hazardous waste service in the most efficient manner at the lowest possible cost. The Division is also in charge of the state's regulatory and reporting requirements for meeting the solid waste diversion objectives including preparation for mandated commercial/multi-family recycling rates.

The city's refuse collection, recycling, and organic waste contractor, Burrtec Waste Industries, Inc. (Burrtec), is responsible for the collection of solid waste and transportation to an appropriate landfill. In addition, the contractor provides for the collection, processing, and marketing of materials collected through recycling and green waste programs.

The Solid Waste Division manages the Household Hazardous Waste Program (HHW) Collection Center, where residents can drop off HHW on fair weather Saturdays from 7:30 am – 12:30 pm. Residents can properly dispose of oil, paint, electronic waste, pharmaceuticals, and other common hazardous household items in a safe manner. The HHW program includes a sharps program, allowing residents to bring sharps to the HHW Collection Center and pick up new sharps containers free of charge. Residents may also pick up free Sharps containers Monday through Thursday between the hours of 8:00 a.m. to 6:00 p.m. at the City Yard (1370 N. Benson Avenue Upland, CA 91786).

PERSONNEL					
PERMANENT POSITIONS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 ADOPTED	GENERAL FUND ALLOCATION
PUBLIC WORKS – SOLID WASTE					
MANAGEMENT ANALYST I/II	1.00	1.00	1.00	1.00	0.00
ENVIRONMENTAL COMPLIANCE INSPECTOR I/II	0.00	0.00	1.00	1.00	0.00
TOTAL DIVISION	1.00	1.00	2.00	2.00	0.00

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Provide courteous prompt customer service for all solid waste programs.
- ◆ Implement a recycling program for city facilities.
- ◆ Provide prompt and accurate reporting of solid waste programs and diversion statistics for compliance with state regulatory agencies.
- ◆ Provide used oil and beverage container diversion programs pursuant to state grant objectives and provide prompt and accurate reporting of grant expenditures for compliance with State regulatory agencies.
- ◆ Reduce the solid waste disposal rate complying with the State's "Not to exceed 5.2 lbs./person/day disposal target" for the City of Upland (SB 1016). The goals of SB 1016 are synonymous with those of State mandated AB 939, necessitating the development of new recycling programs and outreach/educational opportunities for achieving diversion. Additionally, AB 341 mandates commercial and multi-family recycling for those entities that produce four cubic yards or more of refuse per week.
- ◆ Continue commercial organic waste recycling program in accordance with SB1383.

- ◆ Continue a recycling program that will increase diversion which will reduce the city's solid waste disposal rate.
- ◆ Provide on-going recycling, composting, and sharps education to residents and businesses, and continue to encourage proper disposal of all waste and recycling materials.
- ◆ Increase the quantity of commercial and multi-family recycling.
- ◆ Continue to provide a safe and convenient facility for the proper public disposal of household hazardous waste and sharps.
- ◆ Continue providing education and outreach to residents to increase residential green and food waste recycling through composting.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Disposal rate* (pounds per person per day)	5	4.90	5	5.20	5.20
Number of household hazardous waste participants	6,317	6,832	7,389	7,685	7,992
Household hazardous waste volume (lbs)	328,484	348,432	369,591	380,679	392,099
*Per Senate Bill 1016, the waste diversion measurement system has shifted from a target of diverting at least 50% of municipal waste generated, to a disposal target (land filling) of no more than 50% of municipal waste generated, on a per capita basis. The State has calculated the City of Upland's - not to exceed - 50% equivalent per capita disposal target to be 5.2 pounds per person per day.					

FY 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Continued sending newsletters to residential, commercial, and multi-family customers.
- ◆ Amended Upland Municipal Code Chapter 3.28 regarding mandatory commercial solid waste and organic waste recycling requirements for certain commercial and all residential dwellings. With the adoption of this ordinance, the city is in compliance with SB 1383.
- ◆ Utilized grant funding to provide community outreach on household hazardous waste, used oil programs, and recycling programs.
- ◆ Submitted an updated Informal Compliance Plan to CalRecycle for mandated commercial recycling (MCR) and organics (MORe) recycling programs.
- ◆ Continued working with Downtown Upland businesses to improve solid waste collection.

- ◆ Increased the commercial and multi-family recycling education notification program in accordance with the mandated commercial recycling (MCR) and organics (MORE) recycling programs.
- ◆ Increased the amount of commercial and multi-family recycling accounts.
- ◆ Continue free mulch and compost program at the City Yard during HHW operations.
- ◆ Utilized grant funding to provide educational workshops related to Senate Bill 1383.
- ◆ Coordinated three community clean up events offering residents complimentary disposal of bulky items and secure document shredding.
- ◆ Partnered with County Supervisor Hagman to offer one event for county residents to properly shred and recycle documents.
- ◆ Launched new recycling initiatives like repurposing detergent bottle containers to be used as sharps containers.



CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

PUBLIC WORKS

SOLID WASTE UTILITY- FUND 641

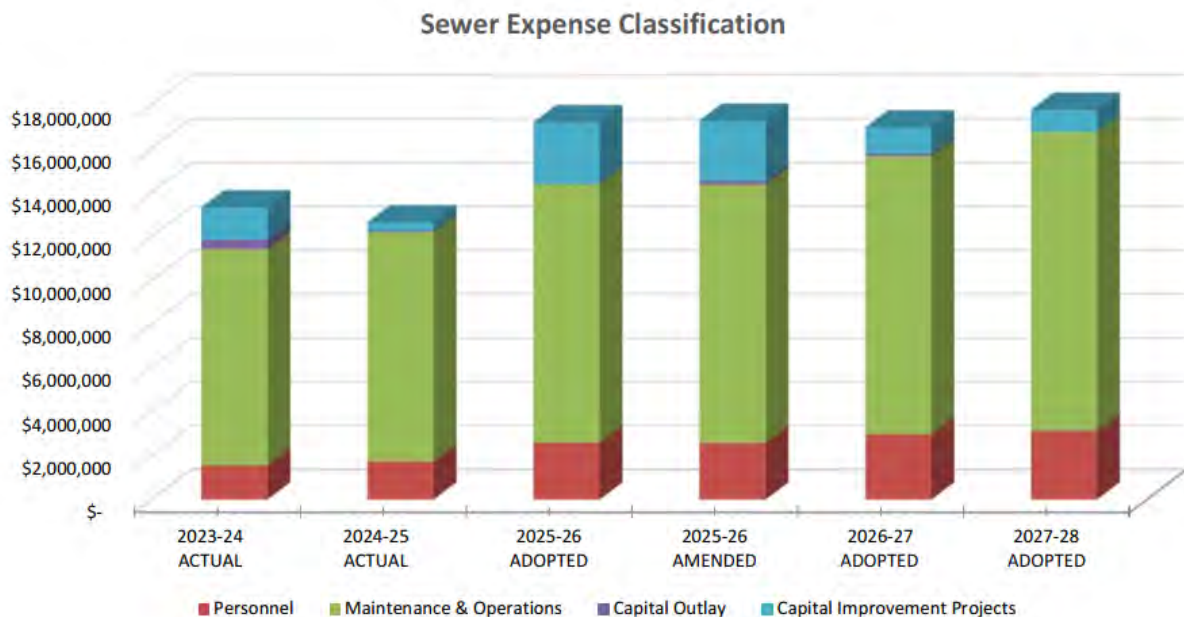
		2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
6301	SOLID WASTE						
	Personnel	\$ 481,290	\$ 529,940	\$ 735,260	\$ 736,600	\$ 904,990	\$ 950,940
	Maintenance & Operations	17,857,530	20,501,630	18,348,580	18,380,390	20,403,290	21,369,640
	Capital Outlay	-	-	-	-	42,250	-
	TOTAL SOLID WASTE	\$ 18,338,820	\$ 21,031,570	\$ 19,083,840	\$ 19,116,990	\$ 21,350,530	\$ 22,320,580
6302	HOUSEHOLD HAZARDOUS WASTE						
	Personnel	\$ 66,780	\$ 67,320	\$ 128,910	\$ 128,910	\$ 102,820	\$ 102,820
	Maintenance & Operations	111,570	106,880	198,620	248,620	129,050	134,010
	Capital Outlay	-	-	-	-	-	-
	TOTAL HOUSEHOLD HAZARDOUS WASTE	\$ 178,350	\$ 174,200	\$ 327,530	\$ 377,530	\$ 231,870	\$ 236,830
6303	SHARPS						
	Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Maintenance & Operations	1,970	2,440	2,000	2,000	2,000	2,000
	Capital Outlay	-	-	-	-	-	-
	TOTAL SHARPS	\$ 1,970	\$ 2,440	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
6304	LANDFILL SITE MAINTENANCE						
	Personnel	\$ -	\$ -	\$ -	\$ 237,200	\$ 201,030	\$ 212,530
	Maintenance & Operations	-	-	-	344,630	260,290	148,610
	Capital Outlay	-	-	-	-	-	-
	TOTAL LANDFILL SITE MAINTENANCE	\$ -	\$ -	\$ -	\$ 581,830	\$ 461,320	\$ 361,140
63XX	ORGANIC WASTE GRANTS						
	Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Maintenance & Operations	11,250	32,590	-	13,450	-	-
	Capital Outlay	-	-	-	184,880	-	-
	TOTAL ORGANIC WASTE GRANTS	\$ 11,250	\$ 32,590	\$ -	\$ 198,330	\$ -	\$ -
63XX	USED OIL RECYCLING GRANTS						
	Personnel	\$ -	\$ 5,960	\$ 5,790	\$ 5,790	\$ -	\$ -
	Maintenance & Operations	120	11,080	8,940	20,180	11,100	-
	Capital Outlay	-	-	-	-	-	-
	TOTAL USED OIL RECYCLING GRANTS	\$ 120	\$ 17,040	\$ 14,730	\$ 25,970	\$ 11,100	\$ -
63XX	BEVERAGE CONTAINER GRANTS						
	Personnel	\$ 18,620	\$ 18,040	\$ 990	\$ 990	\$ 1,120	\$ 1,120
	Maintenance & Operations	3,040	-	8,000	47,750	-	-
	Capital Outlay	-	-	-	-	-	-
	TOTAL BEVERAGE CONTAINER GRANTS	\$ 21,660	\$ 18,040	\$ 8,990	\$ 48,740	\$ 1,120	\$ 1,120
641	TOTAL SOLID WASTE UTILITY FUND						
	Personnel	\$ 566,690	\$ 621,260	\$ 870,950	\$ 1,109,490	\$ 1,209,960	\$ 1,267,410
	Maintenance & Operations	17,985,480	20,654,620	18,566,140	19,057,020	20,805,730	21,654,260
	Capital Outlay	-	-	-	184,880	42,250	-
	Capital Improvement Projects	3,940	60,320	175,000	175,000	424,360	125,000
	TOTAL SOLID WASTE UTILITY FUND	\$ 18,556,110	\$ 21,336,200	\$ 19,612,090	\$ 20,526,390	\$ 22,482,300	\$ 23,046,670

*For Capital Improvement Projects details, see the Capital Improvement Project section.

SEWER

The Public Works Utilities Division's – Sewer Services mission is to provide the city with reliable sewage disposal service in an efficient and cost-effective manner while meeting all regulatory requirements.

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
EXPENSE CLASSIFICATION						
PERSONNEL	\$ 1,544,370	\$ 1,723,530	\$ 2,588,940	\$ 2,567,650	\$ 2,980,830	\$ 3,113,270
MAINTENANCE & OPERATIONS	9,875,590	10,478,790	11,796,550	11,796,290	12,683,390	13,669,390
CAPITAL OUTLAY	424,930	61,530	15,000	173,590	113,050	-
CAPITAL IMPROVEMENT PROJECTS	1,481,620	382,450	2,810,230	2,751,610	1,200,000	1,000,000
TOTAL BUDGET	\$13,326,510	\$12,646,300	\$17,210,720	\$17,289,140	\$16,977,270	\$17,782,660



	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
FUNDING SOURCES						
SEWER UTILITY	\$13,326,510	\$12,640,390	\$17,060,720	\$17,139,140	\$16,774,570	\$17,779,960
SEWER DIF	-	5,910	150,000	150,000	202,700	2,700
TOTAL BUDGET	\$ 13,326,510	\$ 12,646,300	\$ 17,210,720	\$ 17,289,140	\$ 16,977,270	\$ 17,782,660

The Sewer Division's responsibility is the maintenance and operation of the sewage collection system and to provide courteous sewer service for residential and business customers. The city owns, operates, and maintains the sewage collection system and conveys the collected wastewater to Inland Empire Utilities Agency (IEUA) to be treated and disposed.

The Sewer Division's work also includes administration, planning, repair, rehabilitation, and improvement projects; conducting regular camera inspection; inspection of sewer construction and maintenance projects; and maintaining compliance with the City's Sewer System Management Plan. In addition, the Sewer Division works closely with its wastewater treatment purveyor, Inland Empire Utilities Agency (IEUA), on various issues pertaining to wastewater disposal, including all costs associated with wastewater treatment.

PERSONNEL					
PERMANENT POSITIONS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2026-27 ADOPTED	GENERAL FUND ALLOCATION
PUBLIC WORKS - SEWER					
ENVIRONMENTAL COMPLIANCE PROGRAM MANAGER	1.00	1.00	1.00	1.00	0.00
ASSISTANT/ASSOCIATE ENGINEER	1.00	0.00	0.00	0.00	0.00
REGULATORY COMPLIANCE SPECIALIST	1.00	1.00	1.00	1.00	0.00
CROSS CONNECTION CONTROL TECHNICIAN	1.00	1.00	1.00	1.00	0.00
ENVIRONMENTAL COMPLIANCE INSPECTOR I/II	1.00	1.00	1.00	1.00	0.00
UTILITIES SUPERVISOR – SEWER/STORM DRAIN	1.00	1.00	1.00	1.00	0.00
LEAD UTILITY WORKER – SEWER	0.00	0.00	0.00	2.00	0.00
UTILITY WORKER I/II- SEWER	6.00	6.00	6.00	7.00	0.00
TOTAL DIVISION	12.00	11.00	11.00	14.00	0.00

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Maintain the division's high operational standards and continue striving for zero City-caused sanitary sewer overflows through preventative maintenance, system monitoring, and rapid response to field conditions.
- ◆ Continue pursuing professional recognition for program excellence, including maintaining the performance standards necessary to compete for and retain the Collections System of the Year award at both the regional and state levels.
- ◆ Strengthen the organizational structure of the Sewer Division by establishing Lead Worker positions to enhance field supervision, operational coordination, and employee development.
- ◆ Continue improving long-term planning and operational efficiency through leadership and strategic guidance, including the development and streamlining of standard operating procedures and guidance documents to support institutional knowledge retention and critical succession planning.

FY 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ The Sewer Division continued to maintain a strong and proactive maintenance program focused on system reliability, regulatory compliance, and protection of public health and the environment.
- ◆ The division was awarded the “Collections System of the Year” award for the Small Systems category in the Santa Ana River Basin region, marking the first time in the City of Upland’s history that this recognition has been received. The division is currently under consideration for the same award at the California state level.
- ◆ Maintained a record of zero city-caused sanitary sewer overflows, reflecting the division’s commitment to preventative maintenance, system monitoring, and rapid response to potential issues.
- ◆ Continued implementation of proactive system maintenance practices including routine line cleaning, CCTV inspections, and infrastructure monitoring to ensure the long-term reliability of the City’s wastewater collection system.

ENVIRONMENTAL COMPLIANCE DIVISION

The mission of the Environmental Compliance Division is to monitor, report, and ensure the city’s ongoing compliance with applicable environmental and public health regulations. The Division’s responsibilities include monitoring and controlling landfill gas generated from the closed Upland Sanitary Landfill; administering the National Pollutant Discharge Elimination System (NPDES) program; managing the Cross-Connection Control Program to protect public health by preventing backflow of liquids, gases, or other substances into the potable water distribution system; overseeing the city’s Recycled Water Program; administering the Pretreatment and Non-Domestic Waste Programs to regulate and monitor discharges to the municipal sewer system; and administering the city’s Stormwater Program in compliance with the Municipal Separate Storm Sewer System (MS4) Permit issued under the NPDES program.

The Environmental Division is responsible for the ongoing oversight, monitoring, and operation of the closed Upland Sanitary Landfill. This oversight includes the operation and maintenance of landfill gas control systems, including the gas extraction system and the recently completed Carbon Adsorption System (CAS), which are designed to control landfill gas and prevent off-site migration beyond the landfill perimeter. These systems are operated in compliance with requirements imposed by regulatory agencies, including the South Coast Air Quality Management District (SCAQMD) and the San Bernardino County Department of Public Health – Department of Environmental Health Services (DEHS-LEA). The Division is also responsible for monitoring groundwater quality beneath and adjacent to the landfill, as required under applicable State and Federal regulations.

The Environmental Division also oversees the city's Cross-Connection Control and Backflow Prevention Program to protect public health and ensure compliance with State drinking water regulations by preventing the backflow of contaminants into the potable water distribution system. In addition, the Division administers the city's Recycled Water Program, under which tertiary-treated recycled water is purchased from the Inland Empire Utilities Agency (IEUA) and distributed to direct-use customers for non-potable applications, as well as used to enhance the city's supplemental groundwater storage through recharge activities in the Chino Basin.

The Environmental Division also oversees Stormwater and is responsible for implementation of a comprehensive stormwater pollution control program designed to reduce, prevent, and eliminate the contamination of surface water and groundwater resources. These responsibilities include administration of the city's Stormwater Program, including the development and implementation of management plans to capture and manage stormwater runoff for groundwater recharge and water resource sustainability. The city's Stormwater Program is regulated under the Municipal Separate Storm Sewer System (MS4) Permit, issued pursuant to the NPDES program by the California State Water Resources Control Board. The MS4 Permit establishes requirements for municipalities to reduce pollutants in stormwater discharges to the maximum extent practicable and to protect receiving water quality.

The State Water Resources Control Board is currently in the process of developing a new MS4 Permit, which will be applicable to the City upon adoption. The forthcoming permit is expected to include more stringent regulatory requirements, enhanced performance standards, and expanded compliance obligations. In response to these anticipated changes, the city is planning to establish an additional division within the Environmental Compliance Division to support stormwater program implementation and regulatory compliance. Additional staffing resources have been requested to meet these operational and compliance needs and are planned for inclusion in Fiscal Year 2026–27. This item is contingent upon additional negotiations with the Solid Waste Operator.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Ensure compliance with all applicable regulatory requirements related to the collection, treatment, and discharge of wastewater, as well as other environmental programs, including the National Pollutant Discharge Elimination System (NPDES).
 - Implement the Statewide Trash Provisions Order through the installation of full trash capture devices within catch basin inlets located in priority land use areas.
 - Implement the NPDES Local Implementation Plan (LIP) to reflect updated Water Quality Management Plan (WQMP) workflows, the City's Public Works organizational structure, and Trash Provisions Order Track 1 requirements.
 - Apply Low Impact Development (LID) requirements as mandated under the County's NPDES program.
 - Maintain a comprehensive and up-to-date inventory of Water Quality Management Plan (WQMP) Maintenance Agreements.

- ◆ Ensure continued compliance with Sewer System Management Plan (SSMP) requirements and prevent sanitary sewer overflows through the development and implementation of additional guidelines and procedures for effective system management, hydraulic evaluation, operation, and maintenance of the City’s sewer collection system, thereby providing reliable wastewater collection and disposal services to residents and businesses. Perform, construct, implement, or continue the following projects:
 - Sewer rehabilitation and capacity relief projects.
 - Continued participation as a regional sewage contracting agency under IEUA’s updated Regional Sewer Service Contract.
 - Completion of the 2024 Sewer System Master Plan.
 - Completion of the 2024 Sewer System Management Plan.
- ◆ Ongoing management of post-closure activities at the Upland Landfill through required monitoring, testing, and reporting in compliance with all applicable regulatory requirements.
 - Compliant operation and maintenance of the landfill methane gas collection system and Carbon Adsorption System.
- ◆ Streamline the City’s recycled water cross-connection inspection program in accordance with State Water Resources Control Board (SWRCB) Division of Drinking Water (DDW) regulations.
- ◆ Maintain compliance with State of California Division of Drinking Water (DDW) cross-connection and backflow prevention requirements through routine inspections, testing, and documentation.
- ◆ Administer and maintain a comprehensive Cross-Connection Control and Backflow Prevention Program to protect public health and ensure continued regulatory compliance.

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
Sewer miles cleaned (miles)	168.8	147.7	138.1	170	180
Manholes inspected and cleaned	3,303	5,109	3,181	3,500	4,000
Sewer miles inspected by camera (*)	9.58	13	8	10	10
Sewer manholes/facilities repaired	3.5	20	14.1	45	45
Permitted dischargers or active permits	201	212	225	230	230
Trunk Line wastewater samples collected	0	0	0	0	0

PERFORMANCE MEASUREMENTS	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 PROJECTED	2026-27 TARGET	2027-28 TARGET
New sewer connections processed	2	2	13	5	5
Permit violation letters issued (due to discharge limits and reporting requirements)	5	6	5	5	5
Interior and perimeter Gas Well Collection System readings obtained	684	684	684	684	684
Landfill probe readings	792	792	792	792	792
Landfill interior and perimeter gas groundwater samples taken	10	10	10	10	10
Storm water inspections (a)	215	215	230	240	240
Mandated countywide storm water protection meetings attended	12	11	11	12	12
Recycled water retrofit plans submitted and approved by Department of Public Health	1	0	0	0	0
Retrofitted sites/new connections	1	0	0	0	0
* Sewer line camera inspection is intended to be done alternately with sewer rehabilitation. (a) Variation in storm water inspections performed or to be conducted reflects inspection frequency or determination of inspection priorities assigned to industries and businesses, resulting in some years of more inspections than other years.					

FY 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Reviewed and field identified additional catch basin locations for first three years' CIP implementation of the STP Order.
- ◆ Maintained a Post-Construction WQMP tracking and inspection program from compliance with the NPDES Permit.
- ◆ Continued the inventory update of WQMP locations and maintenance obligations and collected recorded maintenance agreements.
- ◆ Maintained reporting compliance with all regulatory agencies including the South Coast Air Quality Management District, California Integrated Waste Management Board, Regional Water Quality Control Board and County of San Bernardino, and the State of California Division of Drinking Water.
- ◆ Maintained compliance with all federal, state, and local agency regulations pertaining to the pre-treatment and disposal of non-domestic wastewater to the City's sewer system.

- ◆ Maintained NPDES compliance without a full-time NPDES inspector position.
- ◆ Continued participation in the San Bernardino County MS4 Area-Wide Storm Water Program committees associated with Permit renewal and compliance.

CROSS-CONNECTION AND BACKFLOW PREVENTION

The city administers a Cross-Connection Control and Backflow Prevention program under the Environmental Division to protect the potable water system from contamination and ensure compliance with State drinking water regulations administered by the State Water Resources Control Board and its Division of Drinking Water (DDW). The program identifies potential cross-connections, requires installation and testing of approved backflow prevention assemblies, and maintains records to ensure continued compliance. These efforts help protect the integrity of the city's water distribution system and safeguard public health.

FY 2026-27 & FY 2027-28 GOALS AND OBJECTIVES

- ◆ Maintain compliance with State cross-connection and backflow prevention requirements through routine inspections, testing verification, and recordkeeping.
- ◆ Streamline administration of the city's recycled water cross-connection inspection program.
- ◆ Continue updating the inventory and tracking of backflow prevention assemblies throughout the service area.
- ◆ Provide outreach and coordination with property owners and certified testers to ensure continued compliance and protection of the city's potable water system.

FY 2025-26 MAJOR ACCOMPLISHMENTS

- ◆ Continued the implementation and administration of the city's Cross-Connection Control and Backflow Prevention Program.
- ◆ Maintained an inventory and tracking system for regulated backflow prevention assemblies.
- ◆ Conducted inspections and verified annual testing of backflow devices to maintain compliance with State regulations.
- ◆ Coordinated cross-connection requirements for recycled water connections and future system retrofits.



CITY OF UPLAND
EXPENDITURE SUMMARY BY DIVISION
FY 2026-28 ADOPTED BUDGET

PUBLIC WORKS**SEWER UTILITY - FUND 645**

	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-27 ADOPTED	2027-28 ADOPTED
6213 CUSTOMER SERVICE						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	68,120	85,550	89,000	334,000	488,070	524,020
Capital Outlay	-	-	-	-	-	-
TOTAL CUSTOMER SERVICE	\$ 68,120	\$ 85,550	\$ 89,000	\$ 334,000	\$ 488,070	\$ 524,020
6401 LANDFILL SITE MAINTENANCE						
Personnel	\$ 92,080	\$ 99,010	\$ 237,200	\$ -	\$ -	\$ -
Maintenance & Operations	104,390	191,970	344,630	-	-	-
Capital Outlay	-	-	-	-	-	-
TOTAL LANDFILL SITE MAINTENANCE	\$ 196,470	\$ 290,980	\$ 581,830	\$ -	\$ -	\$ -
6402 MAINTENANCE & OPERATIONS						
Personnel	\$ 1,185,990	\$ 1,320,580	\$ 1,711,540	\$ 1,926,130	\$ 2,365,790	\$ 2,467,070
Maintenance & Operations	1,149,050	1,126,690	1,600,350	1,386,770	1,414,100	1,498,460
Capital Outlay	424,930	61,530	15,000	173,590	69,050	-
TOTAL MAINTENANCE & OPERATIONS	\$ 2,759,970	\$ 2,508,800	\$ 3,326,890	\$ 3,486,490	\$ 3,848,940	\$ 3,965,530
6403 SEWER - RESIDENTIAL						
Personnel	\$ 184,360	\$ 208,990	\$ 375,970	\$ 376,630	\$ 352,390	\$ 370,180
Maintenance & Operations	8,429,730	9,056,730	9,229,870	9,860,400	10,715,000	11,580,260
Capital Outlay	-	-	-	-	44,000	-
TOTAL SEWER - RESIDENTIAL	\$ 8,614,090	\$ 9,265,720	\$ 9,605,840	\$ 10,237,030	\$ 11,111,390	\$ 11,950,440
6404 SEWER - NON-RESIDENTIAL						
Personnel	\$ 81,940	\$ 94,950	\$ 258,580	\$ 259,240	\$ 249,120	\$ 262,070
Maintenance & Operations	124,300	11,940	532,700	215,120	63,520	63,950
Capital Outlay	-	-	-	-	-	-
TOTAL SEWER - NON-RESIDENTIAL	\$ 206,240	\$ 106,890	\$ 791,280	\$ 474,360	\$ 312,640	\$ 326,020
7500 CAPITAL PROJECTS						
Personnel	\$ -	\$ -	\$ 5,650	\$ 5,650	\$ 13,530	\$ 13,950
Maintenance & Operations	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
TOTAL CAPITAL PROJECTS	\$ -	\$ -	\$ 5,650	\$ 5,650	\$ 13,530	\$ 13,950
645 TOTAL SEWER UTILITY FUND						
Personnel	\$ 1,544,370	\$ 1,723,530	\$ 2,588,940	\$ 2,567,650	\$ 2,980,830	\$ 3,113,270
Maintenance & Operations	9,875,590	10,472,880	11,796,550	11,796,290	12,680,690	13,666,690
Capital Outlay	424,930	61,530	15,000	173,590	113,050	-
Capital Improvement Projects	1,481,620	382,450	2,660,230	2,601,610	1,000,000	1,000,000
TOTAL SEWER UTILITY FUND	\$ 13,326,510	\$ 12,640,390	\$ 17,060,720	\$ 17,139,140	\$ 16,774,570	\$ 17,779,960
646 TOTAL SEWER DIF FUND						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance & Operations	-	5,910	-	-	2,700	2,700
Capital Outlay	-	-	-	-	-	-
Capital Improvement Projects	-	-	150,000	150,000	200,000	-
TOTAL SEWER DEVELOPMENT FUND	\$ -	\$ 5,910	\$ 150,000	\$ 150,000	\$ 202,700	\$ 2,700

*For Capital Improvement Projects details, see the Capital Improvement Project section.

CAPITAL IMPROVEMENT PROGRAM



**CITY OF
UPLAND**

CAPITAL IMPROVEMENT PROGRAM

The proposed Fiscal Year 2026–27 and 2027–28 budget allocates \$62.0 million and \$19.7 million, respectively, to the Capital Improvement Program (CIP). A capital improvement project is defined as the acquisition, construction, enhancement, or replacement of a capital asset with a minimum value of \$10,000 and an expected useful life of five years or more.

New projects are identified and recommended as necessary in the City of Upland. Throughout the Fiscal Year, the projects scheduled in FY 2026-27 and 2027-28 will be presented individually before the City Council to consider the environmental assessment, approve plans and specifications, review costs, and award the contract. Many of these projects are expected to take more than one year to complete. Carry-over projects are projects that have been previously approved by the City Council, either in FY 2025-26 or prior years and were not completed as of June 30, 2026. Therefore, the remaining balances of their corresponding appropriations are carried over to the new FY 2026-28 budget and beyond, if necessary.

Additionally, with the 2026-28 biennial budget, the City has implemented a refined budgeting practice whereby capital projects are funded in the fiscal year in which construction contracts are anticipated to be awarded. Instead of assigning a specific budget amount for new projects, the City will appropriate budget from the funding pool as projects commence and progress. This approach provides a more accurate representation of project timing and the associated funding requirements.

The proposed FY 2026-27 & 2027-28 CIP budget, summarized by categories, is provided below:

	FY 2026-27	FY 2027-28
BUILDINGS AND FACILITIES	\$4,327,640	\$715,000
PARKS	\$4,364,770	\$1,050,000
STORM DRAIN	\$1,175,950	\$0
STREET AND TRAFFIC FACILITIES	\$34,318,720	\$4,695,000
WATER UTILITY	\$16,219,580	\$12,075,000
SEWER UTILITY	\$1,200,000	\$1,000,000
SOLID WASTE	\$424,360	\$125,000
TOTAL CIP	\$62,031,020	\$19,660,000

The administrative costs associated with managing these projects have been estimated (generally six to ten percent of estimated construction costs) and included in each project budget.

CIP OVERVIEW

The City’s CIP is a multi-year planning instrument that drives the evaluation and identification of capital infrastructure projects in need of renovation, repair, and/or construction. Capital projects range from road maintenance or construction, to the renovation of municipal buildings, recreation centers, and ball fields, to water main and sewer repair. The CIP relates these projected capital

needs to the financial resources that will support their realization and the timeframe in which both the financing and work will take place.

The CIP budget document was developed by incorporating input from key management personnel, based on community comments and feedback received throughout the year. Each proposed project was reviewed and discussed to ensure funding, timing, and necessity were appropriately addressed.

BENEFITS OF THE CIP

Capital improvement programming links short and long-range plans with growth, public and private development, and the annual budget process. The CIP provides the following benefits:

- Focuses attention on citywide priorities and citizen expectations.
- Provides a concrete implementation framework for the General Plan, Citywide Strategic Goals, and Visioning Report.
- Promotes accountability for the long-term planning and investment of public funds for large-scale public purposes.
- Supports the City's long-term master planning efforts by identifying and prioritizing capital investments that address current infrastructure needs while preparing for future community growth and development.

CIP PROGRAMS AND FUNDING SOURCES

Most of the City's infrastructure has a designated revenue source to pay for its upgrade or replacement as appropriate. For example, water/sewer rates fund utility infrastructure needs; gas tax revenues fund street improvements; and park improvements are paid for with related development impact fees. The following section provides a summary of CIP programs and their funding sources:

Building and Facilities

The Buildings and Facilities program includes expenditures for Departments that are not described in other areas of the CIP. Most of these projects are funded by the General Fund (Fund 101) by recording a transfer to the General Capital Improvements Fund (Fund 425).

Parks, Recreation and Community Services

The Parks, Recreation and Community Services program includes projects to construct, maintain, and upgrade parks, fields, community centers, and recreation buildings. Capital expenditures are budgeted in the Quimby Fees (Fund 421) and Park Acquisition and Development Fund (Fund 424). Revenues in these funds are from fees charged when property is developed that are dedicated to the funding of local and regional parks and recreation facilities. Since these revenues are dependent on development activity, the CIP only shows projects as funded for which fee revenues are already available or that are annual funding obligations.

Storm Drain

Capital expenditures for the construction and improvement of storm drains are budgeted in the Storm Drain Fund (Fund 422). Revenue sources include development fees charged when property is developed that are dedicated to the funding of storm drain infrastructure projects. Staff participates in the regional development of storm drainage collection facilities in connection with the San Bernardino County Flood Control District Zone 1 Improvement Area.

Street and Traffic Facilities

The Street and Traffic Facilities program includes projects to extend, widen and resurface streets, construct curbs, gutters and medians, perform right-of-way maintenance and traffic signal improvements, and is responsible for the administration, implementation and coordination of the City's Measure "I" Program; a voter approved half-cent sales tax for County transportation improvements. Staff participates in the regional planning of the transportation facilities and is responsible for the implementation of improvements associated with the County's Measure "I" Program, to include developing local and related regional project programming, construction documents, preparing the required revenue, expenditures and development activity reports for San Bernardino County Transportation Authority (SBCTA), the County's regional transportation planning organization and designated Measure "I" Program Administrator.

Capital projects are budgeted in the Gas Tax Fund (Fund 204), Measure I Fund (Fund 205), Road Maintenance Rehabilitation Account Fund (Fund 206), CDBG Fund (Fund 209), General Capital Improvements (Fund 425), the Street, Traffic Facilities Development (Fund 423), and the Street & Alley Program (Fund 426).

Water Utility

The Water Utility program includes projects to expand and improve the City's water infrastructure, as well as ongoing maintenance and rehabilitation of existing facilities. Capital expenditures are budgeted through the Water Bond Fund (Fund 639) and the Water Utility Fund (Fund 640), both of which are enterprise funds. Program revenues are derived from water service rates, development impact fees, reimbursements from other agencies, and bond proceeds.

Given the current backlog of Water Utility CIP projects, available funding will be prioritized to address the City's most critical capital needs. Consistent with the City's funding strategy, bond proceeds will be utilized first to fully expend the remaining available bond balance before other funding sources are used. Funding carried forward from FY 2026 will be allocated on an as-needed basis to support project implementation and maintain flexibility in project delivery.

In addition to addressing the existing backlog, the CIP includes planned future capital improvements necessary to maintain and enhance the City's water infrastructure. To support these efforts, the City Council has authorized an additional \$6 million in FY 2027 and \$12 million in FY 2028 to advance new Water Utility capital projects.

Solid Waste Utility

The Solid Waste program includes projects to meet solid waste diversion objectives. Capital expenditures are budgeted in the Solid Waste Fund (Fund 641), which is a utility fund. Revenue

sources include solid waste rates for residential and non-residential customers, used oil grants, and recycling grants.

Sewer Utility

The Sewer program includes projects to increase system capacity for new users, replace aging or obsolete systems, and meet regulatory requirements. Capital expenditures are budgeted in the Sewer Utility Fund (Fund 645), which is an enterprise fund. Revenue sources include sewer rates that are generated from service charges to users of the sewer system. Also included are sewer connection fees that are charged when property is developed that are dedicated to the funding of sewer infrastructure projects.

CAPITAL IMPROVEMENT PROGRAM
FY 2026-27 through FY 2030-31
Projects By Fund

Fund	Proj. No.	Proj. ID	Project Description	FY 2025-26 ADOPTED	FY 2025-26 AMENDED	PROPOSED CIP SPENDING PLAN	FY 2026-27 ADOPTED	FY 2027-28 ADOPTED	FY 2028-29 ESTIMATED	FY 2029-30 ESTIMATED	FY 2030-31 ESTIMATED
GAS TAX FUNDED PROJECTS											
204	7003		Pavement Management System	20,040	17,990	135,490	-	-	20,000	125,000	20,000
204	7031		Traffic Safety Projects - Annual	86,390	85,028	57,680	-	-	-	-	-
204	7076		Alpine Street Rehab (West End to Palm Ave.)	222,100	221,529	3,200	-	-	-	-	-
204	7077		Vernon Drive (West End to Palm Ave.)	103,450	103,392	4,380	-	-	-	-	-
204	7078		Palm Avenue (9th Street to Arrow Hwy.)	278,390	277,372	4,540	-	-	-	-	-
204	7500	70013	Citywide Striping Replacement 2022/23	157,640	-	-	-	-	-	-	-
204	7500	70019	Citywide Crack Seal/Slurry Seal 2024/25	332,450	332,450	-	-	-	-	-	-
204	7500	70020	Citywide Striping Replacement 2024/25	249,950	249,590	111,960	-	-	200,000	200,000	250,000
204	7500	70021	Citywide Street Overlays and ADA Improvements	1,400,000	1,230,000	-	-	-	-	750,000	750,000
204	7500	70022	Euclid Avenue Overlay (7th St. to 11th St.)	-	-	-	-	-	750,000	-	-
204	7500	70023	Citywide Crack Seal/Slurry Seal 2025/26	500,000	500,000	499,080	-	-	-	-	-
204	7500	70024	Traffic Signal Improvements (San Antonio & 16th)	400,000	400,000	-	-	-	-	-	-
204	7500	70025	Signs for Public Parking Lots, Streets, and Entry Monuments	60,000	120,000	169,910	-	-	-	-	-
204	7500	70026	Pedestrian & Parkway Improvements (C St / 1st Ave / 2nd Ave)	125,000	125,000	124,890	-	-	-	-	-
204	7500	70027	San Antonio Avenue Pedestrian & Parkway Improvements	-	110,000	53,480	-	-	-	-	-
204	7500	74005	18th Street Rehab (Mountain to Euclid)	2,000,000	2,000,000	500,000	-	-	-	-	-
204	7500	70028	Citywide Crack Seal/Slurry Seal 2026/27	-	-	300,000	-	-	400,000	500,000	500,000
204	8617		Arrow Route Widening (Monte Vista Avenue to San Antonio Channel East)	20,000	20,000	-	-	-	-	-	20,000
204	7500		CIP FUNDING POOL	-	-	-	1,964,610	570,000	-	-	-
			Total Gas Tax (18)	5,955,410	\$5,792,351	\$1,964,610	\$1,964,610	\$570,000	\$1,370,000	\$1,575,000	\$1,540,000
MEASURE I FUNDED PROJECTS											
205	7339		Campus Ave. Rehab (9th St. to Foothill Blvd.)	3,922,160	3,922,160	3,920,550	-	-	-	-	-
205	7343		19th Street Reconstruction (Mountain to Euclid)	1,881,760	1,863,939	1,849,960	-	-	-	-	-
205	7345		Grove Avenue Rehab (Foothill to 15th Street)	1,990,280	1,967,351	3,145,000	-	-	-	-	-
205	7500	74005	18th Street Rehab (Mountain to Euclid)	570,840	570,840	568,490	-	-	-	-	-
205	7500	74007	Mountain Avenue Rehab (20th to 23rd)	1,760,000	1,760,000	2,662,230	-	-	-	-	-
205	7500	74010	Lexington St. / 1st Ave. / 2nd Ave. Rehabilitation	912,720	5,000	-	-	-	-	-	-
205	7500	74011	Citywide Pavement Maintenance 2023/2024	195,220	195,220	195,220	-	-	-	-	-
205	7500	74012	Citywide Pavement Maintenance 2024/2025	200,580	46,028	46,030	-	-	-	-	-
205	7500	74013	Citywide Pavement Maintenance 2025/2026	350,000	350,000	259,020	-	-	-	-	-
205	7500	74020	Citywide Pavement Maintenance 2026/2027	-	-	250,000	-	-	250,000	400,000	400,000
205	7500	74019	Monte Vista Ave Rehabilitation (S. City Limit to Foothill)	-	-	400,000	-	-	1,000,000	-	-
205	7500	XXXXX	Mountain Ave Rehabilitation (S. City Limit to 9th St.)	-	-	-	-	-	2,100,000	1,000,000	-
205	7500	XXXXX	San Antonio Ave Rehabilitation (11th St to 13th St.)	-	-	-	-	-	350,000	900,000	-
205	7500	XXXXX	9th Street Rehabilitation (8th Ave to Grove Ave)	-	-	-	-	-	-	500,000	2,500,000
205	7500		CIP FUNDING POOL	-	-	700,000	13,996,500	1,650,000	-	-	-
			Total Measure I (14)	\$11,783,560	\$10,680,538	\$13,996,500	\$13,996,500	\$1,650,000	\$3,700,000	\$2,800,000	\$2,900,000
RMRA FUNDED PROJECTS											
206	7500	70019	Citywide Crack Seal/Slurry Seal 2024/25 (Project moved from Gas Tax Fund)	332,450	332,450	326,370	-	-	-	-	-
206	7500	70005	14th Street Rehab (Campus to Grove)	961,340	939,360	2,009,710	-	-	-	-	-
206	7500	70006	Mulberry Avenue Reconstruction (Foothill Blvd. to Pine Street)	1,086,720	1,086,720	1,081,570	-	-	-	-	-
206	7500	70015	Foothill Blvd. Rehab (Benson to Mountain)	3,810,840	3,806,745	3,774,420	-	-	-	-	-
206	7500	70016	Foothill Blvd. Rehab (Mountain to San Antonio)	3,078,740	3,074,903	3,045,840	-	-	-	-	-

*NOTE: In order to better prioritize projects on an as needed basis, CIP budgets for FY 2026-27 and 2027-28 have been aggregated into a CIP Funding Pool

CAPITAL IMPROVEMENT PROGRAM
FY 2026-27 through FY 2030-31
Projects By Fund

Fund	Proj. No.	Proj. ID	Project Description	FY 2025-26 ADOPTED	FY 2025-26 AMENDED	PROPOSED CIP SPENDING PLAN	FY 2026-27 ADOPTED	FY 2027-28 ADOPTED	FY 2028-29 ESTIMATED	FY 2029-30 ESTIMATED	FY 2030-31 ESTIMATED
RMRA FUNDED PROJECTS (Continued)											
206	7500	70018	Foothill Blvd. Rehab (Central to Benson)	157,540	148,594	2,250,290	-	-	-	-	-
206	7500	XXXXX	9th Street Reconstruction (Central to Benson)	-	-	-	-	-	2,200,000	2,200,000	2,200,000
206	7500		CIP FUNDING POOL	-	-	-	12,488,200	1,975,000	-	-	-
			Total RMRA (7)	\$9,427,630	\$9,388,772	\$12,488,200	\$12,488,200	\$1,975,000	\$2,200,000	\$2,200,000	\$2,200,000
CDBG FUNDED PROJECTS											
209	7500	23924	Downtown Public Parking Lot Improvement (SWC Arrow Hwy & 3rd Ave)	407,550	424,049	420,250	-	-	-	-	-
209	7500	76091	Gibson Senior Center	150,000	250,000	250,000	-	-	-	-	-
209	7500		CIP FUNDING POOL	-	-	-	670,250	-	-	-	-
			Total CDBG (2)	\$557,550	\$674,049	\$670,250	\$670,250	\$0	\$0	\$0	\$0
PBIA FUNDED PROJECTS											
210	7500	16127	Downtown Public Parking Improvement (South side of A St)	38,710	-	-	-	-	-	-	-
			Total PBIA (1)	\$38,710	\$0	\$0	\$0	\$0	\$0	\$0	\$0
AMERICAN RESCUE PLAN ACT (ARPA) FUNDED PROJECTS											
229	3201	16135	PD 2nd Floor Expansion	-	64,430	-	-	-	-	-	-
229	7500	16127	Downtown Parking Lot Rehabilitation	376,750	243,666	-	-	-	-	-	-
229	7500	16160	ARPA Alley Rehabilitation Phase 2	5,230	3,407	-	-	-	-	-	-
229	7500	16170	Foothill Blvd. Improvement Project	2,500,000	2,400,000	1,303,950	-	-	-	-	-
229	8001	16153	Pavement Management System Report and Pavement Master Plan	61,980	61,858	40,700	-	-	-	-	-
229	8004	16155	Public Facilities ADA Master Plan	76,920	-	-	-	-	-	-	-
229	8005	16158	Traffic Signal Assessment and Master Plan	26,640	26,640	26,640	-	-	-	-	-
229	7500		CIP FUNDING POOL	-	-	-	1,371,290	-	-	-	-
			Total ARPA (7)	\$3,047,520	\$2,800,001	\$1,371,290	\$1,371,290	\$0	\$0	\$0	\$0
POLICE DIF											
419	7500	79002	PD Parking Lot Expansion	-	-	600,000	-	-	-	-	-
419	7500	79001	PD HVAC Chiller Replacement	-	450,000	450,000	-	-	-	-	-
419	7500		CIP FUNDING POOL	-	-	-	1,050,000	300,000	-	-	-
			Total Police Development Improvements (2)	\$0	\$450,000	\$1,050,000	\$1,050,000	\$300,000	\$0	\$0	\$0
GENERAL CAPITAL IMPROVEMENTS (DIF)											
420	7500	80003	City Hall HVAC System	400,000	400,000	400,000	-	-	-	-	-
420	7500	80004	Software License for Capital Project Management	20,000	20,000	35,000	-	-	15,000	15,000	15,000
420	7500	82343	Public Works Locker Room Addition (Public Works Building Expansion)	30,000	30,000	325,000	-	-	-	-	-
420	7500	80005	City Hall Ceiling and Lighting Upgrades	-	-	-	-	-	100,000	-	-
420	7500		CIP FUNDING POOL	-	-	-	760,000	415,000	-	-	-
			Total General Development Improvements (4)	\$450,000	\$450,000	\$760,000	\$760,000	\$415,000	\$115,000	\$15,000	\$15,000
QUIMBY FEES PROJECTS (PARKS)											
421	7500	82338	Downtown Urban Space (Tom Thomas Plaza)	874,620	909,930	1,495,690	-	-	-	-	-
421	7500	82340	9th & Bodenhamer Pocket Park	-	-	-	-	-	750,000	-	-
421	7500	83003	Olivedale Park Upgrades (Restroom, shade structures, playground surfacing, etc.)	351,920	-	-	-	-	-	-	-
421	7500	83004	Baldy View Park Playground Replacement and Accessible Paths	273,000	273,000	272,370	-	-	-	-	-
421	7500	83006	Greenbelt Park Shade Structure for Picnic or Playground Area	143,180	143,180	143,180	-	-	-	-	-

*NOTE: In order to better prioritize projects on an as needed basis, CIP budgets for FY 2026-27 and 2027-28 have been aggregated into a CIP Funding Pool

CAPITAL IMPROVEMENT PROGRAM
FY 2026-27 through FY 2030-31
Projects By Fund

Fund	Proj. No.	Proj. ID	Project Description	FY 2025-26 ADOPTED	FY 2025-26 AMENDED	PROPOSED CIP SPENDING PLAN	FY 2026-27 ADOPTED	FY 2027-28 ADOPTED	FY 2028-29 ESTIMATED	FY 2029-30 ESTIMATED	FY 2030-31 ESTIMATED
QUIMBY FEES PROJECTS (Continued)											
421	7500	83008	McCarthy Park Exercise Equipment Replacement and Surfacing Rehabilitation	100,000	100,000	100,000	-	-	-	-	-
421	7500	83009	McCarthy Park Horseshoe Area Rehabilitation	10,000	10,000	10,000	-	-	-	-	-
421	7500	83010	McCarthy Park Playground Replacement and Shade Structure	606,460	606,460	606,310	-	-	-	-	-
421	7500	83011	Cabrillo Park Soccer Field Protective Netting	90,000	90,000	90,000	-	-	-	-	-
421	7500	83012	Greenbelt Park Playground Shade Sails	150,000	150,000	150,000	-	-	-	-	-
421	7500	83013	Memorial Park Pickleball/Tennis Courts (Courts, Lights, Fencing)	300,000	290,527	290,530	-	-	-	-	-
421	7500	83016	Cabrillo Park Accessibility Path	-	-	-	-	-	-	-	-
421	7500	XXXX	Cabrillo Park Soccer Field Lights	-	-	-	-	-	315,000	-	-
421	7500	83017	Sierra Vista Park Shade Structure	-	-	-	-	-	-	-	-
421	8203		Sycamore Hills Park-Master Plan	84,670	84,670	84,500	-	-	-	-	-
421	7500		CIP FUNDING POOL	-	-	-	3,242,580	1,050,000	-	-	-
			Total Park Acquisition & Development (Quimby) (15)	\$2,983,850	\$2,657,767	\$3,242,580	\$3,242,580	\$1,050,000	\$1,065,000	\$0	\$0
STORM DRAIN DIF PROJECTS											
422	7500	84002	Campus Ave. Storm Drain (Arrow Hwy. to Foothill)	937,690	937,690	936,970	-	-	2,000,000	-	-
422	8405		Euclid Avenue Storm Drain	89,880	89,880	89,880	-	-	-	-	-
422	8408		Storm Drain Master Plan Improvements - Phase 1	99,610	99,610	99,100	-	-	-	-	-
422	7500	84003	Public Works Building Expansion	-	-	50,000	-	-	-	-	-
422	7500		CIP FUNDING POOL	-	-	-	1,175,950	-	-	-	-
			Total Storm Drain Development (4)	\$1,127,180	\$1,127,180	\$1,175,950	\$1,175,950	\$0	\$2,000,000	\$0	\$0
STREET & TRAFFIC FACILITIES DIF PROJECTS											
423	7500	70024	Traffic Signal Improvements (San Antonio & 16th)	-	-	323,260	-	-	-	-	-
423	7500	85001	LSRP Intersection Improvements 2022-23	30,000	30,000	-	-	-	-	-	-
423	7500	85003	Traffic Signal Upgrades 2023-24	164,460	164,460	26,950	-	-	-	-	-
423	7500	85006	Traffic Signal Safety Projects (Annual). Outdated controller and communication equipment replacements, video detection improvements, school zone safety improvements.	-	-	500,000	-	-	200,000	200,000	200,000
423	7500	85007	Traffic Signal Upgrades 2026-27 (Euclid & 9th)	-	-	300,000	-	-	-	-	-
423	7500	85009	Traffic Signal Upgrades	-	-	-	-	-	150,000	150,000	150,000
423	7500	85008	9th Street & 2nd Avenue Bollards and ADA Improvements	-	-	180,000	-	-	-	-	-
423	8617		Arrow Route Widening (Monte Vista to Central)	20,000	20,000	-	-	-	-	-	20,000
423	8622		I-10 & Euclid Avenue Interchange Project	10,000	9,690	9,690	-	-	-	-	-
423	8623		I-10 & Monte Vista Avenue Interchange Project	95,000	95,000	95,000	-	-	-	-	-
423	7500		CIP FUNDING POOL	-	-	-	1,434,900	150,000	-	-	-
			Total Street & Traffic Facility Development (10)	\$319,460	\$319,150	\$1,434,900	\$1,434,900	\$150,000	\$350,000	\$350,000	\$370,000
PARK AND RECREATION FACILITIES (DIF PROJECTS)											
424	7500	87001	Citrus Park Ballfield Expansion (Scoreboard)	22,050	17,430	17,430	-	-	-	-	-
424	7500	87002	Memorial Park Rotary Ballfield Lights Expansion	620,000	620,000	620,000	-	-	-	-	-
424	7500	87003	Parks & Open Space Master Plan	-	299,960	284,760	-	-	-	-	-
424	7500	87005	Hummingbird Lane Park	-	-	100,000	-	-	513,000	-	-
424	7500	87006	Greenbelt Park Parking Lot Expansion	-	-	100,000	-	-	-	-	-
424	7500		CIP FUNDING POOL	-	-	-	1,122,190	-	-	-	-
			Total Park & Recreation Facilities Development (5)	\$642,050	\$937,390	\$1,122,190	\$1,122,190	\$0	\$513,000	\$0	\$0

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CAPITAL IMPROVEMENT PROGRAM
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Fund	Proj. No.	Proj. ID	Project Description	FY 2025-26 ADOPTED	FY 2025-26 AMENDED	PROPOSED CIP SPENDING PLAN	FY 2026-27 ADOPTED	FY 2027-28 ADOPTED	FY 2028-29 ESTIMATED	FY 2029-30 ESTIMATED	FY 2030-31 ESTIMATED
GENERAL FUND CAPITAL PROJECTS											
425	7500	82341	Animal Shelter Generator Improvements	193,250	189,211	1,450	-	-	-	-	-
425	7500	82342	Police Dept. Generator Improvements	50,000	40,000	40,000	-	-	-	-	-
425	7500	82344	City Hall Water Supply Repairs and Improvements	51,460	51,460	-	-	-	-	-	-
425	7500	82347	PD Air Handler Replacement	270,390	98,568	7,990	-	-	-	-	-
425	7500	82353	Magnolia Park Parking Lot Rehabilitation	-	-	525,000	-	-	-	-	-
425	7500	82354	Gibson Parking Lot Slurry Seal	-	-	50,000	-	-	-	-	-
425	7500	82356	Citywide Facilities Electrification Master Plan for Electric Vehicles	350,000	350,000	375,000	-	-	-	-	-
425	7500	82357	Electric Charging Stations at PD	-	-	74,890	-	-	-	-	-
425	7500	82358	Electric Charging Stations at Public Works	274,610	274,610	273,670	-	-	-	-	-
425	7500	82359	Magnolia Park - North Playground Replacement	200,000	200,000	200,000	-	-	-	-	-
425	7502	82362	Magnolia Park Accessibility Path	100,000	100,000	100,000	-	-	-	-	-
425	7500	82363	City Hall Lactation Room	-	24,361	24,360	-	-	-	-	-
425	7500	85002	HSIP Cycle 11 Traffic Signal Hardware Improvements	1,936,120	1,931,974	1,929,200	-	-	-	-	-
425	7500	82364	Facilities Needs Assessment	-	-	150,000	-	-	-	-	-
425	7500	XXXXX	EOC Design	-	-	-	-	-	-	-	-
425	7501	87006	Greenbelt Park Parking Lot Expansion	-	-	60,030	-	-	-	-	-
425	7502	XXXXX	13th Street Reservoir Park - Playground	-	-	-	-	-	150,000	-	-
425	8040		Utility Undergrounding 2019	176,820	176,582	175,050	-	-	-	-	-
425	7500		CIP FUNDING POOL	-	-	-	3,986,640	-	-	-	-
			Total General Capital Projects (18)	\$3,602,650	\$3,436,766	\$3,986,640	\$3,986,640	\$0	\$150,000	\$0	\$0
STREET & ALLEY PROGRAM PROJECTS											
426	7500	86004	Street & Alley Program Rehab 2023-24	348,090	348,090	19,290	-	-	-	-	-
426	7500	86005	Street & Alley Program Rehab 2024-25	148,900	-	-	-	-	-	-	-
426	7500	86006	Street & Alley Program Rehab 2025-26	440,000	440,000	439,680	-	-	-	-	-
426	7500	86007	Street & Alley Program Rehab 2026-27	-	-	465,000	-	-	350,000	350,000	350,000
426	7500		CIP FUNDING POOL	-	-	-	923,970	350,000	-	-	-
			Total Street & Alley Program (4)	\$936,990	\$788,090	\$923,970	\$923,970	\$350,000	\$350,000	\$350,000	\$350,000
WATER DIF PROJECTS											
638	7500	82343	Public Works Locker Room / Public Works Building Expansion	150,000	150,000	200,000	-	-	-	-	-
638	7500	91016	Water Meter Replacements	-	75,000	75,000	-	-	75,000	75,000	75,000
638	7500		CIP FUNDING POOL	-	-	-	275,000	75,000	-	-	-
			Total Water Development (2)	\$150,000	\$225,000	\$275,000	\$275,000	\$75,000	\$75,000	\$75,000	\$75,000
WATER BOND PROJECTS											
639	7500	91006	Foothill Blvd. Water Main Repl. (Mountain to San Antonio)	1,827,280	1,825,103	1,807,400	-	-	-	-	-
639	7500	91008	Foothill Blvd. Water Main Repl. (San Antonio to Euclid)	-	1,789,229	1,733,310	-	-	-	-	-
639	7500	91012	Foothill Blvd. Water Main Repl. (Benson to Mountain)	-	2,193,044	1,601,930	-	-	-	-	-
639	7500	92101	Res. 2 Evaluation, Air Gaps, Roof Vents, In-Tank Mixer System (Mountain Lane s/o San Antonio Dam)	51,320	51,320	-	-	-	-	-	-
639	7500	92102	Res. 3 & 7 Evaluation, Air Gaps, Roof Vents (1090 W. 22nd Street)	10,000	10,000	-	-	-	-	-	-
639	7500	92103	Res. 4 Evaluation, New Roof and Hatches (159 N. 6th Avenue)	69,280	222,560	-	-	-	-	-	-
639	7500	92104	Res. 9 Seismic Evaluation (467 S. Campus Avenue)	50,000	-	-	-	-	-	-	-

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WATER BOND PROJECTS (continued)											
639	7500	92105	Res. 10 Evaluation, Air Gaps, Roof Vents, In-Tank Mixer System (1335 N. Benson Ave.)	334,890	334,686	284,490	-	-	-	-	-
639	7500	92106	Res. 12 & 12A Evaluation, Air Gaps, Roof Vents (580 E. 15th Street)	331,750	331,477	284,140	-	-	-	-	-
639	7500	92107	Res. 13 & 13A Evaluation, Air Gaps, Roof Vents (401 E. 19th Street)	327,460	327,058	271,890	-	-	-	-	-
639	7500	92108	Res. 14 Evaluation, Air Gaps, Roof Vents (1505 E. 16th St. by Golf Course)	30,000	30,000	-	-	-	-	-	-
639	7500	92109	Res. 16 Evaluation, Structural Repairs, Air Gaps, Roof Vents (1285 W. 24th Street)	20,000	20,000	-	-	-	-	-	-
639	7500	92131	San Antonio Canyon Water Treatment Plant	3,149,580	3,148,930	2,885,800	-	-	-	-	-
639	7500	92132	Plant 4 CMU Building for Ex. Chlorine Generation, Pump to waste discharge Pipe (300 LF), New Chain Link Fence & Gates, Equipment, and Site clean-up (401 E. 19th Street)	385,010	385,010	385,010	-	-	-	-	-
639	7500	92133	Plant 5 Vehicular Gates Replacement, SCADA Antena Replacement, and Equipment (1505 E. 16th Street, Golf Course)	20,000	20,000	20,000	-	-	-	-	-
639	7500	92134	Plant 6 Chlorine Generation, CMU Buildings, Drainage Pipe and	358,620	358,620	358,540	-	-	-	-	-
639	7500	92135	Plant 10 New CMU Building with Removable Roof, Chain Link Fencing with 1" mesh, Waste to Drain Pipe to Benson Avenue, Well Rehab, and Equipment (250 N. Benson Avenue)	56,000	-	-	-	-	-	-	-
639	7500	92136	Plant 11 New Roof, Security Doors & Windows, Chain Link Fencing with 1" mesh, and Equipment (149 N. Benson Avenue)	26,280	-	-	-	-	-	-	-
639	7500	92137	Plant 13 Chlorine Generation, Install AC in Ex. Building, Replace severed sewer line, and Equipment (159 N. 6th Avenue)	448,500	448,500	260,440	-	-	-	-	-
639	7500	92138	Plant 14 Evaluate connection with City of Ontario, New Roof for Building, New Chain Link Fence & Gate, and Equipment (467 S. Campus Avenue)	21,000	-	-	-	-	-	-	-
639	7500	92140	SCADA System Upgrade	2,479,300	2,438,506	2,241,330	-	-	-	-	-
639	9137		Generator at Plant 2 (24th Street)	493,530	485,604	25,810	-	-	-	-	-
639	9138		Generator at Plant 6 (15th Street)	1,049,100	1,035,845	25,830	-	-	-	-	-
639	9143		Mulberry Avenue Water Main Repl. (Foothill Blvd. to Pine Street ~ 920')	847,950	847,950	847,950	-	-	-	-	-
639	7500		CIP FUNDING POOL	-	-	-	9,944,580	-	-	-	-
			Total Water Bond Projects (24)	\$12,386,850	\$16,303,442	\$13,033,870	\$9,944,580	\$0	\$0	\$0	\$0
WATER FUND PROJECTS											
640	7500	74005	18th Street Water Improvements (Mountain to Euclid)	1,450,000	1,450,000	1,449,970	-	-	-	-	-
640	7500	74010	Lexington / 1st Ave. / 2nd Ave.	366,620	-	-	-	-	-	-	-
640	7500	82343	Public Works Locker Room	250,000	250,000	250,000	-	-	-	-	-
640	7500	91001	14th Street Water Main Repl. (Alta Ave. to Grove Ave.)	549,360	528,099	612,920	-	-	-	-	-
640	7500	91003	Campus Avenue Water Main Replacement (9th to Washington & Arrow to Foothill)	1,750,000	1,750,000	1,749,820	-	-	-	-	-
640	7500	91004	Plant 4 Chlorine Generation, CMU Secured Housing, and MCC Upgrades (401 E. 19th St.)	62,360	62,360	62,360	-	-	-	-	-
640	7500	91005	Water Master Plan	204,600	157,223	86,730	-	-	-	-	-

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WATER FUND PROJECTS (Continued)											
640	7500	91008	Foothill Blvd. Water Main Repl. (San Antonio to Euclid)	1,790,760	-	-	-	-	-	-	-
640	7500	91009	11th Street Recycled Water Main (Monte Vista Ave. to Euclid Ave.)	274,850	274,850	274,850	-	-	-	-	-
640	7500	91010	15th Street Recycled Water Main (Benson Ave to 2nd Ave)	274,300	274,300	274,300	-	-	-	-	-
640	7500	91011	Water Rate Study	195,840	189,955	117,600	-	-	-	-	-
640	7500	91012	Foothill Blvd. Water Main Repl. (Benson to Mountain)	2,193,390	-	-	-	-	-	-	-
640	7500	91014	Van Drop Flow Control Valve	200,000	200,000	355,140	-	-	-	-	-
640	7500	91015	Foothill Blvd. Water Main (Benson to Central)	50,000	50,000	2,966,030	-	-	-	-	-
640	7500	91016	Citywide Water Meter Replacements	750,000	750,000	1,850,430	-	-	3,000,000	4,000,000	5,000,000
640	7500	91017	Citywide Booster Rehabilitation	200,000	200,000	399,890	-	-	200,000	200,000	200,000
640	7500	91018	Citywide Water Facility Site Maintenance (Well & Pump Rehab. Maintenance)	150,000	150,000	150,000	-	-	159,135	163,909	168,826
640	7500	91019	Citywide Motor Control Center (MCC) Panels	150,000	150,000	304,500	-	-	163,909	168,826	173,890
640	7500	91020	Citywide Water Valve & Infrastructure Maintenance	150,000	150,000	304,500	-	-	163,909	168,826	173,890
640	7500	91021	Citywide Water Pump Rehabilitations	100,000	100,000	203,000	-	-	109,273	112,551	115,928
640	7500	91022	Treatment Plant Maintenance	50,000	50,000	101,500	-	-	54,636	56,275	57,963
640	7500	91023	Citywide Well Rehabilitations	300,000	300,000	700,000	-	-	700,000	700,000	700,000
640	7500	91024	Munis Billing Conversion (Water allocation)	200,000	200,000	200,000	-	-	-	-	-
640	7500	92109	Res. 16 Structural Repairs (1285 W. 24th St). Water Master Plan Cond-T4: New Roof, Concrete and Steel Repairs, New Drainage	-	-	400,000	-	-	3,500,000	-	-
640	7500	92135	Plant 10 New CMU Building with Removable Roof, Chain Link Fencing with 1" mesh, Waste to Drain Pipe to Benson Avenue, Well Rehab, and Equipment (250 N. Benson Avenue)	-	-	494,000	-	-	-	-	-
640	7500	92137	Plant 13 Chlorine Generation, Install AC in Ex. Building, Replace severed sewer line, and Equipment (159 N. 6th Avenue)	-	-	758,060	-	-	-	-	-
640	7500	92139	Old Reservoir 15 Demolition and Site Grading	200,000	200,000	200,000	-	-	200,000	900,000	-
640	7500	92140	SCADA System Upgrade	715,000	715,000	713,890	-	-	-	-	-
640	7500	92151	9th Street, from Benson Ave. to Mountain Ave.	175,000	175,000	175,000	-	-	700,000	-	-
640	7500	92152	9th Street, from 8th Ave. to Grove Ave.	200,000	200,000	350,000	-	-	2,745,000	-	-
640	7500	92153	Alley Water Main Replacement 2024-25	950,000	950,000	1,550,000	-	-	750,000	775,000	800,000
640	7500	91027	Water Facilities Needs Assessment	-	-	200,000	-	-	-	-	-
640	7500	91028	PFAS Feasibility Study & Treatment Systems	-	-	725,000	-	-	5,000,000	5,000,000	5,000,000
640	7500	91029	Citywide Water Utility Paving Restoration	-	-	800,000	-	-	800,000	800,000	800,000
640	7500	XXXXX	Cap FF-1: 12" dia. north of Burlington Northern Railroad (from San Antonio west to parking lot west of 968 W. 9th St.), and 8" dia. parking lots (s/o W. 9th St.)	-	-	-	-	-	-	2,953,000	-
640	7500	XXXXX	Cap FF-2: 12" dia. Foothill Blvd (from Campus west to Redding) and on Redding (from 11th to Foothill) and 8" main on 4th Ave (from Foothill to south 600')	-	-	-	-	-	4,614,500	-	-
640	7500	XXXXX	Cap FF-4: 12" dia. in Parking Lot (n/o Arrow and 330' e/o Loma Pl.)	-	-	-	-	-	415,000	-	-
640	7500	XXXXX	Cap FF-5: 8" dia. in Parking Lot w/o Fire Sta. 161 (southwest of Arrow Hwy and 2nd Ave.)	-	-	-	-	-	138,000	-	-
640	7500	XXXXX	Cap FF-7: 12" dia. n/o 9th St and 1,300' w/o Mountain	-	-	-	-	-	-	760,000	-

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WATER FUND PROJECTS (Continued)											
640	7500	XXXX	Cap FF-8: 8" dia. on San Antonio Pl. from San Antonio Ave. west to dead end	-	-	-	-	-	630,000	-	-
640	7500	XXXX	Cap FF-9: 8" dia. on Orchard Dr. dead end (east via easement to pipe in Extra Space Storage)	-	-	-	-	-	-	75,000	-
640	7500	XXXX	Cap FF-10: 8" dia. on G St. (from Euclid west to alley w/o Laurel Ave.)	-	-	-	-	-	611,000	-	-
640	7500	XXXX	Cap FF-12: 8" in Alley by Marshalls (n/o Palm Ave, west and north of building)	-	-	-	-	-	-	575,000	-
640	7500	XXXX	Cond-P4: 8" dia. Norwood Ct. (e/o Brentwood Ave.) and 8" on Brentwood Ave. (from Norwood Ct. to 11th St.)	-	-	-	-	-	995,000	-	-
640	7500	XXXX	Cond-P5: 12" dia. on Veterans Ct. (w/o 13th Ave.) and 12" dia. on 13th Ave. (from Veterans Ct. south 150')	-	-	-	-	-	1,051,000	-	-
640	7500	XXXX	Cond-P6: 8" dia. Fairwood Way and Glenwood Way n/o Winn Dr.	-	-	-	-	-	439,000	-	-
640	7500	XXXX	Cond-P7: 12" dia. on 11th St w/o Benson and north of 11th St. in Extra Space Storage site.	-	-	-	-	-	-	3,124,000	-
640	7500	XXXX	Cond-P8: 8" dia. Around Foothill Self Storage (e/o Meadowbrook)	-	-	-	-	-	-	1,423,000	-
640	7500	XXXX	Cond-P9: 12" dia. on Central and 9th St from Central to Loma. 8" dia. on Vista Pl. 12" dia. on Loma Pl. (from 9th St to south). 8" dia. on Loma Pl. from 9th St. to Huntington Dr.	-	-	-	-	-	-	4,483,000	-
640	7500	XXXX	Cond-P11: 16" dia. on Benson from Arrow Hwy to 300' n/o 13th St. and 12" dia. on Foothill from Benson to Central.	-	-	-	-	-	-	-	-
640	7500	XXXX	Cond-P13: 8" dia. on San Bernardino Rd. (from Arrow Hwy. to 300' e/o 11th Ave)	-	-	-	-	-	968,000	-	-
640	7500	XXXX	Cond-P31: 10" dia. on 7th St (from 50' e/o Barlow Way to 300' w/o Barlow) and 8" dia. on Barlow Way (s/o 7th St.)	-	-	-	-	-	-	-	-
640	7500	XXXX	Cond-P32: 12" dia. on Loma Pl. (from Arrow Rte. to Woodlawn) and Woodlawn St.	-	-	-	-	-	-	1,767,000	-
640	7500	91031	Cond-P34: 8" dia. in Alley w/o Upland Town Square (w/o San Antonio Ave.) n/o Foothill Blvd. for approx. 600'	-	-	675,000	-	-	-	-	-
640	7500	91032	Cond-P35: 8" dia. in Alley e/o Dalla's Pizza (south from Foothill Blvd. about 300') and roadway at north end of development (w/o Alley) for about 200'	-	-	663,000	-	-	-	-	-
640	7500	91033	Cond-P37: 8" dia. in Parking Lot (n/o Foothill Blvd 225' e/o Mulberry Ave.)	-	-	605,000	-	-	-	-	-
640	7500	91034	Cond-T1: Reservoir 2 Roof	-	-	283,000	-	-	-	-	-
640	7500	91036	Cond-T3: Reservoir 4 Roof	-	-	-	-	-	-	614,000	-
640	7500	XXXX	Cond-T5: Reservoir 12 Replace Coating, address corrosion and metal loss	-	-	-	-	-	4,445,000	-	-
640	7500	XXXX	Cond-T6: Reservoir 13 Replace Coating, address corrosion and metal loss	-	-	-	-	-	-	3,166,000	-
640	7500	XXXX	Cond-BP1: Plant 2, Booster 3 Replace Pump	-	-	-	-	-	-	-	-
640	7500	XXXX	Cond-BP3: Plant 12 Boosters and Electrical Panel Upgrade. Rehabilitate split case booster pumps (#1, 2, and 3)	-	-	-	-	-	-	-	-
640	7500	XXXX	Cond-WP2: Mountain View 4, Well Pump. Improve Pump Efficiency	-	-	-	-	-	-	-	-
640	7500	91035	Cond-WP4: Well 20 Pump address aging infrastructure	-	-	209,000	-	-	-	-	-
640	7500	XXXX	Valve 1: Plant 5 Cla-Val Upgrade to improve reliability	-	-	-	-	-	-	-	-
640	7500	XXXX	Electrical 1: West End 3/4 Electrical Panel Upgrade	-	-	-	-	-	-	-	-
640	7500	XXXX	Sound 1: Well 15 sounding line replacement	-	-	-	-	-	-	192,000	-

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WATER FUND PROJECTS (Continued)											
640	7500	XXXX	Valve-Eval: Pneumatic Tank Upgrade (Evaluation Only)	-	-	-	-	-	-	200,000	-
640	7500	XXXX	Storage-Eval: System Storage Evaluation Study	-	-	-	-	-	-	200,000	-
640	9049		Citywide Lateral Replacements - Annual	354,400	354,400	354,400	-	-	400,000	400,000	-
640	9050		Citywide Hydrant Replacements - Annual	350,000	350,000	350,000	-	-	400,000	400,000	-
640	9082		Onsite Disinfection Generation (Plant 6 on 15th Street)	200,460	200,460	200,460	-	-	-	-	-
640	9084		Plant 3 MCC Upgrades (22nd Street)	400,000	400,000	400,000	-	-	-	-	-
640	9087		PRV Stations	3,510	3,510	-	-	-	-	-	-
640	9128		Reservoir Replacement at 17th Street	183,460	183,333	152,360	-	-	-	-	-
640	9132		Water Interconnect with CVWD System	50,000	50,000	-	-	-	-	-	-
640	9141		19th Street Water Main (Mountain to San Antonio) & Service Replacements (Mountain to Euclid)	404,000	404,000	904,000	-	-	-	-	-
640	9144		Huntington Drive Water Main Repl. (West End to Benson Avenue)	81,970	81,970	81,970	-	-	-	1,854,930	-
640	9145		Alpine Street Water Main Repl. (West End to Palm Avenue)	88,700	88,443	6,840	-	-	-	-	-
640	9146		Vernon Drive Water Main Repl. (West End to Palm Avenue)	35,410	35,340	3,840	-	-	-	-	-
640	9147		Palm Avenue Water Main Repl. (9th Street to Arrow Hwy.)	119,990	119,804	4,760	-	-	-	-	-
640	9149		Storm Water Trash Capture Devices (In Catch Basins)	550,420	549,682	549,680	-	-	-	-	-
640	9152		Grove Avenue Water Main Repl. (Foothill Blvd. to 15th Street)	2,420,470	2,398,933	2,619,690	-	-	-	-	-
640	7500		CIP FUNDING POOL	-	-	-	6,000,000	12,000,000	-	-	-
			Total Water Utility (83)	\$19,144,870	\$14,696,662	\$26,842,490	\$6,000,000	\$12,000,000	\$33,352,362	\$35,232,317	\$13,190,497
SOLID WASTE FUND PROJECTS											
641	7500	82343	Public Works Locker Room / Build Back	50,000	50,000	50,000	-	-	-	-	-
641	9301		Upland Landfill Post-Closure Plan and General Landfill Engineering	-	-	250,000	-	-	-	-	-
641	9502		Citywide Trash Enclosure Replacement	125,000	125,000	124,360	-	-	125,000	125,000	125,000
641	7500		CIP FUNDING POOL	-	-	-	424,360	125,000	-	-	-
			Total Solid Waste (3)	\$175,000	\$175,000	\$424,360	\$424,360	\$125,000	\$125,000	\$125,000	\$125,000
SEWER FUND PROJECTS											
645	7500	82343	Public Works Locker Room	200,000	200,000	200,000	-	-	-	-	-
645	7500	91024	Munis Billing Conversion (Sewer allocation)	50,000	50,000	50,000	-	-	-	-	-
645	7500	92140	SCADA System Upgrade	310,000	310,000	310,000	-	-	-	-	-
645	7500	94003	Sewer Master Plan	238,300	182,611	96,830	-	-	-	-	-
645	7500	94004	Sewer System Management Plan (SSMP)	200,000	200,000	200,000	-	-	-	-	-
645	7500	94006	Citywide Sewer Rehabilitation 2022/2023	15,690	15,690	17,190	-	-	-	-	-
645	7500	94007	Sewer Rate Study	197,580	196,608	150,350	-	-	-	-	-
645	7500	94009	Citywide Sewer Rehabilitation 2024/2025	374,660	374,614	373,880	-	-	-	-	-
645	7500	94011	Sewer Manhole Improvements 2024/2025	350,000	350,000	349,920	-	-	-	-	-
645	7500	94012	Campus Ave Sewer Manhole Installation	374,810	372,896	367,080	-	-	-	-	-
645	7500	94013	Citywide Sewer Rehabilitation 2026/2027	-	-	450,000	-	-	625,000	625,000	625,000
645	7500	94014	Citywide Sewer Relining 2026/2027	-	-	450,000	-	-	1,000,000	1,000,000	1,000,000

*NOTE: In order to better prioritize projects on an as needed basis, CIP budgets for FY 2026-27 and 2027-28 have been aggregated into a CIP Funding Pool

CAPITAL IMPROVEMENT PROGRAM
FY 2026-27 through FY 2030-31
Projects By Fund

Fund	Proj. No.	Proj. ID	Project Description	FY 2025-26 ADOPTED	FY 2025-26 AMENDED	PROPOSED CIP SPENDING PLAN	FY 2026-27 ADOPTED	FY 2027-28 ADOPTED	FY 2028-29 ESTIMATED	FY 2029-30 ESTIMATED	FY 2030-31 ESTIMATED
SEWER FUND PROJECTS (Continued)											
645	7500	XXXX	Cond 3: 8" dia. Pipeline Repl. Masters Dr. (and pipes in cul-de-sac)	-	-	-	-	-	-	-	-
645	7500	XXXX	Cond 6: 8" dia. Pipeline Repl. Easement 300' south of 9th St (from Campus to 10th Ave.), 9th Ave. (from 350' south of 9th St. to 350' north of 9th St.), Alleys bet. 9th St. and Washington Blvd. (from Campus Ave to 11th Ave.)	-	-	-	-	-	2,991,000	-	-
645	7500	XXXX	Cond 10: 8" dia. Pipeline Repl. 8th Ave (from F St to 250' north of Washington Blvd), 9th Ave (from Arrow Hwy to 250' north of Washington Blvd), 11th Ave (from E Arrow Hwy to Washington Blvd), Alley 250' n/o Washington Blvd (from Campus Ave to 11th Ave)	-	-	-	-	-	-	-	-
645	7500	94015	Cond 12: 8" dia. Pipeline Repl. Alley bet. 1st Ave and 2nd Ave (from Arrow Hwy to Foothill Blvd)	-	-	650,000	-	-	-	-	-
645	7500	94016	Cond 13: 8" Pipeline Repl. Campus Ave (from Arrow Hwy to Foothill Blvd)	-	-	650,000	-	-	-	-	-
645	7500	XXXX	Cond 16: 8" & 10" dia. Pipeline Repl. Alley bet. 8th St and Raymond St (500' w/o Berlyn Ave), Alley bet. Raymond St and Olive St (500' w/o Berlyn Ave), Alley bet. Olive St and Highland Ct (500' w/o Berlyn Ave), Alley bet. Highland Ct and 7th St (500' w/o Berlyn Ave), Alley 150' e/o Campus (from 7th St to 8th St)	-	-	-	-	-	-	2,065,000	-
645	7500	XXXX	Cond 17: 8" dia. Pipeline Repl. Arrow Hwy (from 100' w/o Laurel to alley e/o Laurel), Alley bet. Laurel Ave and Euclid Ave (from Arrow Hwy to 11th St)	-	-	-	-	-	964,000	-	-
645	7500	XXXX	Cond 18: 12" & 8" dia. Pipeline Repl. Campus Ave (from 13th St to alley bet. Pine St and West St), alley bet. Pine St and West St (from Campus Ave to 100' e/o 3rd Ave), alley 150' e/o 5th Ave (from 13th St to alley s/o Pine St)	-	-	-	-	-	-	1,659,000	-
645	9301		Upland Landfill Post-Closure Plan and General Landfill Engineering	250,000	250,000	-	-	-	-	-	-
645	9330		Richland Street Trunk Main Repair	99,190	99,190	99,190	-	-	-	-	-
645	7500		CIP FUNDING POOL	-	-	-	1,000,000	1,000,000	-	-	-
			Total Sewer Utility (22)	\$2,660,230	\$2,601,609	\$4,414,440	\$1,000,000	\$1,000,000	\$5,580,000	\$5,349,000	\$1,625,000
SEWER DIF PROJECTS											
646	7500	82343	Public Works Locker Room / Build Back Expansion	150,000	150,000	200,000	-	-	-	-	-
646	7500	84002	Campus Ave Sewer (Arrow to Foothill)	-	-	-	-	-	700,000	300,000	-
646	7500		CIP FUNDING POOL	-	-	-	200,000	-	-	-	-
			Total Sewer Development (2)	\$150,000	\$150,000	\$200,000	\$200,000	\$0	\$700,000	\$300,000	\$0
TOTAL PROJECTS (297)				\$75,539,510	\$73,653,767	\$89,377,240	\$62,031,020	\$19,660,000	\$51,645,362	\$48,371,317	\$22,390,497

*NOTE: In order to better prioritize projects on an as needed basis, CIP budgets for FY 2026-27 and 2027-28 have been aggregated into a CIP Funding Pool

CAPITAL IMPROVEMENT PROGRAM
FY 2026-27 through FY 2030-31
Projects By Fund

Fund	Proj. No.	Proj. ID	Project Description	FY 2025-26 ADOPTED	FY 2025-26 AMENDED	PROPOSED CIP SPENDING PLAN	FY 2026-27 ADOPTED	FY 2027-28 ADOPTED	FY 2028-29 ESTIMATED	FY 2029-30 ESTIMATED	FY 2030-31 ESTIMATED
TOTALS BY FUND											
204	GAS TAX			5,955,410	5,792,351	1,964,610	1,964,610	570,000	1,370,000	1,575,000	1,540,000
205	MEASURE I			11,783,560	10,680,538	13,996,500	13,996,500	1,650,000	3,700,000	2,800,000	2,900,000
206	ROAD MAINT. REHAB ACCOUNT (RMRA)			9,427,630	9,388,772	12,488,200	12,488,200	1,975,000	2,200,000	2,200,000	2,200,000
209	CDBG			557,550	674,049	670,250	670,250	-	-	-	-
210	PBIA			38,710	-	-	-	-	-	-	-
211	AQMD SUBVENTION FUND			-	-	-	-	-	-	-	-
229	AMERICAN RESCUE PLAN ACT (ARPA)			3,047,520	2,800,001	1,371,290	1,371,290	-	-	-	-
419	POLICE DIF			-	450,000	1,050,000	1,050,000	300,000	-	-	-
420	DEVELOPMENT IMPROVEMENTS			450,000	450,000	760,000	760,000	415,000	115,000	15,000	15,000
421	PARK ACQUISITION & DEVELOPMENT			2,983,850	2,657,767	3,242,580	3,242,580	1,050,000	1,065,000	-	-
422	STORM DRAIN DEVELOPMENT			1,127,180	1,127,180	1,175,950	1,175,950	-	2,000,000	-	-
423	STREET & TRAFFIC FACILITY DEVELOPMENT			319,460	319,150	1,434,900	1,434,900	150,000	350,000	350,000	370,000
424	PARKS AND RECREATION FACILITIES DIF PROJECTS			642,050	937,390	1,122,190	1,122,190	-	513,000	-	-
425	GENERAL CAPITAL PROJECTS			3,602,650	3,436,766	3,986,640	3,986,640	-	150,000	-	-
426	STREET & ALLEY PROGRAM			936,990	788,090	923,970	923,970	350,000	350,000	350,000	350,000
638	WATER DIF PROJECTS			150,000	225,000	275,000	275,000	75,000	75,000	75,000	75,000
639	WATER BOND PROJECTS			12,386,850	16,303,442	13,033,870	9,944,580	-	-	-	-
640	WATER UTILITY			19,144,870	14,696,662	26,842,490	6,000,000	12,000,000	33,352,362	35,232,317	13,190,497
641	SOLID WASTE			175,000	175,000	424,360	424,360	125,000	125,000	125,000	125,000
645	SEWER UTILITY			2,660,230	2,601,609	4,414,440	1,000,000	1,000,000	5,580,000	5,349,000	1,625,000
646	SEWER DIF			150,000	150,000	200,000	200,000	-	700,000	300,000	-
TOTALS:				\$75,539,510	\$73,653,767	\$89,377,240	\$62,031,020	\$19,660,000	\$51,645,362	\$48,371,317	\$22,390,497

*NOTE: In order to better prioritize projects on an as needed basis, CIP budgets for FY 2026-27 and 2027-28 have been aggregated into a CIP Funding Pool

CIP Project Descriptions (FY 2026/2027 & FY 2027/2028)

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
204-7003		Pavement Management System	On-going	On-going updating of the PMS. The City's Pavement Management System (PMS) is a software tool that assists the Engineering Division with identifying maintenance and rehabilitation priorities specific to the City's needs.	The City's Pavement Management System (PMS) represents a proactive approach to maintaining existing City streets. It benefits the City by preserving investment in roadways, enhancing pavement performance, ensuring cost-effectiveness, extending pavement life, and providing improved safety and mobility. Maintaining a PMS protects the City's ability to acquire State and Federal funding for street improvement projects. The State requires local agencies to utilize a PMS to properly evaluate and report pavement conditions in order to be eligible for gas tax revenue.
204-7031		Traffic Safety Projects – Annual	On-going	Recurring project as necessary to mitigate traffic safety hazards. Improvements include traffic signal upgrades, roadway striping/ signing upgrades as deemed necessary to increase safety, signal timing sheet updates to meet MUTCD requirements, etc.	Project is programmed to provide mitigation to potential traffic safety hazards.
204-7076		Alpine Street Rehab (West End to Palm Ave.)	Const.	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
204-7077		Vernon Drive (West End to Palm Ave.)	Const.	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
204-7078		Palm Avenue (9th Street to Arrow Hwy.)	Const.	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
204-7500	70020	Citywide Striping Replacement 2024/25	New	Recurring project as necessary to replace weathered/damaged signs and pavement striping/markings.	Roadway striping and markings deteriorate over time due to weather, traffic, and water. Replacing deteriorated pavement markings makes it possible for vehicles to travel with increased visibility by organizing vehicles into efficient lanes, reducing the potential for vehicle conflicts.
204-7500	70021	Citywide Street Overlays and ADA Improvements	New	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface and ADA accessibility.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
204-7500	70022	Euclid Avenue Overlay (7th St. to 11th St.)	Future	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface and ADA accessibility on Euclid Avenue, from 7 th St. to 11 th St.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
204-7500	70023	Citywide Crack Seal/Slurry Seal/Rubberized Overlay 2025/26	New	Recurring project to crack seal, slurry seal, or provide a rubberized asphalt concrete overlay to various roadway segments throughout the City.	This project is a low-cost roadway maintenance effort formulated to extend the lifetime of the City's roadway pavement by correcting minor faults and reducing further deterioration before the pavement deterioration becomes severe and at a higher cost to repair.
204-7500	70025	Signs for Public Parking Lots, Streets, and Entry Monuments	Planning	Project scope is to aid the public in finding available public parking within the downtown area, as well as providing Upland with a distinct identity when entering the city limits. Project includes design, fabrication, and installation of public parking wayfinding signs and entry monuments.	The project will help reduce driver frustration, boost the local Upland economy, and improve pedestrian safety by guiding motorists directly to available public parking which helps prevent circling and cuts-down on vehicle emissions. New entry monuments will help strengthen the city's brand and make Upland feel more welcoming and navigable to tourists, while clearly signaling a transition between Upland's adjacent municipalities.
204-7500	70026	Pedestrian & Parkway Improvements (C St / 1st Ave / 2nd Ave)	Design	Landscape parkways along C Stret between 1st. Ave & 2nd. Ave. And also on 1st. Ave. north of C St. & 2nd Ave. north of C St.	Gas Tax funds are allocated to the Operations Division for the purpose of Special Projects related to Downtown beautification.
204-7500	70027	San Antonio Avenue Pedestrian & Parkway Improvements (11th St. to Foothill Blvd.)	Complete	Landscape & tree planting improvements along both sides of San Antonio Avenue from 11th Street to Foothill Blvd.	Gas Tax funds are allocated to the Operations Division for the purpose of Special Projects related to San Antonio Ave. beautification.
204-7500	70028	Citywide Crack Seal/Slurry Seal/Rubberized Overlay 2026/27	New	Recurring project to crack seal, slurry seal, or provide a rubberized asphalt concrete overlay to various roadway segments throughout the City.	This project is a low-cost roadway maintenance effort formulated to extend the lifetime of the City's roadway pavement by correcting minor faults and reducing further deterioration before the pavement deterioration becomes severe and at a higher cost to repair.
204-7500	74005	18 th Street Rehab (Mountain to Euclid)	Work in progress	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb and gutter, sidewalks, ADA curb ramps, and pavement markings.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
204-8617		Arrow Route Widening (Monte Vista to San Antonio Channel East)	Future	Project includes widening the bridge and roadway from 2 to 4 lanes, constructing right- and left-turn lanes to improve traffic operation, and upgrade traffic signals to facilitate traffic flow.	Project will remove an existing bottleneck constraint in the City's roadway network and improve traffic flow and circulation.
205-7339		Campus Avenue Rehab. (9th St. to Foothill Blvd.)	Work in progress	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
205-7343		19 th Street Reconstruction (Mountain to Euclid)	Work in progress	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
205-7345		Grove Avenue Rehabilitation (Foothill to 15th Street)	Work in progress	Project rehabilitated the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
205-7500	74005	18 th Street Rehabilitation (Mountain to Euclid)	Work in progress	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
205-7500	74007	Mountain Avenue Rehabilitation (20th to 23rd)	Work in progress	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
205-7500	74010	Lexington St. / 1 st Ave. / 2 nd Ave. Rehabilitation	Work in progress	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
205-7500	74011	Citywide Pavement Maintenance 2023/24	Work in progress	Project provides for asphalt pavement rehabilitation to various roadway segments throughout the City. May be used as a stand-alone project or in conjunction with another paving project.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
205-7500	74012	Citywide Pavement Maintenance 2024/25	Work in progress	Project provides for asphalt pavement rehabilitation to various roadway segments throughout the City. May be used as a stand-alone project or in conjunction with another paving project.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
205-7500	74013	Citywide Pavement Maintenance 2025/26	Work in progress	Project provides for asphalt pavement rehabilitation to various roadway segments throughout the City. May be used as a stand-alone project or in conjunction with another paving project.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
205-7500	74019	Monte Vista Ave Rehabilitation (S. City Limit to Foothill)	Planning	Project will rehabilitate the street infrastructure by repairing the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, traffic signals, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
205-7500	74020	Citywide Pavement Maintenance 2026/27	New	Project provides for asphalt pavement rehabilitation to various roadway segments throughout the City. May be used as a stand-alone project or in conjunction with another paving project.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
205-7500	XXXXX	Mountain Ave Rehabilitation (S. City Limit to 9th St.)	Planning	Project will rehabilitate the street infrastructure by repairing the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, traffic signals, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
205-7500	XXXXX	San Antonio Ave Rehabilitation (11th St to 13th St.)	Planning	Project will rehabilitate the street infrastructure by repairing the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, traffic signals, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
205-7500	XXXXX	9th Street Rehabilitation (8th Ave to Grove Ave)	Planning	Project will rehabilitate the street infrastructure by repairing the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, traffic signals, etc. Project will also install a new 16" CML&C steel water main for increased fire flow protection.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
206-7500	70005	14 th Street Rehabilitation (Campus to Grove)	Work in progress	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
206-7500	70006	Mulberry Avenue Reconstruction (Foothill Blvd. to Pine Street)	Design	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc. Work will also include replacement of water infrastructure as necessary.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
206-7500	70015	Foothill Blvd. Rehabilitation (Benson to Mountain)	Design	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
206-7500	70016	Foothill Blvd. Rehabilitation (Mountain to San Antonio)	Design	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
206-7500	70018	Foothill Blvd. Rehabilitation (Central to Benson)	Prelim.	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, etc.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
206-7500	70019	Citywide Crack Seal/Slurry Seal/Rubberized Overlay 2024/25	New	Recurring project to crack seal, slurry seal, or provide a rubberized asphalt concrete overlay to various roadway segments throughout the City.	This project is a low-cost roadway maintenance effort formulated to extend the lifetime of the City's roadway pavement by correcting minor faults and reducing further deterioration before the pavement deterioration becomes severe and at a higher cost to repair.
206-7500	XXXXX	9th Street Reconstruction (Central to Benson)	Planning	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, installing new curb & gutter, sidewalks, curb ramps, pavement markings, etc. Project will also install a new water main along with water service & hydrant laterals. Project will also improve the traffic signal at Benson Avenue & 9th Street.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
209-7500	23924	Downtown Public Parking Lot Improvement (SWC Arrow Hwy. & 3 rd Ave.)	Prelim	Project will provide for the pavement rehabilitation of the existing parking lot and new striping.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the parking lot. This project will provide the necessary repairs to proactively address the asphalt pavement deterioration in order to continue to serve the community.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
209-7500	76091	Gibson Senior Center	Planning	The Gibson Senior Center Interior Renovation will refresh and enhance the facility through the replacement of worn flooring and the application of new interior paint throughout key program and common areas. These improvements will create a more welcoming, attractive, and functional environment for senior center patrons while extending the useful life of the facility.	The Gibson Senior Center is approaching 30 years of age, and many of its interior finishes have experienced significant wear and deterioration from decades of daily use. Replacing the aging flooring and refreshing interior paint will improve safety, appearance, and functionality while helping to preserve the facility and ensure it continues to provide a comfortable and welcoming environment for the community's senior population.
229-7500	16170	Foothill Blvd. Improvement Project	Const.	Project will rehabilitate the street infrastructure by repairing/upgrading the roadway surface, curb & gutter, sidewalks, curb ramps, pavement markings, traffic signal upgrades, etc. Project will also replace an old 8 inch diameter water main with a new 12-inch diameter water main on the south side, from Benson Avenue to Redding Way. New paving will include limits from Benson Avenue to Euclid Avenue, including the adjacent service roads.	Traffic, weather, water, and aging of asphalt contribute to the deterioration of the roadway network. Residents, businesses, visitors, and public safety services depend heavily on Upland's roadways for the delivery of services that would be compromised without a dependable street network. This project will provide the necessary repairs to proactively address street deterioration in order to continue to serve the community.
229-8001	16153	Pavement Management System Report and Pavement Master Plan	Work in progress	Updating of the City's Pavement Management System (PMS) and creation of a Pavement Master Plan in order to outline consistent and efficient implementation of annual pavement projects based on pavement degradation analysis from PMS Reports. The City's Pavement Management System (PMS) is a software tool that assists the Engineering Division with identifying maintenance and rehabilitation priorities specific to the City's needs.	The City's Pavement Management System (PMS) represents a proactive approach to maintaining existing City streets. It benefits the City by preserving investment in roadways, enhancing pavement performance, ensuring cost-effectiveness, extending pavement life, and providing improved safety and mobility. In addition, maintaining a PMS protects the City's ability to acquire State and Federal funding for street improvement projects. The State requires local agencies to utilize a PMS to properly evaluate and report pavement conditions in order to be eligible for gas tax revenue.
229-8005	16158	Traffic Signal Assessment and Master Plan	Work in progress	Inventory and assessment of the traffic signal system network and development of a master plan of improvements.	The City's existing traffic management system is based on outdated technology, twisted pair copper communications, and signal controllers that lack desired modern functionality with an ability to use, communicate, and integrate with traffic management tools. The existing traffic control equipment, central office traffic management software, and communication system will not support a modern traffic management system. This project will develop and inventory and assessment in order to develop a master plan of improvements.
419-7500	79001	PD HVAC Chiller Replacement	Work in progress	The existing chiller unit serving the Police Department facility has reached the end of its useful service life and is experiencing increasing mechanical failures, reduced efficiency, and escalating maintenance costs. The unit is critical to maintaining proper environmental conditions within the facility, including dispatch operations, communications equipment rooms, evidence storage areas, and administrative workspaces.	Continued operation of the aging chiller presents a significant risk of unplanned system failure, which could adversely affect public safety operations, employee working conditions, and the reliability of mission-critical equipment. Replacement parts have become difficult and costly to obtain, resulting in extended repair times and increased downtime risk.
419-7500	79002	PD Parking Lot Expansion	Planning	Project will provide for the north expansion of the PD staff parking lot. The project will incorporate additional parking spaces north of the existing staff parking lot and will include lighting, parking islands, EV charging stations, and perimeter fencing (block wall, anti climb fencing).	This project will provide for added parking capacity as well as connectivity between existing parking lot and new expansion parking in order to maximize the usefulness of the site to continue to serve the Upland community.
420-7500	80003	City Hall HVAC System	Planning	City Hall HVAC replacement.	The City Hall HVAC system is obsolete, exhibits age-related deterioration, and requires replacement to ensure reliable operation, energy efficiency, and occupant comfort.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
420-7500	80004	Software License for Capital Project Management	Planning	Project to implement CIP scheduling, construction management software, and inspection software into one platform that can be accessed in real-time.	Engineering and project management staff are currently utilizing Microsoft Word and Excel to manage CIP projects. While the current software is good from a spreadsheet perspective, it does not allow for the submittal and tracking of Contractor RFI's, required material submittals, and inspection logs/photos.
420-7500	80005	City Hall Ceiling and Lighting Upgrades	Planning	City Hall ceiling and lighting project	The City Hall ceiling tiles & lighting is obsolete, exhibits age-related deterioration, and requires replacement to ensure energy efficiency & esthetic standards.
420-7500	82343	Public Works Locker Room Addition	Prelim.	Project will provide for the design of an area for public works field crews to change/shower.	Project will provide facilities for the public works crews to change in and out of their work uniforms and also provide the option to shower, particularly beneficial when exposed to potentially harmful chemicals, raw sewage, etc.
421-7500	82338	Downtown Urban Space/Plaza	Design	Project will provide for a pocket style park along the SP/PE Trail between 2 nd Ave. & 3 rd Ave.	Project will provide the community a park like setting to utilize within the Upland downtown area for special events.
421-7500	82339	Dog Park Improvements	Complete		
421-7500	82340	9th & Bodenhamer Pocket Park	Planning	The proposed neighborhood park will provide a variety of recreational amenities, including a fenced dog park, a tot lot with modern play equipment and safety surfacing, shaded picnic areas, and open turf spaces with seating and landscaping. The project also incorporates sustainable stormwater features, site lighting for safety, and frontage improvements along Bodenhamer Street to enhance accessibility and connectivity to the park.	This project will create a new neighborhood park in District 4, expanding access to recreational amenities and open space for nearby residents. The park will provide opportunities for play, exercise, social gathering, and pet recreation while enhancing the neighborhood's quality of life and supporting the City's commitment to equitable access to parks and outdoor spaces.
421-7500	83004	Baldy View Park Playground Replacement	Work in progress	Project consists of removing and replacing the playground equipment in Baldy View Park.	Project will enhance the amenities in Baldy View Park for the public use.
421-7500	83006	Greenbelt Park Shade Structure for Picnic or Playground Area	On Hold Pending POSMP	The Greenbelt Park Picnic Area Shade Structure Project will construct a new permanent shade structure over the park's reservable picnic area to enhance comfort and usability for visitors. The project will provide protection from sun exposure, improve the experience for families and groups utilizing the space, and increase the functionality of the picnic area for gatherings, celebrations, and community events throughout the year.	The reservable picnic area at Greenbelt Park is a popular destination for family gatherings, celebrations, and community events; however, the lack of adequate shade can limit its comfort and usability, particularly during periods of high temperatures. Installing a permanent shade structure will enhance visitor comfort, encourage greater use of the facility year-round, and provide a safer and more enjoyable environment for park users while supporting the long-term functionality of this heavily utilized amenity.
421-7500	83008	McCarthy Park Exercise Equipment Replacement and Surfacing Rehabilitation.	New	Project consists of removing and replacing the exercise equipment and resurfacing in McCarthy Park.	The current exercise equipment is outdated and needs replacement. The new surfacing will provide a safer workout experience for park users and the project will enhance the amenities in McCarthy Park for the public use.
421-7500	83009	McCarthy Park Horseshoe Area Rehabilitation	New	Project consists of removing and replacing the horseshoe pit with new dirt, pony walls, and stakes in McCarthy Park.	Project will enhance the amenities in McCarthy Park and provide a more enjoyable experience for park users.
421-7500	83010	McCarthy Park Playground Replacement and Shade Structure	New	Project consists of removing and replacing the playground equipment and installation of a new shade structure in McCarthy Park.	Project will enhance the amenities in McCarthy Park for the public use and provide additional shade for park users.
421-7500	83011	Cabrillo Park Soccer Field Protective Netting	Complete	The Cabrillo Park Safety Netting Installation Project will install approximately 40-foot-tall protective netting along the southern edge of the park to prevent stray balls and other recreational activity from entering the adjacent parking lot. This improvement will enhance safety for parked vehicles and park users, reduce potential property damage, and improve the overall functionality and usability of both the park and parking facilities.	The south parking lot at Cabrillo Park is located adjacent to active recreational areas where balls and other equipment frequently leave play and enter the parking area, creating safety hazards and potential vehicle damage. Installing 40-foot safety netting will reduce these risks, improve user safety, and minimize liability concerns while allowing park activities to continue without disruption.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
421-7500	83012	Greenbelt Park Playground Shade Sails	On Hold Pending POSMP	The project includes the installation of shade sails over the playground area at Greenbelt Park to provide enhanced sun protection for children and caregivers. These improvements will increase comfort and usability of the play area, encouraging year-round outdoor recreation while improving safety during high-temperature conditions.	The installation of shade sails over the Greenbelt Park playground will help protect children and families from prolonged sun exposure while improving comfort during play. The project will enhance the usability of the playground throughout the year, encourage increased visitation, and create a safer and more enjoyable recreational environment for park users.
421-7500	83013	Memorial Park Pickleball/Tennis Courts (Courts, Lights, Fencing)	On Hold Pending POSMP	The project a comprehensive renovation that includes replacement and expansion of the existing playground, installation of outdoor fitness equipment, construction of two shaded picnic areas, and the addition of fully accessible pathways that connect all major park amenities. These improvements will create a more inclusive, functional, and welcoming park environment while expanding recreational opportunities for the surrounding community.	This project will revitalize a vital community park by improving accessibility, expanding recreational opportunities, and enhancing the overall user experience for residents of all ages and abilities. The proposed improvements address aging infrastructure, increase inclusive play and fitness opportunities, and create safe, accessible connections throughout the park. As a result, the project will promote healthy lifestyles, strengthen community gathering spaces, and improve the quality of life for the surrounding neighborhood.
421-7500	83016	Cabrillo Park Accessibility Path	On Hold Pending POSMP	The project includes the construction of a new accessible pathway system throughout Cabrillo Park, providing safe and convenient connections between key park amenities and activity areas. The pathway will improve accessibility for individuals of all ages and abilities, enhancing mobility and ensuring greater access to recreational opportunities within the park.	This project will improve accessibility and connectivity throughout Cabrillo Park, ensuring that all visitors can safely access and enjoy the park's amenities. The new pathway system will help address existing mobility barriers, promote inclusive recreation, and support compliance with accessibility standards.
421-7500	XXXXX	Cabrillo Park Soccer Field Lights	Planning	The Cabrillo Park North Soccer Field Lighting Retrofit Project will upgrade the existing field lighting system to improve illumination levels, energy efficiency, and overall system reliability. The project will enhance visibility and safety for players and spectators while supporting extended hours of play and increased field usability for recreational and competitive soccer programs.	The existing lighting system at the Cabrillo Park north soccer fields is aging and no longer provides consistent, high-quality illumination needed for safe and effective nighttime play. Retrofitting the lighting will improve visibility, enhance player and spectator safety, and reduce maintenance and energy costs through more efficient technology. These upgrades will also increase field availability during peak demand periods, helping the City better accommodate recreational leagues and community programming.
421-7500	83017	Sierra Vista Park Shade Structure	On Hold Pending POSMP	The Sierra Vista Park Picnic Area Shade Structure Project will construct a new permanent shade structure over the park's reservable picnic area to enhance comfort and usability for visitors. The project will provide protection from sun exposure, improve the experience for families and groups utilizing the space, and increase the functionality of the picnic area for gatherings, celebrations, and community events throughout the year.	The reservable picnic area at Greenbelt Park is a popular destination for family gatherings, celebrations, and community events; however, the lack of adequate shade can limit its comfort and usability, particularly during periods of high temperatures. Installing a permanent shade structure will enhance visitor comfort, encourage greater use of the facility year-round, and provide a safer and more enjoyable environment for park users while supporting the long-term functionality of this heavily utilized amenity.
421-8203		Sycamore Hills Park-Master Plan	New	Project consists of designing a master plan to identify the best use and methodology of funding of a park in the Sycamore Hills neighborhood.	Project will increase Upland's public park system and include public amenities the community requires for recreational activities.
422-7500	84002	Campus Ave. Storm Drain Improvements (Arrow Hwy. to Foothill Blvd.)	RFP	Project consists of designing and constructing a storm drain pipeline and catch basins on Campus Avenue from the north side of Arrow Highway to Foothill Blvd.	Project will help mitigate flooding concerns along Campus Avenue south of Foothill Blvd.
422-8405		Euclid Avenue Storm Drain	Seeking Funding Opportunities	Project consists of designing construction documents for a large master planned storm drain system under Euclid Avenue.	Project will mitigate flooding concerns by accommodating a 100-year storm/flood occurrence event and will provide an overall betterment of storm water conveyance along Euclid Avenue.
422-8408		Storm Drain Master Plan Improvements	As needed	Project consists of flood control, water quality, and groundwater recharge enhancements on the west side of the City.	Plan to continuously analyze the storm drain hydraulic system in order to mitigate potential high-pressure locations and prevent flooding during storm events.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
422-7500	84003	Public Works Building Expansion	Planning	Project consists of modifying Public Works building facilities in order to construct locker rooms and showers for Public Works field crews	The project will provide a space for Public Works field crews to shower and change, especially useful when dealing with storm drain debris and wastewater service issues.
423-7500	70024	Traffic Signal Improvements (San Antonio & 16th)	Bidding	This project involves replacing existing traffic signal poles, mast arms, and upgrading the signal equipment for protected left-turn phases. Other improvements include ADA upgrades for the pedestrian crossings.	There have been several accidents at the subject intersection involving turn movements. This project aims to reduce the number of collisions and increase safety by implementing protected left-turn phases for the intersection.
423-7500	85003	Traffic Signal Upgrades 2023/24	On-going	Project provides for misc. traffic signal timing and equipment replacement/upgrades to various signals throughout the City.	Project helps to ensure the safe, efficient, and increased capacity movement of vehicles and bicycle traffic through the City's roadway network.
423-7500	85006	Traffic Signal Safety Projects (Annual). Outdated controller and communication equipment replacements, video detection improvements, school zone safety improvements.	Planning	This project involves replacing existing outdated traffic signal controllers and communication equipment, installation of video detection cameras, processors, and related equipment, installation of battery back-up systems and cabinets, and upgraded school zone safety beacon equipment.	Project needed to upgrade the traffic signal system to modern standards to better serve all modes of traffic including motor vehicles, pedestrians, bicycles, transit and emergency response vehicles in order to provide safe and efficient movements within the city limits, and to improve the quality of life for the residents, businesses, and visitors alike in the city. Many of the intersections throughout Upland contain old antiquated signal controllers, old 332 cabinets containing power supplies and power distribution assemblies that are not compatible with current standards and are no longer supported and available, old vehicle loop detection and Iteris Vantage Edge/Edge 2 video detection that is no longer available or supported by Iteris, older pedestrian signals, and older pedestrian push buttons that no longer meet ADA requirements.
423-7500	85007	Traffic Signal Upgrades 2026-27 (Euclid & 9th)	Planning	This project involves replacing existing outdated traffic signal controllers and communication equipment, installation of updated video detection cameras, processors, and related equipment, installation of battery back-up systems and cabinets, and replacement of signal wiring.	Project needed to upgrade the traffic signal system to modern standards to better serve all modes of traffic including motor vehicles, pedestrians, bicycles, transit and emergency response vehicles in order to provide safe and efficient movements within the city limits, and to improve the quality of life for the residents, businesses, and visitors alike in the city. On January 5, 2025 three (3) separate wiring runs shorted out at this intersection. The intersection is part of a former state highway with older equipment and wiring necessitating upgrades to current standards.
423-7500	85008	9th Street & 2nd Avenue Bollards and ADA Improvements	Design	Install 12 - 40 Mile per Hour resistant bollards around the gazebo to protect it from vehicle damage. As part of the project, all eight of the accessible ramps will be brought into compliance with current standards.	This project was the request of the City Manager's Office after the last accident at the Gazebo involving an errant vehicle that hit an existing tree that was damaged and removed.
423-7500	85009	Traffic Signal Upgrades 2027-28	Future	This project involves replacing existing outdated traffic signal controllers and communication equipment, installation of updated video detection cameras, processors, and related equipment, installation of battery back-up systems and cabinets, and potential replacement of signal wiring.	Project needed to upgrade the traffic signal system to modern standards to better serve all modes of traffic including motor vehicles, pedestrians, bicycles, transit and emergency response vehicles in order to provide safe and efficient movements within the city limits, and to improve the quality of life for the residents, businesses, and visitors alike in the city.
423-8617		Arrow Route Widening (Central to Monte Vista)	Permitting	Project includes widening the bridge and roadway from 2 to 4 lanes, constructing right- and left-turn lanes to improve traffic operation, and upgrade traffic signals to facilitate traffic flow. Project is part of the SBCTA Arterial Program.	Project will remove an existing bottleneck constraint in the City's roadway network and improve traffic flow and circulation.
423-8622		I-10 & Euclid Avenue Interchange Project	Const.	Project provides for Euclid Avenue Interchange improvements consisting of widening the existing on and off ramps, widen Euclid Avenue, reconstruct the Euclid Avenue Bridge over-crossing structure, provide additional turning lanes to accommodate the interchange, ramp, and local street movement, and provide a new traffic signal at 7 th Street and the off ramp.	The SBCTA Project Development Team has recommended the Express Lanes Alternative be carried forward as the preferred alternative for the I-10 Corridor Project. Due to the geographic overlap and related interchange work in the vicinity of the freeway mainline project, the projects will be coordinated to simultaneously perform the project development, design, and construction of both the freeway and the interchange improvements.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
423-8623		I-10 & Monte Vista Avenue Interchange Project	Const.	Project provides for Monte Vista Avenue Interchange improvements consisting of modifying the existing east and west bound on and off ramps, reconstructing the Monte Vista Avenue undercrossing bridge, reconstructing Palo Verde Street, between the east bound on-ramp and Monte Vista Avenue, and the addition of various turning lanes.	The SBCTA Project Development Team has recommended the Express Lanes Alternative be carried forward as the preferred alternative for the I-10 Corridor Project. Due to the geographic overlap and related interchange work in the vicinity of the freeway mainline project, the projects will be coordinated to simultaneously perform the project development, design, and construction of both the freeway and the interchange improvements.
424-7500	87001	Citrus Park Ballfield Expansion (Scoreboard)	Complete	Citrus Park Scoreboard Replacement Project	This project consists of replacing the existing scoreboard, which has reached the end of its useful life, which will improve park amenities, increase user comfort, and enhance the overall park experience.
424-7500	87002	Memorial Park Rotary Ballfield Lights Expansion	Design	Memorial Park / Rotary Ballfield LED Light Project	Project will be to replace aging /outdated sports field lighting with modern LED sports lighting systems to improve field safety, reduce operating and maintenance costs, enhance lighting performance, and extend the useful life of a critical park asset.
424-7500	87003	Parks & Open Space Master Plan	In Progress	The Citywide Parks and Open Space Master Plan will provide a comprehensive framework to guide the development, enhancement, and long-term management of the City's parks, recreation facilities, trails, and open space system. The plan will include extensive community engagement, an assessment of existing conditions, and identification of future needs and priorities to support equitable access, improved facilities, and a sustainable vision for recreation throughout the City.	The City's parks and open space system requires a comprehensive, updated planning framework to ensure it continues to meet the needs of a growing and diverse community. Developing a Citywide Master Plan will provide data-driven guidance for prioritizing investments, addressing facility gaps, and ensuring equitable access to parks and recreational opportunities across all neighborhoods. It will also support more strategic funding decisions and long-term sustainability by aligning future improvements with community needs and best practices in parks planning.
424-7500	87005	Hummingbird Lane Park	Design	The property is bounded by Hummingbird to the north, Cucamonga channel to the east San Antonio Water Company well site and recharge area to the south and Tanglewood to the west. As part of the Colonies Development, this area was to be landscaped as a park and turned over to the Flood Control District to maintain. The area is to be planted and irrigated with drought tolerant landscaping and irrigated for sustainability.	Per Colonies Development Agreement with the City, the City was to plant and irrigate Planning Area 16- C of lot 6 of the Parcel Map 14983 and turn it over to Flood Control to maintain once built.
424-7500	87006	Greenbelt Park Parking Lot Expansion	On Hold Pending POSMP	The Greenbelt Park South Parking Lot Expansion Project will increase parking capacity by expanding the existing south parking lot by approximately one acre and adding an estimated 60 new parking spaces. The project is designed to improve access to park amenities, accommodate growing visitation, and reduce parking congestion during peak use periods, community events, and recreational programs.	Greenbelt Park continues to experience high levels of visitation from residents participating in recreational programs, sports activities, special events, and daily park use. The existing parking supply is often insufficient during peak periods, resulting in congestion and limited access for visitors. Expanding the south parking lot will help meet current and future demand, improve visitor convenience and safety, and enhance overall access to one of the City's most heavily utilized park facilities.
425-7500	82341	Animal Shelter Generator Improvements	Work in progress	Project will provide for back-up generator equipment at the Animal Shelter facility to maintain compliance with AQMD regulations.	Project will enable the Animal Shelter Facility to continue operations during emergencies and SCE potential rolling outages.
425-7500	82342	Police Dept. Generator Improvements	Carryover	Project will provide for exhaust stack upgrades to the back-up generator equipment at the Police Department Facility	Project will enable the Police Dept. Facility to continue operations during emergencies and SCE potential rolling outages.
425-7500	82347	PD Air Handler Replacement	Work in progress	Remove malfunctioning/failing original equipment air handlers (35 years old) and replace with new HVAC air handlers at the Police Department facility.	Project will provide for efficient movement of ventilation throughout the Police Department facility.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
425-7500	82353	Magnolia Park Parking Lot Rehabilitation	New	Project will provide for asphalt pavement rehabilitation and parking lot striping replacement to the parking lot located at Magnolia Park.	Over time, traffic, weather, water, and aging of asphalt all contribute to the deterioration of the parking lots. This project will provide the necessary repairs to proactively address the asphalt deterioration and obliterated striping in order to continue to serve the Upland community.
425-7500	82354	Gibson Parking Lot Slurry Seal	New	Project to crack seal and slurry seal the asphalt parking lot along with new traffic striping and pavement markings	This project is a low-cost asphalt pavement maintenance effort formulated to extend the lifetime of the City's parking lot pavement by correcting minor faults and reducing further deterioration before the pavement deterioration becomes severe and at a higher cost to repair.
425-7500	82356	Citywide Facilities Electrification Master Plan for Electric Vehicles	Work in progress	Project will evaluate feasibility and future cost to install electrical vehicle charging stations at City-owned facilities.	Project will help define the feasibility and cost of electrical vehicle charging stations at City-owned facilities in order to provide clean, safe, and efficient electric vehicle charging.
425-7500	82357	Electric Charging Stations at PD	New	Project will install electric vehicle charging stations at the Upland Police Dept.	Project will provide secured and dedicated electric vehicle charging capabilities for Police Dept. vehicles.
425-7500	82358	Electric Charging Stations at Public Works	New	Project will install electric vehicle charging stations at the Public Works facility.	Project will provide secured and dedicated electric vehicle charging capabilities for Public Works shared pool vehicles and possibly future public works inspection and engineering vehicles.
425-7500	82359	Magnolia Park North Playground Replacement	New	Project consists of removing and replacing the north playground equipment in Magnolia Park.	Project will enhance the amenities in the north area of Magnolia Park for the public use.
425-7502	82362	Magnolia Park Accessibility Path	On Hold Pending POSMP	The project includes the construction of a new accessible pathway system throughout Magnolia Park, providing safe and convenient connections between key park amenities and activity areas. The pathway will improve accessibility for individuals of all ages and abilities, enhancing mobility and ensuring greater access to recreational opportunities within the park.	This project will improve accessibility and connectivity throughout Magnolia Park, ensuring that all visitors can safely access and enjoy the park's amenities. The new pathway system will help address existing mobility barriers, promote inclusive recreation, and support compliance with accessibility standards.
425-7500	82363	City Hall Lactation Room	In Progress	This project consist of installing a new lockable door from the Lactation Room to the HR hallway. The current opening from inside the women's employee restroom to the lactation room will be covered and converted into shelves/storage for the restroom.	This project will provide a safe and private location for staff to complete parental needs.
425-7500	82364	Facilities Needs Assessment	Design	Citywide Facilities needs assessment project.	City facilities needs assessment - Systematic evaluation of a city's buildings, infrastructure, and operational spaces to determine whether they adequately support current and future municipal services.
425-7500	85002	HSIP Cycle 11 Traffic Signal Hardware Improvements	Work in progress	Project will replace existing 8-inch signal heads with larger signal heads, replace back plates, and add reflective borders	City applied for the HSIP Cycle 11 grant and was successful in securing \$1,861,560 in State funds. City is required to provide a \$206,840 local match. Project helps to ensure the safe, efficient, and increased capacity movement of vehicles and bicycle traffic through the City's roadway network.
425-8040		Utility Undergrounding 2019	On-going	Project will provide for the undergrounding of overhead dry utilities such as electrical, telephone, and cable tv. Current project is along the Foothill Blvd. corridor, from Central Avenue to 300 feet east of Benson Avenue. Project is being constructed in conjunction with SCE Rule 20 undergrounding project.	Project will improve the aesthetic quality of a public roadway segment by replacing overhead utility crossings with underground crossings. Project also eliminates potential downed power lines as a result of strong wind events.
425-7501	87006	Greenbelt Park Parking Lot Expansion	On Hold Pending POSMP	The Greenbelt Park South Parking Lot Expansion Project will increase parking capacity by expanding the existing south parking lot by approximately one acre and adding an estimated 60 new parking spaces. The project is designed to improve access to park amenities, accommodate growing visitation, and reduce parking congestion during peak use periods, community events, and recreational programs.	Greenbelt Park continues to experience high levels of visitation from residents participating in recreational programs, sports activities, special events, and daily park use. The existing parking supply is often insufficient during peak periods, resulting in congestion and limited access for visitors. Expanding the south parking lot will help meet current and future demand, improve visitor convenience and safety, and enhance overall access to one of the City's most heavily utilized park facilities.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
425-7502	XXXXX	13th Street Reservoir Park - Playground	On Hold Pending POSMP	The project includes the installation of a new playground area featuring innovative surface-level play amenities designed to minimize excavation and avoid deep footings due to the reservoir located beneath the park. These unique play elements will provide engaging recreational opportunities for children of varying ages and abilities while expanding access to safe, modern outdoor play experiences for the surrounding neighborhood.	This project is needed to address aging park infrastructure and expand access to quality recreational opportunities in an underserved area of the community. By introducing modern, accessible play amenities that are compatible with site constraints, the project will enhance opportunities for physical activity, social interaction, and outdoor recreation while improving the overall quality of life for neighborhood residents.
426-7500	86004	Street & Alley Program Rehab 2023/24	On-going	Project provides for asphalt pavement rehabilitation/reconstruction to various public alleys and roadways throughout the City.	Over time, traffic, weather, water, and aging of asphalt all contribute to the deterioration of the alley network. Residents depend heavily on Upland's alleys for ingress and egress to their properties and for waste collection that would be compromised without a dependable alley network. This project will provide the necessary repairs to proactively address alley deterioration in order to continue to serve the community.
426-7500	86006	Street & Alley Program Rehab 2025-26	On-going	Project provides for asphalt pavement rehabilitation/reconstruction to various public alleys and roadways throughout the City.	Over time, traffic, weather, water, and aging of asphalt all contribute to the deterioration of the alley network. Residents depend heavily on Upland's alleys for ingress and egress to their properties and for waste collection that would be compromised without a dependable alley network. This project will provide the necessary repairs to proactively address alley deterioration in order to continue to serve the community.
426-7500	86007	Street & Alley Program Rehab 2026-27	New	Project provides for asphalt pavement rehabilitation/reconstruction to various public alleys and roadways throughout the City.	Over time, traffic, weather, water, and aging of asphalt all contribute to the deterioration of the alley network. Residents depend heavily on Upland's alleys for ingress and egress to their properties and for waste collection that would be compromised without a dependable alley network. This project will provide the necessary repairs to proactively address alley deterioration in order to continue to serve the community.
638-7500	82343	Public Works Locker Room Addition	Prelim.	Project will provide for the design of an area for public works field crews to change/shower.	Project will provide facilities for the public works crews to change in and out of their work uniforms and also provide the option to shower, particularly beneficial when exposed to potentially harmful chemicals, raw sewage, etc.
638-7500	91016	Water Meter Replacements	Planning	Citywide meter replacement per City specification.	Replacement of current under registering and stuck meters as needed.
639-7500	91006	Foothill Blvd. Water Main Repl. (Mountain to San Antonio)	Work in progress	Project consists of replacing a section of aged water main, services, and fire hydrants in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
639-7500	91008	Foothill Blvd. Water Main Repl. (San Antonio to Euclid)	Work in progress	Project consists of replacing a section of aged water main, services, and fire hydrants in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
639-7500	91012	Foothill Blvd. Water Main Repl. (Benson to Mountain)	Work in progress	Project consists of replacing a section of aged water main, services, and fire hydrants in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
639-7500	92101	Reservoir 2 Evaluation, Air Gaps, Roof Vents, In-Tank Mixer System (Mountain Lane s/o San Antonio Dam)	Planning	Project consists of an engineering evaluation and design of water air gaps to the reservoir overflow system and new repair/replacement of reservoir roof air vents. In-tank mixer system will reduce the formation of disinfection by-products (DBP's).	Project will correct deficiencies noted from 2020 State Water Resources Control Board (SWRCB) Sanitary Survey.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
639-7500	92102	Res. 3 & 7 Evaluation, Air Gaps, Roof Vents (1090 W. 22nd Street)	Work in progress	Project consists of an engineering evaluation and design of water air gaps to the reservoir overflow system and new repair/replacement of reservoir roof air vents.	Project will correct deficiencies noted from 2020 State Water Resources Control Board (SWRCB) Sanitary Survey.
639-7500	92103	Reservoir 4 Evaluation, New Roof and Hatches	Planning	Project Consists of an engineering evaluation and design of a new reservoir roof and access hatches.	Project will correct deficiencies noted from 2020 State Water Resources Control Board (SWRCB) Sanitary Survey.
639-7500	92104	Res. 9 Seismic Evaluation (467 S. Campus Avenue)	Work in progress	Project consists of an engineering evaluation to determine of the existing concrete reservoir and wood roof is still structurally viable.	Project will determine outcome and future use of the reservoir and possibly allow for future interconnect with the City of Ontario water system.
639-7500	92105	Res. 10 Evaluation, Air Gaps, Roof Vents, In-Tank Mixer System (1335 N. Benson Ave.)	Work in progress	Project consists of an engineering evaluation and design of water air gaps to the reservoir overflow system and new repair/replacement of reservoir roof air vents. In-tank mixer system will reduce the formation of disinfection by-products (DBP's)	Project will correct deficiencies noted from 2020 State Water Resources Control Board (SWRCB) Sanitary Survey.
639-7500	92106	Res. 12 & 12A Evaluation, Air Gaps, Roof Vents (580 E. 15th Street)	Work in progress	Project consists of an engineering evaluation and design of water air gaps to the reservoir overflow system and new repair/replacement of reservoir roof air vents.	Project will correct deficiencies noted from 2020 State Water Resources Control Board (SWRCB) Sanitary Survey.
639-7500	92107	Res. 13 & 13A Evaluation, Air Gaps, Roof Vents (401 E. 19th Street)	Work in progress	Project consists of an engineering evaluation and design of water air gaps to the reservoir overflow system and new repair/replacement of reservoir roof air vents.	Project will correct deficiencies noted from 2020 State Water Resources Control Board (SWRCB) Sanitary Survey.
639-7500	92108	Reservoir 14 Evaluation, Air Gaps and Roof Vents	Planning	Project consists of an engineering evaluation and design of water air gaps to the reservoir overflow system and new repair/replacement of reservoir roof air vents.	Project will correct deficiencies noted from 2020 State Water Resources Control Board (SWRCB) Sanitary Survey.
639-7500	92109	Res. 16 Evaluation, Structural Repairs, Air Gaps, Roof Vents (1285 W. 24th Street)	Work in progress	Project consists of an engineering evaluation and design of water air gaps to the reservoir overflow system, new repair/replacement of reservoir roof air vents, and repairs to spalling concrete near the top of the reservoir.	Project will correct deficiencies noted from 2020 State Water Resources Control Board (SWRCB) Sanitary Survey.
639-7500	92131	San Antonio Canyon Water Treatment Plant	Construction	Project consists of an engineering design/build to add 0.5 MGD of treatment capacity.	Project will allow the City to treat and deliver additional potable water to Upland customers and to better equip the Plant to treat water during lower flow conditions.
639-7500	92132	Plant 4 CMU Building for Ex. Chlorine Generation, Pump to waste discharge Pipe (300 LF), New Chain Link Fence & Gates, Equipment, and Site clean-up. (401 E. 19th Street)	Work in progress	Project consists of designing a block building to house a new chlorine generation system, constructing a discharge pipe for Well 20, and other misc. site security improvements.	Project will help to properly house the new chlorine generation system and enable security improvements to the water facility.
639-7500	92133	Plant 5 Vehicular Gates Replacement, SCADA Replacement and Equipment	Planning	Project consists of replacing vehicular gates for site security and SCADA antenna improvements to boost signal transmission strength and reliability.	Project will enable staff to increase onsite security at the water facility and improve communications between the City Yard and Plant 5.
639-7500	92134	Plant 6 Chlorine Generation	Design	Project consists of designing a block building and a new chlorine generation system, constructing onsite drainage improvements, and installing new site security fencing.	Project will help to properly house a new chlorine generation system and enable security and drainage improvements to the water facility.
639-7500	92136	Plant 11 Rehabilitation	Planning	Project consists of constructing a new roof, doors, windows, and new site security fencing.	Project will help to properly house Well 8 and enable security improvements to the water facility.
639-7500	92137	Plant 13 Chlorine Generation, Install A/C in Ex. Building, Replace Severed Sewer Line and Equipment	Planning	Project consists of installing chlorine generation system, air conditioning for the existing nitrate analyzer, and reconnection of a severed sewer line to restore the restroom functionality.	Project will improve disinfection capabilities and maintain proper operating temperature for the nitrate analyzer.
639-7500	92138	Plant 14 Connection w/ City of Ontario, New Roof for Building, New Chain Link Fence and Gate	Planning	Project consists of an engineering evaluation to determine interconnection feasibility between Upland and Ontario water systems, roof replacement, and site security improvements.	Project may provide Upland with an additional water source and help to improve security of the facility.
639-7500	92139	Old Reservoir 15 Demolition and Site Grading	Work in progress	Project to destress the steel bands that are wrapped around the exterior of the reservoir and then demolish and remove the 7.5 MG concrete reservoir tank followed by site grading and drainage improvements.	Project will provide a flat usable site for future use by the City.
639-7500	92140	SCADA System Upgrade	Construction	Modernize and expand the City's SCADA system to improve monitoring, control, communications, and cybersecurity for facilities.	The existing SCADA system contains aging components that are approaching the end of the useful life and require modernization to maintain reliable operations. The upgrade will provide operators with enhanced real-time data, improve control of critical facilities, and a scalable platform to support future infrastructure improvements.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
639-9124		Arrow Hwy. Water Main Repl. (Mountain to San Antonio)	Work in progress	Project consists of replacing the aged water service laterals in conjunction with the CIP project.	Reduce water waste and damage to property due to water main/service leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
639-9137		Generator at Plant 2 (1285 W. 24th Street)	Work in progress	Project will provide an emergency back-up electrical power generator.	Will help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies, especially during periods of electrical power outages.
639-9138		Generator at Plant 6 (580 E. 15th Street)	Work in progress	Project will provide an emergency back-up electrical power generator.	Will help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies, especially during periods of electrical power outages.
639-9142		Arrow Highway Water Main Repl. (Benson to Mountain)	Work in progress	Project consists of replacing the aged water services in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
639-9143		Mulberry Avenue Water Main Repl. (Foothill Blvd. to Pine Street ~920')	Work in progress	Project consists of replacing the aged water main in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-7500	74005	18 th Street Water Improvements	Work in progress	Project consists of replacing the aged water main and/or water service laterals in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-7500	82343	Public Works Locker Room Addition	Prelim.	Project will provide for the design of an area for public works field crews to change/shower.	Project will provide facilities for the public works crews to change in and out of their work uniforms and also provide the option to shower, particularly beneficial when exposed to potentially harmful chemicals, raw sewage, etc.
640-7500	74010	Lexington St. / 1 st Ave. / 2 nd Ave. Water Service & FH Replacements	Work in progress	Project consists of replacing the aged water service laterals and Fire Hydrants in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-7500	91001	14 th Street Water Main Repl. (Alta to Grove)	Work in progress	Project consists of replacing a section of aged water main, services, and fire hydrants in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-7500	91003	Campus Avenue Water Main Repl. (9 th St. to Washington & Arrow to Foothill)	Work in progress	Project consists of replacing the aged water main in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-7500	91004	Plant 4 Chlorine Generation, CMU Housing, and MCC Upgrades (401 E. 19th St.)	Work in progress	Project consists of constructing a CMU block building that will house a new chlorine generation unit and will remove and replace the motor control center for Well 20.	Project will help ensure a continued supply of treated potable water and allow for the maximum beneficial use of the City's various water supplies.
640-7500	91005	Water Master Plan	Work in progress	Project consists of performing a comprehensive assessment of the City's existing and projected water supplies and demands.	The project outcomes will guide the City in ongoing and future decisions related to projected water system demands, infrastructure requirements, and estimated capital costs.
640-7500	91008	Foothill Blvd. Water Main Repl. (San Antonio to Euclid)	Work in progress	Project consists of replacing a section of aged water main, services, and fire hydrants in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-7500	91009	11 th Street Recycled Water Main (Monte Vista to Euclid)	Seeking Funding Opportunities	Project consists of installing a recycled water main on 11 th Street.	Project will provide recycled water availability to Upland High School, Baldy View Elementary School, Baldy View Park, Cabrillo Park, and Cabrillo Elementary School
640-7500	91010	15 th Street Recycled Water Main (Benson to 2nd Ave)	Seeking Funding Opportunities	Project consists of installing a recycled water main on 15 th Street.	Project will provide recycled water availability to Magnolia Elementary School, Magnolia Park, Greenbelt Park, and possibly Holliday Rock.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
640-7500	91011	Water Rate Study	Work in progress	Project consists of conducting a comprehensive water rate study to ensure the City's water utilities have sufficient, defensible funding to meet operational and capital obligations and that the rates are set proportionate to the cost of providing service to each customer class.	The goal of the water rate study is to ensure that the revenues cover the cost of services, meet any debt coverage and reserve requirements, and provide revenues for future capital repair and replacement costs, as well as major capital improvement project costs.
640-7500	91012	Foothill Blvd. Water Main Repl. (Benson to Mountain)	Work in progress	Project consists of replacing a section of aged water main, services, and fire hydrants in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-7500	91014	Van Drop Flow Control Valve	Design	Install Cla-Val to relieve throttling concern and damage through the infrastructure.	Modify 16-inch mainline and install 16-inch Cla-Val and vault to replace the 16-inch gate valve that is currently used to throttle the Van Drop pipeline.
640-7500	91015	Foothill Blvd. Water Main (Benson to Central)	Design	Project consists of replacing a section of aged water main, services, and fire hydrants in conjunction with the CIP project.	Project will replace an existing 8" diameter water main with a new 12" diameter CML&C water main increasing delivery capacity for fire flow and customers.
640-7500	91016	Citywide Water Meter Replacements	Planning	Replacement of aging and inaccurate water meters throughout the City's water system.	Improves billing accuracy, enhances water use monitoring, and supports water conservation and operational efficiency goals.
640-7500	91017	Citywide Booster Rehabilitation	Construction	Rehabilitation and repair of booster pump stations, including pumps, motors, controls, piping, and associated equipment.	Maintains reliable system pressure, improves operational performance, and extends the service life of critical booster facilities.
640-7500	91018	Citywide Water Facility Site Maintenance (Well & Pump Rehab. Maintenance)	Planning	Provides ongoing maintenance, repairs, and minor improvements for City water facilities, including buildings, equipment, and site infrastructure.	Supports reliable operation of the water system, extends asset life, and addresses operational and safety needs at aging facilities.
640-7500	91019	Citywide Motor Control Center (MCC) Panels	Planning	Replacement and rehabilitation of aging motor control center (MCC) panels at various water facilities and pump stations.	Improves electrical reliability, operational efficiency, and system safety while reducing the risk of equipment failure and service interruptions.
640-7500	91020	Citywide Water Valve & Infrastructure Maintenance	Planning	Citywide valve replacement and updating as needed.	Increased damage to aging pipeline valves resulting from more frequent valve exercising activities performed by City crews.
640-7500	91021	Citywide Water Pump Rehabilitations	Planning	Rehabilitation and repair of water pumps throughout the City's water system, including mechanical and electrical components.	Maintains system reliability, improves pump performance, and reduces emergency repair costs associated with aging infrastructure.
640-7500	91022	Treatment Plant Maintenance	Planning	Ongoing maintenance, repairs, and operational improvements at the City's water treatment facilities.	Ensures reliable treatment operations, regulatory compliance, equipment reliability, and continued delivery of safe drinking water.
640-7500	91023	Citywide Well Rehabilitations	Planning	Rehabilitation and maintenance of groundwater wells, including mechanical repairs, cleaning, and performance restoration.	Preserves groundwater production capacity, improves operational efficiency, and extends the useful life of critical water supply infrastructure.
640-7500	92109	Reservoir 16 Evaluation, Structural Repairs, Air Gaps and Roof Vents	Planning	Project consists of constructing structural repairs to the existing spauling concrete reservoir tank walls and roof structure.	Reservoir 16 is an integral part of the City water supply system and is the City's largest reservoir utilized in meeting our customer demand, especially in the northern sections of the community and during the hot summer months.
640-7500	92135	Plant 10 New CMU Building and Well Rehabilitation	New	Project consists of designing a block building to house City Well 3, site security fencing improvements, and rehabilitation of the existing well.	Project will help mitigate noise pollution to the surrounding neighborhood and return Well 3 to service, along with site security enhancements.
640-7500	92137	Plant 13 Chlorine Generation, Install AC in Ex. Building, Replace severed sewer line, and Equipment (159 N. 6th Avenue)	Future	Project consists of installing chlorine generation system, air conditioning for the existing nitrate analyzer, and reconnection of a severed sewer line to restore the restroom functionality.	Project will improve disinfection capabilities and maintain proper operating temperature for the nitrate analyzer.
640-7500	92139	Old Reservoir 15 Demolition and Site Grading	New	Project to destress the steel bands that are wrapped around the exterior of the reservoir and then demolish and remove the 7.5 MG concrete reservoir tank followed by site grading and drainage improvements.	Project will provide a flat usable site for future use by the City.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
640-7500	92140	SCADA System Upgrade	Work in progress	Project will replace 20-year-old antiquated SCADA system components that are no longer supported. Project will change the MicroLogix 1200 to new series 5069-L310ER, provide updated Wonderware software, upgrade control panels in the field, and upgrade the radio network.	Ensure that the water storage and distribution system continue to be able to provide efficient potable water delivery and fire suppression capabilities for the maximum beneficial use of all end users.
640-7500	92151	9th Street Water Main Replacement	Planning	Project consists of replacing a section of aged water main, services, and fire hydrants on 9th Street, from Benson Ave. to Mountain Ave.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-7500	92152	9th Street Water Main Replacement	Planning	Project consists of replacing and upsizing for fire flow demand a section of aged water main, services, and fire hydrants on 9th Street, from 8th Ave. to Grove Ave.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-7500	92153	Alley Water Main Replacement 2024-25	On-going	Project consists of replacing the aged water main in conjunction with the CIP Street & Alley Program project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-7500	91027	Water Facilities Needs Assessment	New	Comprehensive evaluation of water facilities to assess structural, mechanical, electrical, and operational conditions.	Identifies critical maintenance and capital improvement needs to support long-term planning, regulatory compliance, and system reliability.
640-7500	91028	PFAS Feasibility Study & Treatment Systems	New	Evaluation, design, and implementation of PFAS treatment solutions for impacted groundwater wells and facilities.	Supports regulatory compliance, protects public health, and ensures continued use of groundwater resources affected by PFAS contaminants.
640-7500	91029	Citywide Water Utility Paving Restoration	New	Citywide pavement and concrete repairs for water excavations within easements and rights-of-ways.	On-call paving services meeting City Paving specifications.
640-7500	XXXXX	Cap FF-1: 12" dia. north of Burlington Northern Railroad (from San Antonio west to parking lot west of 968 W. 9th St.), and 8" dia. parking lots (s/o W. 9th St.)	New	8-inch and 12-inch pipeline north of Burlington Northern Railroad (from N San Antonio Ave west to parking lot west of 968 W 9th St), and parking lots (south of W 9th St).	Addresses fire flow deficiency.
640-7500	XXXXX	Cap FF-2: 12" dia. Foothill Blvd (from Campus west to Redding) and on Redding (from 11th to Foothill) and 8" main on 4th Ave (from Foothill to south 600')	New	8-inch and 12-inch pipeline on W Foothill Blvd (from N Campus Ave west to N Redding Way), N Redding Way (from W Foothill Blvd to W 11th St), and N 4th Ave (from E Foothill Blvd south for about 600').	Addresses fire flow deficiency.
640-7500	XXXXX	Cap FF-4: 12" dia. in Parking Lot (n/o Arrow and 330' e/o Loma Pl.)	New	12-inch pipeline in parking lot (north of Arrow and 330' east of Loma Pl).	Addresses fire flow deficiency.
640-7500	XXXXX	Cap FF-5: 8" dia. in Parking Lot w/o Fire Sta. 161 (southwest of Arrow Hwy and 2nd Ave.)	New	8-inch pipeline in parking lot west of Fire Station 161 (southwest of E Arrow Hwy and N 2nd Ave).	Addresses fire flow deficiency.
640-7500	XXXXX	Cap FF-7: 12" dia. n/o 9th St and 1,300' w/o Mountain	New	12-inch pipeline north of W 9th St and 1,300' west of Mountain Ave.	Addresses fire flow deficiency.
640-7500	XXXXX	Cap FF-8: 8" dia. on San Antonio Pl. from San Antonio Ave. west to dead end	New	8-inch pipeline on San Antonio Pl (from N San Antonio Ave west to dead end).	Addresses fire flow deficiency.
640-7500	XXXXX	Cap FF-9: 8" dia. on Orchard Dr. dead end (east via easement to pipe in Extra Space Storage)	New	8-inch pipeline on Orchard Dr dead end (east via easement to pipe in Extra Space Storage).	Addresses fire flow deficiency.
640-7500	XXXXX	Cap FF-10: 8" dia. on G St. (from Euclid west to alley w/o Laurel Ave.)	New	8-inch pipeline on W G St (from N Euclid Ave west to alley west of N Laurel Ave).	Addresses fire flow deficiency.
640-7500	XXXXX	Cap FF-12: 8" in Alley by Marshalls (n/o Palm Ave, west and north of building)	New	12-inch pipeline in the alley by Marshalls (north of Palm Ave, west and north of building).	Addresses fire flow deficiency.
640-7500	XXXXX	Cond-P3: 8" dia. on Elm Way (n/o Cedar Ct.) and 8" dia. On Juniper Ave (n/o Cedar Ct.)	New	8-inch pipeline on Elm Way (north of Cedar Ct) and Juniper Ave (north of Cedar Ct)	Replaces aging pipe and addresses fire flow deficiency.
640-7500	XXXXX	Cond-P4: 8" dia. Norwood Ct. (e/o Brentwood Ave.) and 8" on Brentwood Ave. (from Norwood Ct. to 11th St.)	New	8-inch pipeline on Norwood Ct (east of Brentwood Ave) and Brentwood Ave (from Norwood Ct to W 11th St).	Replaces aging pipe and addresses fire flow deficiency.
640-7500	XXXXX	Cond-P5: 12" dia. on Veterans Ct. (w/o 13th Ave.) and 12" dia. on 13th Ave. (from Veterans Ct. south 150')	New	8-inch and 12-inch pipeline on Veterans Ct (west of N 13th Ave) and N 13th Ave (from Veterans Ct south about 150').	Replaces aging pipe and addresses fire flow deficiency.
640-7500	XXXXX	Cond-P6: 8" dia. Fairwood Way and Glenwood Way n/o Winn Dr.	New	8-inch pipeline on Fairwood Way (north of Winn Dr) and Glenwood Way (north of Winn Dr).	Replaces aging pipe and addresses fire flow deficiency.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
640-7500	XXXXX	Cond-P7: 12" dia. on 11th St w/o Benson and north of 11th St. in Extra Space Storage site.	New	8-inch and 12-inch pipeline on W 11th St (north side of street from 100' west of N Benson Ave for about 1,000' and south side of street for about 400') and north of W 11th St in Extra Space Storage site.	Replaces aging pipe and addresses fire flow deficiency.
640-7500	XXXXX	Cond-P8: 8" dia. Around Foothill Self Storage (e/o Meadowbrook)	New	8-inch pipeline around Foothill Self Storage (east of Meadowbrook).	Replaces aging pipe and addresses fire flow deficiency.
640-7500	XXXXX	Cond-P9: 12" dia. on Central and 9th St from Central to Loma. 8" dia. on Vista Pl. 12" dia. on Loma Pl. (from 9th St to south). 8" dia. on Loma Pl. from 9th St. to Huntington Dr.	New	8-inch and 12-inch pipeline on W 9th St (from N Central Ave to S Loma Pl), N Central Ave (from Richton St south for about 300'), Vista Pl (from Huntington Dr to south of W 9th St), N Loma Pl (from Huntington Dr to south of W 9th St), and through parking lot near Foothill Animal Hospital (between Central Ave and Vista Pl).	Replaces aging pipe and addresses fire flow deficiency.
640-7500	XXXXX	Cond-P11: 16" dia. on Benson from Arrow Hwy to 300' n/o 13th St. and 12" dia. on Foothill from Benson to Central.	New	8-inch, 10-inch, 12-inch and 16-inch pipelines on N Benson Ave (from Arrow Hwy to about 300' north of W 13th St) and W Foothill Blvd (from N Benson Ave to Central Ave).	Replaces aging pipe and addresses fire flow deficiency.
640-7500	XXXXX	Cond-P13: 8" dia. on San Bernardino Rd. (from Arrow Hwy. to 300' e/o 11th Ave)	New	8-inch pipeline on San Bernardino Rd (from E Arrow Hwy to about 300' east of N 11th Ave).	Replaces aging pipe and addresses fire flow deficiency.
640-7500	XXXXX	Cond-P31: 10" dia. on 7th St (from 50' e/o Barlow Way to 300' w/o Barlow) and 8" dia. on Barlow Way (s/o 7th St.)	New	8-inch and 10-inch pipeline on W 7th St (from 50' east of Barlow Way to about 300' west of Barlow) and Barlow Way (south of W 7th St).	Replaces aging pipe and addresses fire flow deficiency.
640-7500	XXXXX	Cond-P32: 12" dia. on Loma Pl. (from Arrow Rte. to Woodlawn) and Woodlawn St.	New	8-inch, 10-inch and 12-inch pipeline on Loma Pl (from W Arrow Rte to Woodlawn St) and Woodlawn St (about 350' on either side of Loma Pl).	Loma Pl (from W Arrow Rte to Woodlawn St) and Woodlawn St (about 350' on either side of Loma Pl).
640-7500	91031	Cond-P34: 8" dia. in Alley w/o Upland Town Square (w/o San Antonio Ave.) n/o Foothill Blvd. for approx. 600'	New	8-inch pipeline on alley west of Upland Town Square (north of W Foothill Blvd about 600').	Replaces aging pipe and addresses fire flow deficiency.
640-7500	91032	Cond-P35: 8" dia. in Alley e/o Dalla's Pizza (south from Foothill Blvd. about 300') and roadway at north end of development (w/o Alley) for about 200'	New	8-inch pipeline on alley east of Dalia's pizza (south from W Foothill Blvd about 300') and roadway at north end of development (west of alley for about 200').	Replaces aging pipe and addresses fire flow deficiency.
640-7500	91033	Cond-P37: 8" dia. in Parking Lot (n/o Foothill Blvd 225' e/o Mulberry Ave.)	New	8-inch pipeline in Parking lot (north of W Foothill Blvd 225' east of Mulberry Ave).	Replaces aging pipe and addresses fire flow deficiency.
640-7500	91034	Cond-T1: Reservoir 2 Roof	New	5.0 MG Steel Reservoir 2 on Forman Street.	Roof needs improvement.
640-7500	XXXXX	Cond-T3: Reservoir 4 Roof	New	0.2 MG Concrete Reservoir 4 pm 6th Avenue.	Roof needs improvement.
640-7500	XXXXX	Cond-T5: Reservoir 12 Replace Coating, address corrosion and metal loss	New	4.0 MG Steel Reservoir 12 on 15th Street.	Replace coating, address corrosion and metal loss.
640-7500	XXXXX	Cond-T6: Reservoir 13 Replace Coating, address corrosion and metal loss	New	5.4 MG Steel Reservoir 13 south of the 210 Fwy and north of 19th Street.	Replace coating, address corrosion and metal loss.
640-7500	XXXXX	Cond-BP1: Plant 2, Booster 3 Replace Pump	New	Booster 3 at Plant 2 in need of pump replacement.	Improve pump efficiency.
640-7500	XXXXX	Cond-BP3: Plant 12 Boosters and Electrical Panel Upgrade. Rejab split case booster pumps (#1, 2, and 3)	New	Booster pumps 1, 2, & 3, and Electrical Panel at Plant 12 in need of replacement and upgrade.	Upgrade electrical panel and address aging pumps.
640-7500	XXXXX	Cond-WP2: Mountain View 4, Well Pump. Improve Pump Efficiency	New	Mountain View 4, Well Pump northwest of Cable Airport.	Improve pump efficiency.
640-7500	91035	Cond-WP4: Well 20 Pump address aging infrastructure	New	Well 20, Well Pump south of the 210 Fwy and north of 19th Street.	Address aging infrastructure.
640-7500	XXXXX	Valve 1: Plant 5 Cla-Val Upgrade to improve reliability	New	16-inch Cal-Val at Plant 5 on 16th Street.	Upgrade valving to improve reliability.
640-7500	XXXXX	Electrical 1: West End 3/4 Electrical Panel Upgrade	New	600A Electrical Panel at West End Well 3 & 4.	Upgrade electrical panel.
640-7500	XXXXX	Sound 1: Well 15 sounding line replacement	New	Well 15 sounding line replacement.	Replace aging infrastructure.
640-7500	XXXXX	Valve-Eval: Pneumatic Tank Upgrade Evaluation Only	New	Evaluation and replacement of valves associated with pneumatic tank system upgrades and operational improvements.	Ensures system reliability, improves operational control, and supports future pneumatic tank rehabilitation and modernization efforts.
640-7500	XXXXX	Storage-Eval: System Storage Evaluation Study	New	Evaluation of the City's water storage capacity, reservoir operations, and future storage requirements.	Supports long-term system planning, operational reliability, fire flow capacity, and future water demand needs.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
640-9049		Citywide Lateral Repl. – Annual	As Needed	Projects provides for water service lateral replacements in conjunction with CIP projects, or as stand-alone repairs.	Reduce water waste and damage to property due to water main leaks. Ensure water delivery reliability to customers.
640-9050		Citywide Hydrant Repl. – Annual	As Needed	Projects provides for fire hydrant upgrading/replacements in conjunction with CIP projects, or as stand-alone repairs.	Ensure that the water distribution system continues to be able to provide adequate fire suppression capabilities.
640-9082		Onsite Disinfection Generation: Plant 6	New	Design of on-site chlorination systems.	Design of on-site chlorination systems will enable the conversion from gas chlorination to a safer method of chlorine disinfecting. The replacement of the less efficient chlorine tablet feeders will be more cost effective.
640-9084		Plant 3 MCC Upgrades (22nd Street)	New	Design and construction of a new electrical motor control center (MCC) for Plant 3 at 22nd Street to replace the existing MCC.	The MCC Upgrades will result in more efficient and cost-effective operations. It will also enable staff to enhance their preventive and predictive maintenance programs by using the advanced features of the newer MCCs. The benefits will be cost savings and the ability to recognize issues before they become serious.
640-9128		Reservoir Replacement at 17 th Street	Work in progress	Project will provide the expedited replacement of a 7.5 MGD facility due to the existing tank design being similar to tanks with defects.	Reservoir 15 is an integral part of the City water supply system that receives water from imported and local groundwater wells. The imported water source is a major source of the City drinking water supply and is integral in meeting our customer demand, especially during the hot summer months.
640-9132		Water Interconnect with CVWD	Work in progress	Project will provide for a water system interconnect with Cucamonga Valley Water District to move water between systems as needed.	Will help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies. It will provide backup supplies for each agency in the event of an emergency situation.
640-9141		19 th Street Water Main (Mountain to San Antonio) & Service Repl. (Mountain to Euclid)	Prelim.	Project consists of replacing the aged water main in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-9144		Huntington Drive Water Main Replacement	Design	Project consists of replacing the aged water main in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-9145		Alpine Street Water Main Repl. (West End to Palm Avenue)	Const.	Project consists of replacing the aged water main in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-9146		Vernon Drive Water Main Repl. (West End to Palm Avenue)	Const.	Project consists of replacing the aged water main in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-9147		Palm Avenue Water Main Repl. (9th Street to Arrow Hwy.)	Const.	Project consists of replacing the aged water main in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
640-9149		Storm Water Trash Capture Devices (In Catch Basins)	Const.	Project consists of installing trash capture devices inside storm drain catch basins as mandated by the NPDES State-wide Trash Provisions Order.	Collect and filter out trash from priority land use areas in order to mitigate trash from entering the storm water conveyance system.
640-9152		Grove Avenue Water Main Repl. (Foothill Blvd. to 15 th Street)	Design	Project consists of replacing the aged water main in conjunction with the CIP project.	Reduce water waste and damage to property due to water main leaks. It will also help ensure a continued supply of water and allow for the maximum beneficial use of the City's various water supplies.
641-7500	82343	Public Works Locker Room Addition	Prelim.	Project will provide for the design of an area for public works field crews to change/shower.	Project will provide facilities for the public works crews to change in and out of their work uniforms and also provide the option to shower, particularly beneficial when exposed to potentially harmful chemicals, raw sewage, etc.

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
641-9301		Upland Landfill Post-Closure Plan and General Landfill Engineering	Planning	Project consists of repair, replacement, re-grading, and reconstruction of the landfill's monitoring well(s), equipment, paving of asphalt surfaces, and equipment to assure its operative conditions as required by State and local federal agencies.	Project is required to maintain compliance with the post-closure State mandates for the extraction and control of methane gas and VOCs generated by the decomposition of materials within the landfill.
641-9502		Downtown Trash Enclosures	On-going	Project consists of constructing CMU block trash enclosures in the downtown area of the City.	Project will provide enhanced collection capabilities for trash, recyclables, and food waste in the downtown area.
645-7500	82343	Public Works Locker Room Addition	Prelim.	Project will provide for the design of an area for public works field crews to change/shower.	Project will provide facilities for the public works crews to change in and out of their work uniforms and also provide the option to shower, particularly beneficial when exposed to potentially harmful chemicals, raw sewage, etc.
645-7500	92140	SCADA System Upgrade	Work in progress	Project will replace 20-year-old antiquated SCADA system components that are no longer supported. Project will change the MicroLogix 1200 to new series 5069-L310ER, provide updated Wonderware software, upgrade control panels in the field, and upgrade the radio network.	Ensure that the water storage and distribution system continue to be able to provide efficient potable water delivery and fire suppression capabilities for the maximum beneficial use of all end users.
645-7500	94003	Sewer Master Plan	Work in progress	Project consists of performing a comprehensive assessment of the City's existing and projected sanitary sewer demands.	The project outcomes will guide the City in ongoing and future decisions related to projected sanitary sewer system demands, infrastructure requirements, and estimated capital costs.
645-7500	94007	Sewer Rate Study	Work in progress	Project consists of conducting a comprehensive rate study for sewer to ensure the City's sewer utilities have sufficient, defensible funding to meet operational and capital obligations and that the rates are set proportionate to the cost of providing service to each customer class.	The goal of the sewer rate study is to ensure that the revenues cover the cost of services, meet any debt coverage and reserve requirements, and provide revenues for future capital repair and replacement costs, as well as major capital improvement project costs.
645-7500	94009	Citywide Sewer Rehabilitation 2024/2025 (Hydraulic Deficiencies, Root Intrusion, Structural Manhole Replacements)	On-going	Project consists of constructing various sewer mains that have been identified through sewer modeling and CCTV inspections to contain hydraulic deficiencies and/or obstructions inhibiting flow (i.e., tree roots, concrete, rocks, debris, etc.). Project also includes replacing aged sewer manholes.	Project is necessary to ensure sewer manhole structure and system reliability and reliable sewer disposal service.
645-7500	94011	Sewer Manhole Improvements 2024-2025	Planning	Project consists of constructing various sewer mains that have been identified through sewer modeling and CCTV inspections to contain hydraulic deficiencies and/or obstructions inhibiting flow (i.e., tree roots, concrete, rocks, debris, etc.). Project also includes replacing aged sewer manholes.	Project is necessary to ensure sewer manhole structure and system reliability and reliable sewer disposal service.
645-7500	94012	Campus Ave. Sewer Manhole Installation (between Foothill Blvd. & West St.)	Work in progress	Project consists of constructing a sewer manhole on an existing sewer main in order to facilitate maintenance	Project is necessary to ensure sewer system reliability and reliable sewer disposal service.
645-7500	94013	Citywide Sewer Rehabilitation 2026/2027 (Hydraulic Deficiencies, Root Intrusion, Structural Manhole Replacements).	Planning	Project consists of constructing various sewer mains that have been identified through sewer modeling and CCTV inspections to contain hydraulic deficiencies and/or obstructions inhibiting flow (i.e., tree roots, concrete, rocks, debris, etc.). Project also includes replacing aged sewer manholes.	Project is necessary to ensure sewer manhole structure and system reliability and reliable sewer disposal service.
645-7500	94014	Citywide Sewer Relining 2026/2027	New	Rehabilitation of aging sewer pipelines through trenchless relining methods at various locations throughout the City.	Reduces sewer failures, minimizes infiltration and inflow, extends pipeline life, and lowers long-term maintenance costs.
645-7500	XXXXX	Cond 3: 8" dia. Pipeline Repl. Masters Dr (and pipes in cul-de-sac)	New	3,100 LF of pipe on Masters Dr (and pipes in cul-de-sac).	Replace aging pipe
645-7500	XXXXX	Cond 6: 8" dia. Pipeline Repl. Easement 300' south of 9th St (from Campus to 10th Ave.), 9th Ave. (from 350'south of 9th St. to 350' north of 9th St.), Alleys bet. 9th St. and Washington Blvd. (from Campus Ave to 11th Ave.)	New	4,700 LF of pipe in easement 300' south of E 9th St (from N Campus Avenue to N 10th Avenue), N 9th Avenue (from 350' south of E 9th St to 350' north of E 9th St), Alleys between E 9th St and Washington Blvd (from N Campus Avenue to N 11th Avenue).	Replace aging pipe

Project No.	Project ID	Project Name	Status	Project Description	Impact and Benefit
645-7500	XXXXX	Cond 10: 8" dia. Pipeline Repl. 8th Ave (from F St to 250' n/o Washington Blvd), 9th Ave (from Arrow Hwy to 250' n/o Washington Blvd), 11th Ave (from E Arrow Hwy to Washington Blvd), Alley 250' n/o Washington Blvd (from Campus Ave to 11th Ave)	New	3,700 LF of pipe on N 8th Avenue (from F St to 250' north of Washington Blvd), N 9th Avenue (from E Arrow Hwy to 250' north of Washington Blvd), N 11th Avenue (from E Arrow Hwy to Washington Blvd), Alley 250' north of Washington Blvd (from N Campus Avenue to N 11th Avenue).	Replace aging pipe
645-7500	94015	Cond 12: 8" dia. Pipeline Repl. Alley bet. 1st Ave and 2nd Ave (from Arrow Hwy to Foothill Blvd)	New	2,700 LF of pipe in alley between N 1st Avenue and N 2nd Avenue (from E Arrow Hwy to E Foothill Blvd).	Replace aging pipe
645-7500	94016	Cond 13: 8" Pipeline Repl. Campus Ave (from Arrow Hwy to Foothill Blvd)	New	2,700 LF of pipe on N Campus Avenue (from E Arrow Hwy to E Foothill Blvd).	Replace aging pipe
645-7500	XXXXX	Cond 16: 8" & 10" dia. Pipeline Repl. Alley bet. 8th St and Raymond St (500' w/o Berlyn Ave), Alley bet. Raymond St and Olive St (500' w/o Berlyn Ave), Alley bet. Olive St and Highland Ct (500' w/o Berlyn Ave), Alley bet. Highland Ct and 7th St (500' w/o Berlyn Ave), Alley 150' e/o Campus (from 7th St to 8th St)	New	3,300 LF of pipe on S Berlyn Avenue), Alley between Olive St and Highland Ct (500' west of S Berlyn Avenue), Alley between Highland Ct and E 7th St (500' west of S Berlyn Avenue), Alley 150' east of S Campus (from E 7th St to E 8th St).	Replace aging pipe
645-7500	XXXXX	Cond 17: 8" dia. Pipeline Repl. Arrow Hwy (from 100' w/o Laurel to alley e/o Laurel), Alley bet. Laurel Ave and Euclid Ave (from Arrow Hwy to 11th St)	New	1,500 LF of pipe on W Arrow Hwy (from 100' west of Laurel to alley east of Laurel), Alley between Laurel Avenue and N Euclid Avenue (from W Arrow Hwy to W 11th St).	Replace aging pipe
645-7500	XXXXX	Cond 18: 12" & 8" dia. Pipeline Repl. Campus Ave (from 13th St to alley bet. Pine St and West St), alley bet. Pine St and West St (from Campus Ave to 100' e/o 3rd Ave), alley 150' e/o 5th Ave (from 13th St to alley s/o Pine St)	New	2,700 LF of pipe on Campus Avenue (from E 13th St to alley between Pine St and West St), alley between Pine St and West St (from N Campus Avenue to 100' east of N 3rd Avenue), alley 150' east of 5th Avenue (from E 13th St to alley south of Pine St).	Replace aging pipe
645-9330		Richland Street Trunk Main Repair	Work in progress	Project consists of constructing a new precast concrete sewer manhole structure over a section of VCP sewer main that was damaged during exploratory soil borings for the I-10 Corridor Project.	Project is necessary to ensure sewer manhole structure and system reliability and reliable sewer disposal service.
646-7500	82343	Public Works Locker Room Addition	Prelim.	Project will provide for the design of an area for public works field crews to change/shower.	Project will provide facilities for the public works crews to change in and out of their work uniforms and also provide the option to shower, particularly beneficial when exposed to potentially harmful chemicals, raw sewage, etc.
646-7500	84002	Campus Ave Sewer (Arrow to Foothill)	Future	Project consists of designing and constructing a storm drain pipeline and catch basins on Campus Avenue from the north side of Arrow Highway to Foothill Blvd.	Project will help mitigate flooding concerns along Campus Avenue south of Foothill Blvd.



PERSONNEL



CITY OF
UPLAND

PERSONNEL CHANGES

Staffing

The City of Upland provides a competitive salary and benefits package to address the strategic goal of attracting, developing and retaining skilled staff. See the City’s website for more information on salary schedules, employee MOU’s and benefits.

New Positions

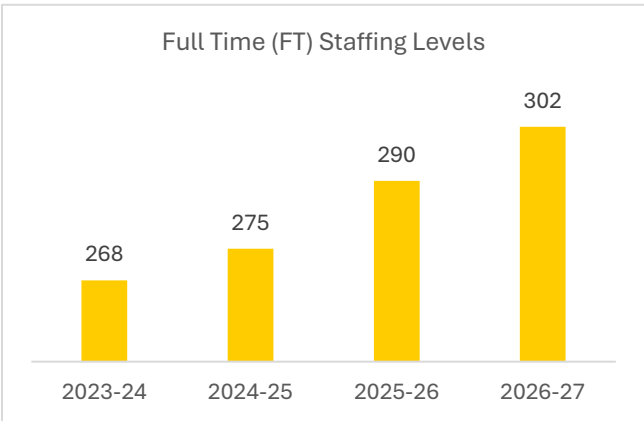
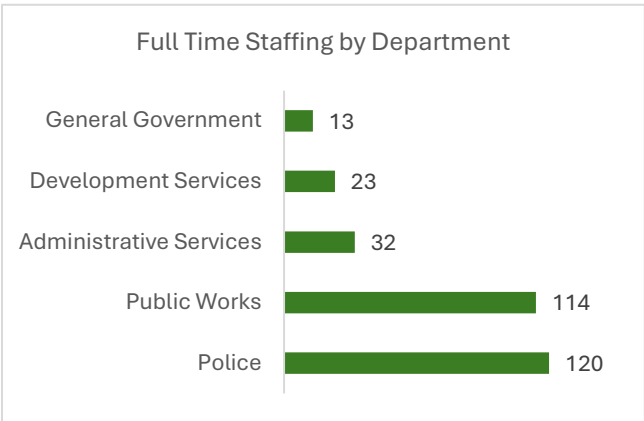
The following new positions have been approved:

- Senior Engineer (Public Works)
- Associate Engineer (Public Works)
- Public Works Inspector I (Public Works)
- Engineering Technician – 3 positions (Public Works)
- Utility Worker III – Water – 2 positions (Public Works)
- Utility Worker V – Water – 4 positions (Public Works)

Reclassifications

These reclassifications have been approved to better reflect the actual responsibilities of the employees in these positions:

- Deputy Director of Finance from Finance Manger (Administrative Services)
- Principal Human Resources/Risk Management Analyst from Human Resources Analyst II (Administrative Services)
- Principal Economic Development Coordinator from Economic Development Coordinator (Development Services)
- Principal Planner from Senior Planner (Development Services)
- Building Inspector III from Building Inspector II (Development Services)
- Forensic Technician from Property and Evidence Clerk (Police)



Unfreeze

Funding for these positions has been approved:

- Equipment Mechanic – 2 positions (Public Works)
- Warehouse and Inventory Technician (Public Works)

Reorganization

The Animal Services division (4 positions) has been moved from the Police Department to Administrative Services.

Department/Division	FT Employees	
	2026-27	Change
General Government		
Elected/Appointed	6.0	
Administration	4.0	
City Clerk	3.0	
Total General Government	13.0	
Administrative Services		
Finance	18.0	
Information Technology	4.0	
Human Resources	6.0	
Animal Services	4.0	4.0
Total Administrative Services	32.0	4.0
Development Services	-	
Building And Planning	16.0	
Housing / Successor Agency	3.0	
Traffic Engineering	4.0	
Total Development Services	23.0	
Public Works		
Administration	7.0	
Operations	32.0	
Capital Projects	11.0	6.0
Sewer	8.0	
Solid Waste	1.0	
Water	48.0	6.0
Recreation and Community Services	7.0	
Total Public Works	114.0	12.0
Police		
Police- Sworn	80.0	
Police- Non-Sworn	36.0	
Animal Services	-	(4.0)
Code Enforcement	4.0	-
Total Police	120.0	(4.0)
Total Full-Time Employees	302.0	12.0

2026-28 SCHEDULE OF POSITIONS

	Unit	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-28 CHANGE	2026-28 ADOPTED
<u>GENERAL GOVERNMENT</u>							
<u>ELECTED/APPOINTED</u>							
MAYOR	ELEC	1.00	1.00	1.00	1.00	0.00	1.00
COUNCIL	ELEC	4.00	4.00	4.00	4.00	0.00	4.00
TREASURER	ELEC	1.00	1.00	1.00	1.00	0.00	1.00
		<u>6.00</u>	<u>6.00</u>	<u>6.00</u>	<u>6.00</u>	<u>0.00</u>	<u>6.00</u>
<u>ADMINISTRATION</u>							
CITY MANAGER	EXEC	1.00	1.00	1.00	1.00	0.00	1.00
ASSISTANT CITY MANAGER	EXEC	1.00	1.00	1.00	1.00	0.00	1.00
EXECUTIVE ASSISTANT TO THE CITY MANAGER	Non-Rep	1.00	1.00	1.00	1.00	0.00	1.00
EXECUTIVE ASSISTANT I	Non-Rep	1.00	1.00	1.00	1.00	0.00	1.00
		<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>0.00</u>	<u>4.00</u>
<u>CITY CLERK</u>							
CITY CLERK	Non-Rep	1.00	1.00	1.00	1.00	0.00	1.00
DEPUTY CITY CLERK	General	1.00	1.00	1.00	1.00	0.00	1.00
SENIOR ADMINISTRATIVE ASSISTANT	General	1.00	1.00	1.00	1.00	0.00	1.00
		<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>0.00</u>	<u>3.00</u>
		<u>13.00</u>	<u>13.00</u>	<u>13.00</u>	<u>13.00</u>	<u>0.00</u>	<u>13.00</u>
<u>GENERAL GOVERNMENT-TOTAL</u>							
<u>ADMINISTRATIVE SERVICES</u>							
<u>FINANCE</u>							
DEPUTY DIRECTOR OF FINANCE	EXEC	0.00	0.00	0.00	0.00	1.00	1.00
FINANCE MANAGER	Non-Rep	1.00	1.00	1.00	1.00	(1.00)	0.00
ACCOUNTING SUPERVISOR	Non-Rep	1.00	1.00	1.00	1.00	0.00	1.00
MANAGEMENT ANALYST I/II	UMMEA	0.00	0.00	1.00	1.00	0.00	1.00
SENIOR ACCOUNTANT	General	1.00	1.00	1.00	1.00	0.00	1.00
ACCOUNTANT I/II	General	1.00	1.00	1.00	1.00	0.00	1.00
BUDGET COORDINATOR	Non-Rep	1.00	1.00	1.00	1.00	0.00	1.00
PRINCIPAL ACCOUNTING TECHNICIAN	General	0.00	0.00	1.00	1.00	0.00	1.00
SENIOR ACCOUNTING TECHNICIAN	General	1.00	1.00	0.00	0.00	0.00	0.00
PAYROLL TECHNICIAN	General	1.00	1.00	1.00	1.00	0.00	1.00
ACCOUNTING TECHNICIAN	General	2.00	2.00	2.00	2.00	0.00	2.00
UTILITY BILLING & CUSTOMER SERVICE SUPERVISOR	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
SENIOR CUSTOMER SERVICE SPECIALIST	General	2.00	2.00	2.00	2.00	0.00	2.00
BUSINESS LICENSE INSPECTOR	General	1.00	1.00	1.00	1.00	0.00	1.00
CUSTOMER SERVICE SPECIALIST I/II	General	4.00	4.00	4.00	4.00	0.00	4.00
		<u>17.00</u>	<u>17.00</u>	<u>18.00</u>	<u>18.00</u>	<u>0.00</u>	<u>18.00</u>
<u>INFORMATION TECHNOLOGY</u>							
IT MANAGER	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
SENIOR IT SPECIALIST	General	0.00	1.00	1.00	1.00	0.00	1.00

2026-28 SCHEDULE OF POSITIONS

	Unit	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-28 CHANGE	2026-28 ADOPTED
<i>(Administrative Services Continued)</i>							
IT SPECIALIST	General	3.00	2.00	2.00	2.00	0.00	2.00
		4.00	4.00	4.00	4.00	0.00	4.00
HUMAN RESOURCES							
DEPUTY DIRECTOR OF HUMAN RESOURCES / RISK MANAGEMENT	EXEC	1.00	1.00	1.00	1.00	0.00	1.00
PRINCIPAL HUMAN RESOURCES/RISK MANAGEMENT ANALYST	Non-Rep	0.00	0.00	0.00	0.00	1.00	1.00
HUMAN RESOURCES ANALYST I/II	Non-Rep	2.00	2.00	2.00	2.00	(1.00)	1.00
RISK MANAGEMENT COORDINATOR	Non-Rep	0.00	1.00	1.00	1.00	0.00	1.00
HUMAN RESOURCES TECHNICIAN	General	1.00	1.00	1.00	1.00	0.00	1.00
OFFICE ASSISTANT	General	1.00	1.00	1.00	1.00	0.00	1.00
		5.00	6.00	6.00	6.00	0.00	6.00
RECREATION AND COMMUNITY SERVICES <i>(Effective FY2024-2025, reports to Public Works)</i>							
RECREATION AND COMMUNITY SERVICES MANAGER	UMMEA	1.00	0.00	0.00	0.00	0.00	0.00
RECREATION AND COMMUNITY SERVICES SUPERVISOR	UMMEA	1.00	0.00	0.00	0.00	0.00	0.00
RECREATION COORDINATOR	General	3.00	0.00	0.00	0.00	0.00	0.00
SENIOR ADMINISTRATIVE ASSISTANT	General	1.00	0.00	0.00	0.00	0.00	0.00
		6.00	0.00	0.00	0.00	0.00	0.00
<u>ADMINISTRATIVE SERVICES-TOTAL</u>		32.00	27.00	28.00	28.00	0.00	28.00
<u>DEVELOPMENT SERVICES</u>							
BUILDING AND PLANNING							
DEVELOPMENT SERVICES DIRECTOR	EXEC	1.00	1.00	1.00	1.00	0.00	1.00
PRINCIPAL ECONOMIC DEVELOPMENT COORDINATOR	UMMEA	0.00	0.00	0.00	0.00	1.00	1.00
ECONOMIC DEVELOPMENT COORDINATOR	UMMEA	1.00	1.00	1.00	1.00	(1.00)	0.00
MANAGEMENT ANALYST I/II	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
BUDGET SPECIALIST	General	0.00	1.00	1.00	1.00	0.00	1.00
ACCOUNTING TECHNICIAN	General	1.00	0.00	0.00	0.00	0.00	0.00
ADMINISTRATIVE ASSISTANT	General	0.00	1.00	1.00	1.00	0.00	1.00
PLANNING MANAGER	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
PRINCIPAL PLANNER	UMMEA	0.00	0.00	0.00	0.00	1.00	1.00
SENIOR PLANNER	UMMEA	1.00	1.00	1.00	1.00	(1.00)	0.00
ASSISTANT/ASSOCIATE PLANNER	UMMEA	2.00	2.00	2.00	2.00	0.00	2.00
BUILDING OFFICIAL	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
PLANS EXAMINER	General	1.00	1.00	1.00	1.00	0.00	1.00
SENIOR BUILDING INSPECTOR	General	1.00	1.00	1.00	1.00	0.00	1.00
BUILDING INSPECTOR I/II/III	General	2.00	2.00	2.00	2.00	0.00	2.00
DEVELOPMENT SERVICES TECHNICIAN I/II	General	1.00	1.00	1.00	2.00	0.00	2.00
		14.00	15.00	15.00	16.00	0.00	16.00
HOUSING / SUCCESSOR AGENCY							
HOUSING MANAGER	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
HOUSING COORDINATOR	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00

2026-28 SCHEDULE OF POSITIONS

	Unit	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-28 CHANGE	2026-28 ADOPTED
<i>(Development Services Continued)</i>							
DEVELOPMENT SERVICES SPECIALIST	General	1.00	1.00	1.00	1.00	0.00	1.00
DEVELOPMENT SERVICES TECHNICIAN I/II	General	0.00	0.00	0.00	0.00	0.00	0.00
		3.00	3.00	3.00	3.00	0.00	3.00
TRAFFIC ENGINEERING <i>(Effective FY2024-2025, reports to Development Services)</i>							
PRINCIPAL ENGINEER	UMMEA	0.00	1.00	1.00	1.00	0.00	1.00
ASSISTANT/ASSOCIATE ENGINEER	UMMEA	0.00	2.00	2.00	2.00	0.00	2.00
ENGINEERING TECHNICIAN	General	0.00	1.00	1.00	1.00	0.00	1.00
		0.00	4.00	4.00	4.00	0.00	4.00
<u>DEVELOPMENT SERVICES-TOTAL</u>		17.00	22.00	22.00	23.00	0.00	23.00
<u>PUBLIC WORKS</u>							
PUBLIC WORKS - ADMINISTRATION							
ASSISTANT CITY MANAGER	EXEC	0.00	1.00	1.00	1.00	0.00	1.00
PUBLIC WORKS DIRECTOR/CITY ENGINEER	EXEC	1.00	0.00	0.00	0.00	0.00	0.00
DEPUTY DIRECTOR OF PUBLIC WORKS	EXEC	0.00	0.00	1.00	1.00	0.00	1.00
DEPUTY DIRECTOR OF UTILITIES	EXEC	0.00	0.00	1.00	1.00	0.00	1.00
MANAGEMENT ANALYST I/II	UMMEA	0.00	0.00	0.00	1.00	0.00	1.00
BUDGET SPECIALIST	General	1.00	1.00	1.00	0.00	0.00	0.00
SENIOR ADMINISTRATIVE ASSISTANT	General	1.00	1.00	1.00	2.00	0.00	2.00
ADMINISTRATIVE ASSISTANT	General	1.00	1.00	0.00	1.00	0.00	1.00
		4.00	4.00	5.00	7.00	0.00	7.00
PUBLIC WORKS - OPERATIONS							
OPERATIONS MANAGER	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
OPERATIONS SUPERVISOR	UMMEA	2.00	4.00	4.00	4.00	0.00	4.00
PRINCIPAL ENGINEER	UMMEA	0.00	0.00	0.00	1.00	0.00	1.00
SENIOR ENGINEER-TRAFFIC	UMMEA	0.00	0.00	1.00	0.00	0.00	0.00
MAINTENANCE COORDINATOR	General	3.00	3.00	3.00	3.00	0.00	3.00
MAINTENANCE WORKER I/II (FREEZE THREE POSITIONS)	General	11.00	11.00	11.00	11.00	0.00	11.00
FACILITIES COORDINATOR	General	1.00	1.00	1.00	1.00	0.00	1.00
FACILITIES TECHNICIAN	General	3.00	3.00	3.00	3.00	0.00	3.00
CUSTODIAN	General	3.00	3.00	3.00	3.00	0.00	3.00
LEAD EQUIPMENT MECHANIC	General	1.00	1.00	1.00	1.00	0.00	1.00
EQUIPMENT MECHANIC	General	2.00	2.00	2.00	2.00	0.00	2.00
WAREHOUSE AND INVENTORY TECHNICIAN	General	1.00	1.00	1.00	1.00	0.00	1.00
CUSTOMER SERVICE SPECIALIST I/II	General	0.00	0.00	1.00	1.00	0.00	1.00
		28.00	30.00	32.00	32.00	0.00	32.00
PUBLIC WORKS - CAPITAL PROJECTS							
ENGINEERING MANAGER	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
SENIOR ENGINEER	UMMEA	1.00	1.00	1.00	1.00	1.00	2.00
ASSISTANT/ASSOCIATE ENGINEER	UMMEA	1.00	1.00	1.00	1.00	1.00	2.00

2026-28 SCHEDULE OF POSITIONS

	Unit	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-28 CHANGE	2026-28 ADOPTED
<i>(Public Works Continued)</i>							
PUBLIC WORKS INSPECTOR I/II	General	2.00	2.00	2.00	2.00	1.00	3.00
ENGINEERING TECHNICIAN	General	0.00	0.00	0.00	0.00	3.00	3.00
		5.00	5.00	5.00	5.00	6.00	11.00
TRAFFIC ENGINEERING <i>(Effective FY2024-2025, reports to Development Services)</i>							
PRINCIPAL ENGINEER	UMMEA	1.00	0.00	0.00	0.00	0.00	0.00
ASSISTANT/ASSOCIATE ENGINEER	UMMEA	2.00	0.00	0.00	0.00	0.00	0.00
ENGINEERING TECHNICIAN	General	1.00	0.00	0.00	0.00	0.00	0.00
		4.00	0.00	0.00	0.00	0.00	0.00
PUBLIC WORKS - SEWER							
ENVIRONMENTAL COMPLIANCE PROGRAM MANAGER	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
ASSISTANT/ASSOCIATE ENGINEER (FREEZE ONE POSITION)	UMMEA	2.00	2.00	2.00	2.00	0.00	2.00
REGULATORY COMPLIANCE SPECIALIST	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
CROSS CONNECTION CONTROL TECHNICIAN	General	1.00	1.00	1.00	1.00	0.00	1.00
ENVIRONMENTAL COMPLIANCE INSPECTOR I/II	General	1.00	1.00	2.00	3.00	0.00	3.00
		6.00	6.00	7.00	8.00	0.00	8.00
PUBLIC WORKS - SOLID WASTE							
MANAGEMENT ANALYST I/II	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
		1.00	1.00	1.00	1.00	0.00	1.00
PUBLIC WORKS - WATER							
UTILITIES MANAGER	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
POLICY AND LEGISLATIVE AFFAIRS MANAGER	UMMEA	0.00	0.00	1.00	1.00	0.00	1.00
ENGINEERING MANAGER	UMMEA	0.00	0.00	1.00	1.00	0.00	1.00
CHIEF WATER TREATMENT OPERATOR	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
LEAD WATER TREATMENT OPERATOR	General	2.00	2.00	2.00	2.00	0.00	2.00
WATER TREATMENT OPERATOR I/II	General	3.00	3.00	3.00	3.00	0.00	3.00
UTILITIES SUPERVISOR	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
LEAD UTILITY WORKER - WATER	General	2.00	2.00	2.00	2.00	0.00	2.00
UTILITY WORKER I/II/III/IV/V - WATER	General	11.00	11.00	11.00	11.00	6.00	17.00
UTILITIES SUPERVISOR - SEWER/STORM DRAIN	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
LEAD UTILITY WORKER - SEWER	General	0.00	0.00	0.00	2.00	0.00	2.00
UTILITY WORKER I/II - SEWER	General	6.00	6.00	6.00	7.00	0.00	7.00
LEAD WATER METER TECHNICIAN	General	1.00	1.00	1.00	1.00	0.00	1.00
WATER METER TECHNICIAN	General	3.00	3.00	3.00	3.00	0.00	3.00
MANAGEMENT ANALYST I/II	UMMEA	1.00	1.00	2.00	2.00	0.00	2.00
ASSISTANT/ASSOCIATE ENGINEER	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
GIS/IT SPECIALIST	General	1.00	1.00	1.00	1.00	0.00	1.00
CUSTOMER SERVICE SPECIALIST I/II	General	1.00	1.00	1.00	1.00	0.00	1.00
		36.00	36.00	39.00	42.00	6.00	48.00
RECREATION AND COMMUNITY SERVICES <i>(Effective FY2024-2025, reports to Public Works)</i>							
RECREATION AND COMMUNITY SERVICES MANAGER	UMMEA	0.00	1.00	1.00	1.00	0.00	1.00
RECREATION AND COMMUNITY SERVICES SUPERVISOR	UMMEA	0.00	2.00	2.00	2.00	0.00	2.00
SENIOR RECREATION COORDINATOR	General	0.00	1.00	1.00	1.00	0.00	1.00

2026-28 SCHEDULE OF POSITIONS

	Unit	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-28 CHANGE	2026-28 ADOPTED
RECREATION COORDINATOR	General	0.00	2.00	2.00	2.00	0.00	2.00
(Public Works Continued)							
SENIOR ADMINISTRATIVE ASSISTANT	General	0.00	1.00	1.00	1.00	0.00	1.00
		0.00	7.00	7.00	7.00	0.00	7.00
<u>PUBLIC WORKS-TOTAL</u>		84.00	89.00	96.00	102.00	12.00	114.00
<u>POLICE</u>							
<u>POLICE- SWORN</u>							
CHIEF OF POLICE	EXEC	1.00	1.00	1.00	1.00	0.00	1.00
POLICE CAPTAIN	UPMA	2.00	2.00	2.00	2.00	0.00	2.00
POLICE LIEUTENANT	UPMA	3.00	3.00	3.00	4.00	0.00	4.00
POLICE SERGEANT	UPMA	9.00	9.00	9.00	9.00	0.00	9.00
POLICE DETECTIVE/CORPORAL	UPOA	14.00	14.00	14.00	13.00	0.00	13.00
POLICE OFFICER	UPOA	49.00	51.00	51.00	51.00	0.00	51.00
		78.00	80.00	80.00	80.00	0.00	80.00
<u>POLICE- NON-SWORN</u>							
CRIME AND INTELLIGENCE ANALYST	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
FORENSIC TECHNICIAN	General	1.00	1.00	1.00	1.00	1.00	2.00
BUDGET SPECIALIST	General	1.00	1.00	1.00	1.00	0.00	1.00
BACKGROUND INVESTIGATOR	General	1.00	1.00	1.00	1.00	0.00	1.00
SENIOR ADMINISTRATIVE ASSISTANT	General	1.00	1.00	1.00	1.00	0.00	1.00
POLICE DISPATCH SUPERVISOR	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
POLICE DISPATCHER I/II	General	12.00	12.00	12.00	12.00	0.00	12.00
POLICE RECORDS SUPERVISOR	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
SENIOR POLICE RECORDS TECHNICIAN	General	1.00	1.00	1.00	1.00	0.00	1.00
POLICE RECORDS TECHNICIAN I/II	General	5.00	5.00	5.00	5.00	0.00	5.00
HOMELESS SERVICES COORDINATOR	General	1.00	1.00	1.00	1.00	0.00	1.00
PARKING CONTROL AIDE	General	1.00	1.00	1.00	1.00	0.00	1.00
POLICE CIVILIAN INVESTIGATOR	General	1.00	1.00	1.00	1.00	0.00	1.00
COMMUNICATIONS INFORMATION SPECIALIST	General	0.00	0.00	0.00	1.00	0.00	1.00
CRIME PREVENTION - COMMUNITY OUTREACH SPECIALIST	General	1.00	1.00	1.00	0.00	0.00	0.00
PROPERTY AND EVIDENCE CLERK	General	1.00	1.00	1.00	1.00	(1.00)	0.00
POLICE SERVICE TECHNICIAN	General	4.00	4.00	4.00	4.00	0.00	4.00
PARK RANGER (FREEZE TWO POSITIONS)	General	2.00	2.00	2.00	2.00	0.00	2.00
		36.00	36.00	36.00	36.00	0.00	36.00
<u>ANIMAL SERVICES</u>							
ANIMAL SERVICES SUPERVISOR	UMMEA	1.00	1.00	1.00	1.00	0.00	1.00
ANIMAL SERVICES OFFICER (FREEZE ONE POSITION)	General	3.00	3.00	3.00	3.00	0.00	3.00
		4.00	4.00	4.00	4.00	0.00	4.00
<u>CODE ENFORCEMENT</u>							
CODE ENFORCEMENT OFFICER	General	4.00	4.00	4.00	4.00	0.00	4.00
		4.00	4.00	4.00	4.00	0.00	4.00

*(2)

*(1)

2026-28 SCHEDULE OF POSITIONS

	Unit	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 ADOPTED	2025-26 AMENDED	2026-28 CHANGE	2026-28 ADOPTED
(Police Continued)							
	<u>POLICE-TOTAL</u>	<u>122.00</u>	<u>124.00</u>	<u>124.00</u>	<u>124.00</u>	<u>0.00</u>	<u>124.00</u>
	<u>GRAND TOTAL</u>	<u><u>268.00</u></u>	<u><u>275.00</u></u>	<u><u>283.00</u></u>	<u><u>290.00</u></u>	<u><u>12.00</u></u>	<u><u>302.00</u></u>

* Number of positions to remain unfilled for FY 2026-28.

EMPLOYEE COMPENSATION

Salaries & Benefits

The City of Upland has established an employee compensation plan designed to attract and retain highly qualified individuals who deliver a high level of service. As part of this compensation plan a wide range of benefits (depending on bargaining unit or contract) are offered to its regular full-time and part-time employees. Salary schedules and agreements are located on the web at <http://uplandca.gov>.

The City purchases medical insurance through the Public Agency Coalition Enterprise (PACE) Joint Powers Authority at a lower cost, but with overall higher benefits to all employees. The City provides a cafeteria plan allowance with the employee paying the difference between the City contribution and actual premium of plan(s) selected.

Pension Plans

Depending on their date of employment and their prior CalPERS enrollment, employees are enrolled in either the 2.5% at 55 or 2% at 62 plans for Miscellaneous, and 3% at 55 or 2.7% at 57 plans for Police Safety with CalPERS. The 2.5% at 55 and 3% at 55 plans are closed to new employees, with most new employees enrolled in the lower cost 2% at 62 and 2.7% at 57 plans. Each year CalPERS adjusts its required contribution rates and includes them in their actuarial reports.

Deferred Compensation Plans

The City also offers employees the option to defer part of their salary into a third party IRS 457 Deferred Compensation Program up to the maximums allowed by the IRS. Certain employees per their employment agreements also have contributions made by the City into a third party defined contribution plan. The City also contributes to an employee Retirement Health Savings Plan (RHS) based upon years of service.

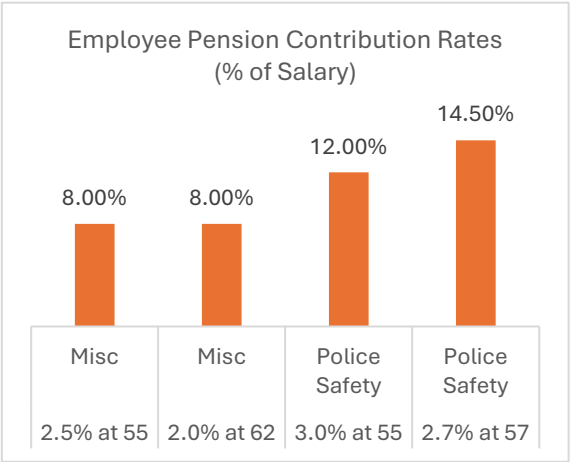
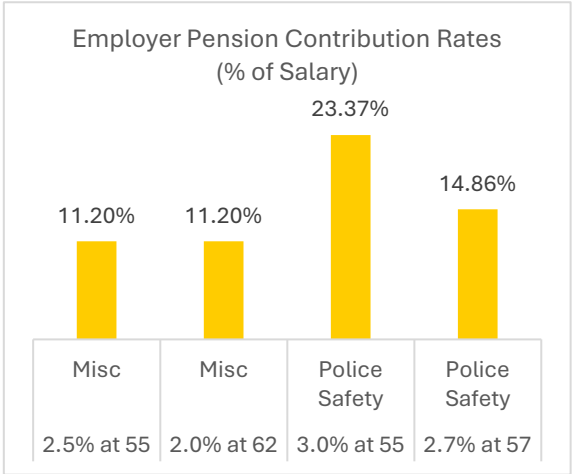
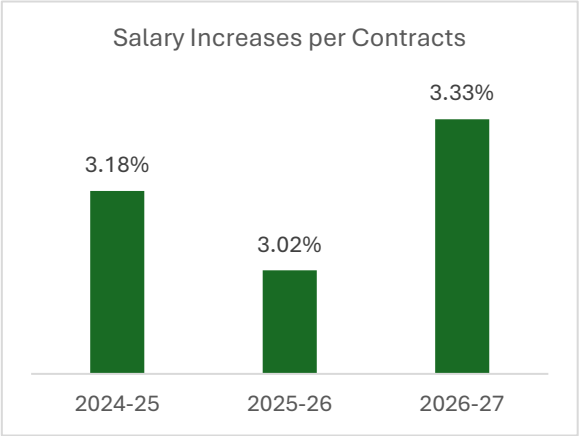




CHART OF ACCOUNTS



**CITY OF
UPLAND**

CHART OF ACCOUNTS

Fund No.	Fund Description
101	General Fund
201	Housing
203	Public Safety Augmentation
204	Gas Tax
205	Measure I
206	Road Maintenance Rehabilitation Account (RMRA)
208	HOME Investment Partnership Program
209	Community Development Block Grant (CDBG)
210	Parking Business Improvement Area (PBIA)
211	Air Quality Management District (AQMD)
214	Homeland Security Grants - PD
216	Community Oriented Policing Services (COPS)
217	Other Grants
218	Office of Traffic Safety
219	Other Public Safety Grants
220	Asset Forfeiture-Federal Dept. of Justice
222	CalHOME
223	Asset Forfeiture- Federal Treasury
224	Asset Forfeiture - State
229	American Rescue Plan Act (ARPA)
419	Police Developer Impact Fee (DIF)
420	General Developer Impact Fee (DIF)
421	Quimby Fees
422	Storm Drain Developer Impact Fee (DIF)
423	Street and Traffic Facility Developer Impact Fee (DIF)
424	Park Developer Impact Fee (DIF)
425	General Fund Capital Projects
426	Street & Alley Repairs
638	Water Developer Impact Fee (DIF)
639	Water Bond Capital Project
640	Water Utility
641	Solid Waste Utility
645	Sewer Utility
646	Sewer Developer Impact Fee (DIF)
751	Self-Funded Insurance
752	Fleet Maintenance & Replacement
753	Information Systems
754	Building Maintenance & Operations

CHART OF ACCOUNTS

Fund No.	Fund Description
755	Unfunded Accrued Liability (UAL) and Employee Benefits
805	Successor Agency

CHART OF ACCOUNTS

Division No.	Division Description
1101	City Council
1104	City Treasurer
1201	City Administration
1301	Finance
1302	Mail/Printing Services
1303	Business License
1401	Information Systems
1405	Council Chambers
1504	Non-Departmental
1510	Library
1511	Animal Services
1601	Human Resources
1603	City Attorney
1611	Workers Compensation
1701	City Clerk
2200	Development Service Administration
2201	Building And Safety
2202	Weed Abatement
2203	Economic Development
2204	Planning Commission
2205	Planning
2207	Santa Fe Depot
2208	Development/Traffic Engineering
2301	CDBG - Administration
2309	CDBG - Fair Housing
2311	CDBG - Food - St. Joseph
2312	CDBG - Homeless Services
2313	CDBG - U-Hope
2314	CDBG - Housing Mediation
2325	CDBG - Hope Partners - Food Security
2332	CDBG - Pacific Lifeline Womens' Program
2336	CDBG - Business Assistance & Attracting Program
2337	Downtown Façade Upgrades
2338	CDBG- Emergency Repair Program
2342	CDBG - IVRS
2352	CDBG - Assist League of Foothill Community
2402	Home Improvement Program
2407	CalHOME Program

CHART OF ACCOUNTS

Division No.	Division Description
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2408	Program Income Loans
2501	Parking and Business Improvement Area (PBIA)
2502	Air Quality Management District (AQMD)
2901	Successor Agency Administration
2931	Housing Administration
3201	Police Administration
3202	Police Investigations
3208	Metrolink Station
3211	Police Patrol
3231	Special Events & Community Outreach
3232	Police Reserves
3233	Code Enforcement
3276	OTS Grant
3512	Fire Station II Building
3518	Historic Fire Station Building
4201	Recreation Administration
4202	Recreation Classes
4203	Recreation Facilities
4204	Youth Programs/Sports
4205	Senior Center
4206	Special Events
5201	Public Works Administration
5301	Engineering Administration
5302	Development/Traffic Engineering
5401	Street Maintenance
5402	Street Sweeping
5403	Sidewalk Maintenance
5404	Street Lighting
5405	Traffic Control
5406	Traffic Facility Maintenance
5407	Weed Abatement
5408	Flood Control
5409	Street Tree Maintenance
5410	Parkway Maintenance
5412	Maintenance - Main Street
5413	Maintenance - Metrolink Station
5414	Fleet Maintenance
5415	Graffiti Abatement

CHART OF ACCOUNTS

Division No.	Division Description
5416	Damage To City Property
5420	Park Maintenance
5421	Sports Field Maintenance
5601	City Hall
5602	Building Maintenance & Operations
6201	Water Administration
6202	Public Work- Customer Service
6203	Meter Services
6205	Production/Storage
6206	Transmission & Distribution
6207	West End Consolidated Water Company (WECWC) Management Control
6208	Water Conservation
6210	Water Debt Service
6211	Storm Water Management & Recharge
6212	Pomona Valley Protective Association (PVPA)
6213	Finance- Customer Service
6215	Cross Connection
6301	Solid Waste
6302	Household Hazardous Waste (HHW)
6303	Sharps Program
6304	Landfill Site Maintenance
6311	Used Oil Recycling Grant
6312	Beverage Recycling Grant
6401	Landfill Site Maintenance
6402	Sewer Maintenance & Operations
6403	Sewer - Residential
6404	Sewer - Non Residential
7003	Pavement Management
7031	Traffic Safety Project
7069	Arrow Highway Rehabilitation (Benson-Mountain)
7076	Alpine Street Rehabilitation (West-Palm)
7077	Vernon Drive (West-Palm)
7078	Palm Avenue (9th St-Arrow Hwy)
7339	Campus Ave Rehab (CL-Foothill)
7343	19th Street Reconstruction (Mountain-Euclid)
7345	Grove Ave Rehab (Foothill-15th)
7500	Capital Projects
7502	Park Lease Revenue - District 2

CHART OF ACCOUNTS

Division No.	Division Description
7613	Landecena Interior Improvement
7702	Parking Lot Rehab & Downtown Structure
8001	Pavement Management-Master Plan
8003	Sidewalk Inventory-Master Plan
8004	ADA Public Facilities-Master Plan
8005	Traffic Signal-Master Plan
8040	Utility Undergrounding Projects
8203	Sports Park
8405	Euclid Storm Drain-D to 18th Street
8408	Storm Drain MP Improvement- PH1
8622	I-10 & Euclid Ave Interchange
8623	I-10 & Monte Vista Interchange
9049	Citywide Lateral Replacement-Annual
9050	Citywide Hydrant Replacement-Annual
9082	Design of Onsite Chlorination Systems
9084	Plant 3 Booster Upgrades
9087	Pressure Reducing Valve Stations-Zones 5/4 & 4/3
9124	Arrow Highway Rehab (Mountain-San Antonio)
9127	Ground Water Nitrate Treatment
9128	Water Reservoir Replacement 17th & Benson
9132	Water Interconnect with CVWD Systems

CHART OF ACCOUNTS

Object No.	Object Description
4001	Current Secured Tax
4002	Current Unsecured Tax
4003	Aircraft Taxes
4004	Prior Year Collections
4005	Current Supplemental
4006	Homeowner Property Tax Relief
4009	Weed Abatement Assessment
4011	Redevelopment Property Tax Trust Fund (RPTTF)-Residual
4012	Trailer Coach In Lieu Tax
4101	Sales and Use Tax
4102	Business License Tax
4103	Rock Extraction Tax
4104	Transient Occupancy Tax
4105	Real Property Transfer Tax
4106	Public Safety 1/2 Cent Sales Tax
4107	Parks Development Impact Fee
4108	Parking and Business Improvement Area (PBID)-Zone A
4109	Parking and Business Improvement Area (PBID)-Zone B
4110	Disabilty Access Fee
4111	Delinquent Business License Tax Franchise Tax Board (FTB)
4121	Franchise Tax
4125	Public, Educational, and Governmental (PEG) Fees
4201	Building Permits
4202	Plumbing Permits
4203	Electrical Permits
4204	Heating & Cooling Permits
4205	Public Works Construction Permits
4207	Wall Permits
4208	Roofing Permits
4210	Sanitary Sewer Permits-City
4211	Storm Drain Permits
4212	Street & Traffic Facility Permits
4213	Wastewater Permits
4214	Water Capital Impact Fee
4215	Other Permits
4216	Bicycle Licenses
4217	Animal Licenses
4218	Developer Agreement Fees

CHART OF ACCOUNTS

Object No.	Object Description
4219	General Capital Impact Fee
4221	Police Capital Impact Fee
4222	Yard Sale Permits
4224	Gun Licenses
4225	Street And Alley-Burrtec
4226	Metrolink Parking
4227	Vehicle Charging
4228	Quimby Fees
4235	Underground Utility Waiver Permit
4310	Community Development Block Grant (CDBG) Allocation
4313	CalHome
4342	Homeland Security Grant
4351	Beverage Recycling Grant
4352	Used Oil Block Grant
4355	State Reimbursements
4402	State Mandated Costs
4403	Prop Tax-Motor Vehicle In Lieu
4415	Other State Revenue
4419	The Office of Traffic Safety (OTS)- Alcohol Beverage Control
4421	Police Officer Standard Training
4423	Community Oriented Policing Services (COPS)
4427	Homeland Security Grant
4429	Fair Share Allocation
4430	Successor Agency Administrative Allowance
4431	Successor Agency Redevelopment Property Tax Trust Fund (RPTTF)
4432	OTS-Sobriety Checkpoint Grants
4434	Justice Assistance Grant (JAG) Grants
4435	Asset Forfeiture- Federal
4439	Federal Grant Revenue
4450	Gas Tax Apportionment 2107.5
4451	Gas Tax Apportionment 2106
4452	Gas Tax Apportionment 2107
4453	Gas Tax Apportionment 2105
4456	Gas Tax Apportionment 2103
4457	Gas Tax Apportionment 2032
4482	State Match Grant Literacy Program
4501	Measure I
4502	Motor Vehicle AB 2766 Fees

CHART OF ACCOUNTS

Object No.	Object Description
4507	County Grant Revenue
4512	San Bernardino County Transportation Authority (SBCTA) Grant Revenue
4601	Finance Department Fees
4602	City Clerks Fees
4603	Damage To City Property
4604	Community Facilities Districts (CFD) Administrative Fees
4605	Housing Department Fees
4610	Subrogation-Insurance Reimbursement
4611	Planning Department Fees
4613	Planning Deposit Fees
4614	Building Plan Check Fees
4615	Building Department Fees
4616	Building Special Inspection Fees
4617	Economic Development Fees
4618	General Plan Update Fees
4621	Police Booking Fee Reimbursement
4622	Police Department Fees
4623	Police Special Service Fees
4624	Animal Services Animal Impounds
4625	Animal Services Animal Adoptions
4626	Police 30 Day Vehicle Impound
4627	Police School Resource Office
4630	Animal Control Fees
4637	Weed Abatement Services
4642	County Fire Reimbursements
4645	Public Works Department Fees
4646	Engineering Map & Plan Check
4654	Sports Field Usage
4655	Recreation Program Fees
4657	Recreation User Fees
4658	Special Events
4659	Senior Center Program Fees
4665	Photocopy Revenue-Library
4669	User Departments-Information Systems
4670	User Departments-Building Maintenance And Operations
4671	User Departments-Workers Comp
4672	User Departments-Unemployment
4673	User Departments-Long Term Disability

CHART OF ACCOUNTS

Object No.	Object Description
4674	User Departments-Liability
4675	User Departments-Loss Prevention
4676	User Departments-Vehicle Replacement
4679	Passport Fees
4680	User Departments-Other Post Employment Benefits (OPEB)
4681	Water Sales-Metered
4682	Water Sales-Flat Rate
4683	Sewer Collection Charges
4684	Sewer Treatment-Inland Empire Utilities Agency (IEUA)
4685	Solid Waste-Residential Collection
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4694	Sewer-Pass-Thru-Montclair
4695	Sewer-Pass-Thru-Ontario
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4697	Hydrant Flow Test
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4699	Joint Venture Net Income
4701	Non-Vehicle Code Fines
4702	Vehicle Code Fines
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4704	Muni Code-Code Enforcement Fines
4705	Muni Code-Animal Fines
4706	Muni Code-Citation Fines PD
4707	Muni Code-Business License Fines
4708	Police-False Alarm Fines
4709	Municipal Code-Library Fines
4710	Municipal Code- Late Charges
4801	Interest Income
4802	Lease of City Property
4803	Rents-Recreation
4804	Rents-Park Sites
4805	Rents-Apartment Market
4807	Rents- Library

CHART OF ACCOUNTS

Object No.	Object Description
4814	City Stop Sales
4901	Sale Of Capital Assets
4902	Lease Proceeds
4904	General Donations/Owner Contributions
4905	Police Donations
4906	Unclaimed Funds
4908	Miscellaneous Reimbursements
4909	Other Revenue
4910	Water-Administrative Service Fee
4911	Solid Waste-Administrative Service Fee
4912	Sewer-Administrative Service Fee
4914	15% Parking & Business Improvement Area (PBIA) Admin Fee
4915	Donations-Animal Services
4916	Miscellaneous Reimbursements -Animal Services
4918	Prior Year Revenue
4919	Special Funds Administrative Service Fee
4921	Program Income-Housing Loans
4922	Recaptured Income-Housing Loans
4923	Program Income-Homeless Incentive Program (HIP)
4924	Program Income-First-Time Homebuyer (FTHB)

CHART OF ACCOUNTS

Object No.	Object Description
5110	Employee Accrual Buy Backs
5111	Salaries - Full Time
5112	Salaries - Temporary/Part Time
5113	Overtime
5116	Fringe Benefits
5117	Retirement Contributions
5118	Employee Long Term Disability Costs
5119	Public Employee's Retirement Services (PERS) Unfunded Annual Liability
5131	Salaries - Sworn Police
5133	Overtime - Sworn Police
5136	Fringe Benefits - Sworn Police
5137	Retirement Contributions - Sworn Police
5199	Personnel Vacancy Allowance
5205	Recruitment Costs- Other
5210	City Manager Contingency
5211	Postage
5212	Advertising
5213	Dues & Subscriptions
5214	Peace Officer Standards and Training (POST)
5215	Training/Conferences/Meetings
5216	Office Supplies
5217	Other Supplies/Materials
5218	Uniform Expense
5219	Registration Permits/Licenses
5220	Fuel Usage
5221	Mileage Reimbursement
5222	Print/Mail Charges
5226	Teambuilding Expenses
5227	Vehicle Parts/Materials
5231	Office Equipment (Under \$5,000)
5232	Computer Equipment (Under \$5,000)
5233	Other Equipment (Under \$5,000)
5234	Other Equipment Rental
5235	Copier Usage Expense
5236	Rent Expense
5237	Utilities- Sewer
5239	Software Subscriptions
5241	Utilities - Electric
5242	Utilities - Gas
5243	Utilities - Telephone
5244	Utilities - Water
5245	Maintenance - Buildings/Structures/Grounds
5246	Maintenance - Equipment
5247	Maintenance - Vehicles
5248	Maintenance - Other
5249	Other Maintenance

CHART OF ACCOUNTS

Object No.	Object Description
5251	Legal Services
5252	Professional Services
5253	Contract Services
5254	Data Processing Services
5255	Banking Services
5256	Solid Waste Services
5257	Sewer Treatment Disposal Services
5258	Other Services
5259	Recycled Water Purchase
5261	Library Books & Digital Materials
5271	Insurance Premiums
5272	Claim Expense
5290	Late Charges
5292	Administrative Services Expense
5294	Sponsor/Contribution/Donation
5295	Pump/Diesel Taxes
5297	Other Expenses
5301	Grants
5302	Loans
5303	Sales Tax Share/Disposition Development Agreement (DDA)/Office of Public Accountability (OPA)
5304	Capital Contributions
5305	Emergency Repairs Program
5310	Forgivable Loans
5314	Program Income - Homeless Incentive Program (HIP) Loans
5315	Program Income - First-Time Homebuyer (FTHB) Loans
5320	Tuition Reimbursement
5321	Employee Incentives
5322	Health Premiums - Retirees
5325	Pension Expense - Unfunded Accrued Liability (UAL)
5326	Medical - Retirees
5327	Dental - Retirees
5328	Vision - Retirees
5329	Consolidated Omnibus Budget Reconciliation Act (COBRA)
5410	ICRMA Liability Program Annual Assessment
5424	Bond Principal Payment
5425	Bond Interest Expense
5527	Buildings
5528	Improvements Other Than Buildings
5529	Building Improvements
5530	Machinery & Equipment
5531	Vehicles
5540	Capital Improvement Projects
5701	Information Systems Allocation Charges
5702	Fleet Maintenance & Repair Allocation Charges
5703	Vehicle Acquisition Allocation Charges
5704	Building Maintenance & Ops Allocation Charges

CHART OF ACCOUNTS

Object No.	Object Description
5705	Self Funded Liability Allocation Charges
5706	Other Post Employment Benefits (OPEB) & Employee Benefits Allocation
5707	Public Employee's Retirement Services (PERS)- Unfunded Accrued Liability (UAL) Allocation
5999	Maintenance and Operations Allowance



APPENDIX



**CITY OF
UPLAND**

Glossary of Terms

Accrual basis of accounting- A method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

Appropriation- Legal authorization granted to the City Manager by the City Council to expend monies, and/or to incur legal obligations for specific departmental purposes. An appropriation is usually limited in amount, as well as to the time when it may be expended.

Assessed Valuation- A dollar value placed upon real estate or other property by San Bernardino County as a basis for levying property taxes.

Audit- An examination of systems, procedures, programs and financial data. The end product of an audit is a report issued by an independent auditor describing how well a local government's financial statements describe its financial condition and the results of its operations.

Balanced Budget- A budget in which current revenues equal recurring expenditures.

Beginning Fund Balance- Fund balance available in a fund at the end of the prior fiscal year for use in the following fiscal year.

Bond- A city may raise capital by issuing a written promise to pay a specified sum of money, called the face value or principal amount, at a specified date or dates in the future, together with periodic interest at a specific rate.

Budget- A plan of financial operation comprised of estimated expenditures for a given period (usually a single fiscal year) and the proposed means of financing the expenditures (through revenues).

Budget Amendment- A revision of the adopted budget that, when approved by the City Council, replaces the original provision. Budget amendments occur frequently throughout the fiscal year, as spending priorities shift.

Budget Calendar- A timetable showing when particular tasks must be completed for the City Council to approve the spending plan before the beginning of the next fiscal year.

Budget Message- A general discussion of the proposed budget as presented in writing by the City Manager to the City Council. The message contains an explanation of the principal budget items and summarizes the proposed budget relative to the current year adopted budget.

Capital Improvement Program- A financial plan of proposed capital improvement projects and the means of financing them for a given period.

Capital Expenditures- A budget category which budgets all equipment having a unit cost of more than \$10,000. Capital outlay items are budgeted in the operating budget.

Cash Basis of Accounting- A method of accounting in which revenues are recorded only when cash is received, and expenditures are recorded only when payments are made. Since payments can be delayed to the next fiscal year, cash basis can result in an inaccurate picture of the financial condition of a fund. To be in conformance with GAAP, local governments must use the accrual basis, rather than the cash basis of accounting.

Chart of Accounts- A chart that assigns a unique number to each type of transaction and to each budgetary unit in the organization. The chart of accounts provides a system for recording revenues and expenditures that fits the organizational structure.

Debt Service- Annual principal and interest payments owed on money that has been borrowed.

Department- An organizational unit comprised of divisions or programs. It is possible for a department to be comprised of only one division.

Disbursement- Payment for goods or services that have been delivered and invoiced.

Division- An organizational unit consisting of programs and/or activities within a department which furthers the objectives of the City Council by providing services or products.

Encumbrance- Financial commitments related to unperformed contracts for goods or services for which part of an appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

Enterprise Fund- A type of fund established to account for the total costs of those governmental facilities and services which are operated in a manner similar to private enterprises. These funds are entirely or predominately self-supporting.

Fiscal Year- A twelve-month period of time to which the budget applies. For the City of Upland, it is July 1 through June 30.

Fund- An independent fiscal and accounting entity used to record all financial transactions related to the specific purposes for which the fund was created. There are five major types of funds: General, Special Revenue, Capital Project, Enterprise Funds, and Fiduciary Funds.

Fund Balance- The amount of financial resources immediately available for use. Generally, this represents the excess of current assets over current liabilities.

Gann Appropriations Limit- Article XIII B of the State constitution was amended by Proposition 4 (Gann initiative) in 1979. Article XIII B limits growth in the spending of tax proceeds appropriated in the “base year” of 1978-79 times the product of the allowable annual percentage change in a cost-of-living factor and the allowable annual percentage change in a population change factor. The cost-of-living factor is the larger of the annual percentage change in the State per capita personal income or the annual percentage change in the local non-residential assessed valuation due to new construction. The population change factor is the

larger of the annual percentage change of the jurisdiction's population or the annual percentage change of the county in which the jurisdiction is located.

Generally Accepted Accounting Principles- Uniform minimum standards used by state and local governments for financial recording and reporting; established by the accounting profession through the Governmental Accounting Standards Board (GASB).

General Fund- The primary fund of the City used to account for all revenues and expenditures of the City not legally restricted as to use. Examples of departments financed by the General Fund include City Council, Finance, Police and Fire Departments.

Grant- Contributions or gifts of cash or other assets from another governmental entity to be used or expended for a specific purpose, activity, or facility.

Infrastructure- The underlying foundation or basic framework of a system or organization, such as the roads, sewers, water lines, and storm drains.

Interfund Transactions- These budgetary transactions consist of quasi-external transactions which would be treated as revenues and expenditures if they involved organizations external to the governmental unit, reimbursements of expenditures initially made in one fund which are attributable to another fund, and transfers where monies are appropriated from one fund to another fund to reimburse expenses which are of benefit to the first fund.

Interim Financial Reports- Quarterly or monthly comparisons of budgeted with actual revenues and expenditures to date. These reports provide decision makers with an early warning of impending expenditure overruns or revenue shortfalls.

Major fund- A governmental fund or enterprise fund reported as a separate column in the basic fund financial statements. The general fund is always a major fund. Otherwise, major funds are funds whose revenues, expenditures/expenses, assets, or liabilities (excluding extraordinary items) are at least 10 percent of corresponding totals for all governmental or enterprise funds and at least 5 percent of the aggregate amount for all governmental and enterprise funds for the same item. Any other government or enterprise fund may be reported as a major fund if the government's officials believe that fund is particularly important to financial statement users.

Modified accrual basis of accounting- A form of accrual accounting in which (1) the expenditures are recognized when the goods or services are received and (2) revenues, such as taxes, are recognized when measurable and available to pay expenditures in the current accounting period.

Non-major fund- All other funds that are not a major fund.

Operating Budget- A financial, programmatic and organizational plan for furthering the goals of the City Council through the departments of the City, which does not include one-time capital improvement projects.

Performance Budget- A budget that includes (1) performance goals and objectives (2) demand, workload, efficiency, and effectiveness measures for each government program.

Performance Measures- Indicators used in budgets to show, for example, (1) the amount of work accomplished, (2) the efficiency with which tasks were completed, and (3) the effectiveness of a program.

Proprietary fund- A fund that focuses on the determination of operating income, changes in net assets (or cost recovery), financial position, and cash flows. There are two different types of proprietary funds: enterprise funds and internal service funds.

Purchase Order- An agreement to buy goods and services from a specific vendor, with a promise to pay on delivery.

Reimbursements- Payments of amounts remitted on behalf of another party, department, or fund. They are recorded as expenditures or expenses in the reimbursement fund and as reductions of the expenditure or expense in the fund that is reimbursed.

Reserve- An account that is used to earmark a portion of the fund balance as legally segregated for a specific use.

Salary Savings- The reduced expenditures for salaries that result when a position remains unfilled for part of the year or when a more senior employee is replaced by a newer employee at a lower salary.

Unfunded Accrued Liability- The difference between the city's accrued liability and the market value of its assets.

Unreserved Fund Balance- Money left over from prior years that is not committed for other purposes and can be allocated in the upcoming budget.

List of Acronyms

ACFR- Annual Comprehensive Financial Report.

ADA- American Disabilities Act. The Federal Americans with Disability Act requires accessibility of public facilities for handicap persons and various accommodations for persons with disabilities.

ARPA- The American Rescue Plan Act.

AQMD- Air Quality Management District.

BLAST- Bonds, Lease Investments, Additional Discretionary Payments, Savings, and Transfers.

BLS- Basic Life Support.

CALTRANS- State of California Department of Transportation.

CARES- The Coronavirus Aid, Relief, and Economic Security Act.

CDBG- The Community Development Block Grant program is funded by the Federal Department of Housing and Urban Development.

CEQA- California Environmental Quality Act.

CFD- Community Facilities Districts are established as funding mechanisms for capital improvements for a specific area of development.

CIP- Capital Improvements Program or Plan. The CIP identifies the infrastructure capital improvements of the city.

COPS- Community Oriented Policing Services.

DDA- Disposition Development Agreement.

DIF- Developer Impact Fee.

FTE- Full Time Equivalent. The FTE is a term used to measure staffing and is 2,080 hours per year (FTE = 1.0) or for 1040 hours (FTE = 0.5).

FTHB- First-Time Homebuyer.

GAAP- Generally Accepted Accounting Principles.

GASB- Governmental Accounting Standards Board.

GFOA- Government Finance Officers Association.

GIS- Geographic Information System.

HHW- Household Hazardous Waste.

HIP- Homeless Incentive Program.

HOME- Home Investment Partnership Program.

HVAC- Heating, Ventilation, and Air Conditioning system.

HUD- Housing and Urban Development.

IEUA- Inland Empire Utilities Agency.

JAG- Justice Assistance Grant.

LAIF- Local Agency Investment Fund.

LMI- Low-Moderate Income – Affordable Housing programs.

MOU- Memorandum of Understanding- typically a contractual agreement between the city and an employee union or association.

NPDES- National Pollutant Discharge Elimination System.

OPA- Office of Public Accountability.

OPEB- Other Post Employment Benefits.

OTS- Office of Traffic Safety.

PBIA- Parking & Business Improvement Area.

PBID- Property-Based Improvement District.

PEG- Public, Educational, and Governmental.

PERS- Public Employee's Retirement Services.

POST- Peace Officer Standards and Training Act; regulates law enforcement standards.

ROPS- Recognized Obligation Payment Schedule.

RPTTF- Redevelopment Property Tax Trust Fund.

SBCTA- San Bernardino County Transportation Authority (formerly SANBAG). SBCTA is the clearinghouse for the intergovernmental agency review of capital facilities and other local government activities.

SMASH- San Bernardino Movement Against Street Hoodlums. SMASH is a gang sweep team that works with other agencies in the San Bernardino County.

UAL- Unfunded Accrued Liability.

UMC- Upland Municipal Code.

CITY OF UPLAND

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